

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,964

Thursday June 26 1986

D 8523 B

Under the spell of
the triple witching
hour, Page 12

World news Business summary

Israeli security chief resigns

Israeli internal security chief Avraham Shalom resigned after he was granted immunity from prosecution by President Herzog, calling into question a police inquiry into allegations that he ordered the killing of two captured Arab guerrillas. Three other security men involved in the cover-up of the deaths have also been granted immunity in an attempt to take the sting out of the scandal. The move brought a storm of protest among members of the Knesset concerned about the observance of the rule of law. Page 2.

Violent welcome

Exiled opposition leader Domingo Lino was beaten by police at Asuncion Airport when he attempted to return to Paraguay, and was forced to go back to Uruguay, opponents of the regime said.

Death row appeal

A second application to delay the execution of two Australian drug traffickers was filed, and may be heard tomorrow.

EEC butter peak

A record 100,000 tonnes of butter entered the European Community's cold stores last month, swelling its butter "mountain" to a record high of 1.3m tonnes.

Strikers rampage

French shipyard workers ripped up railway lines, blocked traffic and occupied town halls in Southern France in protest at Government cuts in subsidies to the industry.

Peace bid marred

President Jayawardene unveiled a plan to devolve powers to provincial councils in a bid to end Sri Lanka's bloody ethnic conflict as violence killed 19 and wounded 61.

Kenya to hang

Two men were sentenced to death for the murder of Kenyan MP Horace Owiil. Prosecutors said he was clubbed to death on the instructions of former Government Minister Otieno Ambala, who lost his parliamentary seat to Owiil but died in jail before the trial.

Tito's widow barred

Jovanka Broz, widow of the late Yugoslav leader, was barred from the national Communist Party conference at Belgrade. She is involved in a dispute about his estate, and has been seeking to see party leaders.

Zimbabwe row

The Zimbabwe High Court has asked the Security Minister to justify the re-arrest of two white customs officers twice freed by the Supreme Court after being accused of spying for South Africa.

Divorce plea

Garret FitzGerald, Irish Prime Minister, appealed to Irish voters not to direct proposals to introduce divorce in a referendum today following an opinion poll showing it might be defeated by a significant margin. Page 2.

Manila aid

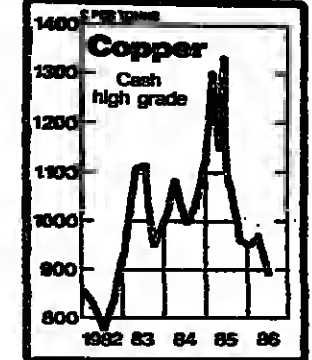
US Secretary of State George Shultz handed over \$200m in aid to the Philippines and shrugged off high-level criticism from Manila that was sent for military bases, not assistance.

Briefings halted

South Africa suspended daily press briefings on political unrest, claiming it has declined sharply since a national state of emergency was imposed two weeks ago.

Copper at 3-year low in London

COPPER cash price fell £22 to a 3-year low of £97.50 a tonne on sterling strength against the dollar and news of Newmont Mining of the USA's tentative agreement with its workers. Page 26.



WALL STREET: The Dow Jones industrial average closed 9.50 up at 1,885.65. Page 24.

TOKYO: Expectations of lower interest rates spurred the Nikkei average to a record 17,516.83, up 174.23. Page 24.

LONDON: Equities resumed last week's rise in the wake of Wall Street's improvement on Tuesday. The FT Ordinary share index closed 5.4 up at 1,944.8 and the FT-SE 100 added 4.5 to end at 1,833.4. Page 24.

DOLLAR fell in London to DM 2.160 (DM 2.2220); FF 7.0550 (FF 7.0825); SFR 1.1875 (SFR 1.2220), and Y166.00 (Y166.60). On Bank of England figures the dollar's index fell to 115.0 from 115.5. Page 27.

STERLING was unchanged in London to close at \$1.5170. It fell to DM 3.9625 (DM 3.7000); FF 10.7175 (FF 10.7450); SFR 2.7575 (SFR 2.7650), and Y251.75 (Y25.75). The pound's exchange rate index rose 0.3 to 76.1. Page 27.

GOLD rose \$1 to \$344.25 on the London bullion market. It also rose in Zurich to \$344.25 from \$242.20. Page 28.

HUNGARY'S 1.2 per cent industrial growth rate in the first five months of the year fell considerably short of the 2 to 2.5 per cent 1986 target. Page 2.

FRENCH steel industry must lose 25,000 jobs over the next five years to become internationally competitive, the French Government was told. Page 2.

KREDIETHANK SA, Luxembourg, associate of a big Belgian banking group, bought a stake of just over 20 per cent in Brown Shipley, UK accepting house, from Hearst Publishing Holdings of London and GBL of Brussels in a \$24.1m deal. Page 14.

BRITAIN imposed control on the price of salt. Page 14.

UK COMPUTER software companies say a government report seriously misrepresents the industry by calling for measures to reverse the foreign domination of the UK market. Page 5.

CABLE AND WIRELESS, the telecommunications group, reported pre-tax profits up 20 per cent at £295m on turnover up 5 per cent at £907m. See Page 14; Page 20.

GEAR radar problems on the Nimrod airborne early warning project and could put three Nimrods into RAF service by the end of 1987. Page 5.

TOYOTA MOTOR, Japan's largest car maker, announced a third price rise in less than a year for its European exports. Page 4.

RUPERT MURDOCH'S News Corporation is expected to announce the sale of the Chicago Sun-Times within the next few days. Page 15.

FIAT, the Italian car company, and Magna, the French state-controlled defence and electronics conglomerate, have been given tacit approval by the French Government to merge their components manufacturing activities. Page 15.

IRI, Italy's largest state holding company, expects to cut losses by nearly two-thirds this year. Page 16.

UK may face action by Commonwealth over SA sanctions

BY ROBERT MAUTHNER IN LONDON AND ANTHONY ROBINSON IN JOHANNESBURG

A NUMBER of Commonwealth countries are examining the possibility of adopting measures against Britain if Mrs Margaret Thatcher, the Prime Minister, continues to oppose additional sanctions against South Africa.

The response of Britain's Commonwealth partners, should Mrs Thatcher refuse to subscribe to supplementary economic measures against Pretoria at the Commonwealth mini-summit in London at the beginning of August, has been discussed by Sir Shridath Ramphal, the Commonwealth Secretary-General, with some Commonwealth leaders over the past few days. Examples given by officials of the kind of measures which Commonwealth countries could take against Britain are the nationalisation of British interests, such as Nigeria's takeover of BP's assets in 1970 on the eve of the Commonwealth conference on Rhodesia, and the closing down of diplomatic missions.

In South Africa, meanwhile, President P.W. Botha has signed into law two new security bills which give the Government sweeping powers, even if the current state of emergency is lifted. The measures, signed late on Tuesday, give the Government authority to declare any part of the country an "unrest area" in which

the security forces, who will have immunity from prosecution, can impose a clampdown on opposition. The Government can also detain people without trial for 180 days.

The bills were opposed in the country's tricameral parliament by 150 votes to 148, but the President used his high-powered advisory council to steamroller the bills through.

Parliament nevertheless remains one of the few forums for criticism of the Government and Mrs Helen Suzman, the veteran anti-apartheid campaigner, displayed a list of 300 people detained under the country's state of emergency saying she had another list with 1,500 names.

According to a report issued yesterday by the labour monitoring group at the University of the Witwatersrand, more than 170 trade unionists are among those held.

Mrs Suzman told parliament that South Africa was moving closer to a total police state. The Government's refusal to give information about detainees, she said, "puts South Africa in the same category as El Salvador and Argentina, where people went missing, and the governments of the day refused to say whether those concerned were dead or not."

Sir Shridath, meanwhile, who

was in Lusaka last weekend for talks with President Kenneth Kaunda, the Zambian President, is now in New Delhi for discussions with Mr Rajiv Gandhi, the Indian Prime Minister, before going on to Guyana to attend the Caribbean Heads of Government meeting next week.

At the same time, Chief Emeke Anyaoku, the Commonwealth Deputy Secretary-General, has been consulting political leaders in Nigeria, Zimbabwe and Tanzania on the next steps to be taken by the Commonwealth to bring about a peaceful and democratic solution of the South African problem.

Alarmed at the threat by President Kaunda to leave the Commonwealth if Britain remained adamant on sanctions, Sir Shridath has been trying to persuade Commonwealth leaders that such a move, which could have a snowball effect, would be highly undesirable.

Not only would it break up a group of nations linked by a common history and language, which could still play a useful role in world affairs, but it could only strengthen South Africa's resistance to any pressures imposed from the outside. A divided Commonwealth is a divided force.

Continued on Page 14

News briefings suspended, Page 3

Berlin institute urges Bonn to fuel expansion

BY RUPERT CORNWELL IN BONN

THE WEST GERMAN Government was yesterday issued a powerful domestic summons to adopt a more expansive economic policy - if it wished to preserve the chance of faster growth at home, and to defuse an ever-mounting resentment of the country's massive trade and current account surpluses abroad.

The closely argued case for a fundamental shift in the hitherto unwaveringly conservative management of the economy by Mr Gerhard Stoltenberg, the Finance Minister, comes from the influential German Institute for Economic Research (DIW).

Although the Berlin-based DIW has long had the reputation of being the most "left wing" of the five major German economic institutes, its criticisms mirror exactly those made, more or less diplomatically, by many of Bonn's main trading partners, and could therefore be of much embarrassment to the centre-right coalition, which faces a general election in only seven months time.

The DIW's premise is that despite the present exceptionally favourable macro-economic climate, West Germany's growth, on the basis of present policies, will fall next year to 2.5 per cent, against the 3 per cent or more expected for 1986.

The consequence would be not only to leave unemployment at around its present level of 2m, but also to hoist the country's foreign surpluses - already a "disturbance to the development of the world economy" - to yet more stratospheric levels. In 1986 the trade surplus might reach DM 115bn (\$50bn), while the current account surplus, the most widely employed measure of a country's external performance, could hit DM 60bn this year, and DM 65bn in 1987.

"This external imbalance is the mirror image of inadequate consumption at home," the DIW noted. Moreover, the conventional arguments against a deliberate stimulus of the domestic economy - notably that West Germany alone was not large enough to act as "locomotive" of the world economy, and that previous attempts to do so had failed

were now outweighed by the risks inherent in continuing present policies.

There was no guarantee, the institute said, that the regulations of the D-Mark to date will be enough to reduce the external surpluses, given the huge improvement in West Germany's terms of trade. The danger was either of a further much larger, more disruptive parity adjustment, or that deficit countries would be goaded into protectionism.

The DIW pointed in particular to the case of the US. Without the expansionary policies of the Reagan Administration, European nations would long since have had to take more stimulatory steps of their own. For them not to do so now, and merely to urge Washington to cut its deficits, "would be to turn the explanation for world economic developments over the last three years on its head."

The DIW urged changes in monetary and fiscal policy. This need not upset West Germany's enviable price stability - provided that the unions recognised that the large 4 per cent increase in real salaries in 1986 was a one-off event made possible by a sharp drop in import prices, and that they did not seek a repeat next year.

The DIW said that the Bundesbank should permit faster growth of the money supply. At least as fast as the above-target growth of recent months, which so preoccupies the central bank. This would allow low cost expansion of gross national product to be financed without threatening a surge in inflation.

In direct contrast to Mr Stoltenberg, the DIW opposed any further cuts in the central government deficit - now in any case under DM 25bn or 1.5 per cent of GNP. It wants a more regular flow of necessary funds to local authorities, urging long-term employment programmes as a middle way between "financial overactivism" and "dogmatic thrift." It described Mr Stoltenberg's abrupt move last week to freeze DM 1bn of public spending in 1986 in order to stay within budgetary ceilings, as "thoroughly destabilising."

Mexicans hope to break debt deadlock

By David Gardner in Mexico City

A TOP-LEVEL Mexican negotiating team headed by Mr Gustavo Petricoli, the new Finance Minister, is due in Washington today for what the Government hopes will be talks that break five months of deadlock with the IMF and Mexico's creditors over the country's foreign exchange crisis and new adjustment programme.

For most of this year, Mexico has been seeking concessions on the servicing of its \$97bn foreign debt, and a flexible economic programme that break five months of deadlock with the IMF and Mexico's creditors over the country's foreign exchange crisis and new adjustment programme.

Most of the other member states are in favour of taking some form of economic action, such as imposing a boycott on imports of South African wine, fruit and vegetables, or severing air links set out in the report for the foreign ministers, together with an analysis of their likely effects in the Community and in South Africa. They do not come with any clear recommendations, officials say.

The fear in Brussels is that if the foreign ministers fail to agree, the whole South African affair will spill over and fill most of the summit agenda for the two days intended.

For all the relative lack of immediately contentious items, the rest of the agenda is very much the bread-and-butter of EEC relations, giving the Community leaders a real opportunity to put their stamp on the developments of coming years.

It lacks one crucial item: the budget. Mr Petricoli is expected to be accompanied by officials from his own ministry, two of whom are already in Washington, and by senior officials from the Bank of Mexico and the Planning Ministry.

He told foreign correspondents yesterday that his instructions from President Miguel de la Madrid were to meet two basic requirements:

- To secure new resources which will allow Mexico to grow at the "minimum necessary level" of 3 to 4 per cent in 1987-89.
- To secure concessions from Mexico's creditors which will alleviate the debt service burden, adjusting it to Mexico's real capacity to pay.

Mr Petricoli, who was accompanied by Mr Carlos Salinas, the Planning Minister, would not be drawn on figures or percentages, but confirmed that a sliding scale of debt service payments and new money, linked to Mexican export earnings, principally from oil, "is one possibility we wish to discuss, but not the only one."

He also affirmed Mexico's determination to safeguard its existing level of foreign exchange reserves - believed to stand at just over \$2.5bn in liquid terms - leaving open the question of whether Mexico would meet debt service payments at the end of this month.

The main stumbling block with the Fund has been the size of the budget deficit, which is heading this year for at least 13 per cent of GDP.

EEC summit seeks unity over Pretoria

BY QUENTIN PEEL IN BRUSSELS

IF IT were not for South Africa, the European Community summit meeting which opens in the Hague today would be just what it was meant to be: a very humdrum affair.

For the first time in recent years, the EEC leaders were set to sit down together without any bitter family quarrel needing resolution, nor facing any urgent deadline for decision. They would be able to take a long-range, statesmanlike view of the major policy issues on the Community table, set broad guidelines for their subordinates to follow, and have a few pleasant meals together.

South Africa seems likely to upset that cosy situation. There is still no real meeting of minds on just what needs to be done to bring pressure to bear on the South African Government. Everyone agrees on the need to promote a genuine black-white dialogue in the country, but few can agree on how to do it.

The 12 foreign ministers are to get together first thing this morning in a last-ditch effort to agree on a common strategy before their heads of government arrive at lunchtime. All eyes will inevitably be on Sir Geoffrey Howe, the British Foreign Secretary, whose government has hitherto been the staunchest opponent of outright economic sanctions.

The key question is just how far the British Government - and the West German Government which is broadly in sympathy - will move to agree on some form of economic "measures", in addition to diplomatic gestures, and various forms of "positive" action in support of anti-apartheid groups.

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Fermenta chief faces insider trading probe

By Kevin Done in Stockholm

SWEDEN'S banking inspectorate yesterday reported Mr Refaat el-Sayed, group chief executive and majority shareholder in Fermenta, the biotechnology and chemicals group, to the public prosecutor in Stockholm for an alleged breach of the country's insider trading law.

The inspectorate recommended that Mr el-Sayed should be investigated with a view to prosecution under a law which came into force in October last year, which makes insider trading an illegal act.

This is the first time that the inspectorate has taken such action. The range of penalties under the law include a fine, confiscation of any profits made as a result of illegal trading, or a prison sentence up to a maximum of six months in the most serious cases.

The banking inspectorate's decision to pass the case to the public prosecutor for further investigation is another heavy blow to Mr el-Sayed, who returned to the leadership of Fermenta only 1½ weeks ago.

He was forced to resign as managing director in February to stem the crisis of confidence in the company that erupted after the disclosure of his fake academic credentials.

Three weeks ago Fermenta received the heaviest fine possible and barely escaped expulsion from the Stockholm Stock Exchange for "inexcusable" breaches of its listing agreement with the bourse.

According to the banking inspectorate micro Chem, a company owned by Mr el-Sayed, bought 45,000 Fermenta B (unrestricted) shares on January 3 this year, the day after Fermenta had taken its first contacts with Volvo towards a major co-operation deal, which stunned Swedish financial markets when it was revealed on January 8.

Under the deal, Volvo was supposed to help Fermenta to take control of the two Swedish drugs groups Pharmacia and Leo/Ferrosan. In return, Volvo would take a stake of around 25 per cent in Fermenta, which would thus acquire the leading role in a radical restructuring of the Swedish pharmaceuticals and biotechnology sectors.

The deal collapsed several weeks later in the unprecedented turmoil that enveloped Fermenta, when it was revealed that Mr el-Sayed had lied to investors about his academic qualifications as a microbiologist.

The banking inspectorate says that on the same day that Micro Chem, Mr el-Sayed's company, bought the Fermenta shares, Mr el-Sayed held a meeting with Mr Pehr Gyllenhammar, Volvo chairman.

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EUROPEAN NEWS

Euro-Court criticises Brussels over company secrets leak

BY TIM DICKSON IN LUXEMBOURG

THE European Court in Luxembourg has condemned the European Commission for divulging confidential company documents to a third party.

The judgment has vital implications for Community competition policy and calls into question the role of the Commission in this area as not only judge and jury, but prosecutor as well.

The case was brought last February by Akzo, the Netherlands-based international chemicals concern which was itself the subject of proceedings brought by the Commission under Article 88 of the Treaty of Rome.

This followed a complaint by a small British company Engineering & Chemical Supplies (Epsom & Gloucester) that Akzo, the Community's most important supplier of benzal peroxide, was attempting to protect its dominant position in this market through discriminatory pricing practices.

ECS alleged that Akzo was threatening to destroy its position in the market for flour by expanding its activities into supplying the plastics industry.

Akzo has already been found guilty by the Commission of this offence and fined an unprecedented Ecu 10m (£8.4m) — but the company is appealing.

In investigating the ECS allegation the Commission obtained a number of documents from Akzo's Dutch and British offices, including some appearing to show that Akzo had violated the competition rules which were subsequently passed to ECS.

Akzo objected strongly because some of these papers were internal working documents which contained market sensitive information, were marked "private and confidential" and were addressed only to certain managerial staff.

They included reports on visits to customers containing information that had been supplied on a confidential basis.

Ireland holds a referendum today on what a shadow Minister described in Parliament as "one of the most fundamental and far-reaching issues to be put before the people since the foundation of the state."

The issue is whether or not to remove the country's constitutional ban on divorce. In many countries this might be regarded as a straightforward matter, but in Ireland, where the Roman Catholic church still wields great influence, it has caused a fierce debate.

If the proposal is defeated, as opinion polls indicate it might be, it could seriously damage the standing of Dr Garret FitzGerald, the Prime Minister, and his Fine Gael-Labour coalition, despite the fact that four of the five parliamentary parties are in favour of divorce and the fifth, the opposition Fianna Fail party, has publicly adopted a neutral stance.

Hugh Carnegy reports on today's crucial referendum vote in Ireland FitzGerald appeals for Yes vote on divorce



Millions greeted the Pope on his visit to Ireland in 1979 and the Church has strongly opposed constitutional change.

Dr FitzGerald yesterday issued a last-minute appeal to Irish voters not to reject his proposal, following an opinion poll showing it could be defeated by a significant margin.

The poll, conducted last week by the Market Research Bureau of Ireland and published in the Irish Times, was the first to show a majority against the constitutional amendment since the campaign began. It showed 49 per cent against, 40 per cent in favour and 11 per cent undecided.

Dr FitzGerald said failure to honour minority rights had failed at least five years and that proper provision had been made for dependent spouses and children.

There were other touches aimed at mollifying opponents, notably an undertaking to raise the legal age for marriage to 18 and to require a minimum period of three months notice of marriage.

With tens of thousands of people estimated to be suffering broken marriages in Ireland, the move was presented as a social issue. "This referendum is about whether we have the generosity to give people whose marriages have broken down a second chance and to allow them to remarry," said Mr Peter Barry, the Foreign Minister and leader of the Fine Gael pro-divorce campaign.

Such a reasonable sounding approach appeared to be the right one in the early days of the campaign when opinion polls showed a clear majority in favour of the amendment. But the powerful anti-divorce lobby, both clerical and secular, soon organised a relentless attack on the proposal, which has thrown the Government on the defensive and seems to have swung the vote round.

broadside of 10,000 sermons against divorce, backed by pastoral letters by seven bishops.

Much of the opposition running, however, has been made by the secular anti-divorce campaign whose star has been Mr William Binchy, a persuasive young Dublin lawyer. He has focused an offensive which concentrated as much on a perceived threat to the property rights and income of divorced parents and children—the so-called first family—as on the surge in divorce figures which followed divorce legislation in other countries.

"With divorce, a man is permitted to take on obligations to a second wife. Yet he still only has one wage packet or salary. Two into one does not go," is one example of Mr Binchy's attack. So concerned was the Government of the effectiveness of this that it issued a special statement clarifying its intention to bring in legislation protecting the "first family."

In all this, the notion that a No vote would have significant repercussions in Northern Ireland where Protestant loyalists would certainly be quick to assert that reflection proved the republic was a sectarian state have aliened somewhat by the way.

"At a time when the situation in Northern Ireland is so delicately balanced, this is not something we must ignore," Dr FitzGerald said at the start of the campaign.

By the end, his main concern was to implore people to vote, especially the young, who make up such a large proportion of Irish society and who could carry the amendment if carried. Much may depend on whether there are sufficient Yes votes in the Dublin constituencies, which account for 30 per cent of the 2.4m electorate, to hold off the more conservative rural vote.

Transport initiative launched

BY OUR BRUSSELS STAFF

THE European Commission has launched an initiative to promote new transport links between member states, and fill in the "missing links" in the Community.

The transport infrastructure plan is intended to make the 12 member states take cross-border and intra-Community links — including sea links — more into account when planning high transport investment.

Improving transport links on routes involving a sea crossing; reduction of costs in transit traffic, especially on mixed road/rail or road/sea links; integration of outlying regions into the main EEC transport network; promotion of high performance links between capitals and leading urban centres — especially high-speed train links.

The priorities seek to balance the needs and demands of the peripheral regions and countries of the Community, with the more popular emphasis on integrating the centre of the Community with high-speed trains.

The report singles out some particular bottlenecks in the Community in urgent need of investment, such as the access road to the Mont Blanc tunnel, on the Benelux-France-Italy route, and the section between Aachen and Cologne on the Benelux-West Germany-Switzerland route.

On Channel crossing routes, the report stresses the need for better road and rail access to channel ports, and better links between Belgian and Dutch ports, and those north of the Thames estuary in the UK.

The Commission yesterday agreed to postpone any moves to enforce competition rules on EEC national airlines until after the meeting of Community transport ministers next Monday.

The delay will also give time to see if the 12 Community heads of government themselves give any blessing to a gradual liberalisation of air fares, at their summit meeting in The Hague today and tomorrow.

Turkey 'might curb imports'

BY DAVID BARCHARD IN ANKARA

UNEXPECTEDLY strong demand for imports and unnecessary fears among businessmen of a possible foreign exchange shortage may force the Turkish authorities to take steps to curb excess demand, Mr Yuzuf Canevi, the central bank governor warned yesterday.

Mr Canevi said that he was less worried about Turkey's "repayment hump" of \$800m in principal and interest of foreign debt during a two-week period starting at the end of this month than by what he called "a psychological development in the Turkish market."

"I knew the debt hump was coming a year ago," he said, "and we made provision for it."

Foreign currency has been scarce in Turkey throughout this year since Iraq defaulted on its payments schedule in November last year, leaving Turkey with \$1m unpaid. Corrective measures by the central bank in December when commercial banks were required to hand over 20 per cent of their foreign currency holdings led to a run on the market during the first two months of the year and a mini-devaluation on March 14.

Since then, the interbank market in Turkey in foreign currency has been dead, and there is little or no selling of foreign currency by the central bank, which uses its holdings of hard currency to meet debt obligations.

Canevi admits that the present tendency to build up stocks for 12 months ahead arose partly because of mistakes made by the Turkish authorities earlier this year.

He said that the acceleration of import demand came chiefly from stocking up.

UK loses invalid care case

By Our Brussels Staff

THE European Court of Justice in Luxembourg has ruled that the British Government was guilty of sex discrimination by refusing to pay invalid care allowances to a married woman from Manchester.

The outcome of the case, brought by Mrs Jacqueline Drake with support from the Child Poverty Action Group — had already been anticipated by the Government on Monday when Mr Norman Fowler, the UK Social Security Secretary, announced in Parliament that the rules would shortly be amended to include married women.

Hungarian industry performs poorly

BY LESLIE COLT IN BUDAPEST

HUNGARY'S industrial growth rate for the first five months of this year fell well short of the target of 2 per cent to 2.5 per cent growth in 1986 although industrial activity accelerated by nearly 4 per cent in April and May.

Mr Ferenc Havasi, the senior Hungarian Communist official responsible for economic policy, said industrial managers and government economists were blaming each other and "evading responsibility."

Another economic official said that Hungarian television that managers and planners were accusing each other of being at the root of the problem. There was much talk, he noted, about a "crisis of confidence" in the Hungarian economy.

Hungary had a 1 per cent rise in industrial production last year while overall economic growth fell by 1 per cent.

Mr Havasi indicated in a speech to the Hungarian Chamber of Commerce that there were too many economic priorities while the "freedom of decision" of the Hungarian leadership was limited.

He urged a more dynamic economic development was needed to break out of the "vicious circle" in which Hungary found itself. Structural changes in industry, however, could not help the "pressing problems of 1986," he said.

Imports rose 14.1 per cent in the first four months while exports rose 6.9 per cent producing a \$270m hard currency trade deficit for the period.

Mr Havasi indicated that the planned 1 per cent annual growth in real income during the current five-year plan was not likely to be achieved "this year or next year." Public opinion in Hungary, he remarked, would regard this as "acceptable."

The Central Committee of the party said world economic conditions continued to be "unfavourable" for Hungary. Prices of imports, especially sugar, food and oil products, were continuing to fall while EEC "discrimination" had caused appreciable losses.

Hungary has offered immediate state loans to the allowances to companies which increase hard currency exports. The export promotion scheme is expected to bring in an additional \$100m this year, according to one Hungarian newspaper.

Contracts and Tenders

INSTALLATION OF COST CONTROL AND GENERAL ACCOUNTING SYSTEM IN TURKEY

Later this summer Turkish Petroleum Corporation (TPAQ) will issue the terms of reference for installing a computer based cost control and general accounting system.

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French steel job losses forecast

BY DAVID HOUSEGO IN PARIS

THE FRENCH Government has warned that a further 25,000 jobs will need to be shed in the French steel industry over the next five years if it is to become internationally competitive.

The warning has come from Mr Jean Gandois, the former chairman of Rhone-Poulenc, the chemical concern, who was commissioned by the Government to assess the problems of the French steel industry. Three years ago he was called in by the Belgian Government to put Cockerill-Sambre, the Belgian steel producer, back on its feet.

In his report to the French Government he has forecast further losses by the two state steel groups, Usinor and Sacilor, of FFr 4bn (£72m) this year in the wake of a FFr 5.5bn deficit in 1985. He says that they are unlikely to have eliminated losses by the end of 1987 as the former Socialist administration intended. He also says that further funds would need to be allocated to the steel sector.

Mr Gandois' warnings coincide with a day of militant protest in the French shipyards at the threat of closures in the wake of the decision by Normed, one of France's two main shipbuilders, to file for bankruptcy. Workers at La Cote on the Mediterranean tore up rail track and occupied a pay roll on the motorway, while in Dunkerque they protested before the local prefecture.

Mr Gandois' gloomy picture of the competitiveness of the French steel industry was reinforced by a report from the state auditing organisation, the Cour des Comptes, published yesterday.

It said that the outstanding FFr 25bn debt of the two groups had imposed financing charges incompatible with any serious hope of their accounts being brought back into equilibrium. It also criticised former governments for costly investments that showed little chance of providing an economic return.

Terrorist victims to be compensated

BY PAUL BETTS IN PARIS

THE FRENCH Government included in an amendment tabled by the Government in the law and order legislation currently passing through the National Assembly.

Mr Alain Chagnaudon, the Justice Minister, announced the proposals during the debate on the bill late on Tuesday night. The amendment tabled by Mr Jacques Chirac, the Prime Minister, was approved by the Socialists whose opposition to the Government's bill has been relatively moderate in the debate so far.

The new measures to strengthen law and order include longer prison sentences for terrorists, incentives for them to collaborate with police, the centralisation of terrorist cases in Paris and greater police powers to carry out identity checks. The legislation was one of the main items in the right-wing parties' electoral programme.

Support sought for space shuttle

By David Marsh in Paris

FRANCE IS hoping for European backing this week for its project to build Hermes, a manned space shuttle for the 1990s, in spite of a renewed cooling of West German interest in the scheme.

A three-day meeting of the decision-making council of the 11-nation European Space Agency (ESA), which started yesterday, will discuss giving preliminary backing to the Hermes plan, with a decision expected to be made either today or tomorrow.

Britain will also be delivering a presentation at the meeting of its own advanced space-going aircraft project, Hotol, capable of travelling into space from a runway like a normal aircraft.

Hotol is only at the stage of feasibility studies. Hermes is already under early development by French aerospace companies, with CNES, the French national space agency, sticking to its belief that the first flight could take place by 1995-96.

Although the two projects are not in direct competition efforts will be made to rally European support for Hermes in recent months have annoyed French officials, who fear the UK is trying to divert attention from Hermes.

France hopes that the ESA meeting will come up with the necessary two-thirds majority to register Hermes as a project of firm interest.

This would be a prelude to ESA giving Hermes full financial backing next summer.

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Swedes examine radiation in food

SWEDEN measured a survey yesterday to measure radiation levels in food for sale in shops and markets, the national Radiation Protection Institute said, Reuter reports from Stockholm.

Scientists at the institute and with the National Food Administration will analyse samples of food bought in the major cities and areas of the country worst affected by fall-out after the Chernobyl nuclear disaster.

The aim of the survey, which will continue for several months, is to measure the average levels of radiation consumed by Swedes.

French Disneyland in trouble

BY OUR PARIS CORRESPONDENT

THE PROJECT for a European Disneyland to be built east of Paris has run into trouble after strong opposition from local councillors.

Socialists, Communists and members of the extreme right-wing National Front tried to deny Mr Michel Girard, the president of the regional council for the Ile-de-France which covers the area around Paris, the authority to sign the definitive contract with Walt Disney Productions.

Mr Girard, who belongs to the neo-Gaullist RPR party, said yesterday that he had had to clutch the Walt Disney negotiators "by the sleeve" to prevent them taking the first aircraft back to the US after Tuesday's vote.

The issue is to be debated again by the council at the end of July.

Opposition has focused on a combination of doubts on the financing of the project, the employment implications for the region, and dislike of an "invasion" of American culture.

On the American "invasion" issue, the Communists and the National Front have both spoken strongly against sacrificing the region to "luxury tourism" and "American cultural imperialism."

Although Mr Girard has spoken of FFr 45bn (\$6.3bn) of long-term investments in the project, the initial investment by Walt Disney and their largely French associates would be FFr 8bn.

This would finance the creation of the "Enchanted Kingdom." The bulk of the jobs would come from hotels and office blocks expected to spring up around the amusement park.

Mr Girard complained yesterday of having been abandoned by the Socialists. It was the Socialist Government of Mr Laurent Fabius who signed the initial protocol

FINANCIAL TIMES

Published by The Financial Times (Europe) Ltd., The City, London, E.C. 3Y, England, represented by E. Hugo, Frankfurt/Main, and, as members of the Board of Directors, P. Barlow, Frankfurt/Main, G.L.S. Dennis, M.C. Gorman, D.E.P. Palmer, London.

Printed by Frankfurter-Verlag Drucken-GmbH, Frankfurt/Main.

Responsible editor: C.E.P. Smith, Frankfurt/Main.

Subscription prices: £10.00 per annum (including postage) in the UK; £12.00 per annum elsewhere (including postage). Second class postage paid at New York, N.Y. and at additional mailing offices.

POSTMASTER: send address changes to FINANCIAL TIMES, 14 East 57th Street, New York, N.Y. 10022.

OVERSEAS NEWS

South Africa suspends news briefings

SOUTH AFRICA suspended daily press briefings today on political unrest and denied a visiting British politician the chance to meet jailed black nationalist leader Nelson Mandela. Reuter reports from Johannesburg.

The state Bureau for Information said it was stopping the briefings because of a sharp drop in violent incidents since a national state of emergency was declared two weeks ago.

Shortly afterwards, the bureau teleaxed its latest "Situation Report" stating two more blacks had died in unrest over the past 24 hours.

Mr Denis Healey, foreign affairs spokesman for the British Labour Party, told Reuters he had been denied permission to meet Mr Mandela during his fact-finding mission.

Mr Healey, the most senior foreign statesman to visit South Africa since the emergency began, said he was very disappointed not to see Mr Mandela, the African National Congress leader jailed for life in 1964 for sabotage and plotting revolution.

The Bureau for Information has been a major source of information on township violence since strict curbs were placed on media reporting under the state of emergency.

Until today the bureau had given a daily news conference in Pretoria, providing journalists with the opportunity to press for details of unrest. But in a statement teleaxed to news organisations, the bureau said: "The decline in incidents of unrest since the declaration of the state of emergency has led to very little worthwhile information emanating from unrest-related incidents."

"In view of the fact that there is little to report, the Bureau for Information has decided to temporarily suspend its daily news briefings . . . until further notice."

The bureau said it would continue to issue its daily Situation Report and call briefings when necessary.

The latest report said one black man was stabbed to death in Soweto near Johannesburg by about 100 people and another was found burden to death in the tribal homeland of KwaNdebele, north of Pretoria.

Mr Healey today visited the trial of 22 black youths who face a possible death sentence on charges of treason and murder.

The trial, the largest here for a quarter century, began in January in Delmas, east of Johannesburg. The accused range in age from 21 to 61. Some were leading officials of South Africa's main anti-apartheid coalition, the United Democratic Front (UDF). Others were little-known activists in community associations in black townships near Johannesburg.

Michael Holman writes in London: Dr Allan Boesak, patron of UDF, said yesterday that the situation in the republic was "much, much worse than the Information Bureau of the South African government is willing to say."

Dr Boesak, who is also president of the World Council of Reformed Churches, was speaking in London. He is due to address an anti-apartheid conference today organised by the London borough of Epsom.

He told a press conference that the state of emergency rules in South Africa meant that he could not speak freely. "But the very fact that I cannot talk about these things shows how panicky the South African government has become. I hope my presence here will be more eloquent than any speech I can make."

Thai plant unlikely to be repaired after riot

FONG SARASIN, chairman of the Thailand Tantalum Industry Corporation, said yesterday that he did not expect his company to revive the Phuket island processing plant burned down by demonstrators on Monday. Reuter reports from Bangkok.

He told the semi-official Thai News Agency that the company would probably wait for official government reaction before deciding whether to sue for damages.

Thai Deputy Premier Siddhi Savetvada said that Thailand would punish the rioters, whose destruction of the \$44m (£29m) refinery may have tarnished Thailand's climate for foreign investment.

Police said they had arrested 43 people in connection with the rioting, which followed demonstrations over pollution fears but led to speculation it may have been politically motivated.

Samuel Senoren in Manila reports on ceasefire negotiations Aquino treads a political tightrope

THE BANNED Communist Party of the Philippines and its military arm, the New People's Army, which have been fighting for power in the Philippines during the past 17 years, are due to start talks over a ceasefire with the Government of President Corason Aquino probably this week.

The talks, which will be held in secret, underscore the growing power and influence of the CPP/NPA. The organisation has grown from a handful of dedicated ideologues and a ragtag band of ill-equipped guerrillas 25 years ago into a well-armed force of 18,000 regulars backed up by support from more than a million people, mostly in the rural areas.

The leader of the Communist negotiating team, Mr Satur Ocampo, a former economic journalist, went underground shortly after deposed President Ferdinand Marcos imposed martial law in 1972 on the pretext that the Communists were about to overthrow the Government. Captured later in a military operation, he escaped from his guards last year while on leave to attend a conference of local journalists.

Mr Ocampo, a senior member of the CCP central committee which decides policy, is believed to carry the full authority of the party in negotiating with Mrs Aquino's Government. He does not however represent a small splinter group of the NPA centred in the northern Philippines and led by renegade priest Fr Conrado Balweg. Fr Balweg, who has formed his own regional force, the Cordillera Liberation Army with a few hundred men, has chosen to negotiate separately with the Aquino Government.

The choice of Mr Ocampo, 47, as lead negotiator was not accidental. He has a number of personal friends in Mrs Aquino's Cabinet, including the powerful executive secretary Joker Arroyo who was among



Communist rebel soldiers drilling in Zamboanga

able time to consolidate. Rebel-held or influenced areas now account for about 18 per cent of the Philippines villages and from the Government viewpoint, a simple military withdrawal is unacceptable because it would simply deliver those areas to unhindered rebel control, making them in effect "liberated zones."

Mr Juan Ponce Enrile, the Defence Minister, has repeatedly warned about attempts by the Communist Party to infiltrate the Government, and has accused it of trying to drive a wedge between himself and Mrs Aquino.

The CPP/NPA has realised that it made a crucial mistake when it decided to boycott the parliamentary elections in 1984. Under the new general elections likely to be held after the new constitution is approved later this year, it is likely to field its own candidate or give support to sympathisers.

Mrs Aquino's eagerness to strike a deal with the Communists is also worrying the

United States, which partly explains the luke-warm support that Manila has been getting from Washington.

The US maintains two large military installations near Manila, whose leases run out in 1991. Mrs Aquino has said she will let the bases stay until 1991, but will keep her options open afterwards.

The Communists are committed to the removal of all US military bases, facilities and personnel from Philippine territory.

Mrs Aquino is faced with two, equally unpalatable choices: either she makes major concessions to the Communists in order to secure peace at the risk of alienating the Philippine military; or she bows to pressure from the army and the US to stand firm on key issues such as the bases and economic reform and endangers the chances of an agreement. Whether there is a middle way is still far from clear.

Shultz and Lange to meet over Anzus pact

By Chris Sherwell in Manila

MR GEORGE SHULTZ, the US Secretary of State, and Mr David Lange, New Zealand's Prime Minister, will meet in Manila tomorrow in an attempt to preserve the Anzus military alliance linking the US, Australia and New Zealand.

The meeting comes as legislation forbidding port calls by nuclear-armed or nuclear-powered ships winds its way through New Zealand's parliament. The US sees the legislation as a disturbing precedent. Eoaction is expected to entail New Zealand's exclusion from Anzus.

Mr Shultz and Mr Lange are in Manila for talks with the six foreign ministers of the Association of South East Asian Nations (ASEAN), which groups Indonesia, Thailand, Malaysia, the Philippines, Singapore and Brunei.

To the consternation of the US, ASEAN is showing considerable interest in a South East Asia nuclear weapons-free zone, along the lines of a South Pacific Treaty agreed last August.

Mr Shultz yesterday declared for the second time in as many days that such zones are a mistake. Repeating a point he made in Singapore, he told a Manila press conference that the real objective was a radical reduction in the number of nuclear weapons.

On the Anzus dispute, Mr Shultz said: "We'd like very much to see New Zealand remain an Anzus partner."

Mr Lange last night acknowledged there was little room for compromise. He said: "We propose to discharge our military obligations conventionally. We are not going to withdraw from Anzus. The US and Australia have said they won't withdraw. I hope we can go from here with a US - New Zealand - Australia relationship

Taiwan protest against factory

MORE than 600 marchers in Keelung, central Taiwan, protested yesterday against plans by Da Feng to build a \$160m (£106m) titanium dioxide plant in the area, campaign leaders told Reuter in Taipei. They said residents were concerned about possible environmental damage, but company and government officials denied the plant would pose a health hazard.

Construction of the plant, the first in Asia, is expected to start next year and be completed towards the end of 1988.

Australia steel output down

AUSTRALIA'S raw steel production during the first quarter declined by 6 per cent to 1.57m tonnes compared with the last three months of 1985, writes Emilia Tagaza from Canberra. The industry reported that exports and export sales of Broken Hill Proprietary, the only raw steel producer, were still 9.5 per cent up on the quarter a year earlier.

Angola denies Unita meeting

THE Angolan Government yesterday issued "a categorical denial" of a report that Mr Afonso van Duzem, its Foreign Minister, last week met a representative of Unita, the guerrilla movement led by Dr Jonas Savimbi, writes Michael Holman in London. However, Mr Charles Meynell, editor of the fortnightly newsletter Africa Confidential, which published the report, last night asserted that it was accurate. The Angolan Government, through the official news agency Agopop, described the report as "part of a disinformation campaign" and said negotiations with Unita were "completely out of the question."

Tamil guerrillas kill 16

TAMIL guerrilla attacks killed 16 people in Sri Lanka yesterday as President Junius Jayewardene began discussing with political leaders a plan to end the island's bloody ethnic conflict, writes Reuter from Colombo.

Israeli security chief forced to resign

BY ANDREW WHITLEY IN TEL AVIV

THE Shin Bet Affair yesterday claimed a notable scalp when Mr Avraham Shalom, head of Israel's powerful internal security service, resigned his post.

Mr Shalom said he was asking to be relieved of his job because the disclosure of his identity and the recent public controversy surrounding his person made it impossible for him to continue.

The Shin Bet chief and three other security men involved in the cover-up of the deaths in captivity of two Arab terrorists in April, 1984, have, meanwhile, been granted a pardon for any offences they may have committed in connection with the event.

Announcing the Government's decision over an affair which has strong echoes of the Watergate scandal in the US, Mr Yosef Beilin, the Cabinet Secretary, said new guidelines for the future behaviour of the General Security Service, or Shin Bet, will be laid down by a government-appointed committee.

The month-old scandal has raised fundamental issues of public morality and observance of the rule of law in Israel, but created scant concern for the two terrorists who were killed. However, if the Peres Government had hoped Mr Shalom's resignation would be enough to take the sting out of a scandal with serious implications for its own leaders, it appears to have misjudged the political mood.

The disclosure that President Chaim Herzog has used "his presidential prerogatives to grant a blanket pardon to all those involved in the original incidents and its subsequent cover-up—in advance of any legal charges being brought—yesterday produced an immediate storm of protest from the parliamentary left wing.

More significantly for Prime Minister Shimon Peres, open criticism of the way in which an independent inquiry has been hastily evaded was expressed by Mr Sheva Weiss, a Labour Party member of the powerful Knesset Foreign Affairs and Defence Committee, who could have been expected to back the Prime Minister.

Also clearly unhappy yesterday with the compromise solution was Mr Yosef Harish, the Attorney General appointed by the cabinet only last month and seen by the Government as the man to find a politically palatable solution to a highly delicate problem.

As pressure mounted in recent weeks for his dismissal and a public inquiry, the Shin Bet chief had let it be known through the press that he could seriously embarrass Mr Yitzhak Sbamir, the Likud leader serving as Prime Minister—and thus the man directly responsible for the security service—at the time of the original incident.

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AMERICAN NEWS

Ivo Dawnya and Ann Charters report on the mounting violence and political polarisation over land reform in a debt-ridden state

Brazilian President faces wrath of the landless

INDIGNANT landowners, vigilantes and hired guns, vie with tens of thousands of ragged families backed by militant priests. As the violence escalates, marooned in the middle is a government paralysed by a lack of resources.

The Brazilian land reform crisis has created a latter-day version of Steinbeck's *Grapes of Wrath*, with huge migrations of landless peasants, squalid pitched battles on remote country roadsides, and sudden, pointless deaths. Perhaps, the only major difference between the great trek from the US's southern dustbowl in the 1930s, and the fate of the Brazilian rural poor today, is that the "Okies" at least had somewhere to go. No California awaits the estimated 7m to 11m Brazilian families in search of land.

Agrarian reform, which like its intended beneficiaries has for long been the political poor relation of the industrial and commercial issues that dominate Brazil, is new on top of the political agenda. Blood has been shed before it got there.

The Catholic church put last year's death toll at 222, with a

further 55 until the end of May. Though such a highly partisan source may merit suspicion, no one disputes that the perennial problem of rural violence has increased dramatically.

In just six weeks a priest has been gunned down, a cabinet minister has resigned, President Jose Sarney has decided to visit the Pope in Rome and a militant landowners' organisation, already 5,000-strong, has emerged—all over the land question.

This week, the Government announced the compulsory appropriation of some 600,000 acres of farmland to resettle 7,600 families in a dozen states. Including these families, this brings the number resettled to just over 10,000 since the Government took office, compared with a target of 150,000 resettlements by the end of this year.

About 90 similar appropriations would be needed if all the families seeking land were to be resettled by the year 2000.

Nobody knows how it can be done or how it is to be financed. The land problem stems from the pattern of settlement and ownership established in Brazil's colonial past. Mr Tancredo Neves, the late President-elect

The rural working classes, often aided by their only champions, the country priests, have quickly retaliated by mounting often violent occupations. In the meantime, the proposed rural revolution that Mr Neves advocated has failed to emerge.

Reformers argue that this demonstrates the Government's lack of inclination to tackle the issue. Last month's resignation of Mr Nelson Ribeiro, a radical Land Reform Minister closely identified with the progressive church, is cited as evidence that more conservative forces in the Cabinet have won the President's ear.

Certainly, Mr Ribeiro's departure was tantamount to a dismissal. But more liberal members of the Cabinet argue that his promised land distribution gave everything to the

landless, without accounting at all for the rights of the current owners.

The Government appears to be split on the issue, with everyone recognising that something must be done. Political realities dictate however that a careful course must be charted, since the Congress is demoralised by land interests.

The political geography of Brazil, whose population was 90 per cent rural to 40 per cent urban when land reform was first seriously mooted in the early 1960s, is now 60-40 the other way, and the urban concentration is growing increasingly unnerved by rural revolt.

"If the dispossessed can have our farms, how long will it be before they demand our factories or our flat," the landowners argue.

Opinions about the Government's commitment to change appear to be altering. Only a fortnight ago, many believed that President Sarney's Administration would pay only lip-

service to the land problem, but recent decisions have suggested otherwise.

First, the President appointed as Land Reform Minister Mr Danilo de Oliveira, a 64-year-old progressive. He is however unpopular with the church, which should give him some legitimacy with the increasingly anti-clerical conservative establishment. Second, and perhaps more significantly, the President this week installed a second liberal in the key agency responsible for implementing the reform.

None of this, however, resolves the financial constraints on action. An estimated Cruz-

sado 70,000 (£3,800) is thought to be the minimum needed to settle a family after the land has been purchased. Mr de Oliveira estimates he needs Cruzado 12bn to meet this year's targets but Mr Dilson Fumaro, the Finance Minister, has warned that the resources available are barely more than a tenth of that.

President Sarney's increasingly personal identification with the land issue, reinforced by his call for peace last week in the northern trouble spot of Imperatriz, is significant. His imminent visit to the Vatican, is universally assumed to involve direct appeal to the Pope for restraint from the clergy.

Scopes believe it is merely window dressing before the November Congressional and state elections. But a mere charitable theory has it that the President believes he can marshal the popular support to involve direct appeal to the Pope for restraint from the clergy.

Scopes believe it is merely window dressing before the November Congressional and state elections. But a mere charitable theory has it that the President believes he can marshal the popular support to involve direct appeal to the Pope for restraint from the clergy.

What he desperately needs is money, goodwill and a breathing space. Right now, with the countryside increasingly resembling an armed camp, he is badly short of all these requirements.



Sarney visit to the Vatican

Congress aims to finalise tax reform bill in September

CONGRESSIONAL leaders expect to start work on the details of a compromise tax reform bill by the middle of next month and are hoping that the historic tax package could be ready for signature by President Ronald Reagan at the beginning of September.

The predictions from, among others, Senate majority leader Mr Robert Dole in a television interview, came in the wake of overwhelming approval of the most far-reaching tax reform proposal in the post-war period on Tuesday.

The vote, a 97-3 endorsement

of the legislation which President Ronald Reagan put at the top of his list of domestic political priorities, clears the way for a conference committee of the House and the Senate to begin ironing out the differences between the two versions of tax reform approved by the House and the Senate.

Both bills cut significantly top marginal tax rates for corporations and individuals—in the Senate Bill the top rate is brought down from 50 per cent to 27 per cent—and reduce from 14 to either two (the Senate) or four (the House) the

number of tax brackets for individuals.

Both bills reduce the top corporate tax rates but, by eliminating other corporate tax breaks, add an anticipated \$100bn (£66.6bn) (Senate bill) to \$140bn (House bill) to company taxes over five years.

Both bills also remove from the tax rolls millions of the poorest Americans.

With the congressional mid-term elections approaching, President Reagan and Republican and Democratic leaders will be seeking to claim what credit

they can for passing the tax bill.

Mr Dan Rostenkowski, the Democratic chairman of the House Ways and Means Committee which drafted the House version of the bill, has been quick to claim that the Senate bill is harder on individuals and does not give such a generous break to middle income Americans as the House version.

The House bill is tougher on corporate taxes and Administration officials such as Mr James Baker, Treasury Secretary, are saying that they do

not want to give bigger tax breaks to middle income taxpayers "at the expense of economic growth in this country."

However, there is widespread agreement that Mr Reagan is in the strongest position to claim credit for the bill, something which could help his public standing as well as that of the Republican Party. This is partly because of his ability to command the centre stage and because he backed tax reform strongly at the start of his second term.

Moscow 'wants arms talks progress' before summit

MR MIKHAIL GORBACHEV, the Soviet Leader, has reportedly told the US that he will examine the progress of arms control talks in Geneva in September as a factor in his decision on whether to proceed to a summit meeting with President Ronald Reagan later this year.

According to a New York Times report this morning an

letter from Mr Gorbachev to Mr Yuri Dubinin, the new Soviet ambassador to Washington, gave President Reagan on Monday, Moscow is not trying to establish progress in arms control talks as a precondition for a summit. But the newspaper says the Soviet Union is sticking firmly to the Soviet position that "concrete achievements" on arms control

need to be in sight for a summit to make sense.

The US view of the Soviet position is that Mr Gorbachev is seeking to maintain uncertainty about a summit in order to extract a US response to the latest Soviet offer.

President Reagan made clear last week, in a speech in Glassboro, New Jersey, that the US considers the latest Soviet offer

to be a serious one which forms a basis for future negotiations. The President's "ambivalent" feelings were seen as designed to improve the prospects for a summit meeting.

Mr Reagan has also, notably in an interview this week with the Los Angeles Times, avoided describing the unratified Salt 2 strategic arms limitation agree-

ment as "dead" even though some Administration officials have maintained that the agreement on May 27 that the US would not necessarily be bound by the Salt 2 provisions had in effect killed the agreement.

That announcement stirred up criticism of the White House on Capitol Hill and also among the European allies.

Direct foreign investment slows in US

Foreign direct investment in the US grew 1 per cent in the first five months of 1986, to \$18.7bn (£12.2bn), to \$18.7bn, compared with a 20 per cent increase in 1985, the Commerce Department said, Reuters reports from Washington.

US direct investment abroad grew 1 per cent, to \$12.7bn (£8.2bn), the department said. This followed a four-year period of limited growth in the wake of the 1981 worldwide recession.

The smaller increase in foreign direct investment partly reflected the decline in US interest rates and slower US economic growth, the department said.

There were \$1.9bn in capital outflows, a net positive investment adjustment of \$20bn.

The increase in US direct investment abroad was affected by the depreciation of the dollar and a shift to intercompany debt inflows with Netherlands Antilles finance affiliates.

Capital outflows were \$18.5bn and a net positive investment adjustment added \$20bn.

Garcia admits troops killed 40 as prison riots ended

PRESIDENT ALAN GARCIA said yesterday Peruvian troops may have shot dead up to 40 jailed Maoist guerrillas after they surrendered in prison riots last week, Reuters reports from Lima.

He ordered the arrest of those responsible but said in a television speech, in reference to the military action to crush riots at three prisons, that his Government had to prevent excesses.

"Initial investigations imply that in the prisons of Lurigancho an undetermined number of prisoners, maybe 30 or 40, were shot dead by members of the Republican Guard since they had surrendered and were outside the cell block," Mr Garcia said.

"I have ordered, because of this, the imprisonment and trial of the chiefs, officials and personnel of the Republican Guard who, after the surrender, went on to brutally annihilate the survivors," he added.

The military has said 124 alleged members of the Maoist Sendero Luminoso (Shining Path) guerrilla group were killed in the battle.

Officials also said up to 300 guerrillas inmates died in

A bomb exploded yesterday in a train carrying tourists in Cuzco, Peru, killing at least seven people and injuring 35, officials said. AP reports.

Among the dead were Brazilians, Argentines and two Peruvians. Ms Emma Zamalloa, a secretary of a station manager, said the explosion occurred as the train was standing at Cuzco Station. It had been scheduled to depart from the Inca ruins of Machu Picchu, 70 miles away. It was apparently caused by a time bomb that went off in the second-to-last car of the train.

The fighting for control of Lurigancho and the island prison of El Fronton. Western diplomats said they had heard estimated death tolls of up to 1,000.

Opposition sources said all Sendero guerrillas in Lurigancho perished.

Mr Garcia ordered a military inquiry into possible excesses at Lurigancho after heavy pressure from the Socialist International, a world grouping of socialist and social democratic parties meeting in Lima at the time of the rebellion.

CHARTER

Charter Consolidated PLC.

SHARP IMPROVEMENT IN PROFITS

Preliminary Results for the Year ended 31 March, 1986

Highlights

- Profit before tax: £28.7 million — up 74%
- Profit Attributable to Charter: up £9.2 million to £19.8 million
- Earnings: 18.8p per share — up 88%
- Net worth: 385 million (366p per share) — up 11%

Summary of Results

Profits showed a sharp improvement in the year to 31 March, 1986. Revenue increased and interest charges were much lower. Profit before tax, up 74 per cent, rose £12.2 million to £28.7 million. After taxation at a lower effective rate, profit after tax more than doubled to £19.8 million from last year's £9 million and earnings per share were 18.8p compared with 10p.

An increased dividend of 7.75p per share is recommended to give a total dividend of 11.5p.

The better profits of Charter reflect continued progress in reshaping the Group, reducing the level of borrowing and seeking higher returns on capital. Progress has been made in all three areas during the past year and although more needs to be done (and is in hand) in civil engineering, the advances made by the operating companies in the manufacturing sector, where the bulk of operating capital is now invested, are encouraging.

The Company

Charter Consolidated is the parent company of a British group engaged in manufacturing, construction mining, and finance and investment.

Charter's business has been extensively reshaped in recent years and much of the capital employed is now in operating companies.

The manufacturing companies produce mining equipment, railway track components, fire protection and other building materials. The construction industry companies are engaged in civil engineering, construction and insulation services. The mining Companies produce coal and tungsten.

Besides the operating companies the Group has interests in the marketing, refining, and fabrication of precious metals, the manufacture of automotive and industrial catalysts, in natural resources and in financial services.

Copies of the preliminary statement can be obtained from the Company's registered office at 40 Holborn Viaduct, London EC1P 1AA. The Annual Report will be posted to shareholders on or about 10th July 1986.

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WORLD TRADE NEWS

Israeli construction groups fight for contract

By Andrew Whitley in Tel Aviv

THE recession-hit Israeli construction industry is campaigning hard to reverse the expected hard to US contractors of a major share of work on a \$100m road and bridge contract for aid relay (VOA) in the Negev Desert.

The US Government earlier this month rejected Israeli demands for the US-financed project to be built entirely by local companies. This move upset an industry which claims it had been promised more than a hundred million dollars worth of work for building the road-casting station by Mr Simon Peres, the Prime Minister.

Considerable basic infrastructure work will be required on and around the site located in the sparsely populated, underdeveloped Arava Valley. The Israeli construction industry, which has not shared in the general economic recovery of the past nine months, had assumed this would be its prerogative.

Mr Avi Atrones, chairman of the United Building Industry Board (UBIB), the construction industry federation, admits while local contractors fear a repeat of their experience of a few years ago—over the rebuilding in the Negev of two air bases which were dismantled in the Sinai when the peninsula was returned to Egypt. US companies received the contract.

Mr Amnon Neuhach, the Prime Minister's economic adviser, says an open competition will be held in which Israeli and US companies will be equally eligible to tender for the construction work, estimated at about a third of the value of the project, or between \$55m and \$15m.

The local industry was also told that, provided it demonstrated its capability, it could even win main contracts on the VOA project.

The remainder of the budget is allocated to equipment purchases, most of which are expected to be imported. But the UBIB is still not satisfied.

Last week, the Knesset, Israel's parliament, approved the allocation of new Israeli shekels 3m (£1.3m) for the capital of a new Israeli company being established to act as an agent for the communications ministry. Its dealings on the transmission with US Government agencies.

S. Korea and US aim to resolve trading problems

BY STEVEN BUTLER IN SEOUL

SOUTH KOREA and the US have completed two days of annual economic consultations in Seoul with an agreement to seek an early resolution of negotiations over two US trade cases against Korea in the fields of insurance and the protection of intellectual property.

The talks, held at vice-minister level, covered the thorny trade problems between Korea and the US but apparently produced no breakthroughs on outstanding issues.

A solution to the intellectual property issue has been expected for many months but has been held up, among other reasons, by US demands that copyright protection for authors be applied retroactively.

The Korean Government has been subject to a strong lobbying campaign by domestic publishers who say they will be hurt by the proposed changes in copyright laws.

Korean negotiators apparently warned their US counterparts that heavy US pressure on trade issues could further inflame the domestic political situation in Korea, where the US has increasingly become a target of attack by radical students.

Korea has been concerned about moves in the US to remove Korea from eligibility for benefits under the General Scheme of Preferences (GSP), and the US told Korea that these benefits would be linked to further Korean efforts to reduce barriers to imports.

The two sides stuck to conflicting positions on textile trade, where the US is demanding that Korea freeze exports for three years at current levels, and in aviation, where Korea is demanding landing rights for Korean Air at Chicago's O'Hare airport.

Aviation rights are shaping up as a contentious bilateral issue, with charges that Korea is applying discriminatory treatment against foreign carriers in Korea.

The US also requested that Korea increase imports of US coal and examine the possibility of importing liquefied natural gas from the US.

A joint venture between Hewlett-Packard and two Chinese state agencies has won a \$10m contract to supply China with business mini-computers, the US company said, Reuters reports from Hong Kong.

It said China's Hewlett-Packard would supply the Ministry of Foreign Economic Relations and Trade with 50 HP-3000 mini-computers. Hewlett-Packard has 50 per cent of the venture.

Japanese to help boost exports output in India

BY K. K. SHARMA IN NEW DELHI

JAPAN HAS agreed to help set up factories in India which would make products exclusively for the Japanese market. Talks held between Indian and Japanese officials in Tokyo last week led to identification of about 20 areas of engineering, chemicals and processed foods, including bicycle accessories, machine tools, hand tools and construction hardware.

The aim is to help increase India's manufactured exports to Japan. At present, more than 80 per cent of India's exports to Japan consist of raw materials and primary products.

The talks also resulted in the immediate prospect of Japanese companies starting joint ventures with Indian partners for export of electronic equipment and software. This is part of an attempt to increase India's export of value-added products.

Improved access to the Japanese market for exports such as marine products, tea, jute and leather footwear and suggestions for improving Japan's generalised system of preferences scheme for some products has also been discussed.

The talks were started after India's increasing concern over the growing trade imbalance in favour of Japan in the past few years. Japanese companies have started manufacturing in India in collaboration with Indian partners and these ventures require considerable imports of capital equipment and of components.

The main Japanese success in India has been in the car industry where Indo-Japanese joint ventures now account for nearly 80 per cent of the total production of cars and light trucks.

Upturn forecast in profits at Lloyd's

By John Moore
LLOYD'S insurance market in London should show considerable improvement in its results when they are reported later this year, according to a study published yesterday. Profits for the market could be more than £100m, compared with £57m reported a year ago.

Official figures from Lloyd's are usually published in the autumn and the latest estimates are based on a survey of about a half of Lloyd's underwriting capacity. The figures have been prepared by Chastet, a company run by a group of Lloyd's underwriting members which analyses the market's results.

The survey shows the estimated results for the 1983 underwriting year. Lloyd's uses an unusual accounting method, leaving its accounts open for three years to assess more accurately the extent of insurance liabilities on its insurance policies.

In the 1983 underwriting, Lloyd's suffered its worst underlying underwriting loss, in money terms, since the mid-1960s when Hurricane Betsy led to an extensive property damage claims against insurers. Underwriting losses of £188.93m were reported last year. Lloyd's was able to report a profit because it earned substantial revenues from investment income on the insurance premiums it received.

Lloyd's own published figures could be higher than those estimated in the survey. Lloyd's shows its own figures without deduction for amounts taken in commissions by the agents who look after the members' affairs, while those of the survey make that adjustment.

However, Lloyd's final results are likely to be distorted by the controversial PCW affair, where 1,525 underwriting members are facing up to £250m of insurance losses. Last year there were provisions of £73.2m against profits for the losses of the members caught up in the PCW affair.

Other difficulties among other business units in the market have led Lloyd's to make provision of £56m against future losses.

Apart from the problems with the PCW affair, the underlying trading trend, indicated by the survey, appears to be improving.

One class of business in Lloyd's that is likely to report large losses is the non-marine market - which insures a range of general risks. This market has been hit by large claims from companies facing liability court actions in the US launched by customers or former employees. The survey predicts that losses in this market could be running at about £80m.

Water authorities' debts likely to be written off

BY RICHARD EVANS

A SUBSTANTIAL write-off of water authority debts before privatisation was foreshadowed yesterday by the senior civil servant responsible for the flotation.

Mr John Gunn, head of the Environment Department's water directorate, said it was the Government's intention to ensure that the 10 regional water authorities in England and Wales would be "vessels that can float and will not sink."

It was, therefore, essential that they were all capable of making profits, he said, and this meant getting the right pricing formula as well as a probable capital restructuring.

The floating of some or all of the regional water authorities before the next general election promises to be the most complex and contentious of all the Government's privatisation proposals.

Some, like Thames Water, are likely to attract investment interest

because of their profitability and lack of debts, but others, including North West, Yorkshire and Northumbria, will need a substantial capital restructuring before they stand a chance of a successful flotation.

It has been widely assumed that capital restructuring would be necessary before the drafting of flotation prospectuses, but this has never been confirmed. No details will be available for some weeks as discussions continue between the Environment Department, the Water Authorities Association, the individual authorities, and their merchant bank and other advisers.

A Bill authorising the flotation will be published at the start of the next parliamentary session in November and should become law by next July. It will turn the water authorities into public limited companies initially owned by the Government prior to flotation.

It is still uncertain whether the authorities will be sold off separately from the autumn of 1987, as the Government originally intended, or whether a formula can be found for the floating of all 10 at once, or in batches.

Many of the authorities favour a multiple flotation to avoid the problem of having only the more attractive sold off, leaving the less desirable half in and half out of the public sector when the next general election takes place.

Advisers to the Government and to the authorities admit that the practical difficulties of a multiple flotation are immense. All 10 authorities should fetch between £5bn and £7bn.

Mr Gunn, addressing a seminar in London, said that the writing off of debt was "a distinct possibility". It was an important issue because many of the authorities had substantial debts.

Crowther takes over Sunbeam and Gelfer

JOHN CROWTHER Group yesterday underscored its reputation as Britain's most rapidly-expanding textile company with the announcement of two agreed takeover bids for clothing companies, Martin Dickson writes. One, worth £20m, is for A&J Gelfer, a hosiery, hats and tie group, and the other, totalling £12.8m (£11.5m) is for Sunbeam Wholesale, the Irish clothing and yarn business.

These two separate deals will bring to five the number of quoted companies acquired by Crowther, which is based in Yorkshire, since it set out on the acquisition trail last October with the purchase of Carpets International, one of the UK's leading carpet manufacturers, and Weavercraft Industries, a private company.

It has bought three other companies in small private deals and said yesterday that it was negotiating two more - both for clothing manufacturers - which could cost up to £2m. If the latest acquisitions go through, Crowther's turnover will have grown in one year from around £200m to some £250m.

Mr Trevor Barker, Crowther's chairman since 1981 and the architect of its rapid expansion, said yesterday that the purchase of Sunbeam and Gelfer would round out his plan to build up the business in three equal areas - clothing and hosiery, carpets, and distribution.

Sunbeam, which had pre-tax profits of £1.34m in 1985 on turnover of £23m, will bring Crowther substantially greater knitting capacity and an entry into clothing export markets in the US and Europe. The offer is 10 new Crowther shares for 13 Sunbeam ordinary, with an £1.30 cash alternative.

Crowther shares closed last night at 159p, down 5p and Sunbeam were unchanged at 120p.

HEARINGS started in the House of Lords on the dispute over the ownership of the Trustee Savings Bank. The dispute has delayed flotation of the banking group which was scheduled for last February.

A BY-ELECTION at Newcastle-under-Lyme, Staffordshire, will be held on July 17. The vacancy is caused by the resignation of the Labour MP, Mr John Golding, who has become general secretary of the National Communications Union.

At the last general election he had a majority of 2,804.

INDIVIDUAL shareholders in the adult population have more than doubled over the last two years to 10.6 per cent, according to a survey of 2,000 people conducted by the British Market Research Bureau.

VOLVO of Sweden is to move the headquarters and administrative staff of its UK truck and bus subsidiary from Irvine on the west coast of Scotland to a £4m building at Warwick in the Midlands. All production operations will remain at Irvine.

Trust seeks domicile overseas

By Charles Batchelor

DAILY MAIL and General Trust, the company through which Lord Rothermere owns a large stake in Associated Newspapers, publishers of the Daily Mail and Mail on Sunday, is to seek a European Court ruling to allow it to move its residence to the Netherlands.

The Trust revealed yesterday that it had been trying without success for two years to obtain Treasury approval for it to go offshore, a move which would reduce its capital gains tax bill and give it greater freedom to make investments.

It faces the problem that its 49.95 per cent stake in Associated Newspapers means it is not regarded by the Inland Revenue as an approved investment trust so it has to pay capital gains tax when it makes a profit on the sale of assets.

If the Trust wins its case it could free the way for other British companies to move easily offshore through the number of companies in exactly the same position as the Trust is in.

Since its portfolio of investments, including its stake in Associated Newspapers, is valued at only £10m, compared with its present market value of £71m, any sales would lead to a large book profit and a large tax bill. The book value of Associated, which the Trust regards as a permanent investment, is only £190m.

The Trust would still face Dutch taxes but it would be able to revalue its assets at current market worth. This would reduce the book profit on any sales and hence liability to tax.

British Steel makes profit of over £40m

BY HELEN HAGUE

THE BRITISH Steel Corporation's profit recovery was stronger than expected in the second half of last year, thanks to favourable exchange rates and lower oil prices, Mr Bob Scholey, the chairman, said yesterday at the annual conference of the Iron and Steel Trades Confederation (ISTC).

Mr Scholey said the pre-tax profit for the year to March 31 1986, which is to be announced in a few days' time, was more than £40m. In 1984-85, BSC's £494m pre-tax loss was inflated by exceptional costs associated with miners' strikes.

The state-owned corporation returned to profit in the first half of this year for the first time since 1974, recording pre-tax profits of £21m. However, the chairman at the time, Sir Robert Haslam, said there would be a "short-term pause" in BSC's recovery during the second half of the year because of the

strength of sterling against the D-Mark and disruptions caused by refurbishment programmes.

Mr Scholey's remarks yesterday indicate that profits continued to improve in the second half. He acknowledged the "effort and sacrifices" that steel workers had made, but said that BSC's profit was not that great for the size of the assets we employ.

An annual profit of at least £200m was necessary to finance the level of reinvestment needed to remain competitive with the leading European steel producers, he said. BSC's investment focus was on finishing rather than on steel making.

Delegates from BSC's Ravenscroft plant in Scotland urged Mr Scholey to step up investment there in the immediate future. But he gave no pledges beyond the £15m spending plan already announced.

GEC 'close to Nimrod radar solution'

BY DAVID BUCHAN

GEC AVIONICS yesterday claimed that it was close to solving the radar problems plaguing the Nimrod airborne early warning (AEW) project that has so far cost £900m. It said that it permitted by the Government to continue the work, it could put three improved Nimrod aircraft into RAF service by the end of 1987.

GEC is competing against rival systems offered by three US manufacturers for the right to complete the work on the troubled Nimrod

AEW it began nearly 10 years ago. The Ministry of Defence has given GEC Avionics until early September to demonstrate improvements, while it examines other bids from Boeing, Lockheed and Grumman.

Mr George Younger, Defence Secretary, dispelled any euphoria among British defence contractors about this week's award to the UK of two Star Wars contracts by saying that necessarily slow progress in the controversial programme could depress public support for it.

Max Wilkinson examines a key issue concerning the Government's biggest yet privatisation Search to secure Britain's gas supply

WHEN the excitement of Britain's largest privatisation launch has died down, one central question will remain: where will British Gas get its gas from in the next decade or two?

It is a question to which the City of London has so far paid remarkably little attention, perhaps because its strategic importance stretches far beyond the horizons of a successful flotation in November.

Nevertheless, the large reserves of low-cost natural gas which were the basis of British Gas's expansion in recent years will soon be running out. These supplies, mainly from the southern basin of the North Sea, will have to be replaced by gas from smaller UK deposits, which will be much more expensive to produce.

At about the same time, in the mid-1990s, imports from the Norwegian part of the Frigg field, 100 miles south-west of Bergen, will have come to an end. British Gas's contract for supplies from the Norwegian sector of Frigg is for about 10bn cubic metres (bcm) per year or about a fifth of total UK consumption.

It was to replace these waning supplies that the corporation agreed in February 1984 a long-term contract to buy gas from the Sleipner field in the Norwegian sector, midway between Aberdeen and Stavanger. This was vetoed by the UK Government in February 1985 on the grounds that gas reserves in the UK sector were greater than had been originally estimated.

The Norwegian state oil company, Statoil, reacted quickly by opening negotiations with Elf Aquitaine of France for the sale of Sleipner. Then it switched its strategy and early this month announced a deal with a consortium of European continental gas suppliers for the development of Sleipner and the huge Troll field, in deep water near Bergen.

So the latest Norwegian deal raises the question of whether a newly privatised British Gas would quickly reopen talks with Norway. The proposed pipeline to deliver Sleipner and Troll gas to the continent could be routed close to the Norfolk coast of eastern England. It is even possible that the gas could be piped to the UK mainland at St Fergus near Peterhead and thence to the continent by a new pipeline in the southern North Sea or the Strait of Dover.

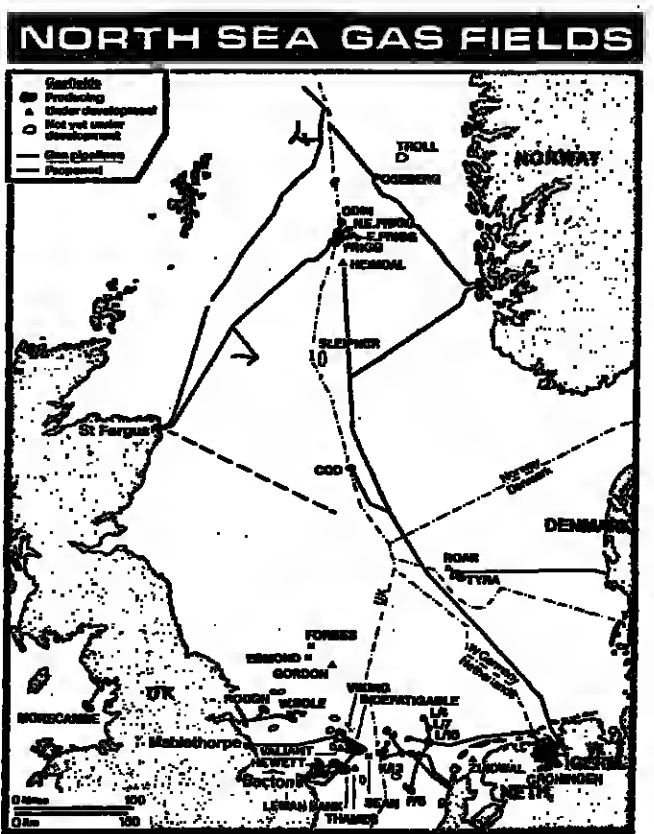
This could make particularly good sense if Britain decided to take a share of the Troll field, which will start production in 1990, when British Gas will certainly need new supplies from somewhere.

A route across the British mainland could be less expensive than a new pipeline in the North Sea, because gas would not have to travel physically all the way from Scotland to France. Consumers do not know, nor care, about the geographical origin of their gas, provided that it is delivered at a standard quality and pressure.

If Britain were to become part of a more integrated European network, there could be mutual benefits of security of supply as well as economic advantages: pipelines built to carry gas from the UK to the Netherlands could be used for a reverse flow in the case of emergencies.

An authoritative study by Mr Jonathan P. Stern, head of the Joint Energy Programme, published today, points out that closer co-operation and better physical links with the continent would open up the possibility of importing natural gas from the USSR and in the longer term even from Algeria, the Middle East and Africa through continental pipeline systems.

In his study, Natural Gas in the UK: Options to 2000, Mr Stern estimates that, given the political and commercial will, Soviet gas supplies could be flowing into Britain at the rate of perhaps 10 bcm in about five years' time, about the same as now comes from Norwegian Frigg. This would, however, require a



major change from the Government's "little England" policy until recently of discouraging trade in natural gas in order to concentrate the maximum development effort on the UK continental shelf.

The immediate question, therefore, is how long Britain's own reserves will last. Mr Stern finds general agreement among the authorities that the proved total reserves in the UK sector are in the range 1,000 to 2,000 bcm, including gas already extracted, with "probable" reserves between 500 and 800 bcm.

At the present level of production of about 40 bcm per year, proved remaining reserves would last until the end of the century with probable reserves extending self-sufficiency perhaps until 2020. Clearly

discoveries could extend the period, but the consensus in the industry is that new finds are likely to be fairly small or relatively remote.

The five large fields in the southern basin contained initial reserves ranging from 50 bcm to 300 bcm. But the 15 fields in the area now under development are generally much smaller.

Mr Stern estimates that a quarter of proved and probable gas reserves are in condensate fields where heavier gases are liquid at normal temperatures and pressures. These fields present technical and economic problems, as does the gas associated with oil in the same fields.

The recent policy of trying to prolong self-sufficiency therefore raises two questions.

The first is whether technical and economic arguments suggest that at least some of the gas should be left under the sea until the next century, particularly if cheaper or more convenient imports are available.

The second question is: what happens when Britain's gas runs out? Most alternatives will be very expensive by present standards. Mr Stern estimates that coal gasification plants to serve the whole of the UK would require capital investment of some £20bn to £25bn and would cost 100m tonnes of coal per annum, with the cost of that gas some two to three times that of natural gas.

Imports of liquefied natural gas would be similarly expensive, while reliance on Soviet or Middle East gas would raise acute problems of security.

A strong case can be argued therefore, to make this transition as gradual as possible by a much more vigorous pursuit of possible imports in the next few years and greater willingness for the UK to become part of a general European gas grid.

Once the corporation has emerged from the period of near paralysis imposed by the mechanics of flotation, it will undoubtedly want to test the scope of its freedom and the strength of the Government's hints that it will relax its restrictions on gas trade.

The corporation will also have to consider whether it should reverse its previous expansionary policies and gradually prepare the country for an era of scarcity and more expensive gas.

These are big issues of strategic importance for Britain's energy security. From November, British Gas will have to consider them alongside a new and unfamiliar question: "Will this maximise profits within the time horizon of a typical shareholder?"

Natural Gas in the UK: Options to 2000, by Jonathan P. Stern, Joint Energy Programme (Policy Studies Institute and Royal Institute of International Affairs) Clarendon Publishing, Clarendon, Aldershot, Hampshire (£18.50).

Stags mass in hunt for Thames TV shares

BY ALICE RAWSTHORN

IT HAS been an education standing here, an education in human greed," said Mr Derek Moloy, a South London antiques dealer who travelled to the City of London yesterday to apply for shares in Thames Television.

"I was standing in the queue with one form in my hand and the guy in front of me had a pile of a hundred, just peeling them off, one after the other. These guys are professionals; the ordinary investor like me does not stand a chance against them. Next time I will apply by post."

A queue of stags and would-be investors began to form outside Barclays Bank on Farringdon Street at half past seven yesterday morning to hand in application forms for Thames' shares. From eight o'clock until 10 o'clock a continuous stream of people gathered in the soft morning sunshine to file in and out of the bank.

"We knew it was going to be a big one, but not as big as this," said one of the doormen. "The last time we saw anything like this was for Lantana Ashley."

Most of the people milling outside the bank were bona fide private investors, many of whom had seen commercials for the flotation on Thames Television and had decided to buy shares for the first time. Mrs Trudi Sanderson, for example, had applied for shares for herself, her husband and daughter and had withdrawn £8,000 from her building society account - her usual savings vehicle - to do so.

Yet other would-be Thames investors were quite clearly stags, who were buying purely in the hope of making a short-term speculative gain. Some stags hunted in pairs, with one holding a bundle of application forms outside the bank, while the other walked in and out to hand in each form separately. Others were even more blatant, walking in and out of Barclays to hand over applications from the top of their pile.

"After the third or fourth time you begin to recognise the faces," said Mr Robert Dutton, a director of County Group, which acted as the merchant bank and, together with Caszowne, as brokers to the issue. "We placed experienced people on the door. The forms were immediately sorted into two piles, gentlemen's and ladies'."

Comments: "The existing price control rule expires in 1989 and a new rule will be needed to take its place at that time. However, I have proposed to initiate a proposal to amend BT's licence at that time. I should seriously consider using those powers to introduce a new price control rule, if I found BT's rate of return on capital employed was significantly above the minimum acceptable level."

Otel is thought to have two main concerns about the existing formula. One is that it is crude and does not take into account the fact that BT's cost of meeting extra demand is only about 20 per cent. One possible proposal will be for the RPI formula to take into account demand, which for inland calls is growing at about 7 per cent per annum.

Secondly, Otel is debating whether BT's return on capital employed of 18 per cent is too high. Of

tel's last investigation into BT's price increases concluded that its returns were a little high, but not enough to justify taking action to soon after privatisation.

Falling interest rates are likely to influence Prof Carsberg's view on BT's returns in the domestic network business where it still enjoys an effective monopoly.

Otel remains firmly opposed to a regulated rate of return used in the US and wants a form of control which enables BT to keep profits achieved through improved efficiency.

An Otel staff report examining in detail the issues of pricing and profitability of BT is expected to be completed next month. If it finds that BT is making an excessive return from its monopoly activities, Prof Carsberg will seek a change in BT's licence.

Editorial comment, Page 12

BT could face tougher control of domestic telephone charges

BY JASON CRISP

BRITISH TELECOM (BT) may face tougher regulation of its domestic telephone charges. The Office of Telecommunications (OfTel), the regulatory body, may apply to Monopolies and Mergers Commission for a change in BT's licence this autumn.

Since it was privatised in November 1984, BT has been required to keep its average domestic price increases to 3 per cent above the retail price index (RPI). It is understood that OfTel now believes the RPI formula does not take into account the fact that BT's cost of meeting extra demand is only about 20 per cent.

Otel's annual report, published yesterday, says it has received a large number of complaints about BT's price increases last November, with many people expressing "outrage" at its high profits.

In the report, Professor Bryan Carsberg, director general of OfTel,

comments: "The existing price control rule expires in 1989 and a new rule will be needed to take its place at that time. However, I have proposed to initiate a proposal to amend BT's licence at that time. I should seriously consider using those powers to introduce a new price control rule, if I found BT's rate of return on capital employed was significantly above the minimum acceptable level."

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NOTICE IS HEREBY GIVEN that pursuant to the provisions of the above mentioned Indenture, \$3,000,000 principal amount of the above described Bonds have been selected for redemption on July 15, 1986, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest to said date, as follows:

Table with columns for bond numbers and amounts. Includes sub-sections for 'Outstanding Bonds of \$1,000 bearing the distinctive numbers ending in any of the following two digits:' and 'Also Bonds of \$1,000 bearing the following serial numbers:'.

On July 15, 1986, the Bonds designated above shall become due and payable as aforesaid in such coin or currency of the United States of America as at the time of payment shall be legal tender for public and private debts. Said Bonds will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the Corporate Trust Office of Morgan Guaranty Trust Company of New York, 30 West Broadway, New York, New York 10015, or (b) subject to applicable laws and regulations, at the main offices of Morgan Guaranty Trust Company of New York in Brussels, London, Paris or Tokyo, or Banca Commerciale Italiana in Milan, Banque Generale du Luxembourg, S.A. in Luxembourg, Deutsche Bank Aktiengesellschaft in Frankfurt (Main), Amsterdam, Rotterdam Bank N.V. in Amsterdam, Swiss Bank Corporation in Basle or Credit Suisse in Zurich. Payments at the offices referred to in (b) above will be made by a check drawn on, or by a transfer to, a United States dollar account maintained with a bank in the Borough of Manhattan, the City of New York. Such payment may be subject to reporting to the United States Internal Revenue Service (IRS) and to backup withholding of 20% of the gross proceeds if payees not recognized as exempt recipients fail to provide the paying agent with an executed IRS Form W-9, certifying under penalties of perjury that the payee is not a United States person or an executed IRS Form W-9, certifying under penalties of perjury the payee's taxpayer identification number (employer identification number or social security number, as appropriate). Those holders who are required to provide their correct taxpayer identification number on IRS Form W-9 and who fail to do so may also be subject to a penalty of \$50. Please therefore provide the appropriate certification when presenting your Bonds for payment.

Coupons due July 15, 1986 should be detached and collected in the usual manner. On and after July 15, 1986, interest shall cease to accrue on the Bonds herein designated for redemption. Following the aforesaid redemption, \$27,500,000 principal amount of the Bonds will remain outstanding.

COMALCO INVESTMENTS EUROPE S.A.

Dated: June 12, 1986

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MANAGEMENT: Marketing and Advertising

"HELLO," said the cheery voice on the telephone, having established my name. "My name is Sally and I'm delighted to be the one to tell you that you have just won £4,000 worth of services..." All very nice, I'm sure, but this was neither the time nor the place for unsolicited guests.

Not only was it 7.45 pm, Saturday night, at home, a time when most conventional sellers have shut up shop, but while Sally was delighting herself, the rest of us were being delighted by France and Brazil who were showing how football should be played. Once the commercial intent of the call dawned on me, I made my excuses and left. To be fair, Sally did get off the line sharply, though not before making the promise to call her back the following Monday.

This instance of telephone marketing throws up some of the issues surrounding what is undoubtedly a flourishing business practice. Telemarketing to homes and offices comes in a variety of hues and involves principally specialist agencies or a selling company's own in-house department. There is the outgoing call, like Sally's cold call, or "warmer" calls to existing customers. Additionally there are incoming calls when consumers respond to an advertisement on television or in print. The in-house department is a growing trend; most manufacturers of fast-moving consumer goods have these - IBM and Philips, for example, are serious users.

And according to Pauline Marks, one of the industry's prime movers who opened her first UK operation seven years ago, "we're at the beginning of an enormous expansion." Whether it is selling diesel engines or FT diaries, leasing a state home or fund-raising for charity (Sport Aid used the method), conveying government directives to remove withdrawn products from retailers' shelves, or consumers responding to ads, telemarketing is a medium on the make.

Figures for the UK industry are sketchy but according to a survey conducted by Ogilvy and Mather Direct, a direct marketing agency, they show the phenomenon growing. A survey of agencies only (that is, excluding in-house telemarketing operations) estimates that outgoing calls accounted for some £20.6m in 1985 and incoming calls for £19.7m in 1984 and £15.5m respectively.

In the US the practice is growing faster than direct mail at \$3.4bn against \$1.4bn for direct mail in 1984. There may be more of it about in the US and it may be a harder sell there but techniques generally are no more advanced, believes Robert

'Cold calls' seek a warmer welcome

Feona McEwan examines the growth of telephone marketing



Leiderman, a New Yorker who has experience on both sides of the Atlantic. Leiderman is now manager director of the British Telecom Telephone Marketing Operation which he reckons is the largest in Europe and among the top 10 worldwide, with some 300 telephone operators ("no, we can't say our billings"). Europe is catching on fast with flourishing operations in the Netherlands, France, Scandinavia and West Germany (where it is tightly legislated).

Yet telemarketing still has an image problem, particularly with calls to people's homes. Though only a fraction of the total in BT's case, for instance, some 15 per cent of the business residential calling (even to ex-directory numbers) can and does upset people.

Last time the Office of Fair Trading investigated the practice in 1984, it found a minority of subscribers reported bad experience. They complained of evasiveness, deception and unacceptable persistence. It is this hurr of bad practice, that the industry, ever sensitive to criticism of its methods, is keen to stamp out. A number of moves to set the house in order are currently under way, though, as Leiderman puts it, you will never stop anyone reaching for the phone book and making a call.

BT seems a mite sensitive itself, insisting on tape recording the more advanced, believes Robert

Leiderman takes issue about criticisms. "When people think of telemarketing they think of their perceived concept of telephone marketing," he says, citing double glazing and insurance, two of the heaviest early users, as factors here. He quotes a case in the US when one Olin Mills, a company that processed baby portraits, found that 50 per cent of its customers objected to telephone marketing. Yet the company only did business on the telephone.

Simon Roncoroni, sales and marketing director of BT's telemarketing arm, notes that you hear people saying they never buy through mail order, then you see Time-Life books or Reader's Digest books on their shelves. They have no objection to these because they perceive them as something they want." Pauline Marks, reports just 18 requests not to call again in her seven years' practice in the UK. "The British enjoy the telephone," she believes, "and we're well trained not to push."

The professionals agree there's no mileage in press-ganging a consumer into buying something he doesn't want, since it will just backfire. The idea is to sell things to people that they want. Targeting therefore is as relevant in this area as any other marketing medium. In her own book on telephone marketing, Marks recalls the Time-Life tenet, bold

up for staff: "If the man says he doesn't read, thank him for his time and close the call. People can be divided broadly into yeses, nos and middle-grounds, Leiderman believes. Where the phone works, he says, it is to take the middles and move them into the yes department.

It's a knack that many of the major companies are fast learning, some of them developing their own in-house marketing operations (IBM, Mercantile Credit, Birds Eye Walls), though not all define their departments as such. BT's client list includes American Express, Thorn EMI, Mars, Rank Xerox and National Westminster Bank.

The industry is self-regulating with guidelines-cum code of practice laid down by the British Direct Marketing Association. Together with the OFT these are currently being tightened. The guidelines include no calls to be made at an unreasonable hour, in most cases no later than 9 pm (though shift workers would be an exception); no unsolicited calls in a random or sequential way dialled manually or by computer; outwitting or suggesting (selling that is disguised as research); care not to accept orders or appointments; or invite any other action from a minor; where a meeting is arranged with the consumer, a contact point must be arranged in case of change of heart and so on. There are plans to implement a telephone "preference"

US cosmetics

service (direct mail already has the equivalent) whereby consumers can register to have their names removed from the telephone marketing lists most used.

Where Sally would get Mark marks for her technique is her failure to identify instantly the company name, was surprising, and the purpose of the call—two cardinal telemarketing rules.

For many marketers, telephone marketing is still a last resort. Far better, say the professionals, to use it as part of the total marketing mix. Incoming calls are one example, where the consumer responds to an initial stimulus on television or in print. Financial services have been latching on to this concept increasingly in recent years.

Compared to the cost of travelling salesforces costing an estimated £27,000 per person per year, which Marks suggests may be an antiquated technique for many companies now, initial contact by telephone can save pounds and hours. In theory it offers salesmen qualified leads, that is, interested parties to make their job more effective.

The telemarketing technique may be potent, but it opens up to failures too. Leiderman

recalls the instance involving the selling of personal computer peripherals which drew a blank response. Then the penny dropped. Nine-year-olds don't have "Amiga cards." What had happened was that the parents had bought the pc for their children, registering the children as the owners. Peripheral suppliers therefore directed their efforts at the wrong target.

Uses of telemarketing are infinite. Pauline Marks lists some: to reactivate lapsed accounts; service low volume business; produce qualified sales leads; sell a product directly; and new prospects; and undertake research. She has said a course for £30,000 organised home loans; contacted prospective shop owners in the new Brent Cross development. Next it could be the politicians. Next it could be the politicians. Next it could be the politicians.

The use of telephone computers that speak to you, mostly because of possible misuse. "I'm not keen," says Leiderman. But the day is not inconceivable when you pick up the phone and the voice says "This is a computer talking to you on behalf of XYZ..." ending its message with "Thank you so much for your time. To a certain point, you sounded a really nice human."

Nose jobs for one and all

Frank Lipsius reports that surgical solutions are becoming an increasingly popular option in the beauty care industry

WHEN REPONSIF, a new line of skin-care products, was introduced at an elegant New York lunch for writers from Vogue, Harper's Bazaar and other fashion magazines, the featured speaker was Dr George Korkos, a Milwaukee plastic surgeon. Telling his audience that he had been "pondering beauty for 25 years," he discussed how plastic surgery in America has been "integrated into the beauty business and practically become an extension of the \$412bn cosmetics industry."

What was clear was that cosmetic surgery was no longer a product for a small, generally wealthy clientele, but had become a heavily marketed option, like many products, for a mass market.

Armed with slides of "before" and "after" patients, Dr Korkos highlighted the limits of cosmetics. Using liposuction, a vacuum cleaner device, he eliminated "the turkey gobblers' deformity" from the neck of a 70-year-old woman. A San Francisco woman, caught in a moment that tipped up "in the midwest, they like them straight," he confided.

He built up clues to make faces of men and women look stronger, less like "chinless wonders." The happiest patients are the ones who have large breasts made smaller, though plastic surgeons are equally adept at making small breasts larger with plastic implants.

Cosmetics could have made one of the dramatic changes his client portrayed, but Korkos, it turns out, helped develop the Responsif cosmetic line using special amino acids and proteins because "skin-care products are the ones who have large breasts made smaller, though plastic surgeons are equally adept at making small breasts larger with plastic implants."

For increasing numbers of Americans, plastic surgery has lost the intimidating aura of an operation and becomes more like a trip to the beauty shop. Women go to their plastic surgeons with photos from magazines, asking doctors to make them look like the models they point out. Teenage girls get breast surgery for their end of school prom. The American Society of Plastic Surgeons, Inc. (ASPRS) surveyed its 2,400 members to find that plastic surgeons performed

1.8m operations in 1984, 477,700 of which were aesthetic operations, up 61 per cent from 295,500 in 1981. Dr Milich sees less age categorisation with "more older women getting nose jobs and more younger women getting face lifts."

Perhaps most surprisingly of all, the operators are losing image with more than 50 per cent being made on patients with modest incomes of less than \$25,000 a year. The change reflects a number of demographic factors like the ageing of the American population, the woman in the workforce who can afford to do what they want without husband approval and the growing familiarity and acceptance of plastic surgery.

Overnight recovery

Plastic surgeons are doing 75 per cent of their aesthetic work, including face lifts, nose jobs and breast implants, in their own offices as outpatient procedures, Dr Korkos says. A New York plastic surgeon, who has face-lift patients wheeled from his office to a room in the Pierre Hotel for overnight recovery, but the procedure itself avoids the expense and stigma of being among the very ill in hospital. Since most plastic surgery is elective and not paid for by American medical insurance, doctors try to hold the expense as much as possible to just their own fees.

Procedures are not cheap. Dr Herman charges \$275 to \$325 for a Zyderm Collagen injection in a series that could require four injections. Dr Eli Milich, a New York plastic surgeon who advertises on television, charges \$3,000 for a facelift and \$2,000 for a nose job. In Milwaukee, Dr Korkos charges about the same. He points out that while the cost of so many things has gone up, the price of plastic surgery has remained remarkably steady over the last ten to 15 years.

What has changed is the number of operations a surgeon will do. Dr Korkos performs about 12 procedures a week, 25 to 30 per cent more than a few years ago. The American Society of Plastic Surgeons, Inc. (ASPRS) surveyed its 2,400 members to find that plastic surgeons performed

Some doctors have installed a \$25,000 computer imager that allows a doctor to redraw a face with a new nose, chin or other desired features to market their wares. Some doctors, like Drs Milich and Korkos, refuse to use this device for fear of patients' recrimination—and law suits—for failing to meet an explicit promise. Though Dr Korkos does not advertise, he believes those who do encourage patrons for all the plastic surgeons.

Unlike other doctors, plastic surgeons see healthy patients for whom they perform a service that simply makes people feel good, and can be not cheaper than psychiatry. "I liked the idea that I could cure people right away," comments Dr Herman on his reason for specialising in cosmetic surgery.

The doctors can also expect to see patients again and again. Breast implants can become hard and lumpy-like and wrinkle cures do not stop ageing in its growing popularity and effectiveness, plastic surgery is an extension of the cosmetic industry, though it belies the superficial assumption that beauty is only skin deep.

TECHNOLOGY

Guy de Jonquieres on the rising use of electronics in Britain's factories

Microchips spread — but job losses increase

THE NUMBER of factories in Britain using microelectronics in their products or production processes has more than doubled since 1981 and now accounts for more than half the total, according to a survey by the Independent Policy Studies Institute.

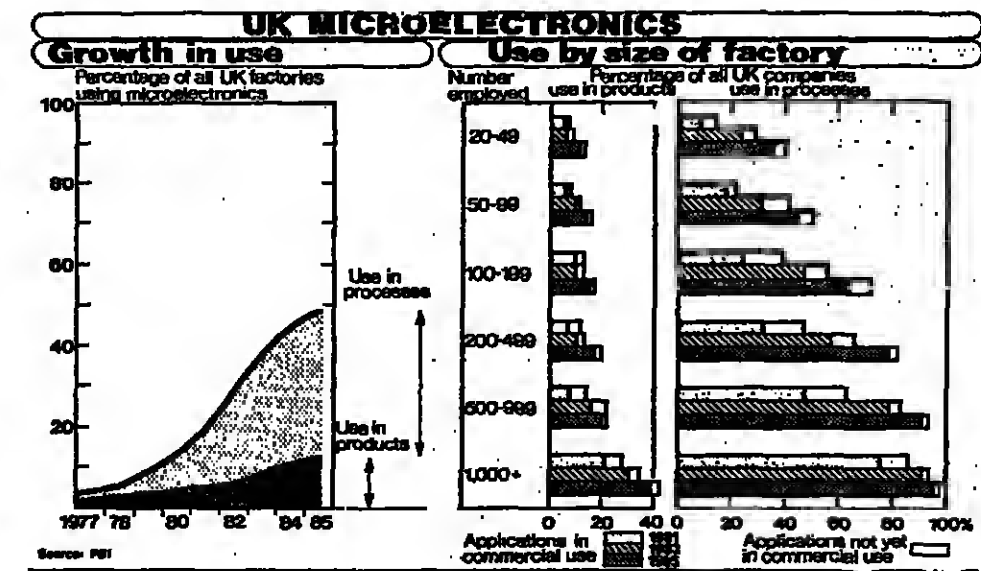
This trend has been accompanied by a sharp acceleration in job losses, particularly among male staff and unskilled shop-floor workers. The survey estimates that the introduction of microelectronics led to a net decrease of 87,000 jobs in manufacturing from 1983 to 1985, compared with 24,000 over the previous two years.

The decline since 1983 was much faster than industry had expected. Manufacturers say they expect the rate of job losses to slacken to around 27,000 over the next two years.

By contrast, many companies are still having trouble finding qualified staff to help them apply microelectronics. Lack of skilled experts emerges as the biggest obstacle to faster progress, being cited in 46 per cent of UK factories. A quarter of all factories using microelectronics do not employ specialists in the technology.

The survey's findings are based on a study carried out last year at a sample of 1,200 UK factories employing more than 20 people, which the Institute began monitoring in 1981.

Overall, the survey estimates that 53 per cent of all factories in the country are using microelectronics, compared with 29 per cent in 1983 and 21 per cent



in 1981. But the technology is much more common in processes than in products.

Forty-nine per cent of factories are using it in process applications, up from 37 per cent in 1983, while only 13 per cent are using it in products, up from 8 per cent two years earlier. Of total UK manufacturing output, 8 per cent is estimated to consist of products containing microelectronics and 24 per cent is produced using microelectronically controlled processes.

The different degrees of application are attributed mainly to the fact that it takes considerably longer to develop new products than to install new production equipment using microelectronics. However, complex production automation systems which also account for the general job losses, are still relatively rare.

The most enthusiastic users of microelectronics are found to be big factories owned by non-British companies, and application to products is most com-

mon in engineering. Specifically, the survey says:

• Use of microelectronics is four times more common in production processes at factories with 1,000 or more employees than those employing less than 50 people. Job losses due to the application of microelectronics are also heaviest in large factories.

• Ninety-two per cent of UK factories belonging to overseas groups are microelectronically controlled, compared with 52 per cent of those owned by British

groups and 55 per cent of British independent companies.

• The electrical engineering industry is, not surprisingly, the most prolific user of microelectronics in products, with 63 per cent of factories applying the technology. It is highest in also the single largest source of job losses.

Microelectronics usage in processes is fairly widely spread across industrial sectors, with figures ranging from 36 per cent of factories using the technology in food and drink.

Regionally, microelectronics usage in products is highest in East Anglia (21 per cent of factories) and lowest in the north (6 per cent). In production processes, it is highest in the north (60 per cent) and lowest in the west Midlands (38 per cent).

The survey notes that the application of microelectronics appears to have slowed in processes but to have accelerated in products. It forecasts that, by 1987, 11 per cent of total UK manufacturing output will be produced in larger factories. The survey says that further increases in applications must come mainly from smaller plants.

Microelectronics in Industry: Promise and Performance. £29.95. Policy Studies Institute, 106 Park Village East, London NW1 3RH. Tel: 01-237 2172.

£150m ICI gamble to find 'something big' in seeds business

IN THE early 1970s ICI, Britain's leading chemical company, examined the international seed business as a possible diversification for its petrochemical and agricultural chemicals and crop protection. It concluded that it had nothing to offer scientifically that might give it an edge commercially in a business anchored in the Victoria era.

A decade later, Dr Charles Reece, one of those who made the earlier study but by now ICI's research director, reopened the issue. As a result, his board has approved a commitment to plant science of at least £150m "to come up with something big," says Dr Edward Dart, research director of the new Seeds Business at ICI's Jealott's Hill Research Station in Surrey.

The ICI board was warned at the outset not only that the entry fee would be large but the time scale would be long by industrial research standards.

Looking for a prize as profitable as paraquat herbicide

Its scientists were talking not of a 5-10 year programme—long-term by normal private company standards but of 15-20 years. The prize, however, would be something as profitable as paraquat, ICI's revolutionary herbicide. "There will be surprises," Ed Dart forecasts confidently.

Dr Dart is himself a key factor in the decision to plunge so deep into a gamble which is also attracting such international names as British Petroleum, Elf, Monsanto, Shell and Unilever to the seed business. He was heading a large bio-science team at Rumour which since the early 1970s had been studying the emerging technology of genetic engineering and its long-term possibilities for ICI's activities in pharmaceuticals, food and agricultural products.

He had forged close academic links with such universities as Nottingham and the Royal Holloway College in the UK, and with the Government's Plant Breeding Institute in Cambridge. At all three he was funding research projects at the

frontiers of plant biotechnology. He was also a valued adviser in government circles, both for the promotion and the regulation of genetic engineering.

Above all, in Charles Reece he had a research director on the ICI board who was asking: "Tell me how you think we can use this science."

The answer was that in the short to medium-term—say, in the next decade—the new

bio-science should shorten the breeding programme for new crop strains, now about 12 years, to five years or perhaps to a few as five. This should mean cheaper seeds. But in the longer term—15 years or more—the bio-science should yield new crops that make their own fertiliser, fight-off predators, or open new vistas in flavour or texture.

He has already helped to shape the new British Government-backed research programme to develop a "genetic tool-kit" (described in this column last month).

This £3m pre-competitive research programme, involving 11 companies, focuses on four crops of particular interest in Europe: wheat, barley, peas and oil seed rape.

But the US market widens the opportunities, with maize, soy, potatoes and other vegetables. Part of Dart's £10m research budget will be spent with the Garst Seed Company, ICI's new US acquisition with \$100m sales, specialising in maize and cereals like sorghum and wheat.

As the company sees it, the developments in plant biotechnology because farming practice is sufficiently well developed to ensure that the new opportunities work. Only later will they spread to developing countries, despite the evident opportunities here for instilling in seed resistance to

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heat, drought, salt and indigestible pests.

With his general manager Richard Wood, a chemical engineer who helped plan the company, Dart is assembling an "international plant science community" managed from the Jealott's Hill headquarters. At Rumour, for example, the biologists have been working with Nottingham University and the Plant Breeding Institute to try to isolate the enzymes that trigger ripening in tomatoes.

It is well known that the gas ethylene sets off a cascade of ripening effects in fruits. In tomatoes, these include reddening, sweetening and softening. If the "switch" which sets off this ripening process by releasing ethylene can only be isolated, it may have valuable commercial possibilities. Such "switches" are often common to many plants and, as Dart sees it, the tomato gives his researchers an excellent opportunity.

Search continues for right European acquisition target

tunity to practise their new skills in partnership with internationally respected academics. Similarly, his scientists are working with Dr Richard Dixon at the Royal Holloway College to find the enzymes which help combat attacks by pests and diseases in crops; the French bean being used as a model for research.

In the US ICI is looking at how Garst might use skills already acquired at Rumour; for example in using gene probes designed to identify particular virus diseases, or to "finger print" new crop varieties in order to protect them more securely against patent infringement.

The world in accepting the principle of proprietary property in plant genetics.

ICI is still seeking the acquisition of a major seeds business in Europe, having failed last year in its quest to purchase the Swedish seeds company, Cardo.

While it continues its search it believes that its technological base will have a significant role in its ambitious plans for managing the science of seeds.

Radar breaks new ground to see beneath the earth

BY GEOFFREY CHARLISH

VARIANTS of normal radar techniques being developed by a team at Cambridge Consultants (CCL), a major UK contract research organisation, will allow subterranean data to be gathered.

Called impulse radar, this relatively new technology is finding applications in geological surveying by the oil and mining companies and by those needing to map the paths of underground pipes and sewers.

The technique at first sight seems to defy the laws of normal radar, where the

established purpose is to transmit a signal through air and obtain a reflection from a solid object; the time of return gives its range, the returning direction of the aerial its bearing.

Such systems work at specific, very high radio frequencies and use transmitters, receivers, aerials and cables or waveguides that are tuned to that frequency only. Tuning makes it possible to obtain returns over hundreds of miles, to give surveillance of large geographical areas.

Impulse radar is quite dif-

ferent. Researchers at CCL and other labs over recent years have found that by sending rather crude, broad-band pulses of radio energy into the ground, considerable penetration is possible and returns are obtained at the interfaces between dissimilar materials.

Much of the work at CCL is concerned with generating very short but high-powered bursts of electromagnetic energy and the associated problems of designing aerials that will propagate adequately and receive sufficient returned

signal to make a measurement. The advantages of normal radar frequency are lost, since the pulses contain a wide spectrum of wavelengths.

One of the versions is a helicopter-mounted system designed to measure sea ice thickness in the Arctic offshore industries. Data such as ice thickness and its speed of motion (or of the water currents beneath) are important to engineers designing platforms. These are built on the sea bed and protrude through the ice, so must be able to

stand up to its motion and pressure.

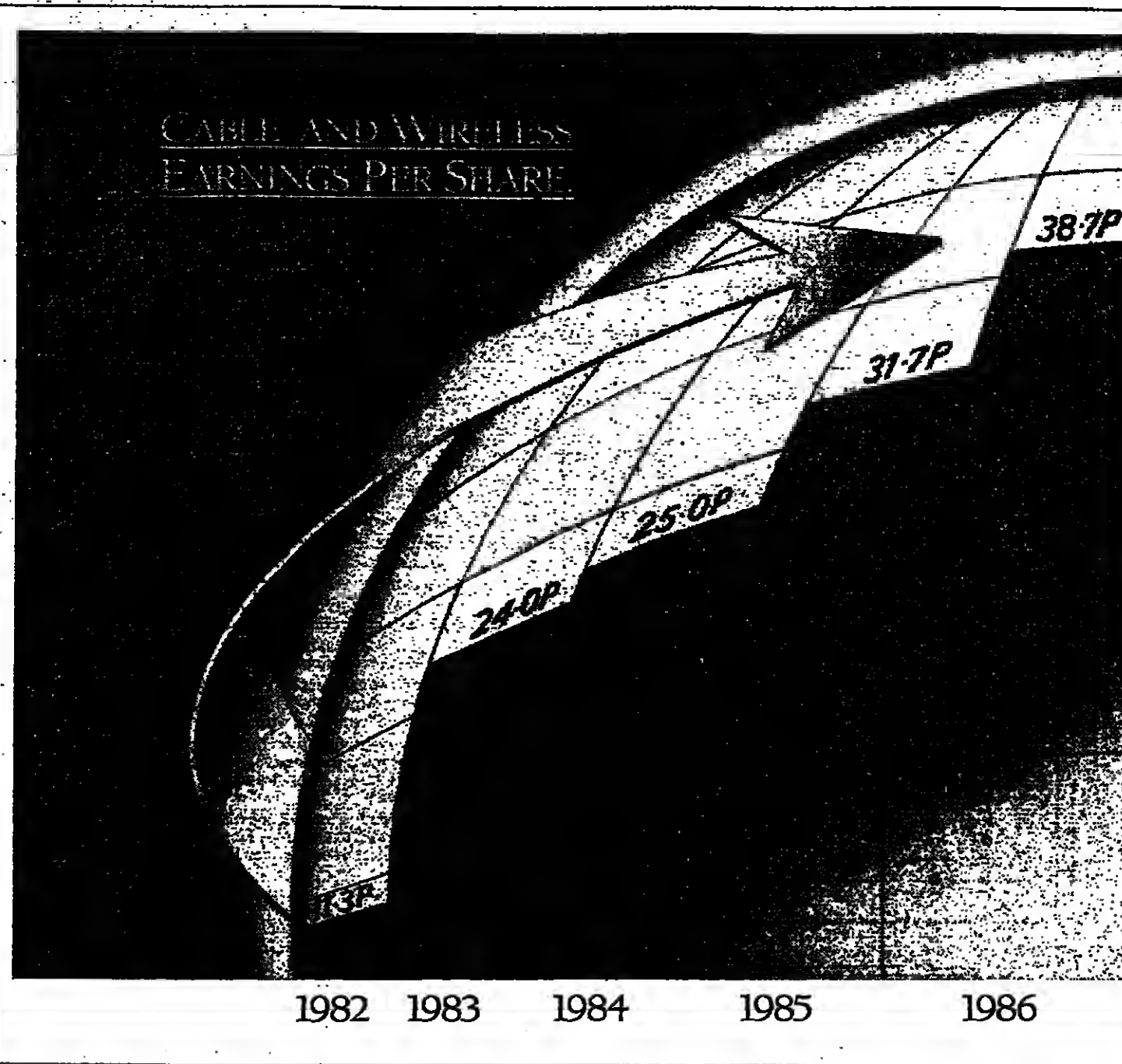
In another application, the transmit/receive "head" is attached to a cable which is angled bare hole and can "see" the surrounding strata, giving indications of a termination or a change of direction of, say, a coal seam.

For pipe detection, impulse radar has the advantage that it can see plastic, whereas many systems based on magnetic field technology can only find metal. More from Mr Gordon Oswald on 0223 358855.

"The past year—the fifth since privatisation—has been a period of achievement and progress. Pre-tax profit has increased by 20 per cent from £245 million to £295 million; and earnings per share have increased by 22 per cent from 31.7 pence per share to 38.7 pence per share.

The establishment of a competitive, secure, global digital highway linking the major economic and financial centres of the world—our corporate objective—is progressing well. The global network being developed will meet the increasingly sophisticated telecommunications needs of multinational corporations as well as the continuing demands of developing economies.

Our strategic development plans in the Far East and the Pacific have moved forward significantly. We have responded positively to the invitation to form a partnership with C. Itoh, a leading Japanese trading corporation, in a feasibility study for an alternative international telecommunications company in Japan. Support will be given by NTT (the international subsidiary of the Nippon Telephone and Telegraph Company which is the dominant operator of telecommunications in Japan.



In December, 1985, Her Majesty's Treasury successfully sold its remaining shareholding in the Company. At the same time the Company took the opportunity of issuing some 56 million additional shares. I welcome almost 175,000 new shareholders as a result of this share offer—which was the second largest equity offering in the world.

Cable and Wireless achieved another goal by being the first British company to be listed on the Tokyo Stock Exchange on 2 April, 1986. This will contribute to the greater awareness of the Group in the Far East and will also contribute to planned future extensions of our activities in the vibrant economies of the Pacific Basin.

Your directors continue to pursue vigorously other interesting and worthwhile opportunities which can only be disclosed as they reach fruition. I am confident that the achievements of the future will not disappoint our new shareholders.

On 31 March, 1986, Douglas Buck retired from the Court of Directors. We wish him and his wife a long and happy retirement. I express our gratitude for his contribution to the Company after 44 years of dedicated and

"CONTINUED PROFIT GROWTH THROUGH GLOBAL INVESTMENT."

PRELIMINARY RESULTS

£m	1986	1985
Turnover	907	862
Profit before taxation	295	245
Attributable profit	180	144
Earnings per share	38.7p	31.7p
Dividend per share	9.5p	7.8p

The Directors propose a capitalisation issue to shareholders on the basis of one new Ordinary Share for every one held.

By 1990 our new joint venture with Pacific Telecom of the United States and this new Japanese company expects to be operating a trans-Pacific fibre optic cable (PPAC). This, with an extended fibre optic network across the United States and our trans-Atlantic fibre optic cable (PTAT), will enable the Group to handle telecommunications traffic securely, rapidly and economically between the major business and finance centres of the world.

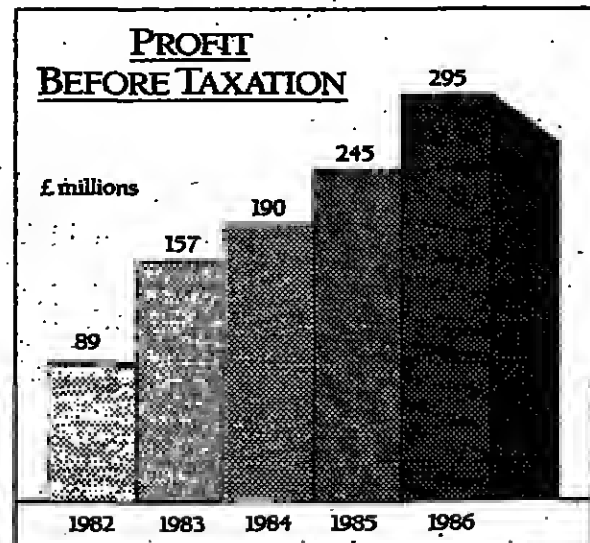
I welcome the interest of Nynex in becoming an equal and active partner with Cable and Wireless in the trans-Atlantic cable, Nynex, one of the largest Bell Operating Companies, operates the domestic telecommunications services in the north-eastern area of the United States from New York City to the border with Canada. Such a partnership will provide the basis for a digital linkage between the United States and the digital network of Mercury in the United Kingdom, the 100 per cent subsidiary of Cable and Wireless.

The expansion of Mercury proceeds most satisfactorily. 15 May, 1986, was an

historic occasion when I had the privilege with the Secretary of State for Trade and Industry, The Rt Hon Paul Channon, MP, of inaugurating a competitive public switched network making Britain the second country in the world after the United States to have an alternative public network.

We hope that with the planned installation of local exchanges Mercury will be able to provide competitive services to an increasing number of customers. It is with considerable satisfaction that I can record that more than 80 per cent of Mercury equipment is provided from the United Kingdom.

The deregulation of the City of London's financial markets, the 'Big Bang', has stimulated an increased demand for a wider range of more sophisticated communication services. Mercury is laying a fibre optic network within the City to

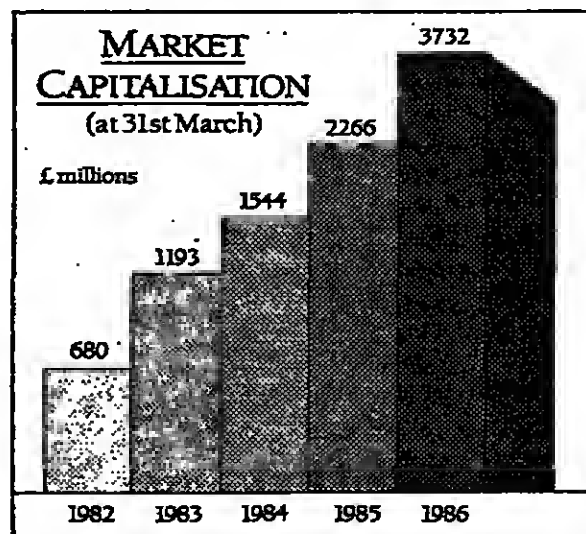


meet this demand, and also ordering a System X digital exchange which will be installed in London in the autumn.

Mercury is now a fully established international carrier, following its agreement with AT&T in April, 1986, to operate

an international switched telephone service between the United Kingdom and the United States. New agreements with other administrations are being negotiated.

The Far East continues to be a major contributor to Group profits. In December, 1985, I was privileged to open the Eastern Section of the Guangdong microwave project for which Cable and



Wireless provided technical assistance.

On 14 March, 1986, I opened the Western Section, thus facilitating telecommunications traffic between the 25 cities now linked in the Guangdong Province and with Hong Kong.

The entire microwave system stretches over 1,000km. The project to allow direct dialling to Hong Kong from ten cities in the Pearl Delta area is substantially complete.

ANNUAL GENERAL MEETING

The Annual General Meeting will be held at the London Hilton Hotel, Park Lane, London W1 on Friday 25th July 1986 at 11.30am.

REGIONAL MEETINGS

For shareholders unable to attend the Annual General Meeting a series of Regional Meetings will be held.

An audio-visual presentation will be given of the Group's activities both through Mercury Communications within the United Kingdom and Internationally.

All shareholders will be welcome and will have the opportunity to ask questions concerning any aspect of the Group's operations which is of particular interest.

Monday, 28th July	Birmingham	Albany Hotel
Tuesday, 29th July	Bristol	Grand Hotel
Thursday, 18th September	Manchester	Hotel Piccadilly
Friday, 19th September	Leeds	Queen's Hotel
Monday, 8th December	Edinburgh	Caledonian Hotel

Meetings will commence at 5.30pm except for Leeds where it will be at 12 noon.

professional service. I also welcome to the Court two new directors Rod Olsen, Director, Far East and Gordon Owen, Managing Director, Mercury Communications. They are responsible for major sectors of the Group's activities and we look forward to many years of successful contribution from them.

In conclusion, I thank my fellow directors and the managers and staff throughout the world for their support in maintaining and strengthening the pre-eminent position of the Group as the world's leading international operator of telecommunication services. We shall continue to grow and to grow profitably."

Sir Eric Sharp
Sir Eric Sharp
Chairman and Chief Executive

CABLE AND WIRELESS
A world leader in Telecommunications

International Appointments

Managing Director Fund Management Hong Kong

A major international fund management company, part of a leading British merchant bank, wishes to appoint a Managing Director for its Hong Kong subsidiary.

The key responsibilities include:-

- Managing significant funds in Hong Kong and other regional markets for local clients.
- Marketing fund management services to prospective clients.
- Informing London head office of local market conditions.
- Reporting to local clients on portfolio performance of funds managed both in Hong Kong and London.

This is an excellent opportunity for an energetic and experienced fund manager, who should be able to expand significantly the client base and to sustain high quality investment performance for institutional and private clients in the Pacific market.

A generous compensation package of salary and valuable expatriate fringe benefits is offered. Please reply in confidence with full cv details to Box No. M200, Chronicle House, 4th Floor, 72-78 Fleet Street, London EC4Y 1HY.

Retail Bank - Middle East Assistant General Manager Head of Loan Recovery

The Bank is a leading local bank in one of the pre-eminent Gulf States, with the Government owning a majority shareholding. It has a well established domestic branch network and branches in Asia and New York. It provides a broad range of retail banking services for institutions and commercial customers.

The Assistant General Manager will take full responsibility for the management of the loan recovery department established to restructure and work out the non-performing assets that the Bank now holds on its books, as a result of changed business conditions. The role demands:-

- experience in restructuring non-performing loans, conducting work-outs and supervising litigation and liquidations.
- the ability to negotiate at the most senior level.
- strong management and motivation.

An energetic and experienced senior retail banker with initiative is needed. Knowledge of the Middle East would be valuable. Ideal age group is 40-50.

The successful candidate will receive a generous tax free compensation package, including substantial fringe benefits.

Please reply in confidence with full cv details to Box No. AGM302, Chronicle House, 4th Floor, 72-78 Fleet Street, London EC4Y 1HY.

Institutional Sales - New York Major U.K. Stockbroker

A leading British stockbroker, now the subsidiary of a major international bank, wishes to expand the U.K. section of its highly successful New York based sales team. The firm has a notable U.K. research product and a well established and growing institutional client base in the U.S.A.

The successful candidate should have:-

- a proven record of success in selling U.K. equities to institutions.
- a research orientated approach.
- a high degree of energy and good communication skills.

This is an excellent opportunity for an ambitious U.K. stockbroker to join a prominent team in a competitive market place. Ideal age is 25 to 35.

A generous compensation package of salary, bonus and expatriate living allowance is offered. Long term opportunities with the firm are excellent.

Please reply in confidence with full cv details to Box No. IS90, Chronicle House, 4th Floor, 72-78 Fleet Street, London EC4Y 1HY.

MANAGING DIRECTOR EUROPE

Heller Overseas seeks individual to fill the top level position in London office. Responsible for:-

- Management of on-going relationships at Board of Directors' level of 9 joint venture financial institutions in 8 European countries.
- Close supervision of development plans for two majority owned financial institutions in England and Germany.
- Development of specialty lending involving senior secured revolving term loans as part of management buyouts throughout Europe.

Heller Overseas is a wholly owned subsidiary of the Fuji Bank Limited. Heller is a major specialty lender in receivables with an annual turnover in excess of 5 billion dollars in 14 countries outside the United States.

The successful applicant will possess the personal skills to manage the Board relationships and will have the energy and imagination to bring us into our specialty niche in European merchant banking. London based. European languages other than English will be a plus. Compensation package commensurate with experience and ability.

Please send your curriculum vitae to Box AD180, Financial Times, 10 Cannon Street, London EC4A 3BY

"HIGHLY VISIBLE AND HIGHLY RESPECTED IN THE INTERNATIONAL BUSINESS COMMUNITY"

If it describes you as well as it does us, we should be partners



Internationally known and internationally respected, Finexco has entered 1986 in a powerful position.

In fact, today we are firmly established among the foremost names in the growing business of providing expert investment advice to British and other expatriates worldwide.

Yet we are not prepared to rest there. This year we aim to improve our corporate stance even further, both in terms of our market share and, importantly, the level of the highly personal and accessible consultancy service our clients enjoy wherever in the world they might be.

We now wish to add to our International Financial Consultancy team a small number of people who identify closely with our motivations, our style of business and our pursuit of excellence.

Being already highly visible and highly regarded in the overseas community where you are living and working at present will be a major criterion in your selection as a new member of our organisation.

We shall also be demanding of you a degree of self-confidence, high performance and self-motivation that is a close match with our own, together with evidence that you, like us, can not only tackle a challenging assignment superbly well in a competitive and fast-paced market, but that you will thrive on that challenge.

Probably aged not less than 30, your authority and the strength of your interpersonal skills are more important than knowledge of our business. A training programme acknowledged as one of the best in our profession, will equip you with the technical expertise you need to successfully approach your clients wherever in Finexco's world you join us: we have offices at major business locations in Europe, the Middle East, the Far East and Africa.

To discover more about the mutual benefits of working together with Finexco worldwide, please forward a copy of your cv to: Hilary Gane, (Ref: 381 FT), Whites Bull, Holmes Limited, 63-66 St. Martin's Lane, London WC2N 4JX.

TBG

Director of strategic business analysis - Monaco

The Company

A privately owned industrial group operating principally in North America and Western Europe. Major interests are in agricultural machinery, pumps, glass containers, information technology, metals, electrical and construction products, gas transport and trading, and container leasing.

The Position

Reporting to the Vice President Corporate Development at Corporate headquarters in Monaco, the incumbent will be responsible for:-

- Identifying major issues and opportunities in industries in which the Group operates or is considering investing and generating creative investment ideas and strategies for top management.
- Contributing to development of business plans and assessment of acquisitions.

The Requirements

- A demonstrable track record in analysing a wide range of business situations.
- Experience of working with top management.
- Ability to make broad business judgements and to structure creative financial deals.
- Relevant experience in planning, management consulting, corporate finance, or investment analysis.
- Complete fluency in English and knowledge of German and French useful.
- Likely age is thirties.

Career prospects are excellent, either in corporate role or by transfer to an operating unit. TBG is looking for an outstanding individual and is prepared to pay accordingly. Reply in confidence, with career resume, to: J.B.H. P&E TBG Management SAM, 3, rue Louis Arago, P.O. Box 89, MC-98007 Monaco Cedex.

OVERSEAS OPPORTUNITIES

Our client, the Papua New Guinea Harbours Board, is seeking 2 very capable Financial Executives to complete their management team.

The Papua New Guinea Harbours Board has 560 employees and controls 16 Ports in Papua New Guinea. Both positions are located in Port Moresby, which offers an active social life and attractive sporting activities.

Financial Manager

ATTRACTIVE SALARY PLUS CAR AND BENEFITS (FILE NO: 3069)

This position carries full responsibility for all the financial functions of the Board. Reporting to the General Manager (Administration), the challenge includes: Annual budget preparation and regular reporting; Development and documentation of systems and training of users; Financial policy advice; Preparation of statutory accounts.

The Executive will ensure complete and timely financial reporting to Management; interact with government departments, banks and other bodies and manage a team of 14 staff.

Candidates must be a member of a recognised accounting Institute and should have considerable experience in a senior position. The ability to communicate at Board level and with line management is essential.

The position will appeal to an executive seeking full financial responsibility, who can operate independently and effectively contribute as part of the management team.

Chief Internal Auditor

AROUND £18,500 PLUS CAR AND BENEFITS (FILE NO: 3079)

Reporting to the Audit Committee of the Board, this executive is responsible for the professional conduct of all internal audits including audits of: Management Controls; Accounting and Purchasing; Personnel Systems and Records; Computer Systems; Ports.

The position offers the challenge of consolidating the audit function as an aid to effective management. Development of 3 Audit Officers will be an on-going function and frequent travel throughout Papua New Guinea is involved.

The incumbent will belong to a recognised accounting Institute and should have extensive audit experience, preferably at Audit Manager level, with concise written and verbal communication skills.

Experience in a developing country would be an advantage in both positions. Benefits include free accommodation, education subsidies, relocation expenses and leave fares. A 3 year contract is envisaged.

Complete confidentiality is assured. Initial telephone enquiries may be made to Mike Asgill on 010-61-7-226 2078. Written applications, quoting the relevant file no., should be forwarded to Price Waterhouse Urwick, GPO Box 710, Brisbane, Queensland, 4001, Australia.

Price Waterhouse Urwick
MANAGEMENT CONSULTANTS

Financial Planning & Analysis

U.S. multinational, based Cyprus
ACA's, MBA's, 30-35 years
Substantial \$ package

Robert Walters Associates
Recruitment Consultants
66-68 Haymarket, London SW1Y 4RF
Telephone: 01-930 7850

Our Client has an immediate requirement for a professionally qualified financial manager who can demonstrate exceptional flair and motivation to be based in this dynamic regional Head Office. Responsibilities will include Strategic and Financial forecasting, liaison with Operations and Marketing staff and planning and coordinating Marketing activities throughout the region.

This position should be regarded as one of the most senior within the organisation and our client's multinational structure will ensure the maximum possibility of rapid progression on an international scale.

The remuneration package includes a high \$ salary plus full accommodation expenses, children's education, relocation costs, all travel costs and a company car.

We are conducting initial interviews in London, Paris and Brussels. Interested applicants should contact Robert Walters or Keith Allen on 01-930 7850 or write enclosing a full cv. to the address below. If overseas please send all correspondence "Express".

EMPLOYMENT CONDITIONS ABROAD LTD

An international association of employers providing confidential information to its member companies relating to employment of expatriates and nationals worldwide.
Anchor House
18 Britton St, London SW9 2YL
Tel: 01-357 7581

PARIS BANKING

The head office of an international banking Group based in Paris wishes to recruit an English or U.S. qualified lawyer.

The bank is involved in all commercial and merchant banking transactions including syndications, project finance and trade finance generally. The executive staff is multinational and multi-discipline and includes members of a London Stockbroking firm. The Legal Department, which is presently staffed by an American legal Counsel, an English solicitor and French lawyers, now wishes to appoint a self-reliant and energetic lawyer to be based in Paris. Candidates should have a minimum of 2 years post-qualification experience in international financial transactions. A working knowledge of French would be useful.

The total remuneration package will be negotiable at a level reflecting the importance of this appointment.

Applications in confidence quoting Ref: TW/RM C212 to Reuter Simkin, 26-28 Bedford Row, London WC1R 4HE. Telephone: 01-405 6852.

REUTER SIMKIN
LONDON LEEDS WINCHESTER
RECRUITMENT & MANAGEMENT CONSULTANTS

International
Geneva based Group of Companies
is seeking a

SENIOR INTERNATIONAL COUNSEL

The Legal Department provides a wide range of legal advice and support to Management and to affiliated companies. This position includes responsibility for large international litigation and arbitration matters, reporting directly to the Chairman. Candidates should have at least 10 years' experience in commercial litigation, preferably in the petroleum and shipping sectors. Fluency in English is a must, French and German are desired. If you are interested in this unique and challenging opportunity, please send your resume in confidence to the

Personnel Department
Cipher F 18-118517
Publicitas
CH 1211 Geneva 3

TOKYO

Exciting opportunities exist in this major equities securities market

As deregulation in Japan accelerates and Tokyo moves towards providing a vital link in the global 24 hour capital market place, unique opportunities have been created for young merchant bankers and stockbrokers to join rapidly expanding firms, some of which are 'greenfield' situations.

The more urgent requests we are handling include:-

- Eurobond Sales/Traders
- Investment Analysts
- Institutional Sales
- Portfolio Managers
- Equity Sales
- Japanese Graduates

If you possess a specialist capital market or stockbroking skill and would be interested in discussing the possibility of relocating or returning to Tokyo, please telephone for an initial discussion or send a Curriculum Vitae for the attention of Robert Wren, Consultant, Jonathan Wren International Ltd, 170 Bishopsgate, LONDON, EC2M 4LX, tel: 01-623 1266, telex 8854073 WHENCO.

London • Sydney • Hong Kong

Jonathan Wren
International Ltd
Banking Consultants

Accountancy Appointments

FINANCIAL/TAXATION ACCOUNTANTS

A leading International Group invites applications for the following Senior Accounting/Taxation positions at their City of London Head Office.

ASSISTANT TO THE GROUP ACCOUNTING CONTROLLER (A1)

Qualified CA or ACCA with at least six years' post-qualification experience, preferably in both the profession and commerce and with experience of consolidations of international groups.

This position is likely to suit an ambitious qualified accountant who wishes to be involved in both financial and management reporting and financial trouble-shooting/investigations within an international group.

Salary will reflect the experience of the applicant and the importance of the position. Age over 28.

ASSISTANT TAXATION MANAGER (T1)

A Member of the Institute of Taxation or qualified Accountant to be the number two to the Group Taxation Manager. Experience of both UK and international taxation essential, either in the accountancy profession or commerce, preferably with involvement in an international group. Full familiarity with both UK corporate and indirect taxes and the effect of overseas taxes on UK liabilities essential.

This position is likely to be of interest to a taxation practitioner who wishes to broaden his/her experience to include advisory work in an international environment.

Salary will reflect the senior position and the role and experience of the individual. Age over 30.

MANAGEMENT ACCOUNTANT (A2)

Qualified accountant with good professional/commercial experience. Knowledge of accounting in an international group, and experience of consolidations, would be an advantage.

This position is likely to suit an accountant who is looking for experience in an international environment and who wishes to obtain experience in both management and financial reporting.

Salary will reflect the background and qualifications of the applicant. Age mid-20s plus.

SENIOR TAXATION ASSISTANT (T2)

A qualified taxation practitioner to work with the Assistant Taxation Manager, providing advice predominantly on UK tax matters. The Group has substantial UK subsidiaries and is computerising its compliance work and group relief/ACT control, which is centralised at Head Office.

This position is likely to suit a person who wishes to be involved in all aspects of UK company taxation both direct and indirect.

Salary will reflect the background and qualifications of the applicant. Age 25 or over.

To apply please write, enclosing your cv and salary information, quoting job reference above, to:
Box No. 395, Streets Financial Limited,
18 Red Lion Court, Fleet Street, London EC4A 3HT.

International Appointments

EUROPEAN COMPUTER AUDIT MANAGER

Brussels £25,000 p.a. (+ generous relocation)

Ernst & Whinney is one of the foremost accounting practices in Continental Europe with more than 1000 professionals throughout the region. Significant to its business is the servicing of a major client audit base.

The gathering pace of development in the use of computer assisted auditing techniques and related practices now enables us to offer an outstanding career opportunity to an ambitious qualified accountant, aged around 28-35 with a minimum of 3 years' computer audit experience gained preferably in a large firm environment.

- Key responsibilities will be:
- i) Co-ordination throughout the region of all computer audit activities.
 - ii) the provision of technical support and training for all computer auditors in the field.

- iii) the evaluation and implementation of new micro-based computer audit products.
- iv) the development of micro-computer audit software and computer audit methodologies.

Travel mostly within Europe will be approximately 30%. Experience of a broad range of IBM equipment would be valuable as would be a proficiency in French or some other European language. Prospects in the medium term for the really able and committed candidate will be excellent.

Please write with full cv. to Barry Compton.

Ernst & Whinney
Accountants, Advisers, Consultants.
Becker House, 1 Lambeth Palace Road,
London SE1 7LU. Tel: 01-428 2000.

FINANCIAL CONTROLLER

Middle East
US\$ 65,000 (tax free)

Our client, a leading commercial bank in the Gulf, seeks to appoint a Financial Controller to be based at Head Office.

The incumbent will be responsible for establishing and directing the performance of the bank's financial, tax and management accounting, for profit planning and budgeting, internal accounting and financial controls and for regulatory compliance functions as required.

The successful candidate will be qualified to ACA or equivalent standard and possess a minimum six years' relevant bank accounting experience, some of which will preferably have

been gained within an automated environment. Strategic planning skills would be an added advantage and a working knowledge of Arabic is desirable.

In addition to the tax free salary, an excellent benefits package is offered, which will include free furnished accommodation, transportation and school fees.

Interested applicants should send a full Curriculum Vitae to:
Walter Brown at Jonathan Wren International Ltd,
170 Bishopsgate, London, EC2M 4LX, Tel: 01-623 1200, Telex: 6954673 WRENCO.

London • Sydney • Hong Kong

Jonathan Wren International Ltd
Banking Consultants

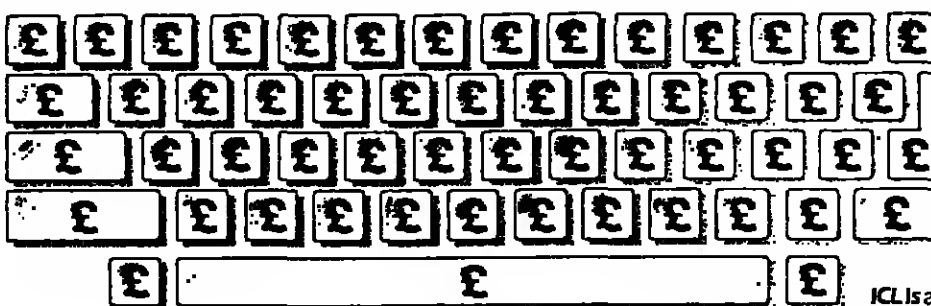
FINANCIAL CONSULTANT

Combine your financial systems and business knowledge

Information Technology based financial management systems have brought unprecedented levels of power and decision making capabilities to corporate financial operations.

They have also opened up the need for a **Financial Consultant** within our London-based business development team, where the emphasis is on meeting the needs of a major telecommunications customer. Join us if you meet these criteria:

- * a qualified management accountant with several years' corporate finance or consultancy experience gained in high-tech or related organisations.



- * an in-depth understanding of the corporate-level financial management needs of a major, high-growth, high-tech, aggressive organisation.
- * the ability to define many of those new facilities and aid their acceptance.

If you can meet them, you are probably ready for a key role in our ambitious growth plans - a role with a salary of up to **£25,000**, plus bonus and extensive company benefits.

For further details, either telephone for an application form or send your CV to:
Peter Downes,
ICL (UK) Ltd.,
Computer House,
Euston Road,
London NW1.
Tel: 01-387 7030.

ICL is an equal opportunities employer

We should be talking to each other.



Finance Director and Projects Director up to £30,000 p.a.

The Greater London Enterprise Board Limited is a public sector investment agency which aims to invest in the long term commercial, technological and social development of companies. The GLEB is under new ownership and new management and wishes to appoint two key Directors to head the Finance Division and the Projects Division.

For both posts we are seeking the impossible. As Finance Director you will be responsible for financial control and monitoring, estimating and budgeting, borrowing, fund management, advice on project finance and management, salaries management and accountancy to the GLEB group of companies. You should be a qualified accountant and have significant experience at a senior level in the private or public sector.

As Projects Director you will be responsible for the management of a project portfolio of over 100 investments. You will be able to develop and apply corporate and financial appraisal and monitoring techniques to complex ventures. You should be skilled in assembling financial support packages for investments with financial institutions following the processing of applications for funding. You will be capable of overseeing project management over a wide range of GLEB supported companies through individual management or skilled teams. Ability to deal with local councils, trade unions and disadvantaged groups across industrial sectors, co-operative and black enterprises is essential.

Both posts are part of the management team and report to the Chief Executives.

For further details or an application form contact Brian McKinlay, Personnel Manager, Greater London Enterprise Board Ltd, 63-67 Newington Causeway, London SE1 6BD. Tel: 01-403 0300. Closing date Friday 11th July 1986.

The Greater London Enterprise Board is an equal opportunity employer, and applications are welcome from candidates regardless of race, nationality, age, marital status and from registered disabled persons.



DIVISIONAL CONTROLLER

SALARY up to £20K plus BONUS CENTRAL LONDON

A major Publishing Group requires a Qualified Accountant aged between 25 and 35 for the position of Financial Controller in one of its Divisions. The Controller is responsible for the provision of timely financial information and support to the Divisional M.D. and other Senior Executives to ensure the achievement of Budgets and the control of the Division's Assets. Candidates must have had some commercial experience, as they will be expected to contribute towards the formulation of strategies and policies which will improve the Group's profitability and growth. Please quote REF DA/56.

PROJECT ACCOUNTANT

SALARY circa £17.5K WEST OF LONDON

A Multinational with a £3bn turnover based in Weybridge, Surrey, has a vacancy for a Qualified Accountant who will probably be a graduate in his/her late 20's, to join a small Project Team which has the task of building a Financial Data Base and new Consolidation System. At the conclusion of the Project there will be an opportunity for promotion for members of the Team within the Group Finance Department or one of the Subsidiary Companies. Candidates should have experience of Reporting Systems in a large organisation and be familiar with the use of Micro Computers and Computer-based solutions to problems. Please quote REF PA/58.

Please reply in confidence quoting appropriate reference to:

Norman Rayner Associates Limited,
2 The Nelson Rooms, 68 High Street, Weybridge,
Surrey KT13 8BL. Tel: Weybridge (0932) 59482.

NORMAN RAYNER ASSOCIATES LIMITED
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£41 per Single Column Centimetre and £12 per line
Premium positions will be charged £49 per
Single Column Centimetre
For further information call:
Louis Hunter 01-248 4864
Jane Liversidge 01-248 5205
Daniel Berry 01-248 4782

Finance Director

East Midlands

Our client is a young and developing manufacturer of building supplies for the construction industry. Their current and future plans have created an opportunity for an energetic finance director with first class technical and management skills.

Reporting to the Managing Director, and a key member of the management team, the finance director will be responsible for the company's financial affairs. This will include monitoring performance and advising on the financial implications of business decisions.

Ideal candidates will be qualified accountants, aged late 30's. As important as technical and management skills will be a personality with the energy, enthusiasm and tough mindedness to cope with the demands of a vigorous environment.

Location: Leicestershire.

Remuneration: c£24,000, plus an executive car and benefits.

Please write in confidence to: Jacqui Lewis (ref 8363).

KMG Thomson McLintock
Management Consultants
70 Finsbury Pavement, London EC2A 1SX

Finance Director

SW England

c.£18,000 + car

Our client is a successful medium sized bus and coach company soon to be privatised by way of a management buy-out. An outstanding opportunity now exists to participate fully in the ownership and control of a business which will be operating within a challenging environment following imminent deregulation of the bus industry.

Reporting to the Managing Director, the brief will encompass:

- the formulation of short and long-term plans;
- the development of management information systems and controls, and a cash management/treasury function; and

- capital investment appraisal and project analysis.

Candidates will be qualified accountants (ACA, ACCA or ACMA) of at least 5 years standing.

Relocation assistance is available where appropriate.

Applicants should respond to

John Stanlake,
Executive Selection Division,
Peat, Marwick, Mitchell & Co.,
165 Queen Victoria Street,
Blackfriars, London EC4V 3PD.



MANAGEMENT ACCOUNTANT

This is an excellent opportunity for an ambitious Accountant to join the financial team of Martin Retail Group, an important subsidiary of Guinness, with an annual turnover exceeding £400m through some 1,200 retail newsagents and pharmacies in the U.K.

The position is within our Brentwood based Southern Division Finance Department which is responsible for around 700 of the units. The environment in the department is demanding and exciting, with extensive use made of modern computing and accounting techniques on both mainframe and micros.

Reporting to the Chief Accountant, the successful applicant will be part of a team preparing and reporting on financial and management accounts to strict deadlines. Specific responsibilities will include

profitability analysis, statistical reports, budgetary control and a management accounting service to operating departments.

Candidates are expected to have several years sound accounting experience, a recognised accountancy qualification, and able to demonstrate initiative and reliability under pressure.

An attractive salary is offered enhanced by a full range of benefits including a company car, and if appropriate assistance with relocation.

Please write with full cv. or telephone for an application form to Mrs. S. Ripley, Martin the Newsagent, Martin House, Ashwells Road, Brentwood, Essex. Telephone: Brentwood (0277) 72916 extension 249.

Martin Retail Group

Accountancy Appointments

Group Management Accountant

South Bucks

£22,000
+ car

The Company is a successful leader in the manufacture, marketing and distribution of the highest quality household decorative products, fabrics and carpets. Continuing growth will take the turnover for 1986 above £50m. The executive style is professional and based on the efficient operation of accurate management information and reporting systems.

Leading a team of seven, the Group Management Accountant is responsible for the preparation of the parent company management accounts and the accurate consolidation of the management accounts for the operating divisions and subsidiary companies. Other major responsibilities include the preparation and revision of financial plans, the maintenance of an integrated standard costing system, return on investment reports for capital projects and new ranges, and ensuring the various weekly management

reports are promptly produced and accurately interpreted. Candidates should be qualified accountants, probably ACMA, and aged in their late 20s to mid 30s. Your record of increasing responsibility should have been gained in a company with combined manufacturing and marketing activities. You should be experienced in using mainframe computer operating systems and PCs using Lotus 1-2-3 or similar. This position requires excellent presentation and a practical approach combined with the motivation needed in order to achieve objectives.

Please reply in confidence, giving concise career, personal and salary details, quoting Ref. ER866 to: **Michael Falvey, Executive Selection, Arthur Young Management Consultants, 70/71 Fleet Street, London EC4A 3DF.**



Arthur Young Executive Selection
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Banking

City

Our client, National Westminster Bank, wish to strengthen further their group finance function by recruiting a number of high calibre Chartered Accountants. Excellent career opportunities exist to move into senior management positions.

Specialist Accounting Manager
£24,000 + car

The successful candidate will be responsible for establishing a new technical unit to provide an expert advisory service to senior management. Research will cover the changing aspects of accounting law and practice at an international level. Impact of changes on group companies will be analysed and reported through discussion papers.

Applicants must be qualified accountants in their late 20's with substantial technical accounting experience, preferably gained with one of the larger professional firms. Ref. 3506/3.

Financial Accountants
£19,000-£20,000

Two successful candidates will join the group consolidation function within the Financial Control Division. One candidate will support the Consolidation Accountant with the process and further development of the quarterly computerised consolidation exercise. The other candidate will participate in the preparation and submission of information to the Federal Reserve Board, the SEC and US rating agencies, under the supervision of the US Reporting Accountant. Both candidates will occupy development positions enabling them to make a recognisable contribution to financial control in the Bank.

Applicants will be young ACAs with one or two years post qualifying experience. Ref. 3506/4.

For each post the bank is looking for candidates with outstanding potential who wish positively to make a career in an international financial services group. In each instance the post offers, in addition to the basic salary package, a generous range of banking benefits including 30 days holiday per annum. Stimulating opportunities for career and remuneration progression are offered.

Please write in confidence, enclosing career details and quoting the appropriate reference number, to **John W Hills, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.**

PEAT
MARWICK

City Treasurer

REMUNERATION UP TO

£33,648

SPECIAL CONSIDERATION WILL BE GIVEN TO RELOCATION EXPENSES

Sheffield is England's fourth largest City. The City Treasurer has a fine reputation for managing the financial affairs of the Authority. The Council is seeking a forward looking manager, with appropriate financial qualifications, and with proven experience at a senior level of financial management and control in a large local or public authority. Additionally, the postholder will lead the information technology programme and manage the central computer services facility. Interpersonal skills of a high order are essential for the manager to lead a department of over 500 staff in a progressive industrial relations environment. As a member of the management team of Chief Officers, and responsible for the financial management of the City Council's affairs, the City Treasurer is expected to contribute to the new initiatives being developed by the Authority in economic and financial planning and information technology. Post re-organisation Sheffield has been nominated as the lead Authority for the administration of the County's superannuation fund.

DETAILS AND APPLICATION FORMS FROM:
THE PERSONNEL DEPARTMENT
TOWN HALL, SHEFFIELD S1 2HH
TELEPHONE (0742) 708417
CLOSING DATE 11th JULY

If you wish to discuss the post further, please telephone **Rod Knowles, Chief Personnel Officer** on (0742) 708081. As an Equal Opportunity Employer we particularly welcome applications from women, black people and people with disabilities.

City of Sheffield

An Equal Opportunity Employer

Financial Controller

South of London to £20,000 + Car + Bonus

Our client is a well established, highly profitable market leader with a turnover approaching £100 million. Continued growth has created an opportunity for a high calibre qualified accountant to join as a senior member of the finance team.

Reporting to the Finance Director, the post will involve full responsibility for the management of the financial accounting function with ultimate responsibility for over 30 staff. This demanding role will offer the opportunity to make a significant impact and to develop further high standards of financial control.

Suitable applicants will probably be aged 28-33 with a proven track record of man-

agement and an interest in developing their career in one of the UK's most successful companies. Based at an attractive location, the company is well served by motorway links. Prospects are excellent and a generous benefits package will include competitive salary and fully expensed executive car, plus attractive bonus and share option schemes. Full relocation expenses are available where appropriate.

Interested candidates should contact **Chris Sale** on 01-831 2000 (evenings and weekends 01-870 0791) or write to **Michael Page Partnership, 39-41 Parker Street, London WC2B 5LH.**



Michael Page Partnership
International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney
A member of the Addison Page PLC group

Hi Tech Opportunity Financial Manager

South Coast c£21,500 + Benefits

Our client is an autonomous division of a major international corporation whose success has been built on technology serving a variety of industries. The division designs, manufactures and markets sophisticated computer driven systems for use in advanced manufacturing environments. As a result of internal promotion, they now seek to appoint a Finance Manager for their European Business Operations. Reporting to the European Financial Director you will be responsible for the flow of financial information and systems enhancement for these operations. In addition, a positive contribution to senior management decision at their UK based European headquarters will be expected.

Ideally, applicants will be graduate ACA or ACMA, probably aged 25-30 with an excellent track record of achievement to date. The ability to communicate

effectively at all levels, combined with a strong desire to accept responsibility and obtain results is a pre-requisite as the prospects for advancement are known to be exceptionally good.

The rewards for this challenging position will be an excellent salary, large company benefits, including a relocation package and the opportunity to join one of the best financially managed companies offering unrivalled prospects to committed accountants.

If you are young and ambitious and feel that this may be the opportunity for you, then write, quoting Ref: B8059 to **Stephen Doyle ACA, Michael Page Partnership, St. Augustine's Court, 1 St. Augustine's Place, Bristol BS1 4XP or phone him on 0272 276509 (24 hours).**



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THE ARTS

Durufle Requiem/Elizabeth Hall

Max Loppert

The Requiem of Maurice Durufle - quite frequently recorded, less often encountered in the concert hall - was the main work in last night's English Chamber Orchestra concert. It is a beautiful, touching, rewarding piece, even when given (as here) in one of its later orchestral versions - the original, for organ and voices, is the most compactly satisfying.

Wells dig finds treasure

The last cloud over the immediate future of Sadler's Wells was dispersed yesterday with the announcement that DEC (Digital Equipment Company) was behind a \$500,000 corporate sponsorship programme for dance in the UK.

La Forza del Destino/Barbican Hall

Richard Fairman

A demonic energy pervades this opera. The forces which drive its central characters out into the darkness, to the battlefield or to solitary exile in the mountains, are powerfully realised in Verdi's score, a wide-ranging musical tableau painted in striking, primary colours.

Arts Guide

Exhibitions

From Rembrandt to Vermeer: 60 chefs d'oeuvre on loan from the Mauritshuis in The Hague to the Mauritshuis in London. The exhibition, which runs from June 26 to September 14, is the largest ever of Dutch painting in the country.

Brits a-quiver in Aspen

Design/Roy Strong

The oxygen is a little thin in Aspen, Colorado. Eight thousand feet above sea level in the mountains, the Brits bearing the flag of Design were housed in a hotel designed by a Bauhaus disciple which became affectionately known as the "bunkers".

What forcefully emerged from the breast-bearing was how the Tory Party had hijacked Design. Design (and Craft) in the past was always hatched to some form of Socialist Utopia, stemming from the enlightenment of everyday artefacts for use in ordinary homes by the Arts and Crafts Movement.

Even then it was to be doctrinal movements and not British ones that were to take up these principles and marry them into the products of a modern industrial age. We have always sat unhappily on the receiving end of tidal waves of the modernist movement.

Aspen sponsors the annual design conference in the US. Usually it focuses on a single theme and not a country, but it has understandably already devoted years to both the Japanese and Italians. Britain has always been obsessed by the past, and the first Elizabethan revival in the middle ages in their art and architecture, so why should not the second Elizabethan revival be the most modernist? The stories of Edwardian England.



Zandra Rhodes (left) and David Hockney (right), are celebrities, but no one had heard of William Morris

La Flûte enchantée/Opéra Comique

David Murray

So Mozart's opera is titled in the new Opéra-Comique productions; but in fact it is sung in the original German - very creditable German, too (except from the Three Boys, who are musician enough to be forgiven), and with the dialogue not too much abbreviated. There are even basses horns in the orchestra. Whether that will comfort the Opéra-Comique's faithful audience is another matter: the audience for Sunday's matinee seemed delighted, but a lot of them were tourists.

Barbara Cook/Donmar Warehouse

Antony Thorncroft

What happens to blonde Broadway ingenuity if there are no talents as Barbara Cook? They end up as giants of an cabaret circuit, blown over by standing ovations at the Donmar Warehouse. It is only the second London engagement of this New York star of the 1950s but the word is out and what began as a cult following could soon be a mass religion.



Alastair Muir

Outside Broadcast/Birmingham Rep

Michael Coveney

Willingly, attired in evening dress, as he thinks, he is a BBC employee. He is as out of touch with the manners of the new medium as he is with those of the theatre.

New David Hare plays for Cottlesloe

Two new plays by David Hare, The Boy of Nice and Wrecked Eagle, will open at the Cottlesloe Theatre on September 9. The plays will be performed as a double bill, and the author will direct.

Saleroom/Antony Thorncroft

Bull market in moderns

The art market is in fine shape, judging by demand for Impressionist and modern pictures, the key sector, at Christie's and Sotheby's major summer sales this week. The evening auction on Tuesday, for a total of \$7,787,800 with 15.7 per cent increase. This was largely accounted for by the failure of a rather mediocre Modigliani portrait of Minouchka to find a buyer: it was bought by a private American, while another American collector acquired a Monet 'Vue de l'Yverres' for \$363,000.

- ITALY: Venice: Palazzo Grassi: Futurism and Futurism: Flat opens its art centre on the Grand Canal with the largest exhibition to be devoted to the Futurist movement in Italy, and the first to convey space on canvas. More than 300 works have been lent. The paintings are mainly from 1909-18, but there are also sections devoted to literature, theatre, music, architecture, fashion and furniture, showing futurist influences up to 1930. Ends Oct 12.

- LONDON: The Royal Academy: The 228th Summer Exhibition - the art exhibition for too long held to be more social than aesthetic importance has, over the last 20 years, returned to its rightful place at the centre of the British art world, neither awkwardly avant garde nor at all academic, in any pejorative sense, but simply seriously professional. Newer members include David Hockney, R. B. Kitaj, Eduardo Paolozzi and John Hoyland, all exhibiting this year. With the open submission, the exhibition adds up to nearly 1,800 works of all kinds.

- WEST GERMANY: Bayreuth, Julius-Haus, Mühlengasse 5: Art and Culture from the Congo and Zaire. About 300 paintings, call and practical objects from the Colonial period to today. Ends June 28.

Angela Hampel, Robert Glöck, Willi Sitt and Eckhard Heideg. Ends June 28.

Hamburg, Kunsthaus, Glockengießerwall 2: Renaissance of the North. 110 German and Dutch artists in the 16th and 17th centuries. Ends June 28.

Madrid, Museo Nacional: El Greco. The 16th-century Spanish painter's work. Ends August 10.

NEW YORK: Japan House: Burying House, with the earliest known record of Japanese porcelain in Europe, part of a touring exhibit that will visit the High Museum in Atlanta and then Japan through 1988 with 205 Japanese and Chinese objects dating from the 16th to the 19th centuries. Ends July 27.

WASHINGTON: Hirshhorn Museum: 75 works of the California artist Robert Arnesen presents the glazed ceramics he pioneered in what became the Funk movement in the 1960s with its irreverent, earthy, and often humorous temporary artworks and art installations. Ends July 6.

CHICAGO: Art Institute: Chicago as a fashion photographer, Richard Avedon undertook a five-year project to capture the American West in the tradition of nineteenth-century photography such as William Henry Jackson. The results are a fictional West, Avedon claims, with outsized portraits of Americans ranging from a ruffianism roundup to cowboy kids. Ends August 17.

TOKYO: Civilization Along China's Yellow River: 136 exhibits of large bronzes and ceramics from 2000 BC, subject of recent excavations, portray something of the wealth of civilization along this important river (known as China's Sorrow from the havoc it wreaks through its frequently changing course). Particularly interesting are the miniature ceramic models of people and aspects of peasant life, providing the human element missing from an exhibition of museum objects. Good English labelling. Ends Oct 15.

Paris: From Rembrandt to Vermeer: 60 chefs d'oeuvre on loan from the Mauritshuis in The Hague to the Mauritshuis in London. The exhibition, which runs from June 26 to September 14, is the largest ever of Dutch painting in the country.

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FINANCIAL TIMES

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Thursday June 26 1986

Reforming tax without a map

THE Chancellor of the Exchequer has evidently been stung by the general chorus of praise, in which this newspaper has joined, for the comprehensive tax reform which the US Congress seems likely to enact before long. They are praised for their intentions, he argued in a speech to the Midland Industrial Advisory Council on Tuesday, while he gets much less credit for some solid achievements. He or his predecessor have reformed corporate taxation and abolished four other taxes, while the Americans are still talking about a reform first mooted two years ago.

This is all very true, but it does not get us very far. The fact is that the US constitution makes fiscal change a steady process, where proposals come not only from the Administration but from would-be reformers in either house of the legislature. The subsequent process of committee hearing, compromise within each chamber, and subsequent compromise in a conference of both chambers, is slow.

This very full public scrutiny is in fact a major advantage of the US approach; in Britain some reforms, such as the prospective changes in personal taxes, are proposed in green papers and debated at an American length, but others, such as the corporate tax reform, are produced like many immutable rabbits out of the Budget day silk hat.

Changes produced in this way may be highly desirable but flawed, like the corporate tax reform, or half-baked and unacceptable, like the 10 per cent tax on UK companies using the ADR market in the US, proposed in March but already forgotten.

Sectoral lobbies

A still more important advantage of the US reform, however, is that it is comprehensive. This means that it is an expression of a coherent philosophy, aiming to restore incentive through sharply lower marginal taxes collected from a restored base, to bring about changes, by contrast, seem haphazard and sometimes inconsistent. This central plan

not only focuses the debate, but greatly helps the reformers to resist sectoral lobbies, since it is clear in this context that Peter can be bought off only by robbing Paul. As a result, a proposal from Mr James Baker which was originally dismissed as impossibly ambitious now seems likely to be enacted, softened but still very recognisable, simply because it was so ambitious.

The British reform programme, if anything of the kind can be said to exist, is a sad contrast. Despite repeated assaults on the problem, we still have a tax and welfare system which imposes its most punitive effective rates on those just above the poverty line. Some taxes on capital have been cut arbitrarily, despite the fact that they appear to reduce capacity, but the main capital tax, the local rate, has broken down under the burdens imposed on it.

Strategic plan

Even in the comprehensive reform of corporate taxation, a valuable baby has been thrown out with the bathwater: companies now have no protection against the taxation of purely nominal gains resulting from inflation, although the shareholders still enjoy such protection when they dispose of their shares. The inconsistency would be unthinkable in a comprehensive reform. The US Congress, while it has thrown out indexation because it is too difficult to administer, has deliberately restored some protection for companies, through capital allowances and LIFO (last in—first out) accounting for inventories, though not for stock market investors.

It is a pity that Mr Lawson should belittle the American achievement, if it is only to score a debating point. The fact is that his future path would be much easier, and his actions more consistent, if they were based on a strategic plan for the whole of the economy, such a plan could be a valuable part of the third-term strategy which the Prime Minister is now seeking. Nobody can blame the Chancellor for lacking such a plan, but he can be blamed for not wanting one.

The regulation of British Telecom

BRITAIN'S Office of Telecommunications (OfTel), which published its first full-year report yesterday, has got off to an encouraging start. Though it dealt a mixed band—lacking, notably, the authority to license new entrants into the telecommunications market—it has played its cards skilfully.

OfTel has sought, wherever possible, to promote genuine competition in a market still dominated by British Telecom, while also trying to shield consumers from a violently disruptive transition from monopoly to competition in recent years.

However, conditions in the UK market may present rather different challenges in the next two years. With the approach of a general election which could bring major reversals in telecommunications policy, political considerations are almost certain to colour the behaviour of much of the industry. At the very least, the outlook appears unsettled.

Defensive option

BT must weigh its options particularly carefully. While liberalisation has forced it to sharpen its performance, the prime beneficiaries have been larger business users. But the power of the ballot box lies with BT's almost 30m residential subscribers, who face higher bills for a service which is not perceptibly better.

The temptation among politicians to be seen to take a tough public line against BT must be strong. If the present Government were re-elected, such action might well take the form of stricter regulation or increased competition; Labour would more likely favour re-nationalising BT and more direct official intervention in its operations.

One defensive option open to BT is to play the "national champion" card by seeking to trade commitment to the renewal of the country's infrastructure—possibly through a revival of ambitious plans for a national cable television grid—for lighter regulation or continued commercial independence.

Such an offer might appeal to politicians of several parties. However, if it were made, it should be examined with a cold eye. The danger is that it could easily turn into a means

of allowing BT to reassert its monopoly and deflect pressures to make itself more efficient.

Mercury, BT's smaller rival, must also strike a delicate balance. Many of the Government's hopes for its liberalisation policy ride on Mercury's commercial success. However, it must not succeed too well: if it seriously undermined BT's financial position, it would risk inviting accusations that it was a rapacious predator exploiting a privileged market position.

It may, therefore, serve the interests of both BT and Mercury to aim for stable co-existence in the run-up to the next election. OfTel needs to be specially vigilant that mutual convenience does not turn their "duopoly" over national telephone networks into a cartel.

Competition in telecommunications is not some quirk of British policy. It is becoming a global phenomenon. Efforts to resist it, or still worse, to restore the traditional monopoly structure, would leave Britain's telecommunications industry ill-equipped to survive on international markets.

Making the necessary adjustments is not easy. In particular, unwinding long-established cross-subsidies which have kept residential tariffs uneconomically low while artificially inflating the price of long-distance services is politically difficult. BT must be encouraged to absorb as much of the burden as possible through cost-cutting. OfTel's current review of the regulatory formula governing BT's prices is a welcome step in this direction.

Better deal

BT has plenty of fat to trim. Its recent staff cuts have been far more modest than those of the Bell telephone companies in the US. It looks overstuffed even by the standards of some European monopolies: its French counterpart serves more subscribers with only two-thirds as many people.

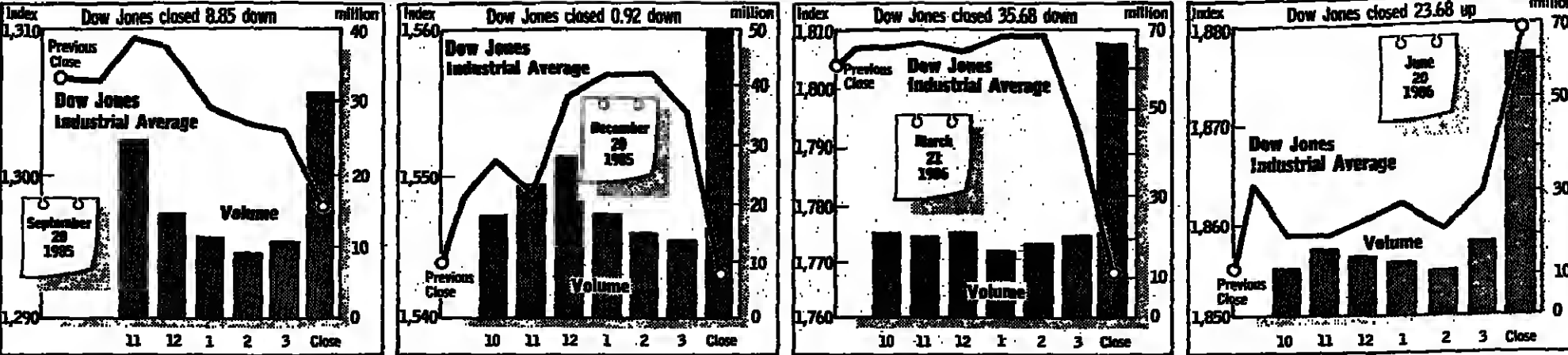
One reason is that the French organisation has contracted out of operations such as cable-laying. BT maintains its own army of workers, whether there is work for them or not. Following France's example could stimulate employment elsewhere in the economy and provide a better deal for both BT's customers and its shareholders.

PROGRAMME TRADING

Wall Street under a spell

By Alexander Nicoll in New York

WHAT HAPPENS AT THE WITCHING HOUR



AT THE triple witching hour on Wall Street, such as occurred on Friday and will occur on the third Friday of the final month of each quarter, nobody ever knows quite what will happen. There are no brooms and no unearthly beings invading the world's largest stock market—which is, after all, a rather unmythical place. But the peculiar convergence of market factors which happens when stock index futures, stock options and options on the underlying stocks expire simultaneously in New York and Chicago, can send New York share prices violently up or down. The fear is that one day, the witches' cauldron will boil over, causing a damaging market collapse.

The phenomenon, and the complicated arbitrage strategies which cause it, have aroused concern that investors, particularly small ones, can be hurt by unpredictable volatility in the stock market. They might buy shares in a company, only to find a few minutes later that its price has fallen sharply not as a result of any news fundamentally affecting that company, but because of a technical market play by a big institution. This is the most controversial aspect of a much wider revolution in trading practices among large investing institutions, such as pension funds and insurance companies, which account for some 90 per cent of the \$5.5bn daily volume on the New York Stock Exchange.

The new game is called programme trading, and it involves the simultaneous purchase or sale of huge baskets of stocks at the push of a button on a computer. The machine itself works out when orders should be triggered.

Wall Street's wizards, with the considerable assistance of their computers, have devised complex, multi-million dollar programmes of trading against interplays between the futures and options markets and the stock market itself. The payoff often depends on the very last minutes of trading. Even until the last minute, one knows whether a nightmare deluge of sell orders will emerge, sending the market

spiralling downwards. Friday began as a quiet day, with many players sensibly opting to avoid the witching hour and begin the weekend early. "We have guessed incorrectly enough in the past that we try to stay out as much as possible," says Mr Rick Nelson, an investment manager at Bankers Trust, the New York bank.

As the closing bell rang, inter-market arbitrage orders to be executed at the exchanges' closing price, came into effect. Within a couple of minutes, some 40m shares were traded—more than a quarter of the day's business—worth more than \$1.5bn.

Shortly afterwards the closing level of the Dow Jones Industrial Average of 30 Blue-Chip stocks was declared, up 23.68 points at 3,879.54. At 3.30, it had been less than two points up.

At the same time, there was frantic activity in Chicago and on the other trading floors around the US—in Philadelphia, Kansas City and New York—all of them exchanges where futures or options are traded on stock indices. The floor of the Chicago Mercantile Exchange, where the most active stock index future is traded, was a turmoil of wild screams and falling arms.

Arbitrage by the most precise definition is a time-honoured way of locking in an easy profit. You buy something at one price in one market, and sell the same commodity in a different market at a higher price. The advent of stock index futures and options four years ago has meant that arbitrageurs can apply their techniques to the whole market.

Stock index contracts based on movements of key market indices enable investors either to bet on the overall direction of the market or to protect the value of their stock portfolios against adverse price trends. The execution may be intricate but the principle is simple—arbitrageurs themselves describe it as a "no-brainer". In its early days it afforded huge, virtually riskless returns.

At the strategy's simplest it works like this: the arbitrageur watches the performance of the stock market as measured, say, by the Standard and Poor's index of 500 blue chip stocks. At the same time, he watches the price of the futures contract, traded in Chicago, on the same index. A futures contract fixes a price at which the holder will take delivery, at a fixed time in the future, of a given commodity—though most futures positions are cancelled out by an opposite trade before delivery. Stock index futures are settled in cash.

Each S & P futures contract is worth about \$120,000 and some 80,000 contracts, or nearly \$10bn worth, change hands every day.

When the stock market turns bullish, the movements often seen first in the futures market, because it is easier and cheaper to buy futures contracts than to select individual stocks. This reduces the premium at which futures trade over the stock market, thus creating the opportunity for arbitrage as follows: you sell futures contracts at the high premium, and simultaneously buy all the 500 stocks which are included in the S & P index.

Many professionals use a selection of stocks rather than the whole index, hoping to reduce their outlay. They hope a smaller number of stocks will enable them to track the full index closely. But Mr Sheldon Johnson of Morgan Stanley, one of the leading investment houses in the field, says: "If you don't own the entire basket you may end up not owning that perfect convergence."

The convergence is what happens at the triple witching hour. The arbitrageur's profit is reduced by the fact that the price of the futures contract is the same as the index value at the close on that day. To be sure of locking in the arbitrage profit, the original transaction must be unwound at that closing level. So the arbitrageur must sell all the 500 stocks at the closing price: hence the rush of "market-on-close" orders.

"When we first started doing this, the original transaction was a buy of the futures contract," says Mr John Andrea, a futures trader at Donaldson, Lufkin, Jenrette, "we got tremendous returns—annualised returns of

40 or 50 per cent when borrowing costs were 12 per cent. But as more people have caught on to the game, the markets have inevitably become more efficient and the opportunity for windfall profits has diminished.

Not every triple witching hour causes huge market disruption. Conversely, arbitrage programmes can contribute to big stock market swings on days other than the quarterly expiry dates. Earlier in June, there were big falls as futures market prices dropped below the stock market's level, enabling investors to close their arbitrage positions early or to roll them into the next quarter. This muted the effect of last Friday's expiry.

Nor do programme trades affect the stock market's level, enabling investors to close their arbitrage positions early or to roll them into the next quarter. This muted the effect of last Friday's expiry.

The regulators, however, have been showing increasing concern. "Index arbitrage activity on expiration Friday has contributed to significant order imbalances in the securities which underlie major indices," the Securities and Exchange Commission complained in a recent letter to the Senate. The letter proposed various possible means of producing a more orderly close; these include the prior disclosure of orders expected to be executed on the close, or a trading halt shortly before the close allowing imbalances to be corrected.

These are to be discussed at a meeting next month between the SEC and the exchanges. Although many investing institutions have caught on to the profits to be made out of virtually riskless arbitrage, the field is still dominated by a

handful of investment houses trading for their own account. Mr William Breck, senior vice-president in charge of equity arbitrage at Shearson, Lehman Brothers, guesses that 50 to 60 per cent of arbitrage trades are made by brokerage houses, with the remainder done by pension funds and corporate treasurers.

Harvard Management, a major investing institution, says that it used to engage in a lot of index arbitrage but now does less because returns have diminished. Mr Nelson of Bankers Trust notes that brokers "can get in and out of positions that we would not think of putting on, because their transaction costs are lower."

The expanding business in futures and options, and the fact that sometimes they appear to lead the stock market and to make it more volatile, lead to charges that the tail is wagging the dog. But advocates argue that the stock market is not notably more volatile now than in the past. They say that futures and options, as hedging instruments, enable investors to protect themselves better against volatility, rather than fuelling it. They also provide quicker and cheaper ways to adjust investment strategies.

Programme trading itself is part of an important switch in the philosophy of investment management towards so-called passive management, and it involves investing across the market, or across individual sectors of it, rather than strict stock-picking.

Basket or index fund management is based on the fact that, according to one of its advocates, Mr Burton Malkiel, Dean of the Yale School of Organisation and Management, "Unmanaged index funds outperform two-thirds of funds managed by professional managers."

This type of investment is facilitated by—and is also, perhaps, an inevitable result of—technology, enabling huge orders to be routed through computers to the floor of the New York Stock Exchange, and to be executed within minutes. Since orders to buy or sell separate stocks are transmitted simultaneously, the technique

attempted to avoid the knock-on effect on prices which might be caused by taking each order in turn.

If fund management concerns elect to operate in this way, they can avoid the costs of research on individual stocks, and instead make simple decisions about, say, investing in utility or technology stocks. The computer does the rest. Huge portfolios can be managed with virtually no staff.

Clearly, not every US portfolio is managed like this now. But the fact that many are has changed the nature of the stock market. The whole market tends to move the same way at once because of basket trades. A share inevitably gets a big fillip when it is first included in one of the major indices.

Stock index arbitrage has tended to turn the stock market into something like a money market instrument. Corporate treasurers with cash surpluses can treat the arbitrage as simply another short-term haven for their money, and will do so if they can earn a return superior to that of Treasury bills.

While such strategies naturally add to the overall liquidity of the stock market, thus presumably making for fairer share prices for all, they also raise new questions about investing in the stock market. Professionals insist that analytical research is not outmoded, but it is clearly far less relevant than previously if the whole equity market is treated as a bulk money market instrument.

Though the stock market's expanding size means that it can often absorb huge selling or buying programmes without blinking, this is not always the case. When distortions arise, it is the small investor who is likely to suffer. The gap between the big and small investor is widened by sophisticated trading techniques, and the unwary individual is led more than ever to suspect that the stock market is little more than a casino.

As one Atlanta writer on personal investments pointed out plaintively at a conference last week: "Most people are not buying an index. They're buying Coca Cola."

Vernes fizzes into the fray

Jean-Marc Vernes, the veteran French industrialist and banker, made an effervescent reappearance on the financial scene this week. Now aged 63, the chairman of Beghin-Say, the big sugar and paper producer, is not only preparing to play a role in the French Government's ambitious privatisation programme but is also joining the fray in the takeover battle for British Sugar.

Vernes, whose loss-making family bank, Banque Vernes, was taken over by the state in the 1970s, has been the big name in the previous Socialist government's nationalisation moves in 1982, plans to join other financial interests—including the Vichy insurance group—to profit from privatisation opportunities now the Right is back in power.

He has his eye, in particular, on the Suez financial group and the Groupe des Assurances Nationales insurance company. Beghin-Say, now under the control of the Ferruzzi agricultural group, has earned a reputation in recent years as one of the most uncommunicative of France's large companies.

Posgate waits

DINERS AND guests at the Great Eastern Hotel near London's Liverpool Street station have witnessed an unusual spectacle this week. Lined "waiters" of the Lloyd's insurance market have been standing guard outside the Hamilton Room. Behind the closed doors nothing has happened in the past four years ago, but the future of Lloyd's former star underwriter Ian Posgate is being determined.

Posgate has challenged Lloyd's decision not to allow him to return to work in the market after a period of six months suspension. Lloyd's case relies on the argument that since Posgate has had several brushes with the authorities over the years he is not a fit and proper person to participate in an executive role in the market.

Posgate has not spared any expense over his appeal. In the Hamilton Room, underneath the chandeliers, Robert Alexander, QC, has been arguing persuasively for Posgate's return while Andrew Forreitt, QC, for Lloyd's, has been arguing equally persuasively, if quietly, for Posgate's exclusion from the market.

Presiding has been Lord Wilberforce, head of Lloyd's appeals tribunal. The last time

Men and Matters

that Posgate appeared before his last year. Wilberforce said Posgate's sentence imposed by Lloyd's from a total ban to six months. Will Posgate be allowed to return to work in the market? Lord Wilberforce intends to sleep on the verdict for several days.

Fed defector

The rate of turnover at the top of the US Federal Reserve Board continues unabated. In the wake of the retirement or resignation of three Fed members, the factrum but immensely experienced Stephen Axilrod has announced his defection to a Japanese company, Nikko Securities.

Axilrod, 60, staff director for monetary and financial policy, is the Fed's top staff official and has sometimes been characterised as the most powerful figure at the Central Bank after Fed chairman, Paul Volcker.

As international economic issues have gained in weight some have argued that Axilrod's influence has diminished, not least because of the chairman's unparalleled expertise in this area.

But Axilrod's departure after 34 years at the Fed will remove from the central bank a man of immense skill in the conduct of monetary policy. Whether or not it will tend to nudge the central bank further in the direction of giving less weight to inflation in its policy is a question the financial markets are already debating.

Warring women

Women are having quite a week in the corridors of power. First of all, the Government made a hasty announcement allowing 70,000 of them to have an extra 23 weeks for looking after disabled relatives to pre-empt a

Supreme Court victory by Jacki Drake, the Manchester woman who claimed the present rules discriminated against married women.

Then Baroness Jeger led a Lords revolt to wreck part of the Social Security Bill which would have forced even the poorest to pay part of their own rates bill. Two Tory peers, Baronesses Faithful and Vickers, forced a government retreat on a proposal which would have paid the new Family Credit through the father's pay packet rather than directly to women.

The Tory climbdown, in the face of mass opposition led by women, was announced appropriately by a woman, Lady Drummond, a Lords Social Security minister. The irony is that the Government was persuaded by a woman to stick out so long in the switch to fathers' pay packets—Anne Brown, a Tory MP, has said the women's objections were weary.

But she has reason to feel pleased. She has been promoted since the Social Security Bill started to wind its way through Parliament—to a DESS deputy secretary responsible for social security policy.

Cops and robbers

Something always seems to be happening in Dallas. Now city officials are warring over a 1 per cent cut in police pay and a 45 per cent drop in parking tickets issued has a link. The pay cut for all city employees was designed to save \$1.2m a year, but the revenue loss on parking tickets is already \$500,000.

But Dallas police federation's man said: "We're doing the job we're supposed to be doing. I'm a little upset at the inference that we're not out there revenue-producing rather than stopping crime."

Temporary filling

Advertisement in a Hampshire newspaper: "Owing to illness, dentist urgently requires capable, mature person as stop-gap receptionist."



CHRISTIE'S
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Christie's will be holding another City Wine auction at the Institute of Chartered Accountants on **Tuesday 1 July 1986 at 12.30 p.m.**

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Observer

ECONOMIC VIEWPOINT

Realpolitik reasons for lower interest rates

By Samuel Brittan

LET US try a geographical thought experiment. A hitherto unknown, but very populous country is discovered in the Pacific, called Nipponia.

The inhabitants are ingenious and prosperous. But like the lotus eaters, they enjoy sitting in the sun and prefer leisure to entrepreneurial activity. Nipponia is rich but its growth rate is low.

US Treasury Secretary, James Baker, gets to hear of this country. An adviser speaks: "Think of what Nipponia could do for the world economy. If it really started to grow more quickly, it would take in imports and stimulate the rest of the world."

Think what it could do for American exporters, including the energy and agricultural sectors.

Yes, I know that this is oversimplified. But even the most egotistical theorist could not deny that Nipponia — which is a large part of the world economy — were to grow more rapidly, we would not have to depress the terms of our trade so much to sell our exports, and we would not need extra 15 per cent devaluation of the dollar that 90 years Fed chairman Paul Volcker.

Is it, however, reasonable that the Nipponese should abandon their cherished habits and force themselves to grow faster than the Japanese? Or is this a case of something called "international co-operation"? Would it not be more sensible to devise a form of economic co-operation which allowed the Nipponese to live as they liked, after all, it represents no threat to others?

But fasten your safety belt. For the imaginary Baker adviser returns in our illustration to correct himself. "It's worse than I thought. It is true that the Nipponese are not growing very fast nowadays. In the first quarter of 1986, their real GNP actually fell. But they really work quite hard. They have a large proportion of their savings overseas, and invest these savings overseas, to a large extent in the US, financing our Budget deficit, directly or indirectly.

The other side of this is a large Nipponese export surplus displacing the products of our own producers."

"What should we do?" asks the Secretary.

We tell the Nipponese to run a larger Budget deficit, to reduce their savings. This will also reduce their export surplus and their overseas investment. The consequences in other countries are difficult to work out in detail. But as the Nipponese surplus is the mirror image of our deficit, it must help the US balance of payments."

A few days later the aide returns, tall between legs. "The Nipponese rulers have rejected our advice. They are quite content as they are, and do not see why they should take the risk.

"Of course, they are not happy about the first quarter. But erratic fluctuations are difficult to avoid, especially when we have made them force up their currency. They do not observe that we Americans are any better at fine tuning than they are.

The Nipponese are not going to raise their Budget deficit or reduce savings in any other way. They say their savings surplus is a contribution to growth and investment in capital hungry countries. It is kind of the US Treasury and well-wishers in Europe to make remarks about the Nipponese surplus. But if Nipponese citizens prefer to place their savings overseas, rather than invest at home, then it is with a bumble hump and respect — their business."

By now we have introduced so many elements of reality that we might as well call the Nipponese the Japanese. The fictitious name allowed me to use a little licence in arguing on their behalf, but it is time to drop the metaphor.

Christian Tyler described in the Financial Times on Monday the precarious state of the world trading regime, and how the success of GATT in reducing tariffs has been increasingly offset by the growth of non-tariff barriers, such as so-called voluntary export quotas.

How much further the retreat to protection will go, and the chances of the eighth GATT round which starts in Uruguay in September of turning the tide, depend crucially on:

- The sustainability and strength of world growth.
• The major imbalances between the developed countries and how they are treated.

The main imbalances in the industrial world are the US current account deficit and the Japanese current surplus. A German surplus is also emerging as a lesser issue in its own right. But concentration on the US-Japanese imbalance highlights the main issues.

It was originally hoped that the sharp fall in the dollar since early 1985 — which was given a renewed thrust by the September Plaza Agreement — would lead fairly soon to a turnaround

in the US balance of payments. This now seems less likely. The OECD expects a current US payments deficit of over \$130bn — higher than the figure of nearly \$120bn registered in 1985. Even in 1987 it is expected to be well above \$120bn. Japan's surplus is expected to rise from just under \$60bn last year to \$70bn to \$80bn both this year and next. The German surplus is expected to be in the \$20bn to \$30bn range.

As a proportion of GNP, the US current deficit is expected to dip only slightly below 3 per cent, while the Japanese surplus is seen as hovering on either side of 4 per cent.

International statisticians will bear some responsibility for any protectionist measures rationalised by such estimates. For the world balance of payments, instead of a netting out to zero, comes to a deficit of \$80bn. This is of course absurd, but the absurdity is in the wrong direction. International officials would earn their tax free salaries, and perhaps even be in the running for a Nobel Prize, if they were to allocate this residual among countries, so that at least the deficits were balanced by the surpluses.

Even if they did so, however, the US would still emerge with a very large current deficit and Japan with a still larger surplus than at present.

The OECD gives several reasons for the persistence of

the very high US current deficit. They include:

- The J curve effect. The first impact of depreciation is to increase the dollar costs of imports. The increase in import value and decline in import volume take time to materialise.
• Importers to the US have absorbed much of the dollar's devaluation in their fairly fat profit margins. So far American producers have gained only a limited price advantage.

• The "imbalance effect." When imports are 50 per cent higher than exports (as they are in the US), the mere continuation of import and export growth in line with GDP will widen the imbalance. So depreciation has to work against an inherent tendency to deterioration.

• The effect of past deficits on interest payments. One estimate suggests that if the US trade deficit were to stabilise at 2 per cent of GNP, the rest of the world's current account balance, which has already moved from modest surplus to balance, will be nearly \$100bn in deficit — or 1 per cent of GNP — by the end of the decade.

The OECD and the US Treasury both seem to think that a further dollar depreciation of around 15 per cent will eventually be necessary to get the US balance of payments finally on the right track. The Bank for International Settlements

is more sceptical. Its last annual report had a chart of bilateral real dollar exchange rates against the yen and the mark suggesting that all the dollar appreciation since 1981 had been reversed and that the dollar was at — or even below — the average real exchange rate of the last decade.

I leave this issue to be debated by those who claim to know what the exchange rate "should" be. But the factual conversation with which I began shows why it will be difficult to reduce drastically either the US surplus or the Japanese deficit until the causes are tackled domestically.

The table shows the behaviour of savings and investment in the US and Japan. The difference between gross savings and gross investment is equal to net external lending which is in turn equivalent to the current balance of payments. The savings deficiency of the US and savings excess of Japan are no surprise, for they must exist by definition in countries with large external imbalances.

The more interesting information is how these imbalances have arisen. In the US it reflects a slight downward trend in private savings and a more marked upward trend in the public sector deficit. In Japan the main force has been a contraction of the public sector deficit. Ideally these figures should be on a cyclically adjusted basis. But they still give a good rough idea.

Further dollar depreciation would not remove either the US or Japanese imbalances unless it had some indirect effects on savings or investment performance. It would do so if it triggered off a rise in US interest rates which depressed in turn American investment or (less likely) stimulated savings. That is presumably not what the US Administration has in mind.

Secretary Baker's alternative here that, led by Japan and Germany, the rest of the world should grow more quickly — has on the face of it more to be said for it. More rapid growth in Japan and Germany could involve a reduction in the

surplus of savings over investment, especially if it were triggered off by higher Budget deficits, which are themselves negative savings. Even so, if worldwide rise in interest rates were to be prevented, some supportive monetary stimulation would be required which would only work if financial markets did not fear that the whole plan was very inflationary.

The problem about Secretary Baker's approach (on this issue endorsed by Fed Chairman Volcker too) is that it too readily assumes that growth rates depend on how much spending power governments release into the economy. This used to be known as "unreconstructed Keynesianism" but has had a new lease of life under the label of so-called supply side economics.

The US payments deficit will eventually come down as the Budget deficit declines as a proportion of GNP, which it is likely to do despite the adventures of Gramm-Rudman in the Supreme Court. The urgency of the Administration's desire to get the payments deficit down faster reflects, not so much an external solvency fear, as a concern to provide an export stimulus for the US economy, about whose growth rate Americans are nervous.

If a demand stimulus is really desired, would not an internal stimulus via the Fed prove just as effective for this purpose? It would, though the sectoral composition would be different. Mr Volcker's reluctance to raise interest rates, without parallel action abroad, is based on a fear of kicking the dollar further down, which might re-ignite inflation.

There is thus a realpolitik reason for other countries, led by Germany and Japan, letting their own interest rates fall, so that the Fed can stimulate domestically without knocking the dollar into free fall. At the very least it would discourage the Americans from telling the Europeans and Japanese to unbalance their Budgets.

The growth of nominal GDP in both Japan and Germany is now so low that there is little inflationary danger in a monetary stimulus, even though these countries might not have freely chosen it.

Concerted interest rate cuts will not remove the US payments deficit, which will still have to be largely financed by the Japanese (or less likely) stimulated savings. To any other feasible alternative.

The rest of the world can make it easier for the US to live with its only gradually declining payments deficit by removing the padlocks on Fed freedom of action — so long as it can do so without generating a dangerously rapid increase in world GDP; which is what the international monitors should be watching.

Lombard

Puzzling history of sterling M3

By Anthony Harris

ABOUT THE only thing I can remember about econometrics from my student days — the subject was not held to very high regard at Cambridge in those days — was a health warning from Sir Richard Stone, which to my mind fully justified his ennoblement so many years later.

You should always remember, he said, that almost any historic series of economic numbers would correlate quite well with almost any other, because they were all growing. You could also, as he pointed out, throw in any other rising trend, and speculate that rising GDP makes children taller (true) or that rising owner-occupation is associated with a rising trend of underlying inflation (suggestive, whichever way you read the chain of cause and effect). Be suspicious; that was the message.

Sir Richard came strongly to mind, therefore, when Professors Also Budd and Seoo Holly offered this week an econometric study* of the demand for money based on figures stretching back to 1871. It raises what must be called the Butler-Miller paradox, elaborated by those two professors four years ago.

This is also a period which covers the gold standard, the 1920s float, Bretton Woods and its breakdown, falling prices for the initial 40 years and variable inflation thereafter, periods of credit control without monetary targets, monetary targets without credit control, the corset, over- and under-funding, exchange rate discipline and their absence, war and peace.

Accepting for a moment that Budd and Holly have indeed discovered an equation which explains the demand for money through all this turmoil, what is the natural conclusion? It would suggest to me at least that our monetary history is determined by some law as immutable as the law of gravity, totally unaffected by policy regimes, and that we have all wasted a great deal of ink on the subject.

However, once you examine the equation on offer, this seeming certainty fades rather rapidly away. First, it turns out that the law is not as immutable as all that. It explains, statistically, about three-quarters of the changes actually observed, which is not a very powerful explanation by the Stone standard. Secondly, even this not unimpossibly demanding law breaks down completely for the Barber monetary explosion, and may well prove to have broken down again this year, which means that it will not give us the answers we are most worried about at the moment.

Above all, though, it is horribly complicated. The demand for money does not just depend on nominal growth and representative interest rate. It also depends, quite heavily, on the rate of inflation, and on the shape of the yield curve — whether the Government is out-hitting the banks for money in the gilt market.

This leads to two complications. First, it means that only the yield curve can tell us whether to be worried about excessive growth of M3 — a conclusion which Gordon Foyers claimed some time ago. Worse, it raises what must be called the Butler-Miller paradox, elaborated by those two professors four years ago.

This points out the awkward fact that people want to hold more money when inflation is low because it is a better store of value. This means that you need more money, not less, as inflation falls, which leads to awkward results if you use a monetary squeeze to reduce inflation. Raising the quantity sharply while reducing the growth rate must be quite a trick. I thought this was a satirical point when it first came up, but Professor Budd says "No."

So what do we have? A fairish explanation which breaks down when you most want it, and some nasty paradoxes. And what can be learned from this? Budd and Holly conclude that we should soldier on with targetry, with fuller explanations about why the figures are often so odd. It is not the conclusion I would draw myself.

*London Business School Economic Outlook, June 1986.

SAVINGS, INVESTMENT AND DEFICITS

Table with columns: Countries, Years, Gross domestic investment, Gross domestic saving, Net private saving, Public sector deficit, Net external lending. Rows include US (1977-79), Japan (1977-79), and Germany (1977-79).

Equivalent to current balance of payments surplus. Source: BIS annual report

Disarray over South Africa

From Professor G. Allen

Sir—Mrs Thatcher may be in disarray over South Africa. But it is hard to see that any Western comment, whether for or against sanctions, is much better based. This is no better illustrated than by Mr Davidson's long piece (June 23) which at no point discusses either the advantages of reducing or increasing the risks of a bloodbath, when either outcome seems equally plausible, or considers just how added pressure will promote reform.

The South African regime is immoral and despicable. But where does that judgement get us? No ethnic minority would willingly or quickly reform its controlling political and economic powers to a presently disenfranchised majority of some other race. That grim fact would apply if, by some magical wand, such a situation faced a Britain governed by any one of its three parties (separately or in coalition) or, say, Mr Gandhi's India. The path to a decent solution is horrendously difficult, which we all must know but seem unwilling to admit.

South Africa may find salvation by wide-ranging a Sias situation in which one day, some but not too many years hence, all critical political powers would be confederally controlled by the black "white" cantons. This is presumably what many political and religious leaders in the country have in mind, including some who appear reactionary and who are the one side and revolutionary on the other. (If not, there really is no hope.)

But, at the most optimistic it is unrealistic to expect more as a beginning for the unrepresented and exploited majority than much accelerated economic development specific to their interests (including some self-determination of policies) and fully enfranchised local government for them in the less "sensitive" sectors (education, hospitals, public housing and the like).

This is, perhaps, obvious and which is hoped, added sanctions will expedite. But, if the intention is to make the whites of South Africa pay the enormous costs of starting to make good the decades of exploitation, the gains which have flowed in large measure through international trade to the west, then the impossible is being expected and failure is certain.

Letters to the Editor

the country. This done, another Eminent Persons Group would have the basis of a fruitful mission.

And what happens to this huge flow of investment capital? We believe it is partly used to pay ever increasing salaries which are beyond the bailiwick of senior managers, let alone the ordinary person. This in truth fuels the upsurge in property prices in the south east. Of course some of the capital is invested overseas in a business called low risk (?) areas like California and Texas property.

The major portion, however, is invested in the Stock Market. This may help large business but does little to bring on the next generation of ICLs. Currently the vogue is to underwrite the mega bid which in many instances merely changes company ownership and creates little "added value."

Only a few crumbs are left in Yorkshire from the harvest which employees have raised. We strongly urge the Yorkshire local authorities, public bodies and Universities to review their pension funds policy and ensure that some of their employees savings are channelled into local unquoted investments in the region.

14 East Parade, Leeds.

Lack of will on air fares

From Mr A. Lucking

Sir—You ask (June 24) why not let the more efficient airline go as much market share as it can? The principal reason that costs vary within Europe is that Continental wage and salary levels are around twice UK rates. They comprise 35 per cent of total expenses for Swissair, and 26 per cent for British Airways, which is the highest figure for UK airlines.

British Airways noted in May that its productivity still lagged 10 per cent—15 per cent below the top 10 International Air Transport Association airlines so, though it is competitive in Europe, this is not because it is efficient.

Unendangered species

From Mr R. Kellert

Sir—Mr David Lascelles, in "Endangered species" (week-end FT, June 21), overlooks one salient fact.

The successors of his "great 18th and 19th century financiers" are not the Hambros, who have recently packed their tents, or the other cosy family banks. The true successors go to work in the 1980s—people like Stigum Warburg, Cyril Kleinwort, Kenneth Keith—and they are not content with the dynastic bank to the fully competitive Warburgs, Kleinworts and Hill Samuels of today. What they did then was to inject the lifeblood of change into the management style, do some new thinking and re-create the fair which the Old Guard had lost.

My conclusion is that their picked successors are not playing for independence per se (Mr Lascelles says this is their best asset) but for an improved financial performance all round, come what may.

Incidentally, the reason why the Bank of England floated a lifeboat for Barings almost a century ago was that its liabilities were thought to represent nearly 10 per cent of the nation's entire gold stock. If today a merchant bank did a similarly sensational bust (and 10 per cent now would involve a lifeboat for £1.2bn), I suggest that even the Old Lady would cease chattering about big bangs and stir into action.

Richard Kellert, Hermitage Research Organisation, Fernhurst, Haslemere, Surrey.

Workplace ballots

From the Director, Aims of Industry

Sir—Philip Bassett (June 16) comments that workplace ballots in trade unions produce a markedly higher level of membership participation than postal votes, according to a forthcoming academic study. He refers to John Leopold's "Say yes to a voice"—an analysis of the campaign for the retention of trade union political funds 1984-86.

This is not the slightest bit surprising. Workplace ballots are much easier to manipulate and therefore it is inevitable that more forms would be filled in—though regrettably not always by the trade union member himself.

One could argue equally that Soviet elections have higher participation than western democratic countries, and that their methods should, therefore, be adopted. Michael Ivens, 40 Doughty Street, WCL.

Its recent profits have flowed from the high fares about which you complain (plus the release of £48.9m of unneeded redundancy). A. J. Lucking, 17 Broad Court, Bote Street, WC2

Advertisement for Varsity Corporation titled 'A Corporate Renewal and a New Identity'. The ad lists various well-known brands like Massey-Ferguson, Perkins, MF Industrial, and Pacoma, and describes their new corporate identity and services.

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FINANCIAL TIMES

Thursday June 26 1986

ROCKSTAR

 CONSTRUCTION EQUIPMENT

Robert Thomson in Peking looks at the difficulty of meshing European and Chinese technology

Volkswagen treads carefully in Shanghai

WHILE attention has focused on the problems of the American Motor Corporation's Jeep joint venture in Peking, a Volkswagen venture in Shanghai has shifted into gear, highlighting unusual problems of its own.

Volkswagen is assembling Santanas in co-operation with the Shanghai Automobile and Tractor Industry Corporation, and plans to extend the car's local content, as well as building a VW engine plant. The project for which a 500-page contract was signed in October 1984, is about six months behind schedule, partly because the Shanghai Corporation decided that instead of scrapping the old equipment in its factory, it would be moved to a new factory a few kilometres away, while the old factory would be modernised by the venture partners.

The West German partners did not find out about the relocation plan until after agreement had been reached. As a result, they had to wait for the new factory to be built

so that the Shanghai Corporation could continue producing the Shanghai model that has been rolling off the line for more than 20 years.

Curiously, the Shanghai was modelled on a 1950s Mercedes 190, after the Shanghai Corporation bought a Buick and decided that the Mercedes was the better car to copy. VW officials in Shanghai would like to open a museum to display the originals.

Volkswagen has attempted to overcome the poor quality of Chinese parts, a problem that is also affecting the Jeep project and limiting local content, by encouraging its major German suppliers, such as Bosch, to start component joint ventures with other Chinese corporations.

Dr Martin Posth, the commercial executive director of the Shanghai venture, said improving local content remained one of the biggest problems. "We have told the local suppliers that they should aim to have world standard parts," he said.

"If you aim a little bit lower, you will never be in a position to export."

The venture involved building a factory with an annual capacity of 20,000 Santanas by 1988, and an engine factory with an annual capacity of 100,000 engines by 1990. The starting capital was 160m yuan (\$50m) and Volkswagen has a 50 per cent share. The Shanghai Corporation holds 25 per cent, a Bank of China subsidiary 15 per cent and the China National Automotive Industry Association 10 per cent.

China has handed most car imports for the next two years, which has been a bonus for the foreign carmakers with joint venture plans. But the tighter foreign exchange controls have created new problems for those companies.

Dr Posth said the Santana venture had avoided that problem, but that negotiations were taking place with the Chinese on a reappraisal of the engine plant agreement to take into account the effects to the yuan's dramatic devaluation

against the D-Mark. The rate has changed from 0.7 yuan to the D-Mark in 1983 to 1.4 yuan now.

He said that inflation was also a problem, with great differences in price increases from supplier to supplier. "Inflation in China is not from the forces in the market," he said. Some suppliers arbitrarily increased prices, though political pressure could be used to force price cuts.

VW has been pleased with the efforts of the venture's Chinese managers, while the new factory opened by the Shanghai Corporation, which has applied some VW techniques, has created competition between the foreign joint venture and the local product.

But the Volkswagen venture has been slowed by the stifling bureaucracy and infrastructure problems that hinder most foreign businesses in China. Getting approval for the import of school equipment for the children of German staff took months, while moving the Santana

kits from the Shanghai port to the factory sometimes takes longer than shipping the kits from Hamburg to Shanghai.

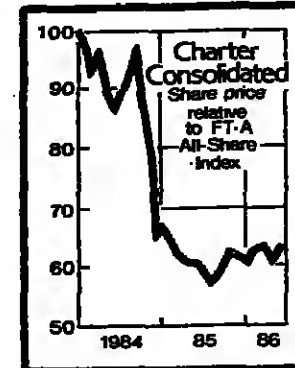
At present, most of the car is still imported, with tyres, radios and steering wheels among the parts made locally. VW is hoping that, as its suppliers settle agreements with other Chinese factories, the local content will rise significantly. The aim is to have 80 to 90 per cent local content by 1991.

The Volkswagen vision is that the factory will ultimately produce vehicles to compete with Japanese and South Korean manufacturers in east Asian markets, as well as satisfying the growing Chinese demand for vehicles. Only one in 7,000 people in China has a car.

The Chinese are desperate to increase hard currency earnings, however, and impatient to perfect products for export, so the German manufacturer is likely to be under pressure to start selling cars overseas sooner than it would like.

THE LEX COLUMN

A Charter for recovery



For some time, and especially in the past two years, Charter Consolidated has looked like an investment trust rotten ripe for utilisation. A discount to net assets, at one point as deep as 45 per cent, showed the City of London's view of the return that a prickly, protected and unlucky management could earn from these assets.

Yesterday's results for the year to March should bury this image. It is not the bald figures, although these are good enough: pre-tax profit is up 74 per cent to £28.8m and earnings almost doubled. It is rather that the management's energy in disposing of low-yielding assets, and sweating up the return on others, is making the promise of a 20 per cent return on capital less fanciful. If Charter has a chance of earning the £100m implied by that goal, the share should not be yielding 6.5 per cent.

For the moment, returns are much more pedestrian, as with Cape and Johnson Matthey, the progress comes mainly from dropping burdensome low-return assets financed with debt. Interest charges fell 35 per cent and will fall perhaps as much this year: the sale of Charter's Rowe & Pitman stake, though arguably its best investment, will reduce debt to the minimum level to hedge Charter's US dollar assets.

Charter still has much to do in reemploying capital tied up in past investments into its operating businesses and in sorting out, or running down, the contracting side. It is hard to share the company's optimism about the tungsten price, and nobody would risk waking the Charter gremlins by suggesting there will be no repetition of the £2m in exceptional provisions. But even without anything dramatic in the dollar market, the fact that factoring businesses, Charter can make over £60m this year, which implies a single-figure multiple at yesterday's share price, up to 25p.

Siebe/APV

When Siebe's £220m offer for APV closes at 1pm tomorrow it is sure to be a close-run thing. Although the convertible preference share offer is unlikely to attract, the

business managed to improve margins, though they will never match the levels of the rest of the group. But some time or other competitors must decide to take some of C&W's 32.5 per cent pre-tax margins.

Even if they spend the next few years doing that, C&W will meanwhile be changing from the old, fast-growing business into a different, though similarly expanding, company. First Mercury, and further ahead the so-called digital highway will take up the running. Mercury's losses should be much smaller in the current year, while profits are expected next, rising to perhaps £100m in 1989-90. Thereafter, a return should start to come from the heavy capital expenditure, shared with various partners. C&W is making in trans-ocean cables.

That spending now seems within C&W's capabilities without further recourse to shareholders, eliminating another concern. Given a stable dollar, profits this year could reach the mid-£300m level, suggesting a price up 15p yesterday. The shares' severest handicap is the run they have already enjoyed.

Brown Shipley

There seems no limit to price in the offshore market for second-hand accepting houses. Even if Brown Shipley had been underperforming earnings at the Morgan Grenfell rate, yesterday's price paid by Kredietbank of Luxembourg for a 20 per cent parcel of equity would still be astonishing - especially for a company that has just reported a dip in profits. At this rate, investors will have to tender at least £10 to have the smallest chance in the Morgan offering today.

The market, which has been mesmerised by the 20 per cent since Ansbacher picked it up, could not believe that Kredietbank would not go for the lot. The Brown Shipley share price rose over £1 at one point, to 72p, before the financial institutions woke to the horrible notion that the Luxembourgists might really be as good as their word: the price ended 20p down on the day. Presumably it will be some time before Kredietbank realises that 20 per cent is no guarantee of much say in a business nowadays.

Cable & Wireless

It is hard to see what can go wrong at Cable & Wireless. Once again it has beaten brokers' forecasts with profits in the year to March up from £245m to £295m, despite the group's sensitivity to the fall in the dollar market. Hong Kong traffic might have slowed proved unwelcome. Indeed, the opening up of China and the general growth in the area should keep Far East profits moving up. The US

Toyota defends rise in Japan's exports to Europe

BY CARLA RAPOPORT IN TOKYO

TOYOTA MOTOR, Japan's largest car maker, yesterday announced a third price rise in less than a year for its European exports, saying that its cars now cost more than comparable West German and US models.

Top Toyota officials stressed, meanwhile, that the recent rise in car exports to Europe is not part of a global strategy to shift exports there from the US. Japan's exports to the US have slowed because of the rapid appreciation of the yen against the dollar. Its appreciation against European currencies has been significantly less in most cases.

In the first four months of 1986, Japanese car exports to the EEC

rose to \$1.64bn, 92 per cent higher than in January-April last year. In May, exports to the EEC were up 78 per cent on a customs-clearance basis, against a 21.8 per cent increase in dollar terms to the US.

Toyota's Ministry for International Trade and Industry (Mit) recently cautioned Japanese car makers on the fast-rising level of EEC exports, asking for voluntary export restraint in order to head off further trade friction between the EEC and Japan. No target of quotas has been sought by Brussels nor, so far, offered by Mit.

In an interview yesterday, Mr Takahisa Fujita, general manager of Toyota's Europe operations, said:

"This shift theory from America to Europe is totally wrong."

Mr Fujita said there were special reasons for the sudden jump in car exports to Europe. He said the European car market was sluggish early in 1985 because of confusion over emission standards. In the first five months, according to Toyota, shipments of Japanese cars were 13 per cent below the comparable period in 1984.

Now that the emission issue has been settled in most countries, Toyota has been able to sell cars with specially-designed engines that meet the new requirements. According to Toyota, some competitors have charged customers in West Germany, for example, as

much as DM 700 (\$315) extra for cars which meet these standards. This cost advantage was the main reason for the fast increase of Toyota's sales in Europe this year, where its unit sales have jumped 41 per cent in the first five months.

"We have no intention of giving up volume in the US market. Further, we are building a new plant in the US. We need marketing support for this plant, so we can't afford to let sales drop," he said. The same was true, he said, for other major Japanese car makers.

Toyota denies claims that it is absorbing the cost of the higher yen in Europe in order to avoid increasing its prices and losing competitive position. In the West German market,

where the yen has appreciated 11 per cent against the D-Mark, Toyota's sales for example, rose from DM 12,980, compared with the Volkswagen Polo at DM 12,385, according to Toyota. The larger Corolla is also about DM 500 more than a VW Golf, Toyota says.

Mr Fujita said that Japan's strong performance in Europe was bound to slow down, perhaps averaging between 15 and 18 per cent annual growth for the industry as a whole.

"We understand that as long as we are prudent and moderate in our growth, it won't become a political issue. French go-ahead for Matra/Finat deal, Page 15

Belgian bank buys UK stake

By David Lascoffs in London

A STAKE of just over 20 per cent in Brown Shipley, the UK accepting house, has been acquired by Kredietbank SA Luxembourg-based, a merchant bank based in Luxembourg, in a transaction worth £23.1m (\$39m).

The price per share paid by Kredietbank was more than a fifth above the level at which Brown Shipley stock was trading in the open market, and the news produced an astonishing reaction on the London Stock Exchange yesterday.

Kredietbank bought the stake from Henry Ansbacher Holdings, the small London-based bank, and GBL, the Brussels banking group, which had themselves bought it only two months ago.

Kredietbank agreed to pay 750p a share compared with Tuesday's closing price of 610p. Brown Shipley shares were marked up sharply to over 700p on the announcement yesterday morning, but then fell back steeply to 660p for a net loss in the day of 20p. However, the deal is understood to have netted Ansbacher and GBL a profit of £7.7m on their brief holding of the stake.

Kredietbank, which is not represented in the City of London, said it had been trying for some time to establish a relationship with a London merchant bank. Brown Shipley will enable it to reach the UK capital markets through its investment dealing and management divisions and its stockbroking company, Hestline Moss.

In return, Brown Shipley will be able to use Kredietbank's expertise in the international capital markets to reach a wider clientele for its corporate finance services.

Kredietbank is 45 per cent owned by Kredietbank NV, one of the largest banks in Belgium, and by several other institutions in continental Europe.

Price collapse 'may cost Opec members \$50bn this year'

BY RICHARD JOHNS IN BRIONI

MEMBERS of the Organisation of Petroleum Exporting Countries may suffer a decline in revenues of \$50bn to \$60bn this year, according to Opec estimates. The organisation's 13 members had total revenues in the \$130bn to \$140bn range in 1985.

Despite this bleak forecast - probably on the optimistic side - in a report prepared by Opec's top economic experts, the prospects of any accord leading to restraint in collective output, a plausible system of quotas and a greater measure of co-operation by other producers, seemed minimal on the first day of the organisation's ministerial conference in Brioni.

Mr Gholamreza Aghazadeh, Iran's Oil Minister, said he saw little chance of a deal between the majority still basically committed to recovery of market share for Opec and the minority insisting on a cut in the group's production to

stimulate prices back to around \$28 a barrel, as set in place last year.

The revenue forecast is contained in a report by Opec's Economic Commission Board, which was being discussed by the conference last night. It also predicts a decline of 9 per cent in the gross domestic product of the group as a whole in 1986, with the rate varying according to the predominance of oil in the economies of the member-countries.

Nevertheless, there were indications of a more conciliatory attitude by Iran, which, together with Algeria and Libya, makes up a triple alliance pressing for a reduction in Opec output, which is believed to have been running at about 19m barrels a day (b/d) this month and to have created a dangerous oversupply.

Remarks by Mr Aghazadeh to other chief delegates before the start of this meeting suggested that Iran may propose a cut in output not less severe than the 14m to 14.5m

b/d ceiling insisted upon by the triple alliance at the last conference in Geneva.

Yesterday, he and Mr Fawzi Shakshuk, the Libyan chief delegate, consulted with Sheikh Ali Khalifa al-Sabeh, Kuwait's Minister of Oil. Kuwait holds Iran responsible for explosions at its Al Ahmadi oil complex on June 18 which temporarily stopped production, and was evidently meant as a protest against the high rate of 1.5m b/d sustained by the Arab state.

After the talks Mr Shakshuk said that restoration of oil prices to a range of \$17 to \$19 a barrel, seen as a reasonable and attainable goal by the end of the year by the majority, was not enough. "It would be as if we did not do anything," he said.

On Tuesday night, Sheikh Ahmed Zaid Yamani, the Saudi Oil Minister, said that his government was not prepared to agree to a lowering of its quota.

Threat to UK over sanctions

Continued from Page 1

manpower would be much easier for Pretoria to deal with than a group of nations which was speaking with a single voice.

It is believed that Sir Shridath Rampho and other Commonwealth leaders need to make any moves that could lead to a dissolution of the group. However, most of Britain's African partners believe that if the August meeting of Commonwealth leaders ends in failure, Britain will have to bear the consequences in some form or another.

Peter Biddell, Political Editor, in London, writes: The British Government yesterday protested to South Africa about the continuation of the State of Emergency and about the level of detentions in a further effort to intensify diplomatic pressures ahead of the EEC heads of government council in The Hague today.

Mr Denis Worrall, the South African ambassador in London, was summoned to the Foreign Office to see Mr Ewen Ferguson, a senior official, and there were similar contacts in Pretoria.

In the House of Commons yesterday, Mrs Lynda Chalker, the Foreign Office Minister of State, claimed that Mrs Thatcher would go to the European Council and to the Commonwealth meeting in early August with "an open mind to see what effective way we can bring about a change of attitude on the part of the South African Government."

Mrs Chalker's comments followed a lengthy discussion of South Africa at the full Cabinet. Ministers apparently endorsed the Prime Minister's approach of seeking a resumption of internal negotiations, coupled with increased assistance for black education.

Mrs Thatcher seems unlikely to put forward any specific new measures against South Africa. However, the indications in London are that if the rest of the EEC insists, the UK might reluctantly agree to some restrictions on the import of South African frozen vegetables, even though this is not regarded as desirable, as part of a package of other measures intended to provide a signal to Pretoria.

Mrs Chalker's report to the Commons on her controversial meeting on Tuesday evening with Mr Oliver Tambo of the African National Congress was unexpectedly well received as many of the conservative right-wing critics of the discussions remained silent. However, one Member of Parliament accused the Government of "treating with terrorism," though others said that the ANC was an important voice which must now be heard.

Mrs Chalker believed that the meeting was positive and could prove "a very valuable initiative in bringing about an end to violence and a start to negotiations."

El-Sayed faces probe

Continued from Page 1

It says that it is "improbable" that a broker would have made the purchase for Micro Chem without its having been arranged by Mr el-Sayed.

The Fermenta share price, which stood at SKr 250 on January 3, jumped to SKr 300 on January 9, the first trading day after the deal with Volvo had been revealed.

Given the number of shares involved, the inspectorate said that the case could not be considered "insignificant." "Even if it was made to correct earlier share disposals, or out of 'cross carelessness,'" As possible mitigating circumstances, the inspectorate says that the day before the illegal purchase of 45,000 shares, Micro Chem had

sold some 160,000 Fermenta shares. The inspectorate also claimed that Mr el-Sayed had breached the new law through his failure, as an insider, correctly to inform the authorities of the above and other trades in Fermenta shares.

In a visit to the inspectorate, Mr el-Sayed claimed in writing that neither he nor his associated companies had sold or purchased any Fermenta shares in the period from December 31 to January 8.

In a later letter to the authorities in April, Mr el-Sayed admitted that Micro Chem had sold 160,000 shares on January 2.

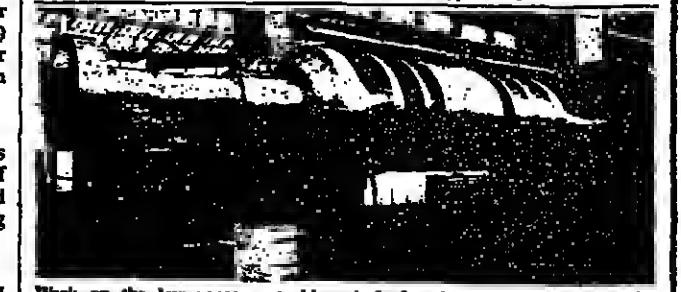
In the letter he gave the wrong date for the illegal purchase of the 45,000 shares, however.

Agency	5	15	25	35	45	55	65	75	85	95
Algeria	5	15	25	35	45	55	65	75	85	95
Argentina	5	15	25	35	45	55	65	75	85	95
Australia	5	15	25	35	45	55	65	75	85	95
Belgium	5	15	25	35	45	55	65	75	85	95
Canada	5	15	25	35	45	55	65	75	85	95
Denmark	5	15	25	35	45	55	65	75	85	95
France	5	15	25	35	45	55	65	75	85	95
Germany	5	15	25	35	45	55	65	75	85	95
Greece	5	15	25	35	45	55	65	75	85	95
India	5	15	25	35	45	55	65	75	85	95
Italy	5	15	25	35	45	55	65	75	85	95
Japan	5	15	25	35	45	55	65	75	85	95
South Africa	5	15	25	35	45	55	65	75	85	95
Spain	5	15	25	35	45	55	65	75	85	95
Sweden	5	15	25	35	45	55	65	75	85	95
Switzerland	5	15	25	35	45	55	65	75	85	95
Taiwan	5	15	25	35	45	55	65	75	85	95
USA	5	15	25	35	45	55	65	75	85	95
UK	5	15	25	35	45	55	65	75	85	95
USSR	5	15	25	35	45	55	65	75	85	95

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Chinese Agreement Signed

NEI is in negotiations to secure, as main contractor, a major order for a new coal-fired power station in China. At a recent ceremony in London an agreement was signed which provides for advantageous loan terms to be offered to supply a 300MW power station at Yueyang in Hunan Province, about 500 miles north of Canton. NEI has been discussing the project with the Chinese authorities, but detailed contract negotiations have still to take place. The Chinese authorities are hoping to have a contract signed in early 1987. If the contract negotiations are successful, NEI will supply the two 350MW turbine generators for the station and the associated auxiliary plant. They would be manufactured by NEI Parsons Ltd, in Newcastle upon Tyne. Other NEI companies would also expect, following a competitive tendering process, to receive a share of the remainder of the plant. Balfour Beatty would be project manager, supported by BEI.



Work on the low pressure turbine shaft for the 350MW turbine being manufactured by NEI Parsons Ltd. for a new coal-fired power station at Jiaohai in Brazil.

Indian Rail Crane Order

Cowans Boyd has won a £4m order from the Indian Railways, Jessop & Co. Ltd. to supply twelve 140 tonne diesel-hydraulic railway breakdown cranes to Indian Railways. The order follows more than three years of technical and commercial negotiations with Cowans Boyd and Jessop of Calcutta. The breakdown cranes will be the largest ever supplied to India and amongst the heaviest operating anywhere in the world. The contract comprises overall design of the crane and the manufacture of one complete vehicle, two in knock-down form, and the supply of nine 945 of components for assembly in Calcutta.

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Reynolds Power Switchgear has won an order worth £400,000 for equipment to be installed at the East Midlands Electricity Board's Melton Mowbray 132kV substation.

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Bridge for Strathclyde

Sir William Arrol has been awarded a £390,000 contract for the construction of the new Bonhill Bridge over the River Leven at Alexandria, Dumbartonshire, for Strathclyde Regional Council.

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JOBS

How either side can cheat in recruitment

BY MICHAEL DIXON

AS YOU read, pairs of people in hundreds of rooms are talking intently about a vitally important matter. One of them is being interviewed for a job. The other is the interviewer. Wherever in the world they are sitting most of them will be talking largely in good faith, although hardly any one on either side of the interviewing desk will tell the whole truth and nothing but the truth. But here and there the entire exercise will be, on one side or the other, a total confidence trick.

The con is in some cases committed by the recruiter. The most common instance perhaps occurs in the public services where bureaucratic rules dictate that all vacancies above a given level must be openly advertised and the full selection procedure celebrated. There is, by the way, an aspect of the public-service rituals which is liable to non-plus candidates who have previously been interviewed only for business jobs. The taxpayer-financed variety can be remarkably open in the sense that they are held on a particular day and the candidates tend to turn up in bunches. When the opening is of a kind that comes up fairly frequently, the regular candidates come to know one another and hob-nob as they wait for their number to come up.

Recently, for example, I met

an ambitious and athletically talented teacher who was on the interview circuit for deputy heads' posts in big secondary schools. He said it felt much the same as being a regular contender in tennis tournaments such as Wimbledon.

"You sit there keyed-up, convincing yourself that this time you'll sweep the board. Then in comes a big player, and your heart hits the floor." The only real difference, he added, was that the winner of the interview did not usually reappear in the circus for at least a year.

Often in the public sector, however, the paper is pushed, interviews if not panels of selectors are assembled, candidates slipped in and so on even though who will get the job was decided before the first advertisement appeared. The process is a charade—and at the public's expense—from start to finish.

Coming from the candidates' side is probably no less frequent. Sometimes it is also swashbuckling. An instance was cited the other day by Nick Cowan, now director of the Federation of London Clearing Bank Employers, at a seminar staged by International Business Communications.

In a previous job numerous years ago, he was trying to recruit a top-class financial

analyst. One of the most impressive written applications he received was from a man who said he was severely disabled. He had flown jets with the US Air Force in Korea, and had been shot up in a dog-fight.

To attend the interview he would have to travel a long way and stay overnight near by, and the special facilities he needed would be expensive. Was the company prepared to meet the costs?

The answer was yes. The man duly arrived by cab, was pushed into the interviewing room in his wheelchair, and over the next couple of hours dealt brilliantly with questions not only from Mr Cowan but from the company's financial experts. He then stayed for lunch, during which he elected to eat, flying jet aircraft, with one of the interviewers who also had been a pilot in Korea with the Fleet Air Arm.

When the candidate left he was holding everybody's vote for the appointment as well as a cheque for expenses about three times the amount the company was used to paying.

The next morning Nick Cowan went to visit another of the company's branches about 40 miles distant which had a senior vacancies job to fill. His personnel colleagues at the branch told him that the previous evening they had seen pretty well the ideal candidate.

The interview expenses had unfortunately been heavy because the man was severely disabled. On checking, they found of course that none of the previous employers or the professional body or university which appeared on the man's curriculum vitae had ever heard of him. Nor had the US Air Force. The company did not hear of him again either.

"Even though it rumbles to find out you've been taken for a ride like that," Mr Cowan added, "you can't help admiring the man because it was done with, especially since the company didn't suffer much harm from it."

But there are other forms of deceit on the candidates' side which, although more workaday, can be deeply damaging. For example, after I wrote four weeks ago about candidates' right to expect decent treatment from recruitment consultants, I promptly received half a dozen protests from headhunters of whom four cited the same type of cheating.

It consists in the appearance of a polished career record and employed in much the same sort of business whom the most astute recruiter could scarcely avoid putting on the final shortlist. But somehow, after going through numerous interviews and eliciting detailed information about the company and the

job, the candidate decides to stay with his or her present employer.

"Certainly it isn't always industrial espionage," wrote one of the protesters, "but it stands to reason that it must be sometimes. And that is far from the only way we stand to be cheated. Nobody could argue that applicants are sometimes done down by recruiters, but I'm sure we are as much sinned against as sinning."

So, in view of the evidence, it is not surprising that headhunters are often less candid and trusting than entirely upright. If perhaps somewhat inexperienced, candidates might expect. But how to reduce the mutual suspicion which so often bedevils what should ideally be on both sides an honest encounter, is an extremely difficult question.

Several attempts have been made to answer it by the promulgation of codes of recruitment practice.

A new example is published in Britain today by the Management Consultants Association. (Any reader wanting a copy should contact Brian O'Rourke, the association's executive director, at 23-24 Cromwell Place, London SW7 2LJ.) An earlier, and to my mind more usefully comprehensive, version is the one developed by the Jobs column and the Institute of Personnel Management in

the late 1970s which is now part of the IPM's professional code.

But while such codes can no doubt have a good effect over time on behaviour on both sides of the employment process, they cannot get to the root of the difficulties which is the recruiter or candidate who intends to cheat thoroughly and from the outset.

In the circumstances it seems that the best policy for people either offering or seeking jobs is to abide by the selfsame motto: Let the buyer beware!

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UK Manager

for New Zealand Investment Group London c£30,000-50,000

A significant New Zealand Investment Group with wide ranging interests in equity investment, manufacturing, trading and commercial property development is shortly to commence operations in the UK. This is a new position aimed at representing and developing the interests of the company in the United Kingdom and Europe. A background in the financial intermediary sector, property development or similar investment/entrepreneurial activity, is necessary. The income and benefits package is unlikely to prove a barrier and will be designed to meet individual needs. As the Managing Director will be in London during July 1986, applications setting out personal and career details should be forwarded immediately to Paul Carvoso at Macmillan Davies Recruitment Consultants, Kingsbourne House, 229 High Holborn London WC1V 7DA or telephone him on 01-242 0633.

Macmillan Davies
INTERNATIONAL SEARCH EXECUTIVE



Corporate Affairs Manager

Central London c£30-35,000 + car

This listed international group of companies has undergone major growth through recent acquisitions. Reporting to the Corporate Affairs Director, they now require a young accountant or lawyer as part of a small, professional corporate team to manage future growth. This interesting role will be both varied and challenging. Responsibilities will include analysis of proposed acquisitions and market influences,

review of contracts and Stock Exchange liaison. To fulfil this role you will be in your late 20's probably either a qualified Chartered Accountant or lawyer and have some experience of corporate affairs work. You should be familiar with the procedures of the Stock Exchange and also ideally the legal aspects of contracts. The length and depth of your previous corporate affairs experience will be less

important than the potential demonstrated as a tenacious high-flyer with an analytical mind, motivated towards success. Prime-donna's should not apply. Please send full CV quoting reference MCS/6086 to Alannah Hunt Executive Selection Division Price Waterhouse Management Consultants No.1 London Bridge London SE1 9QL.

Price Waterhouse



HEAD DOCUMENTARY OPERATIONS

Due to internal reorganisation, we need a manager for our busy documentary department of eight staff.

An excellent salary, together with usual banking benefits will be offered to the successful candidate, who will have had several years experience in the field.

Mr A. B. Hollins
Personnel Manager
4/7 Woodstock St
W1A 2AF

bank leumi בנק לאומי

FINANCE DIRECTOR

City To £30,000 + Car

Our client is a world leader in international communications and financial printing with a wide range of blue chip clients.

The requirement is for an exceptionally able and energetic Finance Director to be responsible for administration, planning, financial provision and control and systems.

The ideal candidate will be a qualified accountant aged 32-45 with demonstrable leadership qualities. Considerable experience in developing computerised management information systems and in commercial decision making are other essential requirements.

Career prospects are excellent within an expanding and profitable group. Please reply in confidence with a comprehensive curriculum vitae including details of current remuneration and a daytime telephone number to: D.E. SHRIBMAN.

HUDSON SHRIBMAN
THE COMPLETE FINANCIAL SELECTION SERVICE
Vernon House, Sicilian Avenue, London WC1A 2QH. Tel: 01-831 2323



LAWYER

Finland's largest company wishes to recruit a young lawyer with 3/5 years of commercial experience since qualification to work in their small but rapidly expanding London office.

The successful applicant will be involved in a wide range of commercial contracts, primarily in oil exploration, and trading. Neste's activities extend from oil exploration to petrochemicals, and also include shipping, coal trading and battery manufacture. The post will involve some international travel.

An attractive remuneration package is offered.

Applicants should write, in confidence, with full CV to:

The U.K. Representative,
Neste Oy,
30 Charles II Street,
London SW1Y 4AE

NESTE OY

Print Export Sales Director

A challenging international role

As a member of the largest and fastest growing printing, newspaper publishing and communications group in Europe, we are looking for an experienced and ambitious senior Print Sales Executive to head our export sales drive in a number of European countries.

We have just completed an investment programme of some \$250m in the latest gravure and web-offset presses, computer typesetting and electronic pre-press facilities (including the successful launch of colour laser gravure origination).

You will have a full understanding of current printing technology; additionally, you will have either top-level experience in selling long run gravure and web-offset or possibly a background of senior production management in

leading publishing or mail order houses.

We are looking for someone aged about 40 who must be fluent in English, French and German. Your base of operations may be France or Germany, using one of BPC's many offices.

After initial success, we shall expect you to recruit more sales representatives to expand our overseas business.

We will reward the successful applicant with an excellent remuneration package including a company car and good pension arrangements.

Apply in writing to, or telephone, Clive Brady, Director, BPC Printing Corporation plc, PO Box 263, 55 Holborn, London EC1N 2NE. Tel: 01-823 2345.



The British Printing & Communication Corporation plc

Jonathan Wren

MANAGER - GLOBAL CUSTODY £negotiable

A unique opportunity has been created with a highly respectable North American institution who propose to expand its global custodian service by opening an office in London.

To fit this important and demanding role they seek an experienced professional securities specialist. The incumbent will clearly demonstrate a successful career in international securities, with the last 5 years being spent in a senior position. The ability to recruit and manage staff is a pre-requisite, together with a creative flair to develop new products and concepts. Contact Richard Meredith.

All applications will be treated in strict confidence.

SYDNEY

Jonathan Wren
Recruitment Consultants

HONG KONG

170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

ACCOUNTING SPECIALISTS

Unit Trust?

tfi The Finance Index
Financial Recruitment Consultants
11 Palmer Street London SW1H 0AB
Tel: 01-222 5169/1181

Senior Credit Analyst

c.£25,000

City

Our client, a leading international bank, is expanding its treasury, foreign exchange and securities lending activities. This growth requires the addition of an experienced international credit analyst to support the marketing and product groups. Reporting to the Senior Credit Officer, responsibilities will include the completion of credit proposals and legal documentation with customer contact as may be required. There is significant scope for career development within the credit or marketing areas.

The successful applicant, based in London, should be a graduate with credit-related experience. US bank credit training is essential. A highly competitive compensation package will be offered.

Confidential Reply Service: Please write with full CV quoting reference 2042/RS on your envelope, listing separately any company to whom you do not wish your details to be sent. CV's will be forwarded directly to our client who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

CHARLES BARKER
ADVERTISING-SELECTION-SEARCH

DEALING

MONEY MARKETS TRADERS
at both senior management and junior level
to £40,000

We are seeking by a number of banks, strengthening their market position in the new types of securities market instruments. If your background is in deposits or futures trading and you need to broaden your technical knowledge then at least 2 of these organisations offer comprehensive on-the-job training in a very active bank.

Contact: Joanna Davies

SENIOR/CHIEF DEALER
Working in Minor Currencies
Salary highly neg.

Our client is one of the major players in treasury in London - it seeks to broaden its participation in non-sterling currencies, by appointing senior market-makers to senior positions. They are prepared to consider candidates operating in senior roles in similar organisations, who would prefer to work in a large non-UK financial market. The successful candidate will have a minimum of 10 years' experience in foreign exchange, ERM, and Eurocurrency markets. The salary package is highly competitive and the atmosphere is both aggressive and relaxed.

Contact: Kevin Byrne.

EURONOTE TRADER
Highly Neg. c.£50,000 + bonus

Our client is a major force in the origination, trading and distribution of Euro-commercial paper on a global basis. They seek to recruit a strong, dynamic, multi-currency trader, with experience of Euro-currency, and a proven track record in the C.D. 5 senior F.R.N. market, and the ability to use hedging instruments to maximum advantage. He/she must be able to control and maintain the trading team, and also develop an excellent rapport with a pricing and clearing counterpart, with those involved in the marketing effort. Salary will not be a limiting factor for a strong player.

Contact: Kevin Byrne.

SENIOR SPOT DEALER
To £30,000 + dealing bonus

A major international bank requires a young Spot Trader with about 2 years' experience to step up into a senior dealing role, controlling one of the major Euro-currency. This is a particularly good opportunity to join a bank which trades with large banks and manages a wide and active portfolio.

Contact: Joanna Davies.

Anderson, Squires Ltd., Bank Recruitment Specialists
127 Cheapside, London EC2V 6BU

INVESTMENT BANKING

INVESTMENT MARKETING
to £30,000

Our client, a leading international securities house, wishes to recruit a dynamic, energetic, and experienced marketing executive to its Investment Marketing Department. The successful candidate will be a graduate with 3-5 years' experience in investment banking or securities. An attractive salary in the level indicated above will be offered according to experience, and will carry the usual range of benefits.

Contact: Leslie Squires.

FUND MANAGER U.K. EQUITIES

Our client is a major international financial institution. The appointment involves the responsibility for U.K. equity investment within a highly professional team handling any sizeable institutional funds. We should like to meet candidates who have among the years' investment management experience, a proven track record in U.K. equities, and an excellent record of performance over the period. For an excellent financial and professional career, this appointment offers an average salary and a competitive remuneration package.

Contact: Ken Anderson.

YOUNG U.S. BANKER
From Commercial Banking to Corporate Finance
c.£25,000

Our client has formed a separate corporate banking group to concentrate on the provision of financial services and capital markets services. This is an active marketing job for a broad range of financial products with a primary focus on corporate and institutional clients. The position is based in a major U.S. city. The successful candidate will have a minimum of 2 years' experience in commercial banking. Career prospects are excellent.

Contact: Kevin Byrne.

FUND MANAGER - FIXED INCOME
To £30,000

The British investment bank is a member of the field of international financial institutions. The successful candidate will have a minimum of 5 years' experience in fixed income investment management, and a proven track record in U.K. fixed income. The position offers an excellent career opportunity with a competitive salary and a comprehensive remuneration package.

Contact: Felicity Hother.

01-588 6644 Anderson, Squires

FINANCE AND ADMINISTRATION MANAGER EUROPEAN CUSTOMER SUPPORT OPERATIONS (SWINDON BASED)

Intel's Customer Support Operations (C.S.O.), headquartered in Swindon, gives customers across Europe access to the most effective ways of using our products, minimising development time and investment cost.

Its three main operating areas - Consultancy, Training and Product Support - combine into one major revenue earning body.

The requirement is for a **FINANCE AND ADMINISTRATION MANAGER**, with dual accountability to the head of CSO in Europe and to the European Financial Controller for:

- ★ Operational support and Management Information Services, together with Business Systems planning.
- ★ Inventory control, budgeting and forecasting.
- ★ Controlling business reporting indicators and accounting across 15 legal entities in Europe for C.S.O.

Candidates should be ACA qualified with about 8 years' direct experience in a similar Customer Support environment at European level. A knowledge of U.S. GAAP procedures and U.S. accounting requirements would be highly desirable. An ability to contribute strongly to our future business direction and decisions will be required.

The benefits package includes a highly competitive salary, car, private medical cover, free life and business travel insurance, relocation assistance and pension arrangements.

For an informal discussion, please call Ray Withey on Swindon (0793) 696000 or send a full C.V. to: Human Resources Department, Intel Corporation, Pipers Way, SWINDON, Wiltshire. SN3 1RJ.



Personnel Department,
Intel Corporation (UK) Ltd.,
Pipers Way, Swindon,
Wiltshire, SN3 1RJ
Tel. Swindon (0793) 696000

Compensation & Benefits

How do you reward someone with the capability to make millions in minutes....

c. £30K + car + benefits

City

If you are sufficiently creative to solve this problem and have the ability to gain top management support for your innovative approach, then you are as crucial to the business as the person above.

As one of the world's top ranking global financial services companies, operating in markets from Tokyo to New York to London, my client is at the forefront in developing and exploiting the initiatives that are revolutionising the financial world. They recognise that key to their success, both now and for the future, is the acquisition and retention of world class people; the kernel of any leading services business.

Reporting to the Director of Personnel, the Compensation & Benefits Manager will be accountable for developing the necessary approaches to ensure a competitive edge for the company's reward policies. Covering the UK and Continental Europe, the job is a head of function role with a team of specialists to ensure effective implementation.

You will have extensive knowledge of international compensation and benefits practices with substantial experience in a multinational company environment. What sets you apart is your ability to be both innovative within the confines of company policy and, where necessary, to carry your argument such that policies are amended.

Salary and benefits in this post will be no bar to the right person. Write with C.V. and salary details, quoting reference MD1048, to Murray Fraser, Macmillan Davies, The Old Vaults, Parliament Square, Hertford, Herts., SG14 1PU. Telephone: (0992) 552552.

Macmillan Davies
PERSONNEL SEARCH



Senior Salesperson

Financial Futures
£ Highly Competitive

A powerful and prestigious international bank with a major presence in futures and options seeks to appoint a key individual to manage the broking operation.

Ideally in their late 20's, candidates must have an extensive knowledge of all aspects of financial futures and come from a broking or trading background. At least four years' experience in this area is essential as is the energy and enthusiasm to direct and co-ordinate the expansion of the operation.

The successful applicant will be a highly motivated, decisive and creative individual with the ability to strengthen and lead the rest of the team.

This is regarded as a key appointment and will be rewarded accordingly.

In the first instance please contact Victoria Ward Krickic at Michael Page City, on 01-404 5751 or write to her at 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney
A member of the Addison Page PLC group

DIRECTOR - TREASURY MANAGEMENT

D C Gardner & Company are a corporate banking consultancy who specialise in the field of training and human resource development. The firm, operating from prestige offices in the City, has a client base of over 130 major banks and regularly undertakes overseas assignments.

An experienced treasury management specialist is now sought to join the firm at a senior level to undertake treasury management, consulting and training assignments. Candidates, male or female, will either be working as a corporate treasurer or within a treasury/capital markets area of a leading bank. A good working knowledge of treasury and capital markets instruments such as swaps, futures and options is essential. Salary and benefits are negotiable, but anyone earning less than £25,000 p.a. is unlikely to have the experience and qualifications required to fill the position.

Please write initially, enclosing a detailed cv, to:

Mark Aillsup
Director
D C GARDNER & COMPANY LTD
8-9 New Street, London EC2M 4TP

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be charged £49 per
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Centimetre

For further information call:

Louise Hunter
01-248 4864

Jane Liversidge
01-248 5205

Daniel Berry
01-248 4782

South Coast Computer Services Group seeks FINANCIAL DIRECTOR

The Company

EuroLink, formed in 1979, now with an annual turnover of £14 million, specialises in supplying computer personnel to industry on permanent or contract basis.

The Job

To reorganise and computerise the accounts department (HP8000 installed) whilst also preparing the Company for Public Quotation.

- Salary £28K plus annual bonus
- Company car
- Private health scheme
- Share option

The Person

Fully qualified with audit background and experience in preparing a company for public quotation essential. Must be highly motivated, experienced in man-management, administration and organisation methods.

Although not necessarily from the computer industry the candidate must have an accounting computer background.

Write in first instance with full CV to:
The Chairman
EuroLink Computer Group Limited
Head Office: Blenheim House
56 Old Steine, Brighton BN1 1NH



Economists

A leading UK Bank has vacancies for two Economists to join its economics team based in the City of London as Research Officer and Senior Research Officer.

Applicants will have good Degrees in Economics, and at least 3-4 years' experience as business economists. They will be familiar with the usage of computers and will have proven ability in writing and communication. The successful candidates will be expected to work independently, exercise initiative and meet tight deadlines. The person appointed to the post of Senior Research Officer will have greater experience and responsibility, and his/her duties will include supervising more junior members of staff.

The work will involve analysing economic and financial information, preparing reports, and participating in research projects covering a wide range of economic subjects such as: interest rates, exchange rates, money supply, world trade, energy, commodities and country risk assessment.

The successful candidate will be offered salaries in the region of £13,000 to £17,000 per annum for the position of Research Officer, and £17,000 to £21,000 per annum for the position of Senior Research Officer. Both positions provide challenging opportunities for gaining wider experience, and offer good prospects for advancement in the longer term.

All applications will be treated in strict confidence.

In the first instance please apply in writing stating experience, qualifications, present position and salary to Box Number A0182, Financial Times, 10 Canon Street, London EC4P 4BY.

SPOT FX DEALER

COMMERZBANK, London Branch, is seeking applications from experienced Foreign Exchange Dealers to join the Bank's expanding Spot Team.

Ideal candidates, aged between 25 and 30, will have received training in the dealing room of an active market maker and be used to developing their own ideas and markets.

A most competitive salary will be offered to the right person, based on age and market experience, and our excellent benefits package is wholly in keeping with our position as one of Europe's leading Banks.

Please apply in confidence, enclosing a detailed C.V., to The Personnel Manager, Commerzbank AG, London Branch, P.O. Box 286, 10-11 Austin Friars, London, EC2P 2JD.

COMMERZBANK

Leasing & Asset Finance Specialist

to £18,000 p.a.

Our client, a leading UK Bank, is significantly increasing its involvement in the direct financing of assets, both in the corporate and public sector. As a result, a key vacancy has arisen for an analyst, reporting to the Leasing and Asset Finance Manager.

Candidates, aged 25-30, will be graduates and preferably holders of an AIB, with a minimum of 2 years' experience of lease analysis. Responsibilities will include the evaluation, preparation and submission of quotations and the subsequent negotiation, structuring and documentation of transactions in the medium ticket range (average £2-3m). Applicants will also become involved in some of the bank's funding and lending activities to financial institutions. An in-depth knowledge of computer based evaluation systems is a prerequisite.

Those interested should contact Andrew Stewart on 01-404 5751 or write to him, enclosing a comprehensive curriculum vitae, at 39-41 Parker Street, London WC2B 5LH, quoting ref. 3648.



Michael Page City

International Recruitment Consultants—London Brussels New York Sydney
A member of the Addison Page PLC group

STERLING TREASURY BILL

C. D. TRADERS

Prestigious UK Stockbroker, active worldwide and backed by the resources of a leading International Banking organisation, is seeking to expand its money market activities. Candidates should have a minimum of two years' experience in a trading environment and will be given considerable autonomy to develop a profitable trading operation.

High performance is required and to attract and reward successful candidates, an extremely competitive salary with bonus scheme and other fringe benefits is offered.

DEPOSIT DEALER SALARY £15-20,000
A major international bank requires a Deposit Dealer with a minimum of 6 months' experience to join and assist in the expansion of its dealing room.

SPOT DEALER SALARY £25-30,000
A Spot Dealer with a minimum of 3 years' experience dealing in major currencies is required for a major international trading bank.

RESEARCH ANALYST SALARY C. £15,000
An International Investment Group seeks a Research Analyst to work alongside the Fund Manager. Experience in the bond market with a graduate/good education represents the ideal candidate profile.

For further details please telephone Catherine Vinn on 01-421 1942 or write to her at 18 Rood Lane, London EC3M 8AF. All inquiries will be treated with strict confidentiality.



Brunel Banking Appointments

CORPORATE FINANCE EXECUTIVES

We are currently recruiting on behalf of a number of UK Merchant Banks who are looking to develop and expand their Corporate Finance Departments.

They provide general financial services leading to money raising, re-financing, mergers, acquisitions and disposals for clients who include many of the best known names in British industry and commerce.

The ideal candidate will be a high calibre graduate aged 24-28, with ACA or legal qualifications gained within a City firm, or be a banker with some experience of mergers/acquisitions or new issues work.

Promotion will be rapid and salary competitive for the individual who is confident, articulate and capable of taking the initiative.

Please ring or send cv to Sara Bonsey.
All replies will be treated in strict confidence.

18, Eldon Street, Moorgate, London EC2M 7LA, Tel: 01-588 4224

CAPITAL FUTURES
RECRUITMENT CONSULTANTS

PORTMAN
BANKING

EXPORT FINANCE

EXECUTIVES TO £17,000

Our client, a leading Merchant Bank requires two executives both of whom must be prepared to travel overseas, and who are in possession of the following experience and qualifications.

- (i) Approx 3 years' previous banking experience, including Export finance and ECGD.
- (ii) Approx 1 year's general banking experience and training.

The successful candidates will be graduates who are looking to improve and further their careers within a progressive financial institution.
For further details, please telephone Carole Stevens or Sandie Robinson on 01-236 1113.

Fortress Recruitment Services Limited
Tel: 01-236 1113

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Premium positions will be charged £49 per

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For further information call:

Louise Hunter 01-248 4864

Jane Liversidge 01-248 5205

Daniel Berry 01-248 4782

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The Executive Job Search Professionals

CORPORATE BANKING ACCOUNT OFFICER

A leading North American Bank offering a wide range of services and with a significant UK presence is seeking an experienced Account Officer for its Corporate Banking Group in London.

Candidates will be expected to demonstrate good communication and analytical skills, a high level of motivation and team orientation and the ability to maintain and develop profitable account relationships with a broad spectrum of treasury, capital markets, credit and non-credit services to UK corporations in a highly competitive and evolving environment.

It is envisaged that within 1-2 years the

successful candidate will assume full responsibility as Relationship Manager for a portfolio of major accounts and prospects and will have the capacity and drive to make a significant contribution to the organisation. A strong academic and professional background is required.

This position carries an attractive compensation and benefits package and is likely to attract those currently earning in the £16,000-£19,000 range.

Please send a detailed CV in confidence to:
JPW Recruitment Advertising Ltd
Ludgate House
107 Fleet Street
London EC4A 2AB

JPW
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Hoggett Bowers

Executive Search and Selection Consultants
BIRMINGHAM, CAMBURY, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

Stockbroking

North Yorkshire
c. £30,000, Bonus potential

A successful young stockbroking firm seeks a high calibre achiever to lead a small, dynamic team, in the further development of its research and new business department. This is a key position, and will require an individual, probably 35-50, with great personal drive and flair, backed by sound commercial and business acumen. The opportunity would be particularly suitable for a qualified Accountant, business graduate, or similar, with good selling and analytical skills, plus the ability to get on well with people. You may well have worked in merchant banking, stockbroking, accountancy or the legal profession. You must be a self starter, with the presence to relate well at very senior level, and the determination to provide positive and vigorous leadership in developing both the department and generation of new business. A most attractive compensation package including excellent career prospects is available in this particularly pleasant part of the United Kingdom.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to J.A. Thomas, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ, 0532 448661, quoting Ref:1400/FT.

Pensions Administration

Racal Group Services Limited provides a range of professional technical and specialist services to the highly successful Racal Electronics Group. The Pensions Department which is based in Bracknell, Berkshire is looking to recruit a Pensions Administration Manager.

The individual appointed will report to the Assistant Company Secretary and will control the Group's Pensions Schemes. He/She will work closely with the Group's professional advisors in dealing with all aspects of administration of the schemes, including: benefit calculation, investments and accounting.

The position is both challenging and demanding and will involve working in a busy friendly team who are responsible for pension schemes involving 20,000

employees within the United Kingdom. The person we are looking for will probably be PMI qualified and/or have 5 years' relevant experience. Above all drive, enthusiasm and the ability to communicate effectively at all levels is essential.

In return Racal offers a competitive salary which will reflect experience and ability. Other conditions of employment include: a contributory Pension scheme and 27 days' annual leave.

If you are interested in this vacancy and feel that you can meet our requirements, please apply in writing enclosing brief career details and present salary to:-
Mr A J Franklin, Personnel Executive,
Racal Group Services Limited,
Western Road, Bracknell,
Berkshire RG12 1RG.

RACAL

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RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH

Tel: 01-588 3588 or 01-588 3576

Telex No. 887374 Fax No. 01-256 8501

A career appointment with Field Management prospects in 6-12 months and scope for further advancement.



NEW BUSINESS EXECUTIVE - PROPERTY FINANCE

CITY

FAST EXPANDING CORPORATE LOANS DIVISION OF MAJOR BRITISH BANKING GROUP

For this appointment, due to expansion, we seek corporate loans executives, aged 28-35, with not less than five years experience in bank corporate lending. This must include at least two years in a successful field new business development role involving the identification of potential prospects, credit analysis and assessment, term loan structuring and the closure of sound and profitable deals. A knowledge of the requirements of the property or construction sectors is desirable and established contacts in this field will be an asset. Reporting to a Regional Manager but with a large measure of autonomy, the successful candidate will be responsible for pioneering new growth and the total management of a client portfolio with increasing involvement in the overall control of the region. Essential qualities are an analytical mind, a positive and imaginative approach, presentation and negotiating skills together with the ability to achieve targets with the minimum of direction and supervision. Initial salary negotiable £20,000 - £25,000, car, mortgage facility, non-contributory pension, life assurance and assistance with relocation, if necessary. Applications in strict confidence under reference NBE 4426/FT to the Managing Director: C.J.A.

£20,000-£25,000 + CAR

A career appointment offering significant promotion prospects within the Corporate Planning Group or in General Financial Management in 2-3 years.



FINANCIAL AND STRATEGIC ANALYST - PETROCHEMICALS

BERKSHIRE

CORPORATE HEADQUARTERS OF MAJOR EXPANDING EUROPEAN PETROCHEMICAL MANUFACTURER - SUBSIDIARY OF LEADING US ENERGY CORPORATION

This new appointment, the result of expansion, calls for Honours graduates in a numerate discipline or qualified accountants, aged 24-28. We require a minimum of 2 years experience in the financial and business analysis function within a major corporation using advanced investigative techniques, incorporating micro-computer modelling. A background in the petrochemical industry and an understanding of modern accounting practices are desirable together with a knowledge of French. The successful candidate, as a member of a small team, will be responsible to the Manager, Planning and Evaluation, for the analysis of business proposals and comment thereon, budgeting and planning, strategic, financial and market studies, including acquisitions, plus the control of major capital expenditure. Key to the success of this appointment are an enquiring, analytical and constructive approach, presentation skills and the ability to perform with the minimum of direction and supervision. Applications, in strict confidence, under reference FSA 4427/FT to the Managing Director: C.J.A.

£16,000-£18,000

35 NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374. FAX: 01-256 8501.

ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT PLEASE TELEPHONE: 01-408 7598.

UNIT TRUST EXECUTIVE

Manchester, the North and Scotland

We are a rapidly expanding subsidiary of one of Britain's major insurance companies. Our unit trusts score regular high placings in the performance tables, and in 1985 we were a leading contender for the Observer 'Small Unit Trust Group of the Year' Award.

Our plans for further expansion in the unit trust industry have resulted in an opportunity for an experienced investment executive to actively promote our range of unit trusts to stockbrokers and unit trust advisers throughout the North of England and Scotland.

Essential qualities are a first class appreciation of the investment scene, an outgoing personality, strong personal motivation and a

commitment to a high level of professionalism in contacts with advisers.

The remuneration package is very competitive and includes a salary in the range £14,000 to £21,000, depending on experience and proven ability, a substantial performance bonus, a company car, a subsidised mortgage and a non-contributory pension.

Please write in confidence, with details of qualifications and experience, to Roger Harwood, Unit Trust Manager, The Royal London Unit Trust Managers Limited, Royal London House, Middleborough, Colchester, Essex, CO1 1RA.

THE ROYAL LONDON
UNIT TRUST MANAGERS LIMITED

MONEY MARKET INSTRUMENT TRADER

As a leading primary dealer in the new Gilt-edged market, Hoare Govett is expanding its activities in the Sterling money markets.

We are looking for a trader in c.d.s/bills who at present is actively involved in trading cash money market instruments for a bank.

The successful candidate will join a small professional team supported by the very best systems and client base. The position offers the opportunity to participate in the formation of a money market function and the remuneration and prospects reflect this excellent opportunity.

Telephone David Porter or Rodney Barker on 01-404 0344 or write in complete confidence to:

Hoare Govett Limited, Heron House,
319-325 High Holborn, London WC1V 7PB.

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A prestigious commercial bank, geared up to offer a total complement of financial services worldwide, is expanding its operations in the Swap market and has created this position in London as a key role for development in its treasury division.

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A graduate aged 22-28, you are keen to enter the Swap market from a general banking

background and have at least 3 years' banking experience, which may include a knowledge of Swaps. You are numerate, accurate and attracted by the idea of developing your career within a growing team, and by the challenge of helping an international organisation develop its expertise.

Remuneration is competitive and includes excellent banking benefits. To apply, please telephone or write, in complete confidence, to Matthew Wright of Cripps, Sears & Associates Limited, Personnel Management Consultants, International Buildings, 71 Kingsway, London WC2B 6ST. Telephone: 01-404 5711.

Cripps, Sears

Securities Trading

J.P. Morgan, the institutional investment management arm of one of the world's major corporate banks, is seeking two experienced people to join a small, friendly and highly professional team within their Securities Trading Department.

FIXED INTEREST TRADER

To trade in US\$ Eurobonds, US Treasury Bonds and Fixed Interest Securities around the world. You should have a minimum of two years' experience of Fixed Interest Trading.

EQUITY TRADER

An excellent opportunity to expand your experience in around-the-world trading. You will probably have at least three years' experience in any equity business.

A new, well-equipped trading room provides a first-class working environment. We offer competitive salaries and 'large bank' benefits which include mortgage subsidy facilities, profit-sharing bonus, non-contributory pension and life assurance schemes, free medical insurance and a subsidised restaurant.

Please reply with a complete c.v. to Mary Thom, Personnel Manager, J.P. Morgan Investment Management Inc., 83 Pall Mall, London SW1Y 5ES.

J.P. Morgan Investment

Finance Director (Designate)

Not less than £18,500 p.a. plus car Lake District Fringe

Our client, a well established expanding company providing varied bus and coach services throughout Cumbria, shortly plans to become privatised through a management led buyout. This planned move will pose an interesting and exciting opportunity for the company's management to continue the successful growth of the business and for its employees to participate in its ownership.

The company wishes to appoint a Finance Director Designate responsible to the Managing Director whose broad brief will be to guide the management team on all financial matters through the forthcoming privatisation playing a full part in managing business growth. Specifically the successful candidate will be expected to provide, manage and improve a full range of administrative services covering planning, accounting, costing, treasury and capital investment appraisal.

Candidates must be qualified accountants possessing technically sound skills and experience in directing the financial function, thereby contributing to the commercial success of a business in a computerised self accounting environment and personally able to demonstrate drive and commitment with an ability to manage change.

The attractive remuneration package includes a fully negotiable salary and comprehensive fringe benefits, including relocation assistance to the northern Lake District and it is anticipated the successful candidate will be appointed to the Board on privatisation.

Please apply in confidence with details of your career, with contact telephone numbers, quoting reference 5733/FT before 11th July 1988 to: Brian Jones, Human Resources Division,

Grant Thornton
Management Consultants

Heron House, Albert Square, Manchester M2 5HD.

Assistant Manager Securities - Global Custody

Royal Trust is the U.K. banking subsidiary of one of Canada's largest financial institutions which has funds of more than CAN\$ 60 billion under administration.

The continuing growth of our securities operation has created a key position for an Assistant Manager to coordinate and manage our Global Custody service.

The successful candidate will have:

- * Minimum of 5 years practical experience in all aspects of a securities administration including related data processing applications

- * At least 2 years experience of successful people management

- * The ability to cope under pressure and work on his/her own initiative.

It is unlikely that applicants under the age of 27 will have sufficient maturity or experience for this position.

In addition to a competitive salary we offer a range of benefits which include Mortgage Subsidy, Pension & Life Assurance, Private Medical, Season Ticket and Personal Loans, Staff Restaurant.

Please write in strict confidence with your career and salary progression details to:

John Newman
Associate Director
The Royal Trust
Company of Canada
48-50 Cannon Street
London, EC4N 6LD.

ROYAL TRUST

PA TO CHAIRMAN

LONDON W1 From £18,000 + Car

Our client is a well known Public Company Chairman who wishes to recruit a young Chartered Accountant to act as his personal Financial Assistant.

The appointment is based at the group headquarters in Central London and will involve assisting the Chairman, who maintains a high business profile, with a wide variety of interests.

You will be a Graduate and Chartered Accountant aged 25-27, having trained with one of the large professional firms, and you will be able to demonstrate strong commercial awareness together with a background of achievement, drive, initiative and flexibility. Tax experience will be an advantage.

The post offers a unique opportunity to candidates wishing to leave the profession to join a growing organisation providing very strong prospects of a rewarding career in business.

For further details of this position please contact: **Graham Palfrey-Smith** on 01-629 4463 during office hours. Alternatively 01-697 6811 in the evenings or at weekends.

HARRISON & WILLIS LIMITED, CARDINAL HOUSE, 39-40 ALBEMARLE ST, LONDON W1X 3PD. TELEPHONE: 01-629 4463.

Harrison & Willis

Treasury Dealers

HOLBORN, LONDON

British Gas wishes to appoint two dealers in its Treasurer's Department.

- Sterling Dealer

to assist in managing the Corporation's substantial position in the wholesale money markets.

- Foreign Exchange Dealer

to be responsible for managing all its foreign currency positions.

These appointments offer the opportunity to join a forward looking and commercially orientated Treasury department whose range of activities is likely to expand over the next few years.

The successful applicants are likely to have obtained several years experience of active dealing in a financial institution or major company. The preferred age range is 25-35 and a degree or professional qualification, although not essential, is highly desirable.

Salary and other benefits are those normally expected of a large progressive organisation, including assistance with relocation expenses where appropriate.

To apply, please write with full career details, and quoting reference FIN00050/002 to: The Senior Personnel Officer, British Gas, 59 Bryanston Street, London W1A 2AZ.

An equal opportunities employer.

British Gas

c.£35,000 p.a. + car and benefits including share options

FINANCIAL DIRECTOR

LONDON W1

VITARI

A commercially minded Graduate FCA/ACA, aged 30-40, with at least eight years proven experience, with the ability to take total control of the company's financial operations. Will have good City connections, the ability to negotiate with banks and to handle the anticipated flotation of the company. Will become a member of a small, but highly professional, management team.

An outstanding opportunity to be involved in the launch and development in Europe and the Middle East of VITARI, the revolutionary new American frozen fruit dessert. Remuneration comprises salary plus performance bonus. Excellent fringe benefits include share options, contributory pension, company car, medical/life cover.

Applications in writing, enclosing current CV, to: Arden C. McClelland, Managing Director, Yodoko (UK) Ltd., 28 Brook Street, London W1.

Chief Accountant

City

Our client, a large German bank, is seeking a Chief Accountant for its London branch. The branch is currently expanding rapidly and wishes to strengthen its management team.

Reporting to the Operations Manager, the Chief Accountant will supervise a small team and will manage the branch accounting function. Main responsibilities will encompass the production of annual balance sheets, profit and loss accounts, and regular management reports. Foreign exchange valuation, taxation and financial planning will also be included in the role.

This opportunity will appeal to a young, qualified accountant who has already gained some experience in a financial institution, preferably a bank, and is now keen to expand his or her responsibilities. Knowledge of German is essential.

£25,000 + banking benefits

Candidates should have excellent verbal and written communicative skills, be adaptable and able to combine an attention to detail with a creative approach to problem solving. The remuneration package includes basic salary and particularly generous banking benefits.

Please reply in confidence, enclosing career details and quoting reference 7048/L to **Claire-Marie Francois-Poncez**, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.

PEAT MARWICK

WEST MIDLANDS ENTERPRISE BOARD LIMITED

Venture & Development Capital Investment Executive

Age: 26/35

£15-17,000

The West Midlands Enterprise Board is a local authority controlled regional development agency providing investment finance, training, technical advice and other facilities for expanding businesses in the West Midlands region.

The Board provides equity and long term loan capital for developing unquoted businesses and in addition to investing its own funds, WMEB is a joint manager with Lazard Securities Limited of the £5m West Midlands Regional Unit Trust. The Board wishes to recruit a new Investment Executive, to work on his/her own initiative, as a member of a team of six executives, reporting to the Deputy Chief Executive - Investment.

The new executive will be responsible for appraising investment proposals coming to the Board, negotiating appropriate financial packages, making recommendations on new investments to the Directors of the Board, and supervising legal implementation of approved investments. He/she will also have responsibility for post-investment management of part of the total portfolio.

In addition to a university degree or professional accountancy qualification candidates will be expected to have at least 2/3 years' industrial, merchant banking, venture capital, or post-qualification professional experience. Sound judgment of people and commercial opportunities is an essential quality for the work, also a keen interest in assisting the successful development of business through an interventionist and publicly accountable development agency.

The Board has an attractive pension scheme and car loan package, and can offer assistance with relocation expenses to appropriate candidates.

Please write with full curriculum vitae to:

The Chief Executive,
West Midlands Enterprise Board Limited,
Wellington House,
21-24 Waterloo Street,
Birmingham, B3 3TJ.

WMEB is an equal opportunities employer.

TREASURY

GILT Trader FX Dealer

Our client, a leading bank in Scotland invites applications for two new treasury positions, a Gilt Trader and a FX Dealer.

The successful applicants will have at least three years' experience, a good working knowledge of the other sectors in the sterling market and the ability to develop the necessary systems due to be incorporated within a new dealing room.

This is an ideal opportunity to join a fast moving organisation committed to extend further their activities in this important sector of the marketplace.

Salaries are negotiable and will not be a barrier to the appointment of the right people.

Please write with comprehensive curriculum vitae, in the first instance, to: R. W. Hogden (Ref 430/FT), Lockyer, Bradshaw and Wilson Limited, 39-41 Parker Street, London WC2B 5LH indicating any companies to which your application should not be forwarded.

LBW

LOCKYER, BRADSHAW & WILSON LIMITED
A member of the Addison Page PLC Group

Assistant Group Secretary

Salary c.£21,000 + car + benefits

Ipswich

FISONS
Group Headquarters

Fisons is a major international group operating in the pharmaceutical, scientific equipment and horticulture business sectors.

The Group has shown excellent growth in recent years both organically and by acquisition, particularly overseas. Accordingly, the Group Secretary wishes to strengthen his Secretarial team by the appointment of an Assistant Group Secretary.

The successful applicant will be a chartered secretary with demonstrable experience within the Secretarial Department of a public quoted company. Probably aged between 25 and 35, the appointee will be expected to make a significant contribution to the work of the Department, which is subject to considerable pressure and involvement. The successful applicant requires the ability to gain the respect and co-operation of people at all levels within the Group.

The salary is negotiable and the benefits include a quality car, medical cover, a contributory pension scheme, and relocation if appropriate.

If this challenging opportunity interests you, please send your career and current salary details to Mr. B. C. Barrett, Personnel Services Manager, Fisons plc, Fiso House, Princes Street, Ipswich, Suffolk IP1 1QH. Alternatively, you may telephone him on Ipswich (0473) 56721 for further information or an informal discussion.

Director Management Consultancy

Nottingham Negotiable Salary + Car

The continued growth of our management consultancy activities on a regional basis has created the opportunity for this appointment. The Director's main responsibilities will be to market, sell and direct the consultancy practice, through the existing client base, and the development of new business in the East Midlands region.

The successful candidate will probably be a graduate and qualified accountant, aged 30-45, with a minimum of 5 years consultancy experience, including the management of assignments, preferably gained in a major consultancy practice.

A pre-requisite for success will be the ability to produce positive results by personal initiative.

Please write in confidence, enclosing a concise curriculum vitae, including full salary details, and quoting reference 6481 to:

Peter Childs
Pannell Kerr Forster Associates
New Garden House
78 Hutton Garden
London EC1N 8JA

Pannell Kerr Forster Associates
MANAGEMENT CONSULTANTS

GILTS AND FUTURES MANAGER

Our client, a well regarded British Merchant Bank, is looking for a Manager to head its Gilts and Futures Trading Department.

The successful applicant will be expected to lead a small team dealing in Gilts, Sterling Futures and Options. He or she should be prepared to set up a new Capital Market team.

The remuneration package contains a full range of benefits including car, mortgage subsidy etc.

Please apply in confidence to Stuart Glass,

IAN WILLIS ASSOCIATES LTD.
Executive Selection Consultants
16 Regency Street, London SW1P 4DB.
Tel: 01-821 6543.

Key financial, administrative, business support role

Commercial Management

£20,000 + car + benefits London area

A leading \$1.2 billion US manufacturer of high technology equipment is continuing to expand its successful UK operations with a policy of regionalising its sales and support functions.

An exciting opportunity has emerged for a high calibre individual with a business related degree or accountancy background to take up a new role as Regional Support Manager based in the London area. The role will provide dedicated financial, administrative and commercial/business support to sales, systems engineering and customer service management. In a truly "dynamic" environment,

day to day problem solving, performance analysis and advice on business deals are the key tasks as a central member of the management team.

Aged 28-35 you will have had at least five year's business experience in an administrative/financial function, in a computerised office environment. Strong commercial awareness and interpersonal skills are vital. The attractive benefits package will include relocation assistance where appropriate.

Please send your career and current salary details to Alan Brown or telephone him on 0628 75956.



MKA SEARCH INTERNATIONAL LTD
MKA House
King Street
Maidenhead
Berks SL6 1EF

MERCHANT BANKER

WITH ENTREPRENEURIAL FLAIR
SOME EXPERIENCE IN MERCHANT/ INVESTMENT BANKING

We offer responsibility and the opportunity to make a personal contribution

Send full CV to:

The President
MOGHUL CREDIT LTD
Mogul House
3 Upper Brook Street
London W1V 1PA

Appointments Wanted

GRADUATE BA (Hons)
London Based Age 24
Linguist
German, French, Swedish
Stockbroking experience, seeks assistant position on sales/trading desk connected with traded options/Futures/Bonds
Write Box 40182, Financial Times
10 Cannon St, London EC4A 3DF

Corporate Finance

Hong Kong

An unusual opportunity has arisen in Hong Kong with one of the most prestigious British securities houses. The role will initially involve a training period of approximately six months in the London merchant bank's corporate finance department, before moving to Hong Kong to join their small but well-established group, which handles mergers and acquisitions, placings and general corporate advisory work.

It is envisaged that suitable candidates will fulfil the following criteria:

- * Newly or recently qualified graduate ACA
- * Articles with a major firm of Chartered Accountants
- * Hong Kong National
- * Fluent Cantonese and written Chinese: Mandarin would be an advantage.

In addition it is essential that candidates are articulate and confident with the self-motivation to develop a successful long-term career with this international group.

In the first instance please contact Lindsay Sugden, ACA on 01-404 5751, or write to Michael Page City, 39-41 Parker Street, London WC2B 5LH.



Michael Page City

International Recruitment Consultants - London Brussels New York Sydney
A member of the Addison Page PLC group

MANAGER - QUALITY ASSURANCE

One of the world's most successful international investment banks, Credit Suisse First Boston are also the leading issuing house in the Euromarkets.

Our Operations Department is responsible for the processing and administration of all transactions across a wide range of financial products. We insist on the highest standards of accuracy under a highly pressurised environment. To maintain and indeed improve our performance in all aspects of quality assurance we require a person able and willing to accept this challenge.

You will probably be an outstanding honours graduate with significant experience at a major bank, securities house or commodities firm. Applications from professionally qualified persons would be welcomed. The resources available to you will be substantial in terms of manpower and equipment. The results expected will reflect this. In return we undertake to offer an exceptional package with all the usual investment banking benefits together with opportunities for career progression. Please send your C.V. to: Personnel Department, Credit Suisse First Boston Ltd., 22 Bishopsgate, London EC2N 4BQ.



Director - Investment Management

Build a New Operation

c. £60,000 + Car + Bonus

This major international financial services organisation with offices worldwide and an impressive growth rate, is establishing an independent investment management company, based in the City. A senior Director is now sought to take responsibility for the development of the operation. You will work closely with the Managing Director in policy making, business development and marketing strategy, as well as overseeing administrative matters. Initially you will be involved in the management of a diverse range of portfolios, until further sector specialists and analysts are recruited. Considerable importance will be placed on your team building abilities.

Aged 35-45, you have a sound knowledge of international securities including US equities and, ideally will be familiar with the management of a bond portfolio as part of a multi-currency fund. A skilled and persuasive communicator, you are strongly self-motivated, adaptable and capable of working effectively with a wide variety of colleagues and clients, including those overseas.

This post offers a generous salary, substantial bonus and full banking benefits. Please write with career details, in complete confidence, to Jane Comben of Cripps, Sears and Associates Limited, Personnel Management Consultants, International Buildings, 71 Kingsway, London, WC2B 6ST. Tel: 01-404 5701.

Cripps, Sears

CREDIT ANALYST

Privatbanken Limited, owing to continued expansion of its United Kingdom based business, is now seeking an additional experienced Credit Analyst to assist the bank's marketing team in maintaining the quality of its customer portfolio.

The ideal candidate should be aged between 25-30 years of age and have two to three years experience of analysing medium and large size companies operating in the United Kingdom, together with the necessary acumen and personality to support the marketing team in the day to day management of the portfolio.

An attractive remuneration package will be available to the person selected for the post.

Applicants should write in confidence with full details of current salary and benefits to Mrs. M. S. Unwin, Personnel Officer, Privatbanken Limited, 107 Cheapside, London EC2V 6DA.

SPECIAL ASSISTANT to the Managing Director

THE COMPANY
Growing, diversified asset based financial services company whose ultimate parent is a major European bank. The company's business is carried out from its own offices in the City and through subsidiaries in the U.K. and abroad.

THE POSITION
The MD wishes to recruit a special assistant to fulfil a number of diverse but essential responsibilities. Principal duties will be:
- Ongoing monitoring, supervision and control of subsidiaries.
- Strategic planning with regard to tax, corporate structure and business activity.
- Ongoing evaluation of regulatory and tax environment in U.K. and the company's principal foreign markets.
- Internal control with particular regard to loan and security documentation, administrative procedures.
- Preparation, production and control of material in respect of shareholders, board of directors meetings, conferences, seminars, press releases, etc.

QUALIFICATIONS
The successful candidate will need multi-disciplinary qualifications, including legal or accountancy, knowledge of corporate procedures and company law, and experience in credit risk evaluation and international documentation. Other essential attributes include initiative, motivation, thoroughness and the ability to identify and define issues, problems and opportunities.
Please apply in writing to Box AD184, Financial Times
10 Cannon Street, London EC4A 3DF

Treasury Associate

Cash Management & FX

Occidental Petroleum Corporation, a major U.S. International energy company, is seeking a Treasury Associate for its Eastern Hemisphere headquarters in London.

Age 24-32, candidates will probably be graduates, with experience in banking or finance, preferably including multi-currency computerised treasury operations.

The prime duty is foreign exchange dealing for the corporation world-wide, and requires the development of successful relations with a wide range of financial institutions.

Other duties include application of advanced techniques and instruments in corporate

cash management, and associated development projects.

Working within a highly professional team, an enthusiasm for successful dealing, a talent for financial analysis, and well developed communication skills are important personal attributes.

The post offers excellent opportunities for professional development and a first class remuneration package.

Please telephone or write to Miss Jane Cornhill, Occidental International Oil Inc., 16 Palace Street, London SW1E 5BQ, Tel: (01) 828 5600.



SOUTHEND TRANSPORT LIMITED

Financial Director/ Company Secretary

c. £20,000 + car

For a new public transport company shortly to take over operation of the existing bus undertaking from the Borough Council. The company is expected to have a turnover of around £5m in its first full financial year. A particular feature of the business is the innovative express services to London and Heathrow Airport, started some years ago and which now represents a substantial element of the business. The company will initially provide engineering services for the Council's general vehicle fleet.

Reporting to the Managing Director you will have total responsibility for the financial function and for company secretarial matters. Your first task will be to review existing financial and management accounting systems for the control and monitoring of the company's operations and, if necessary, design and implement improve-

ments. Thereafter you will play a key role in the planning, budgeting, control and monitoring of the company's finances while also acting as Company Secretary.

As a qualified accountant you must have proven experience in a controller or industrial environment and should be familiar with computerised accounting systems. You should have a consultative management style and first class interpersonal skills.

Application forms and information from the Personnel Officer
Telephone 0702 355115

Closing date for receipt of applications:
10th July 1988

Manager- Loan Administration

c. £20,000 + Car City Bank

Our Client - a successful and expanding City Bank is seeking to hire together and consolidate its lending administration function which embraces all aspects of corporate lending and residential/commercial mortgage lending.

The successful candidate must have at least 10 years relevant experience gained in a City Bank and is unlikely to be under 30 years of age.

Particular experience of all aspects of security requirements relating to loan documentation and proven management skills are essential.

Usual bank benefits including mortgage subsidy.

Applications, which will be treated in confidence, should include details of career to date and be addressed to J. D. Vine (Ref. ML/26), Vine Potterton Limited, 152/153 Fleet Street, London EC4A 2DH. Please state separately if there are any companies which you would not wish to approach.

VINE POTTERTON RECRUITMENT ADVERTISING

DIVISIONAL FINANCE DIRECTOR

West Yorkshire c.£18,000 + car etc.

Our client is a well established and profitable division of a large publicly quoted UK group.

Reporting to the Divisional Managing Director, the successful candidate will be responsible for the preparation of monthly management and annual statutory accounts, budgeting and forecasting. Additional responsibility will be for systems development, controlling the financial and accounting function of European subsidiaries, and the provision of input into the commercial operation and strategic direction of the business.

Some knowledge of foreign exchange management would be useful.

The requirement is for a qualified accountant (ACMA, ACCA, ACA) aged 28 to 40 of above average technical ability who is prepared to offer a long term commitment to an organisation where ability and effort will be recognised with an attractive salary and benefits package. Relocation costs will be met where appropriate. Please contact Brian Daniels (Managing Director), Daniels Bates Partnership Ltd., Leeds Office, Tel: (0532) 461671, quoting ref: 86/2095FT.

Daniels Bates Partnership
PROFESSIONAL RECRUITMENT

Daniels Bates Partnership Ltd., Josephs Well, Harewood Walk, Park Lane, Leeds LS3 1AB. Tel: (0532) 461671 (5 lines 24 hours). Also at: Fountain Precincts, Leopold Street Wing, Sheffield S1 2GZ. Tel: (0742) 764013

FINANCIAL PLANNING

Oouglas Deakin Young, independent financial advisers, are retained by over 50 major UK companies. We provide individual financial counselling for staff at all levels and give corporate advice on a wide range of tax, pension and employee benefit problems.

Applicants in their late 20s are being sought to join our highly professional consultancy team from a background of pensions, personal, tax, insurance or related areas. Candidates may already have previous experience in financial planning.

The salary will be around £17,500 plus car, and applicants should write in strictest confidence enclosing their curriculum vitae to:

Louise Botting, Managing Director,
DOUGLAS DEAKIN YOUNG LTD.,
7/9 St. James's Street,
London SW1A 1TE

PK FINANS INTERNATIONAL LIMITED

PKfinans International Limited is a member of the PKbanken group, one of Sweden's largest commercial banks with worldwide assets of over £15 billion. Our company in the U.K. specialises in providing asset-based finance and financial services to U.K. and international customers.

We are currently looking to strengthen our Risk Asset Management team by appointing experienced professional credit people at both intermediate and senior levels. The successful candidates will need to demonstrate skills in both credit risk and asset risk evaluation.

If you have sound relevant experience gained in a similar environment and are looking to further your career objectives we would be very interested in hearing from you.

In the first instance please provide a copy of your CV in confidence to:

Leonard J. O'Donoghue
PKfinans International Limited
49-51 Bow Lane
London EC4M 9JH

AUDITORS

for American bank. Graduates with minimum two years' experience within a bank or large firm of chartered accountants. Travel in Europe and Middle East. Excellent salary and benefits.

CREDIT ANALYST

for European bank. Several years' experience are required together with the necessary attributes to move into Marketing. £18,000+.

FX SUPERVISORS

with experience of instructions, confirmations, settlements, to £11,500.

ACCOUNTANTS

newly qualified and looking to move out of the profession. Initially to work in Financial Control with the possibility of progression into other areas of banking. £17,000+.

Please telephone Shelagh Arsell on 01-583 1661 or send c.v. in confidence:
ASB RECRUITMENT
50 FLEET STREET, LONDON EC4A 1BE

DEALERS

We are retained by a Major International Bank, who are currently re-structuring dealing operations, in order to strengthen an already significant market presence.

Opportunities exist for high calibre individuals, with proven experience, as SPOT, DEPOSIT, FINANCIAL FUTURES and CORPORATE dealers.

Salaries are particularly competitive, as is the full benefits package. Dealers, interested in improving their position, should call for a discreet, initial discussion.



Gordon Brown

Bank Recruitment Consultants
57/59 London Wall, London EC2M 5TP
Telephone: 01-628 4501

Accountancy Appointments

Young Accountant Investment Banking

c£20,000 + low cost mortgage etc.

Our client is the London based investment banking subsidiary of a major and highly reputable international bank. A leader in the field of international equity syndication and placement and both the primary and secondary bond markets, the bank is undergoing rapid expansion.

Acting in direct support of the bank's management, the Accountant will review transactions and procedures primarily in an audit capacity. Reporting at Executive Committee level, he or she will work closely with the Financial Director and as well as advising on operating systems and control functions in the accounting, trading and settlement areas, which will involve a significant proportion of the work, will also be expected to undertake specific projects

eg. investigations into the feasibility of certain activities or the profitability of business products. The position arises as the result of a promotion. The individual's exposure within the organisation and the continuing growth of the bank will provide excellent opportunities for career development in either the financial/management accounting function or other areas of the bank. In their mid to late 20s, applicants should be recently qualified Chartered Accountants who are capable of working on their own with the minimum of direction.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/448/SF.

Lloyd Management

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

Corporate Planning

c. £20,000 + profit sharing Central London

We seek an ACA or ICMA qualified accountant, or MBA, to join a small Corporate Planning team at the headquarters of this multi-national pharmaceutical group. Your role will include preparation of an annual Corporate Plan, regular analysis of commercial and economic intelligence data, evaluation of subsidiary company performance and development of computer databases in support of strategic planning activities.

Your varied professional and commercial experience should have involved computer modelling, strategic planning at a group or subsidiary level and preparation of new business development plans. We are looking for someone with good

commercial sense who enjoys the challenge of international business.

In addition to the salary and profit sharing, there is a non-contributory pension scheme and 25 days' holiday.

Please forward a comprehensive curriculum vitae, with details of current salary, to Miss P. A. Sandry, Senior Personnel Officer, Glaxo Holdings p.l.c., Chorges House, 6-12 Chorges Street, London W1Y 8DH.

Glaxo Holdings p.l.c.

Financial Controller

New International Bank

City

c.£35,000 negotiable + car + benefits

One of the largest financial institutions, our client is now establishing a major commercial banking facility in London to complement the other services provided by this highly-regarded international financial services group. As part of the recruitment of key senior management personnel, they now seek a Financial Controller to establish and run the accounting function.

Reporting to the General Manager, Administration, the person appointed will assume full responsibility for all financial

and management reporting, budgeting and tax planning. Key tasks initially will be to specify accounting control systems and take a leading role in systems design and implementation.

The position calls for a qualified accountant with several years' international banking experience and the ability to implement effective computer systems. A sound knowledge of corporate tax is also important. This start-up position in an organisation which plans substantial

growth over the next few years will be a stimulating role and the compensation package will be geared to attract the right candidate.

Candidates should apply in confidence enclosing full CV and quoting reference MCS/3034 to: Milton Ives Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL.

Price Waterhouse



Accountants with 1-2 years' PQE in banking/investment FINANCIAL CONTROL AND PRODUCT DEVELOPMENT Participation in the City revolution

These are new positions created within the new trading framework of a major banking and financial services group, which is recognized as a key player in the forthcoming changes in banking, investment and trading markets. Each job is a broad-based commercial management role, with involvement in the development of new products and accounting policies, and impact into major business decisions. Working, therefore, as part of a

senior management team you will be expected to be an assertive and confident manager, with an ability to communicate effectively outside your own discipline.

Candidates should be qualified Accountants with at least one year's experience outside the profession within a financial institution. Outstanding recently qualified candidates may be considered. A full banking benefits package including car and bonus is offered.

Interested candidates should contact Kevin Byrne on 01-588-6644 or contact him at the address below. All applications are treated in strictest confidence.

Anderson, Squires Ltd.,
Bank Recruitment Specialists,
127 Cheapside, London EC2V 6BU

Anderson, Squires

Financial Controller

F.D. Designate

Up to £25K + car

N. London

The company is market leader offering a unique product within a market with enormous growth potential. Established approximately 10 years ago, the company has made consistent progress with turnover currently at c£5m with positive, ambitious business plans for the future.

This is a new appointment, reporting to the M.D. and with total accountability for financial management of the company including developing, managing and controlling information, reporting and control systems. Whilst the existing finance team is well established there is a 'big job' to be undertaken to review and implement effective financial systems and to develop the function.

Success in this role should lead to your appointment as main board F.D. within approximately 2 years.

You should be a qualified accountant, with a broad range of commercial experience, including sound knowledge of computerised systems, ideally gained within a sales driven environment.

The package is for discussion as indicated.

Please send - in confidence - your C.V. to Philip Bainbridge, Selection Consultant ref. B.35022.

HAY-MSL Selection and Advertising Limited,
52 Grosvenor Gardens, London SW1W 0AW.
Offices in Europe, the Americas, Australia and Asia Pacific.

HAY-MSL
FINANCIAL SERVICES

FINANCIAL CONTROLLER

S.W. London

c. £18,000

Our client is a major consultancy business specialising in the provision of high level advice in the retail and distribution industry sectors. The Chief Financial Officer (who is also the Company Secretary) now needs to strengthen his team to prepare for a new stage in the company's development.

Immediate requirements and responsibilities will include the day-to-day administration of the accounts function including the production of monthly management accounting information, the development of a costing system for project work and the introduction of a computerised accounting system.

The company has a superb record of growth and is now preparing for an exciting period of expansion. This places a heavy demand on the finance function and suitably qualified accountants who are adaptable, numerate, articulate and who can demonstrate experience in a retail or service industry will be considered. Candidates must be graduates and ideally aged 26-30. An attractive benefits package is for discussion including profit share, pension and medical health insurance.

Please send full career history, in total confidence, to:

Nicholas Potter, quoting reference 226/FT,
Mainstay Management Services Limited,
34 York Street, Twickenham, Middlesex TW1 3LJ
Tel: 01-891 3301

MAINSTAY
Management Services



ISLAND RECORDS LONDON

Assistant Financial Controller

c£18,000 + Car plus Benefits

This is an exceptional opportunity for a young qualified accountant to take part in the financial management of this rapidly growing business.

The Assistant Financial Controller will be responsible for the day to day operations of the Accounts Department and the development of the associated computerised systems.

Candidates for the position, ideally in the age range 25 - 30, should have sound experience in financial disciplines, preferably in the record industry, and have knowledge of computer-based accounting systems.

The personal qualities required of candidates are good communication and management skills, plus the enthusiasm and drive to ensure the effectiveness of the department.

Applications, giving full personal and career details, including current salary, should be submitted quoting reference S/816/1 to Katherine Godfrey at: Stoy Hayward Associates, Management Consultants, Executive Recruitment Division, 8 Baker Street, London W1M 1DA.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS

A member of Horwath & Horwath International

Company Accountant/ Secretary (Designate)

Small Company Background

c£22,000 + car

Surrey based

Qualified Professionals, identifying with the small company environment will find this new opportunity both challenging and rewarding.

A dynamic, fast-moving business with a high calibre workforce, my clients sell and distribute high value products to markets in the Soviet Union and Eastern Europe.

As a practical Accountant and with the minimum of support, you will be responsible for Cash and Asset Management and producing all Financial and Management Accounts, as well as consolidating accounts of subsidiary companies and Company Secretarial duties. In addition, you will act as adviser to the Board over the matter of external investment, creating the corporate structures to attract the same.

Aged 30-40 and living within reasonable daily travel, applicants must be familiar with Accounts Preparation and Company Secretarial duties in a multi-currency business utilising a computerised accounting system.

Please write with full curriculum vitae to include relevant company financial information and current remuneration to: Robert Little, PER Management Selection, 12A Commercial Way, Woking, Surrey GU21 1HG.



Management Selection Division

Project Accountant

salary c. £17,500

Car + Subsidized Mortgage

Exeter

The London and Manchester Group is an established and progressive Financial Services organization with assets under management in excess of £1 billion.

With our continuing diversification into new activities we are looking for an experienced and qualified accountant who will be our Accounting Projects Manager. With responsibility for a wide range of ad hoc projects and investigations of a financial nature, this key role will report directly to the Assistant General Manager (Accounting Services).

The person appointed will be an FCA or FCCA with broad post-qualification experience encompassing taxation, financial/investment matters and both clerical and computerized accounting systems.

Please telephone for an application form on (0392) 52155, Ext 2425 or write to Charlie King, Personnel Services Division, London and Manchester Group plc, Winslade Park, Exeter EX5 1DS.

London and Manchester Group plc

ASSISTANT CHIEF ACCOUNTANT

To £20,000 + Banking Benefits

We are the expanding and profitable UK subsidiary of the Bank Leumi Group. Due to the continuing increase in business we have created the new position of Assistant Chief Accountant.

Reporting to the Chief Accountant, your team will be responsible for the production of management and statutory accounts to demanding deadlines.

To be successful, you will most likely be a qualified accountant aged 28 to 35. You will have banking (or related) experience. A knowledge of taxation and computerised systems is desirable.

Please respond to:

Brett Hollins
Personnel Manager
BANK LEUMI (UK) PLC
4/7 Woodstock Street, W1A 2AF

bank leumi בנק לאומי



Accountancy Appointments

Financial Controller

c£25,000 + Car South East Midlands

This is a high technology subsidiary of a major UK Group with products and further development programmes which address several very large international markets. A major expansion of these businesses is underway and a high growth is expected through the late 1980's and beyond.

The Financial Controller will be responsible for maintaining the effectiveness of a comprehensive finance and accounting function (staff of 20); providing key business input on pricing decisions, cost analysis, capital and development appraisals and results reporting; establishing an effective relationship with local general management and the Group; and managing the DP function.

Applicants should be graduate accountants aged early-mid 30's with relevant recent controllership experience. The maturity to be effective in a stand alone situation, together with the sense of humour and skill to manage people and information under pressure are essential requirements. Success in this role will open up important opportunities across the Group. Relocation assistance is available as required.

Please apply in confidence, quoting ref. L223 to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 01-240 7805

Mason & Nurse
Selection & Search

Managing Consultants

Central London

c£30,000 + Car

Our client is the Management Consultancy division of one of the 'Big Eight' firms of Chartered Accountants. They now wish to strengthen their team by the appointment of two Managing Consultants within their financial management systems and public sector consultancy divisions. For both positions, candidates must have a minimum of 3 years previous consultancy experience in an environment that demands high professional standards. Candidates for the financial sector position must be qualified accountants. Line management experience in commerce, industry or the public sector is critical together with the proven ability to market and develop consultancy services.

Candidates must also have a cost conscious approach to problem solving and the potential to progress through the organisation to a senior management or partnership position. Please write stating any organisation to which your details should not be forwarded and enclose a full resume quoting reference 109 to, Nigel Hopkins FCA, 97 Jermy Street, London SW1Y 6JE.

Cartwright Hopkins

FINANCIAL SELECTION AND SEARCH

Financial Controller - Merchant Bank

Our client, the Merchant Banking operation of a leading international bank, is seeking a Financial Controller, who will report to the Finance Director. The Merchant Bank offers investment management, stock broking and a wide range of investment banking products. Ideal candidates will have gained sound experience in:

- * operating and developing financial accounting and statutory reporting systems, in a high transaction environment
- * management accounting in a multi product business
- * developing internal controls in a start-up or fast expanding situation.

Applicants will be Chartered Accountants, probably aged between 30-40 years with a well developed sense of commitment and personal motivation. Remuneration, including mortgage subsidy, profit-share and a car will reflect the importance of this position.

Applications should be made in confidence to The Managing Director

Tanstead Associates Ltd

Executive Search & Selection
West End House, 11 Hills Place, London W1R 1AG

a member of the Tanstead Professional Group

Chief Financial Executive

London
c£35,000 + car and benefits

Our client, successful and expanding, whose main activities include distribution, warehousing services and manufacturing, wishes to appoint a commercial yet professional accountant of proven ability to this key position.

Reporting to the Chief Executive, the successful applicant will, in addition to total responsibility for all aspects of the finance and accounting functions, actively participate in the continuing formulation and implementation of the business strategy which may well include a flotation within the next few years.

Applicants aged 35 to 45, will be Chartered Accountants with at least 7 years post qualification experience of which the last 2 or 3 years must have been at senior level within a developing organisational environment. They must be well organised, systematic, adaptable and capable of adopting a high profile at an early stage in order to develop further, in this senior managerial role.

The importance of this appointment will be reflected in a competitive salary of not less than £35,000 per annum whilst other benefits will include a fully expensed

quality car, pension and medical schemes and 5 weeks holidays per annum. Relocation costs will be refunded should the preferred applicant require to move home to take up this appointment.

Candidates can apply in confidence enclosing a full CV and current salary and quoting reference MCS/7193 to Michael R. Andrews, Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL

Price Waterhouse

Commercially-minded Accountants

... to help manage new business centres

London and Nottingham

Boots The Chemists have restructured and created a number of separate market related business centres, offering excellent career opportunities for commercially-minded accountants, whose motivation is very much profit-driven.

You will work closely with both your Business Centre Manager and the Finance function. Your main responsibilities will be to provide an efficient management accounting service and take a key role in the direction, development and profitable operation of the business.

Probably in your late twenties or early thirties, you

must be a qualified accountant with a proven record of success within a commercial environment. Experience of retailing would be a distinct advantage.

Salaries will vary according to location and experience and there is an excellent benefits package which includes profit sharing bonus and generous assistance with relocation expenses, where appropriate.

Please write enclosing c.v. and details of current salary to Mrs E. M. Durrance, Senior Employment Officer, The Boots Company PLC, Station Street, Nottingham NG2 3AA. Tel: Nottingham (0602) 506255.



The Boots Company PLC

Group Financial Controller

Home Counties to £25,000 + car

Our client is a dynamic group with interests in property and corporate communications. Due to consistent and rapid expansion, it seeks to appoint a Group Financial Controller.

The position will carry responsibility to a main board director for all accounting, finance, tax planning and systems development throughout the group. The person appointed will also play a key role in implementing the group's plans for further acquisitions and for a stock market flotation within three years.

Candidates, aged about 30, must be qualified accountants and preferably have MBA's. Experience could have been acquired in the profession or in commerce and should ideally include working in the property or communications sectors.

Please write in strict confidence, quoting reference F6061, to Robin Gorringe at 25 New Street Square, London EC4A 3LN.



Clark Whitehill Consultants

Executive Selection

Finance Manager

Board Prospects

Central London c£22,000

Our client is a long-established but rapidly expanding international trading company concerned with a range of specialist industrial and consumer products. Annual turnover is about £50 million.

Reporting to the Managing Director, the man or woman appointed will have responsibility for all aspects of financial management in the UK and overseas, and for the effective administration and development of the IBM-based computer systems.

Probably aged less than 40, suitable candidates will be qualified accountants with a variety of experience in the profession, industry or commerce and the maturity and strength of personality to make a substantial contribution to the management of the business. Fluency in French would be a considerable advantage.

Please write in confidence to Neil Cameron, quoting ref. N559, at 11 Gough Square, London EC4A 3DE (telephone 01-583 3911).

Chetwynd Streets

Management Selection Limited

FINANCIAL DIRECTOR DESIGNATE

DESIGN CONSULTANCY

WEST END TO £25,000

Exciting, rapidly expanding, fast-moving all describe this creative design organisation. Well placed for continued growth, the company now looks to recruit a chartered accountant to head the accounts function and become increasingly involved in the day-to-day operating decisions.

Reporting to the board, and if successful joining it, the Financial Director designate will be responsible for implementing effective financial control and for further developing computerised reporting and forecasting systems.

Experience within industry or at manager level within the profession is necessary, although knowledge of the specific business area is not. Above all, however, empathy with the 'marketing world' and well-developed management skills will be looked for.

If you feel that you could contribute to the continuing success of this organisation please write with details of your career to date to Alexander Ashworth at

Jamieson & Scott

MANAGEMENT SEARCH

One, The Royal Arcade, 28 Old Bond Street, London W1X 4BT.

Financial Controllers

Several UK Locations Up to £20,000 + Co. Cars

A well known, international company currently establishing a network of new business enterprises throughout the UK, our clients wish to recruit an ambitious, qualified Accountant at each centre.

Controlling the business alongside their dynamic management teams will involve you in decision-making of the most exciting order! Whilst ensuring that systems, controls and reporting meet the professional criteria set by Group Headquarters, your main objective will be to bring

commercial strength and increased profitability to your division.

Business acumen gained in a marketing-orientated, manufacturing enterprise will be looked for in candidates with obvious mental agility and excellent communication skills.

If you're looking for real accountability—and a package to match—telephone or write to Executive Recruitment Advisory Services, Tel. 0803 819287, quoting reference no. 3/86.

ERAS

Executive Recruitment Advisory Services,
16 Thorpe Road, Norwich, NR1 1RY

DIVISIONAL FINANCE DIRECTOR (Manufacturing)

East Yorkshire Region £22,000 + car etc.

This key appointment is with a major trading division of a substantial plc. operating within the UK and overseas.

Reporting to and working closely with the Managing Director, the successful candidate will accept total responsibility for the financial management of the division and in particular have a sound understanding of, and the ability to communicate the needs of the company in terms of the implementation of more highly sophisticated costing and management information systems.

The opportunity will be of particular interest to a qualified accountant (Probably ACMA) with a successful career profile to date gained within a commercially demanding process/manufacturing environment. The ability to advise and influence the commercial decision making policies of the company is an important pre-requisite. Re-location expenses will be met where appropriate. Please apply in the first instance to Brian Daniels, (Managing Director), Daniels Bates Partnership Ltd, Leeds Office, Tel: (0532) 461671.

Daniels Bates Partnership

PROFESSIONAL RECRUITMENT

Daniels Bates Partnership Ltd., Joseph Well, Haover Walk, Park Lane, Leeds LS3 1AB. Tel: (0532) 461671 (10 lines 24 hours). Also at: Fountain Precinct, Leopold Street Wing, Sheffield S1 2GZ. Tel: (0742) 754015

FINANCIAL CONTROLLER

West End of London £20,000 plus car

Old established and rapidly expanding firm of Chartered Surveyors require a Chartered Accountant.

He/she will be 28-35 years old and thoroughly experienced in computerised accountancy systems.

Reply in confidence to: The Managing Director, Folkard & Hayward (Services) Ltd, 20 Crawford St, London W1.

Folkard & Hayward

Accountancy Appointments

Special Project Accountant

Unique opportunity to play key role to £28,000 + car + bonus City based

As part of its rapid growth in financial services, our client is building a dynamic and professional team to be a market-maker in gilt-edged securities after Big Bang. To play a key role in this development they require a Special Project Accountant.

You will need to be a qualified accountant, with experience of computerised systems within a project/assignment orientated environment and will probably be aged in your late twenties or early thirties. You may currently be with a leading

management consultancy or in the securities industry, or in other areas where you will have had exposure to high-tech innovative systems.

The prime requirement is for a dynamic young accountant who is able to demonstrate his or her ability to communicate, summarise, conceptualise and with commitment and enthusiasm to be at the forefront of financial services.

The package being offered reflects the importance our client places on finding the right person and includes

an excellent base salary, performance bonus, car, mortgage subsidy, non-contributory pension and BUPA.

If you are prepared to accept this challenge and are keen to make a major impact within a new and fast growing environment, please send full CV, quoting reference MCS/6087 to Alannah Hunt, Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL.

Price Waterhouse

Financial Director (Designate)

South Coast

Our client is offering an exceptional and challenging opportunity to participate in a management buy-out. A proven team of operational, commercial and engineering managers is seeking a senior financial executive to play a central role in the transition of a major transport corporation subsidiary into a private company.

Heading a team of 35, the Financial Director (Designate) will be responsible for all the financial, administrative and company secretarial aspects of this £16m turnover business. Strong financial input will be vital to the success of the buy-out and lead to the development of new management information systems. Key responsibilities will include the preparation of management and statutory accounts, planning and budgeting, the production of costing information and appraisal work.

Candidates should be qualified accountants, preferably chartered, aged between 30 and 45 with a proven track record, ideally gained in the transport sector. Experience of computerised accounts is essential, as are good man-management skills, commercial awareness, drive and determination. Strong communication and administrative skills will enable the ideal candidate to contribute effectively to the development of the company in a period of rapid change.

Please reply in confidence, giving concise career, salary and personal details quoting Ref. ER869 to: Michelle Wilkin, Executive Selection, Arthur Young Management Consultants, Folke House, 7 Ffolkes Buildings, Fetter Lane, London EC4A 3TH.

Competitive Salary + Benefits



Arthur Young Executive Selection

A MEMBER OF ARTHUR YOUNG INTERNATIONAL

Accountant to assist in Finance and Insurance

London c£18,000 +

The worldwide organisation of Price Waterhouse, through its practice firms, provides independent accounting, management and tax consultancy and other related services to a wide range of clients in over 300 offices in 98 countries worldwide. Price Waterhouse World Firm co-ordinates the plans and activities of each of these practising firms. There is a full-time staff of some 50 people who assist the firms in developing and initiating their long-range plans and who provide practice support. Responsibilities of the full-time staff are wide and there is a need for a young

accountant to assist the senior manager responsible for finance and insurance. Initially the job-holder will be involved in all aspects of the accounting function of the World Firm. Once established he/she will also be expected to assist with the various worldwide insurances arranged through the World Firm. Ideally qualified and under 30, candidates must have some experience of producing financial accounts and reports to tight time schedules. In addition, they must be prepared to spend time in a 'hands on' computing role. Experience in

developing computer applications would be helpful but is not essential. Prospects with Price Waterhouse are excellent: the benefits include a contributory pension scheme, medical insurance and an attractive starting salary. Please apply enclosing a full CV, indicating current salary and quoting reference MCS/5061 to Barrie Whitaker Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL.

Price Waterhouse

FINANCIAL CONTROLLER VIRGIN VISION

London

c£20,000 + car

This is a new position with the rapidly expanding film, video, TV and publishing Division of the Virgin Group.

Reporting to the ED, responsibilities will include providing management and financial information for the U.K., the preparation of budgets and forecasts and some special project work. Prospects for advancement within the Group are exceptional.

Candidates, male or female, will be qualified accountants aged 27-32 with good all round experience, some ideally gained in a volatile sales and marketing environment. Well developed management skills and sound micro computer experience are essential, as is a lively and enthusiastic personality.

Please write, enclosing a full C.V., to Deborah Steery at our London address, quoting reference number 1020/6846.

410 Strand, London WC2R 0NS, Tel: 01-836 9501
163a Bath Street, Glasgow G2 4SQ, Tel: 041-226 3101
India Buildings, Water Street, Liverpool L2 0BA, Tel: 051-227 1412
113/115 George Street, Edinburgh E2 4JN, Tel: 031-223 7744
Brook House, 77 Fennell Street
Manchester M2 2ER, Tel: 061-236 1533

DOUGLAS LLAMINAS
Douglas Llaminas Associates Limited
Accountancy & Management
Recruitment Consultants



If you are an Accountant who relishes a challenge and your experience includes involvement with computerised systems in a commercial or manufacturing environment, our client can give you the scope to implement your ideas during a period of intensive growth in their activities both in the UK and Europe

COMPANY ACCOUNTANT

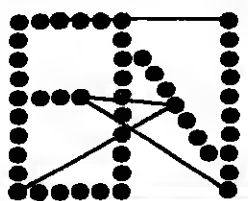
To £19,500 + Car + Benefits London/Essex borders

The company is a market leader in office products with a unique product range manufactured at a modern plant in Essex and sold through distributors in the UK and continental Europe. To capitalise on its strength, the company is committed to a significant phase of expansion during which it is essential that comprehensive financial control and reporting systems are established and maintained.

We seek an enthusiastic individual, preferably qualified, who will be capable of controlling a small department responsible for the day-to-day accounting and cash management functions together with the implementation of a range of sophisticated computer based control systems. The ability to establish new disciplines where none have existed before is important.

Applicants should write or telephone, in complete confidence, Brian Kemp at Executive Network or evenings or weekends on 01-577 2734.

EXECUTIVE NETWORK
(CONSULTANTS) LIMITED
19, BEDFORD ROW,
LONDON WC1R 4EB
01 831 8202
01 831 9458



Money Broking

Ambitious Young Accountant

Our client is one of the worlds leading international money broking groups. With a strategic presence throughout the world, the group offers a comprehensive and competitive range of broking services to meet the complex needs of todays fast moving money markets.

Following recent expansion, the company wishes to strengthen the group accounting function and is seeking to recruit an ambitious young accountant. A key member of a small professional team, duties will include all aspects of financial and management accounting, budgeting and forecasting, with an emphasis on developing new systems to meet changing business requirements.

Candidates will be qualified accountants in their mid to late 20's with the potential to grow and develop within the role. Previous experience gained either within, or through auditing, the financial services sector will be an advantage.

Location: City of London.

Remuneration: c£18,000 + benefits.

Please reply in confidence to: Joanna Corr (ref 8692).



Thomson McLintock
Management Consultants
70 Finsbury Pavement London EC2A 1SX

Financial Director (Designate)

Macro-Marketing Limited is an outstandingly successful electronic component distributor (1985 turnover £37m), based in Slough and fully computerised.

We are seeking an imaginative and commercial person to succeed our present F.D. on impending retirement. The position involves:

- Managing an accounts and credit control department of 20, handling a high volume of transactions
- Reporting on profitability and financial control to the Managing Director and to the holding company, Diploma PLC
- Ensuring that the finance function positively contributes to the selling ability of the company

The successful candidate is likely to be a graduate qualified accountant with several years industrial experience, preferably in distribution, aged 30-45. An attractive remuneration package is available.

For further details please write with c.v. to:
A. M. R. Parkinson F.C.A.
Director, Diploma PLC
20 Bunhill Row, London EC1Y 8LP

Accountant up to £20,000 pa

An established and expanding High-Technology Consultancy Company in Cambridge is offering an excellent opportunity for a fully qualified accountant. This is a new appointment which has arisen from the need to monitor and control the Company's expansion and from the continuing demand for improved profitability.

Candidates should have effective business decision making skills in addition to a thorough technical training and professional standing in accountancy. Ideally, the candidate should have a

scientific background coupled with commercial flair. A flexible attitude, the ability to work under pressure and within a team environment are all essential to fit in with the existing Company.

The successful applicant will be awarded a competitive salary package including a profit share.

To apply, please send your Curriculum Vitae to Geoffrey King, Managing Director of Cambridge Recruitment Consultants, quoting reference A/GK.

This appointment is open to both men and women.

Cambridge Recruitment Consultants
1a Rose Crescent, Cambridge CB2 3LL. Telephone: 0223 311316.

Management Accountant (R&D)

LONDON

up to £19,500

British Gas Headquarters is responsible for all Research and Development activities within the Corporation as well as exploration and gas transmission control systems.

We now require a qualified accountant with a working knowledge of both mainframe and micro-computer applications to join our team of accountants responsible for providing a full management accounting service to all Headquarters Divisions.

You will be responsible for the operation and development of management accounting services to the Research and Development Division. Some travel within the United Kingdom will be involved.

You will also be expected to have a high degree of involvement in future computer system developments within the Department, using both mainframe and micro-computers.

Starting salary will be on a range £17,133 to £19,557, including Inner London Weighting, according to qualifications and experience. Benefits are those normally associated with a large progressive organisation.

To apply, please write with full personal and career details, quoting ref: FN/00035/026, to: Senior Personnel Officer (HQ Services), British Gas, 59 Bryanston Street, London W1A 2AZ. An equal opportunities employer.

British Gas

DIRECTOR OF FINANCE

London

Excellent Neg Package + Equity Participation

Our client company is a new and exciting venture which, after thorough market appraisal resulting in multi-million pound syndicated investment approval, now seeks to build an outstanding senior management team in order to realise planned rapid growth.

Certain key appointments have already been made, and to join these executives a qualified accountant, reporting to the Chief Executive, is now sought to join the Board. He/she will presently be a financial controller or director of a fast moving and highly commercially orientated organisation, preferably contract orientated, and will be familiar with all aspects of finance, and financial and management accounting controls, within a 'high growth' industry.

The company recognises that a suitable remuneration package must be offered to the right appointee, enhanced by an equity participation scheme among other attractive benefits.

Candidates please write in confidence to David T Bentley, Senior Consultant, 3i Consultants Limited, 5 Victoria Street, Windsor, Berkshire SL4 1EZ, or telephone Windsor (0753) 867175 (24 hour confidential reply service) for further details and an application form, quoting DB/604.



3i Consultants Ltd
Human Resources Division

Accountancy Appointments

Regional Finance Directors

Europe and Asia Pacific

Our client is a substantial PLC with interests in food, catering and support services, engineering and construction supplies around the world. A recent reorganisation of the Group Management structure has created the need for two new Finance Directors for the Group's European and Asia Pacific operations.

Finance Director, Europe

Surrey based £22-25,000 + car, etc.

Reporting to the Regional Director, you will be responsible for all financial matters concerning the operating units in the UK and Europe. This will include overall co-ordination and responsibility for reporting, budgeting, control and consolidation in the region. In addition, you will review new business development opportunities which are expected to arise in the near future and you will deputise for the Regional Director when necessary.

It is essential that you have the depth of experience and character to make a valuable contribution of a senior level to a varied and expanding business. Knowledge of a second European language would be an advantage. You will be located in an attractive rural location South of London. Terms include a non-contributory pension and fully expensed car.

Finance Director, Asia Pacific

Singapore based Competitive Terms

Reporting to the Regional Director, you will be responsible for providing full financial support and management for a range of business activities in Australasia, the Far East and South East Asia. Day-to-day responsibilities are the same as those for the European position.

In addition to a sound depth of knowledge and character, we seek a person who has significant and relevant experience ideally gained in the region and can demonstrate an ability to deal well with people and issues arising from widely differing cultures and backgrounds.

Candidates must be qualified accountants in the age range 30-36. Both of these positions offer candidates of the right calibre excellent longer-term prospects for advancement within a worldwide Group. Please send a detailed cv, including daytime telephone number in strict confidence to Iain Laird at Management Appointments Limited (Search & Selection Consultants), Finland House, 56 Haymarket, London SW1Y 4RN Tel: (01) 930 6314.

MAL
Management Appointments
Limited

Audit manager - Europe

Berkshire based, c £25,000



For a major US multinational, one of the market leaders in the mini and micro computer and distributed data processing fields. The corporation has operations throughout most of Western Europe.

Reporting to the European Internal Audit Manager you will have full operating responsibility for the co-ordination, management and completion of all assigned financial and operational audits. Additionally you will have responsibility for audit group, schedules, plans and programmes. Extensive travel will be involved, principally within Europe.

A qualified accountant aged around 30 you will already have experience of managing audits with a major international accounting firm or with an international industrial company. A working knowledge of French or German would be useful as would experience of foreign exchange and US accounting practice.

The position offers good opportunities to move into senior financial management posts in Europe.

Resumes including a daytime telephone number to Torrance Smith, Executive Selection Division, Ref. 5520.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited
management consultants

Shelley House 3 Noble Street
London EC2V 7DD

Appointments Advertising

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01-248 4864

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01-248 5205

Daniel Berry
01-248 4782

\$1,000,000+

Institutional commissions available by broker to U.S. brokerage firm with superior RESEARCH

Primary strength: Benelux
Write Box A0185, Financial Times
10 Cannon Street, London EC4P 4BY

FINANCE & ADMINISTRATION MANAGER

Warrington
c.£30,000 + benefits

This is the senior financial position within a fast expanding, high technology U.S. company. We are Applied Biosystems, world leaders in the development, manufacture and marketing of biochemicals and automated instruments for use in biochemistry, molecular biology and biotechnology research.

Our European headquarters are based in Warrington, covering direct operations in the U.K., West Germany, France and soon, Italy, plus our distributor network in Europe, the Eastern Bloc, Africa and the Middle East. We are a financially sound company in a rapidly growing market place.

The ideal candidate for this key role in our organisation will be a qualified accountant in his/her thirties. You should have previous experience of international operations in a dynamic, fast changing business. (A second language capability would be useful). You will be technically competent on all financial matters and have a strong commercial awareness which will enable you to make a significant contribution to the future development of the company and our marketing operation. You will be both a practical accountant and a team player, able to roll up your sleeves to meet tight deadlines. You must be an able communicator due to the international aspects of this position.

If this sounds like you, and you would relish the challenge we can offer, please send a curriculum vitae showing current salary, availability and a daytime telephone number to our consultant, Bob Armstrong ACIS at 2 Booth Street, Manchester M2 4AG.

Robert Armstrong & Company
Search: Selection: Psychometrics

SENIOR FINANCE AND BUSINESS MANAGEMENT EXECUTIVE

MOTOR INDUSTRY c £35,000 pa + benefits

- ★ An internationally connected group recognised in the UK as a major force in the retail motor industry.
- ★ The person appointed will bear the responsibility of devising, implementing and controlling the financial and business management principles and practices across a nationwide network of dealerships.
- ★ He/she will be a qualified Accountant aged 30-40 years, with extensive relevant experience gained in a well-recognised and substantial retail motor group at the most senior level.
- ★ Substantial negotiable rewards package including relocation costs to the central home counties where necessary.

For further information send a brief but meaningful c.v. to Brian Hodges acting as adviser to the company at the address below or telephone Epsom (03727) 44311 for an application form.

Resource & Development Ltd.

SEARCH • SELECTION • APPRAISAL • TRAINING
RESOURCE HOUSE, 8A HIGH STREET, EPSOM, SURREY KT19 8AD

Financial Controller

An opportunity for a young qualified accountant to "run your own show" in a small growth company, part of a leading international group.

Cheshire £20,000 + Car

This post should be attractive to qualified accountants in their mid to late 20's (possibly early 30's) keen to assume company wide responsibility for the Finance function. This almost certainly means moving from a large to a smaller company but in this case without losing any of the sophistication associated with "blue chip" organisations.

Reporting to the Managing Director and as part of a senior management team you will nevertheless be required to lead from the front in a small department consisting of finance and systems support staff.

The company is a leader in its niche market and manufactures precision products for world markets. The parent company, which can provide future career progression opportunities, is a leading household name company, acknowledged for its progressive management approach.

You will need to demonstrate well developed all-round financial and management accounting skills ideally with experience relating to both manufacturing and marketing. We will also look for a reasonable standard of computer literacy. You should also offer a business and personal maturity to match the requirements of this position.

Relocation assistance is available together with an attractive range of major company employment conditions.

Interviews will be conducted in Manchester and London. Applicants of either sex should apply in confidence on (0962) 53319 (24 hour service) or write to Network Selection, Ludgate House, 107-111 Fleet Street, London. EC4 2AB, quoting ref 683.

Network Selection
Management Recruitment Consultants

Young Financial Controller

Property Development

London c£18,000 + car

This is an exciting opportunity to join one of the UK's leading Property Developers. Based in Mayfair and reporting to the M.D., the postholder will be responsible for the total financial and management accounting functions. Additional responsibilities include contributing to the commercial direction of the Company and identifying and negotiating with the providers of finance for development projects. Ideally, candidates

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Thursday June 26 1986

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Naarden scents profits shortfall

By Our Financial Staff
NAARDEN, the Dutch flavours and fragrances group which claims fourth place in the worldwide industry, does not expect to achieve the 5 per cent profits growth in 1986 it previously forecast.

Mr J.G.L. Verdurmen, the group's finance director, told financial analysts in London yesterday that the company's performance would suffer from the continuing strength of the guilder against the dollar and from a probable reduction from budgeted levels of exports to several oil-producing countries, including Iraq and Indonesia.

He gave no details of financial performance so far this year. Naarden is confident in the longer term growth of sales and profits, Mr Verdurmen said, despite a weakening in the rate of growth in the international flavours and fragrances market during the past few years.

However, he warned that it might take several more years to achieve the company's objective of a 4 per cent after-tax return on sales.

In 1985, when Naarden earned £122m (\$8.8m) on sales of £1.682.8m, its return on sales was 3.3 per cent against 3.2 per cent in the preceding year.

Mr Verdurmen said that among other factors weighing on margins was the increasing shift towards natural flavourings as against synthetic.

In order to maintain its position in the market, Naarden would continue to invest heavily in research and development.

He predicted that there would be considerable scope for rationalisation in the \$5bn-a-year world flavourings and fragrances industry. Naarden, however, believed strongly that the industry was better suited to medium-sized independent companies than to large diversified groups.

In order to protect itself against hostile bidders, Naarden is taking a series of defensive measures.

Murdoch expected to announce sale of Chicago Sun-Times

By Paul Taylor in New York

MR RUPERT MURDOCH'S News Corporation is expected to announce the sale of the Chicago Sun-Times within the next few days in a leveraged buy-out deal led by Adler & Shoykin, the New York leveraged buy-out specialists, valued at around \$130m.

The newspaper, which was acquired by News Corp in 1984 for about \$100m from Field Enterprises, has been on the auction block since Mr Murdoch indicated he would satisfy US Federal Communications Commission (FCC) requirements related to his purchase earlier this year of six television stations from Metromedia for \$1.55bn.

Australian-born Mr Murdoch plans to use the six television stations as the basis for a new nationwide television network, including WFLD-TV in Chicago.

FCC rules prohibit the ownership of newspapers and television stations in the same market. News Corp, which must also sell the New York Post newspaper, was granted a waiver of two years by the FCC to sell the newspapers.

Details of the proposed Sun-Times sale remained sketchy yesterday. However, Mr Robert Page, the newspaper's publisher and president, confirmed that discussions on the deal had taken place.

It is understood that the newspaper assets and building will be sold to a group of investors led by Adler & Shoykin, which is also expected to include members of the newspaper's management, including Mr Page and Mr Donald Piazza, executive vice-president.

The New York-based Equitable Life Assurance Society of the US is also expected to be involved in the deal, with financing supplied by Citicorp.



Mr Rupert Murdoch

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'Dynasty' share offer planned by US group

By Our Financial Staff

THE PUBLIC will soon be able to share in the success of the Cartwrights and the Collys. Aaron Spelling Productions, producers of the US soap opera Dynasty, The Collys and Hotel, is planning its first public offering in July.

The notation on the American Stock Exchange should put about 23 per cent of voting rights

in public hands. Drexel Burnham Lambert and Bear Stearns and Co have been named as co-managers for the offering.

The company, which is about to launch a new TV series called "Life with Lucy" starring Lucille Ball, has filed with the SEC for an initial offering of 6.35m class A common shares and \$25m in subordinated notes.

Paris agrees Fiat, Matra link

By Paul Betts in Paris

THE French Government has given its tacit approval to Fiat, the Italian car company, and Matra, the French state-controlled defence and electronics conglomerate, to merge their car components manufacturing activities into a new industrial group employing 20,000 people and with annual sales of about FFr 7bn (\$884m).

The French Treasury had 60 days to review the proposals of Fiat and Matra to merge their car components businesses into a new French-based company, 65 per cent held by the Italian company and 35 per cent owned by Matra. By raising no objections and making no

comment at the end of the 60-day review period this week, the government has given a tacit go-ahead to the deal.

However, Fiat and Matra still have to finalise the financial aspects of the transaction, which is also likely to be further delayed by the government's privatisation plans for Matra. Indeed until the government's privatisation bill is approved by parliament, it is unlikely that Matra and Fiat will be able to constitute the joint venture.

The Fiat-Matra car components venture follows recent French Government approval for Mr Carlo De Benedetti, the Italian entrepreneur

and chairman of Olivetti, to take over the management control of Valeo, the large French car components group.

The two separate deals have now given Italian interests a dominant role in the French car components sector. This has worried the two French car makers, Renault and Peugeot, which have both asked for guarantees from Fiat and from Mr De Benedetti to safeguard their interests.

Matra will bring to the new venture with Fiat its Solex carburettor and its Jaeger dashboard instruments subsidiaries. Between them, these companies had sales of FFr

2.5bn last year. Solex had a net loss of FFr 104.2m last year, while Jaeger returned to the black with a slim profit of FFr 3.9m last year.

Fiat will contribute to the venture its Veglia-Borletti dashboard instruments businesses with sales last year of L435bn (\$284m) and its Weber carburettor subsidiary with sales of L465.5bn last year. The venture will also include Fiat's small electric and electronic cable subsidiary Cavis.

The venture is designed to give the components businesses of Fiat and Matra the necessary European dimension to compete in an increasingly tough international market.

Canadian shopping merger

By Bernard Simon in Toronto

TRIZEC and Bramalea, two leading Canadian property developers, are to merge their shopping centre interests, creating a new company with 36 centres across Canada and assets of about C\$1.4bn (\$1bn).

The deal will raise Trizec's shareholding in Bramalea from 34 per cent to almost 55 per cent, rising to 65 per cent on conversion of a Bramalea debenture held by Trizec.

The largest shareholders in Trizec are the Toronto branch of the Bronfman family - who have wide interests in financial services, consumer products and real estate - and Olympia and York, the Toronto-based real estate developer.

Trizec and Bramalea said that they had initiated the merger to achieve the benefits of "one unified, cohesive operating entity." Shareholder approval is still required.

In the first step of the transaction, a new Trizec subsidiary will buy Bramalea's Canadian shopping centre assets for about C\$500m. Bramalea will be entitled to acquire full control of the new entity. It will finance the purchase by issuing 18.5m new shares at C\$25 a share, and by raising C\$150m in debt.

Krupp expects year-end rise in profits despite lower sales

By Peter Bruce in Bonn

FRIED. KRUPP, the West German steel and engineering group, has reported a dramatic collapse in turnover in its important trading and services division in the first five months of this year, leading to an overall decline in group sales of nearly 2 per cent to DM 6.2bn (\$2.7bn) on the same period in 1985.

Krupp's chairman, Dr Wilhelm Scheider, said that he still expected the group this year to improve on the 15 per cent rise in net profit, to DM 124m, recorded in 1985.

He said a 23 per cent fall in turnover

over the trading and services division had affected only trading, largely because of the fall in the value of the dollar against the D-Mark. Sales of special steels were also badly affected by the imposition in the US of import quotas. The stronger German currency had also hurt scrap metal sales.

Turnover in the trading division fell 16 per cent last year, but the group, demonstrating new strengths as a result of diversification and a stable steel market, was able to raise total turnover by 1 per cent to DM 18.4bn, despite an al-

most total retreat from its DM 1.9bn-a-year oil business in 1984.

Dr Scheider has taken Krupp through a radical restructuring in the past few years, decentralising management of the group's main activities, including steel.

While there are activities that the group would probably prefer to abandon - shipbuilding and, possibly, the production of large diesel engines - Krupp seems content to remain in these areas while carefully acquiring, or taking stakes in a widening stream of smaller high-technology operations.

BancTexas to get \$30m injection

By Mary Frings in Dallas

MR GERALD FORDE, the Dallas investor who controls 25 banks in Texas and New Mexico with combined assets of \$2.2bn, has come to the rescue of financially troubled BancTexas group with a \$30m infusion of capital.

Under the terms of a letter of intent signed yesterday with the 11-bank holding company, Mr Forde will gain two-thirds control of the BancTexas board, and its flagship

bank in Dallas will merge with his United National Bank.

BancTexas group is the 10th largest bank-holding company in Texas, with first-quarter assets of \$1.55bn, down from \$1.88bn at the same time last year.

It reported a \$35m loss for 1985 and primary capital dipped below the regulatory guideline of 5.5 per cent in the fourth quarter. In January, BancTexas announced that it

had retained Bear Stearns, the New York investment bank, to assist it in raising capital.

After selling some securities and realising a \$3m gain on the sale of a small subsidiary bank in Tyler, east Texas, BancTexas managed to boost its primary capital and show a modest \$378,000 profit for the first quarter of this year.

However, its non-performing loan ratio rose to 8.1 per cent.

Genstar assets 'will raise C\$800m'

By Robert Gibbens in Montreal

IMASCO, the tobacco products, fast-food and retailing group, expects to raise about C\$800m (US\$790m) net from the sale of the non-financial services assets of Genstar Corporation within the next two years, Imasco's chairman, Mr Paul Fore, said before the annual meeting.

The C\$2.6bn takeover of all the shares of Genstar is now being completed by Imasco, including payment of about C\$400m to Societe de Generale de Belgique, Genstar's largest single shareholder.

The deal includes Canada Trustco, Canada's seventh largest financial institution. Imasco has already split Genstar's cement and building materials, real estate and waste management businesses in Canada and the US into six or seven packages to be sold in a "controlled auction," mostly by the year-end.

Mr Fore said Imasco would be calling for tenders on all the packages in the next few weeks. The net cost of Canada Trustco to Imasco will be about C\$1.7bn.

Imasco has almost completed common and preferred share issues totalling about C\$545m and the current first-quarter of fiscal 1987 will reflect about C\$2bn of borrowings for the Genstar acquisition. "These will be reduced as the Genstar non-financial services assets are sold."

Mr Fore said tobacco products earnings would be lower this year because of widespread price discounting, but Imasco should increase its current 53 per cent market share. Cigarette sales were down overall about 5.5 per cent year-to-year in Canada, mainly because of higher taxes, but the decline appeared to be bottoming out, he said.

The fast-food business in the US was expanding and would do better, while distribution problems in the US drugstore chain should ease progressively during the year. Canadian retailing would improve.

Stora to build \$180m newsprint machine

By Kevin Dome, Nordic Correspondent, in Stockholm

STORA, Sweden's largest forest products group, is to build a newsprint machine at a cost of about SKr 1.3bn (\$180m).

The mill will have a capacity of 215,000 tonnes a year. Construction is expected to begin later this year and should be completed in 1988.

The machine will increase Stora's total newsprint capacity to around 615,000 tonnes a year, including 160,000 tonnes of magazine paper and 135,000 tonnes a year of improved newsprint. It will also allow Stora to close down three older newsprint machines with a total capacity of about 50,000 tonnes.

As part of the project Stora will increase its capacity for TMP (thermo-mechanical pulp) at its main Kvarnsveden newsprint mill to 330,000 tonnes a year from the current level of about 165,000 tonnes a year.

subject to approval from the Swedish authorities. It will be Stora's first big investment in a newsprint machine since 1968.

The capacity of Sweden's newsprint producers - Sweden is the world's second largest exporter of newsprint after Canada - is growing quickly and should exceed 2m tonnes a year by late 1988, compared with a production of 1.6m tonnes in 1985.

Machines were commissioned last year by Holmenas Bruk, Europe's leading newsprint producer, and Svenska Cellulosa.

In addition, Hylte Bruk, which is jointly owned by Papyrus (55 per cent), Feldmühle of West Germany (25 per cent), and Stora (20 per cent), is planning a machine to be commissioned towards the end of the 1980s. A final decision is still to be taken by the Hylte Bruk Board, however.

Philip Morris halts 7-Up sale to PepsiCo

By William Hall in New York

PHILIP MORRIS, the US tobacco and consumer goods conglomerate, has terminated its efforts to sell its Seven-Up soft drinks operation to PepsiCo, following last week's decision by the Federal Trade Commission (FTC) to challenge the deal.

Coca-Cola, on the other hand, has said that it plans to continue to pursue Dr Pepper in spite of the FTC move to block this transaction as well. However, Coca-Cola said it would not act until after the court hearing.

PepsiCo, whose \$380m bid for Seven-Up last January was followed by Coca-Cola's \$470m offer for rival Dr Pepper, said that it was disappointed by Philip Morris's action.

Philip Morris said that it had terminated the agreement with PepsiCo for the sale of Seven-Up's worldwide franchise beverage business. But the business is still up for sale and the vendor is also considering offers for those assets of Seven-Up not included in the agreement with PepsiCo.

These include 12 soft drink facilities in the US and Canada and Seven-Up's foods group, Ventura Coastal Corporation and Oregon Dry Foods.

PepsiCo said that it still believed that its planned merger would have revitalised the "great Seven-Up brand" and stimulated competition throughout the beverage industry to the benefit of customers everywhere. However, given the FTC action and Philip Morris's decision, it was unlikely to challenge the FTC in court.

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

25th June, 1986



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June, 1986

INTL. COMPANIES & FINANCE

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June 11, 1986

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Common Stock

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Allianz to raise \$323m for expansion

By Jonathan Carr in Frankfurt

ALLIANZ, West Germany's biggest insurance concern, is raising DM 721.8m (\$323.6m) through a one-for-15 rights issue, and proposes to boost its dividend from 22 per cent to 24 per cent for the 1985 year.

Allianz said the rights issue was intended to ensure that adequate capital would be available to cover "future expansion of business." It gave no further details.

In the recent past Allianz has made some major foreign acquisitions, including Britain's Corhill Insurance early this year, and RAS, Italy's second biggest insurance group.

Allianz is also known to be on the hunt for a suitable company in the US to complement its relatively modest life and non-life activities there. Total group worldwide premium income in 1985 (excluding RAS) was DM 17.6bn.

The 24 per cent dividend now proposed will involve a payout of DM 144.3m compared with one of DM 110.3m last year. Another DM 82.4m is being added to reserves.

The rights issue will raise Allianz's basic capital by DM 40.1m to DM 641.5m. The new shares (DM 50 at par) are priced at DM 900 and will be available for subscription between July 10 and 23. They will be eligible for a full dividend for the 1986 year.

IRI losses forecast to fall by almost two-thirds in year

By Alan Friedman in Rome

IRI, Italy's largest state holding company, expects to cut losses by nearly two-thirds this year.

Professor Romano Prodi, IRI chairman, said in Rome yesterday that the year would close with a 1,600bn (\$380m) deficit, against last year's loss of L1,833bn.

IRI executives stressed that the forecast was preliminary and referred to the group's industrial activities, not its banks. Among IRI holdings of about 500 companies are the major Finisider Steel subsidiaries, Finmeccanica Engineering, Stet Electronics, SME Foods, Finmare Shipping, the Alitalia airline and RAI television and radio divisions.

"Prof Prodi predicted that the closing months of the year would see IRI finally approaching breakeven

on a trading basis after years of huge losses.

Yesterday's array of forecasts from IRI, however, also showed that the total group debt was expected to be L1,165bn at year-end, against L38,900bn at the end of 1985.

IRI's total cash flow for 1986 is expected to be L5,200bn, or 45 per cent higher than last year's L3,632bn.

Commenting on IRI's policy of privatising a number of subsidiaries, Prof Prodi revealed a list of successful share issues and direct sales last year and declared: "Privatisation is not a sell-off but a strategic choice."

Last year IRI raised L2,600bn

through the sale of shares in its subsidiaries.

Among share issues which saw Italian and foreign investors participating were offers for equity in Stet, Alitalia, the banks and other companies.

The Naples-based Banca Centro Sud was sold directly to America's Citicorp.

Prof Prodi declined to comment on the fate of SME, the IRI foods subsidiary that was to have been sold last year to Mr Carlo De Benedetti, but which has remained tied up in political controversy and legal proceedings. A judicial decision on the SME issue is expected in the next few days.

Mack Trucks will reduce workforce

By Roderick Grim in New York

MACK TRUCKS, the US heavy truckmaker 40.5 per cent owned by Renault of France, plans to reduce the white-collar (and mainly non-union) part of its workforce by 10 per cent by the end of this year because of "significant manufacturing over-capacity." Some 350 jobs will be lost.

It will also pursue other efforts to reduce costs, following a sharp reverse in its performance in the second half of last year, resulting in a full-year loss of \$59.2m, or \$2.07 a share.

The key element in Mack's recovery strategy, announced last autumn, is the replacement of one of its 60-year-old Pennsylvania plants with a new facility in South Carolina. It hopes to save some \$80m a year from the switch, mainly through paying lower wages.



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June, 1986

New Issue
June 1986

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Weekly net asset value



Tokyo Pacific Holdings (Seaboard) N.V.
on 23rd JUNE, 1986 U.S. \$ 134.38

Listed on the Amsterdam Stock Exchange

Information: Person, Holding & Parson N.V., Herengracht 214, 1016 BZ Amsterdam.

AIBD BOND INDICES

Redemption	Yield	Change on Week	12 Months High	12 Months Low
US Dollar	9.488	-0.867	10.850	9.094
Australian Dollar	13.121	-0.591	14.630	12.600
Canadian Dollar	10.719	-0.529	11.850	10.489
Eurocurrency	6.089	-1.489	7.040	5.971
Euro Currency Unit	8.487	-1.176	7.250	6.207
Yen	6.515	0.200	7.250	6.207
Sterling	10.094	0.368	11.932	9.751
Deutschmark	4.639	-0.015	7.260	6.418

Bank J. Vothel & Co Ltd, Zurich Tel: 022/46 74 CH

INTERNATIONAL COMPANIES and FINANCE

Eurobond prices rise but issuing activity subdued

BY CLARE PEARSON

THE EUROBOND market was infected with a little of New York's optimism yesterday. Dealers marked prices up by about 75 points as hopes rose of US interest rate cuts this summer. Since retail investors are still nowhere to be found in this market, however, new issuing activity remained subdued, with only one straight six-year dollar Eurobond emerging.

Shearson Lehman launched a \$400m floating-rate note for Belgium today, however. In the equity-linked area of the market, Yamachi International (Europe) launched a deal for Asahi, the Japanese glass manufacturer. The \$100m deal, priced at par, has a life of five years. Fees will be fixed on July 2 but the coupon is indicated at 2 1/2 per cent. The exercise premium on the warrants should be set at a 2 1/2 per cent over the closing share price on that day.

BOC Group plans £50m paper programme

By Peter Montagnon, Euromarkets Correspondent

BOC GROUP, the UK industrial gases and health care company, has appointed County NatWest Capital Markets and S G Warburg to act as dealers in a new £50m commercial paper programme. The company is the second - after Royal Insurance - to announce that it plans to issue paper directly out of the UK without waiting for legislative changes that enable this to be done without a prospectus being circulated. Like Royal, BOC believes that this can be done within the present legal framework so long as the sales of the paper are made on an oral basis only. Unlike Royal, however, it is going to the extreme of not even issuing an information memorandum. Mr Sheidrick said that, however, it won't be producing written documentation and there will be no information memorandum, said Mr John Sheidrick, group treasurer. Mr Sheidrick said that, however, it won't be producing written documentation and there will be no information memorandum, said Mr John Sheidrick, group treasurer.

Clare Pearson on commercial bank repackaging of fixed-rate bonds Synthetic floaters to the rescue

"COMMERCIAL BANKING revisited" they call it. It is ironic that the commercial banks, whose syndicated loans business was undermined by the growth of the international fixed-income securities market, are increasingly coming to its aid in the form of investors. The rescue operation is chiefly being mounted in the secondary market where many Eurobonds, the debris of this spring's issuing spree, are languishing at distressed prices. The commercial banks, desperate for floating-rate assets, are increasingly mopping up bonds repackaged as synthetic floating-rate instruments.

floating-rate asset can be achieved. Suppose a commercial bank buys a fixed-rate bond in the Eurobond market yielding 135 basis points over US Treasury bonds. That might be an attractive return but in normal circumstances it would not be good banking practice because banks fund themselves with floating-rate money and to buy such a bond would involve an interest rate risk. Using the asset swap market, however, the stream of interest payments which the bank receives at such a high yield can be converted to a floating rate basis.

quality assets, most are seeking to hold rather than trade their "synthesised" floating-rate credits and this factor does not cause much concern. For a role in the synthetic floating-rate assets market, a securities house needs a significant presence in the secondary market and a developed swap capability. Some houses say they have doubled their staff working full-time on spotting opportunities in recent months. The average size of a transaction is between \$5m and \$20m. The total size of the market is unknown, although one estimate puts it at between \$10bn and \$15bn.

ably Hudson's Bay and Pranzoni, have recently issued such bonds, they are not likely to become frequent occurrences. Competition for syndicated loans ensures that cheaper forms of finance are still open to them in the credits market. The chief candidate issuer of a high-yielding bond is therefore the "improving credit" wishing for prestige reasons to make a debut appearance in the fixed-rate bond market.

MoF reviews mortgage bond law Japanese state bond yield to rise

BY YOKO SHIBATA IN TOKYO THE JAPANESE Ministry of Finance (MoF) is to undertake a thorough revision of the law relating to mortgage-backed bonds, in order to facilitate the development of this high-yield financial instrument while protecting investors. Mortgage-backed securities are structured as bonds backed by a land or property loan, and come in the form of interest-bearing certificates. These are issued in small denominations, as low as ¥500,000 (\$3,000).

According to industry representatives for 52 of the leading dealers, the balance at the end of March came to ¥980bn, double the year earlier level. Funds in this sector are expected to exceed ¥1,000bn by the end of the current fiscal year. However, the market extends beyond this self-regulating group. This is a matter of concern to the ministry, as anyone can start such a business simply by registering with the local authorities and there is no monitoring system to inspect the mortgages which underlie the securities.

companies handling such securities. Before 1983, trading of mortgage-backed securities had been a monopoly of Nippon Teito Shoken (Japan Mortgage Company), founded by Fuji Bank in 1973. Since 1983, however, as many as 105 companies affiliated with banks, securities houses, leasing companies, and department stores have been established, according to a MoF survey conducted in April. Of these, half have joined the voluntary group, which is considering drawing up its own rules, ahead of any government revisions to the 54-year-old existing law. The ministry is shortly to carry consultations with other government agencies on terms of legislative proposals.

UNDERWRITING HOUSES for Japanese Government bonds said in Tokyo yesterday they had received indications from the Ministry of Finance that terms for the 10-year issue due next month would bring an increase in yields. Pricing is expected to be set at a 1 1/2 point discount to par, although the coupon would be held at 5.1 per cent. This would imply a rise in yield to 5.2-5.3 per cent, up from the record postwar low of 5.1 per cent which has prevailed since April. Bond issues volume for July is being forecast at ¥450bn (\$2.7bn), half the level for the month. The May issue totalled ¥607.5bn.

Advertisement for Girozentrale und Bank der Österreichischen Sparkassen Aktiengesellschaft. Features a large 'GZ BANK' logo and text: 'ECU 75,000,000', '7% Subordinated Bonds Due 1993', and lists various international banks like Banque Nationale de Paris, Chuo Trust Asia Limited, etc.

Allianz in DM722m rights issue

BY JONATHAN CARR IN FRANKFURT

ALLIANZ, West Germany's biggest insurance concern, is raising DM 722.8m (\$324.8m) through a one-for-five rights issue, and proposes to boost its dividend from 22 per cent to 24 per cent for the 1986 year. The company said the rights issue was intended to ensure that adequate capital would be available to cover "future expansion of business." It gave no further details. In the recent past Allianz

has made some major foreign acquisitions, including Britain's Cornhill Insurance early this year, and RAS, Italy's second biggest insurance group. Allianz is also known to be on the hunt for a suitable company in the US to complement its relatively modest US and non-life activities there. Total group worldwide premium income in 1985 (excluding RAS) was DM 17.4bn. The proposed 24 per cent divi-

dend will involve a payout of DM 144.3m compared with DM 110.3m last year. A further DM 82.4m is being added to reserves. The rights issue will raise Allianz's basic capital by DM 40.1m to DM 641.5m. The new shares (DM 4 at par) are priced at DM 90 and are available for subscription between July 10 and 23. They will be eligible for a full dividend for the 1986 year.

Table titled 'FT INTERNATIONAL BOND SERVICE' listing various international bonds with columns for country, issue, amount, and price. Includes sections for 'OTHER STRAIGHTS', 'FLOATING RATE', 'CONVERTIBLE', and 'VENUE'. Includes a note: 'No information available - previous day's price. Only one market maker supplied a price.'

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INTL. COMPANIES and FINANCE

Svenska Handelsbanken

US\$ 100,000,000 12% % Notes 1989

NOTICE IS HEREBY GIVEN that pursuant to Condition 4(b) of the Notes, US\$ 2,120,000 principal amount of the Notes has been drawn for redemption on 28th July 1986, at the redemption price of 101% of the principal amount, together with accrued interest to 28th July 1986.

The serial numbers of the Notes drawn for redemption are as follows:—

94	827	1409	2666	3712	4978	6055	7413	8520	9840	10899	11821	12751	13918	14816	16238	16886	17976	19034	19855
121	880	1461	2722	3888	5016	6069	7426	8558	9867	10929	11822	12779	13919	14836	16240	16967	17998	19091	19861
149	895	1562	2752	3937	5042	6099	7434	8582	9875	10932	11837	12833	13937	14953	16309	17010	18134	19095	19875
241	898	1697	2757	3946	5059	6114	7467	8630	9932	10957	11859	12891	13940	15004	16345	17035	18156	19099	19878
259	933	1730	2765	3950	5192	6247	7473	8875	9947	10972	11879	13105	13968	15031	16347	17063	18205	19111	19912
281	969	1732	2786	4010	5223	6271	7525	8911	10045	11023	11901	13153	14036	15138	16362	17134	18351	19136	19930
307	978	1838	2961	4166	5334	6383	7534	8929	10121	11135	12001	13170	14200	15200	16371	17159	18423	19158	
313	1000	1847	2975	4343	5392	6509	7535	8955	10160	11143	12062	13180	14241	15222	16394	17163	18486	19206	
346	1008	1851	3174	4345	5295	6354	7568	8967	10169	11151	12149	13215	14275	15226	16436	17280	18509	19237	
390	1092	1996	3189	4450	5365	6536	7731	9002	10196	11235	12163	13223	14327	15403	16444	17368	18607	19238	
398	1100	2013	3221	4482	5423	6537	7824	9019	10204	11260	12214	13330	14344	15550	16445	17396	18617	19250	
406	1119	2116	3235	4491	5434	6598	7833	9058	10296	11381	12399	13412	14362	15623	16447	17415	18625	19273	
408	1169	2119	3243	4501	5623	6691	7858	9182	10416	11399	12409	13553	14365	15662	16506	17437	18679	19310	
487	1183	2322	3287	4526	5737	6692	7903	9183	10439	11410	12466	13622	14478	15676	16514	17470	18711	19425	
523	1188	2328	3317	4547	5817	6705	8092	9225	10322	11417	12486	13634	14500	15709	16566	17486	18735	19438	
525	1238	2521	3503	4605	5824	6754	8170	9293	10366	11488	12492	13653	14623	15756	16582	17555	18739	19479	
565	1244	2538	3510	4651	5827	6880	8201	9337	10406	11537	12504	13696	14685	16007	16675	17559	18744	19523	
580	1292	2555	3588	4789	5884	6958	8216	9431	10725	11850	12856	13919	14690	16011	16677	17562	18813	19525	
726	1310	2557	3604	4857	5927	7093	8261	9601	10746	11894	12608	13787	14710	16021	16747	17628	18866	19618	
729	1324	2578	3643	4902	5937	7162	8335	9689	10812	11968	12649	13820	14716	16041	16735	17787	18951	19638	
775	1334	2584	3689	4907	5937	7224	8421	9772	10871	11922	12706	13855	14752	16160	16766	17849	19020	19842	
816	1378	2636	3693	4971	6024	7370	8510	9789	10883	11772	12742	13872	14758	16189	16829	17955	19031	19853	

On the 28th July 1986, the said redemption price will become due and payable upon each Note to be redeemed, together with accrued interest from 20th February 1986 to 28th July 1986 amounting to US\$ 271.56 per US\$ 5,000 Note. On and after that date, interest on the said drawn Notes will cease to accrue.

Payment of the Notes to be redeemed will be made on or after 28th July 1986 upon presentation and surrender of the said Notes, with all coupons appertaining thereto, at the office of any of the Paying Agents mentioned thereon.

Bankers Trust Company, London

Agent Bank

26th June 1986

Rise in yen hits profits at Matsushita Electric

BY YOKO SHIBATA IN TOKYO

THE STEEP ascent in the value of the yen was identified as the main cause of a 14.1 per cent decline in first-half pre-tax profits at Matsushita Electric Industrial, the Panasonic and Technics consumer electronics maker.

Parent company taxable earnings for the half-year to May 30 were down to ¥104.5bn (¥628.05m) from ¥121.5bn, on sales which showed a 6 per cent retreat to ¥1,564bn against ¥1,646.5bn.

At the net level, the profits decline was held to 1 per cent, to ¥58.4bn compared with ¥59.4bn. The interim dividend per share is maintained at ¥5, paid from net earnings of ¥29.91 against ¥30.24.

The company is to change its year-end from November 20 to March 31. The move is designed to expedite consolidation of contributions by subsidiaries, allowing more effective management control, and to bring it in line with the Japanese fiscal year.

Shareholders' approval will be sought in February 1987, after which the first new financial year will begin on April 1 1987.

Matsushita attributed its poor first-half showing to the appreciation of the yen, accompanied by slow US economic growth which worsened its export climate. In turn, declining exports brought about restricted capital spending in Japan and consumer spending in the company's domestic market showed uneven demand.

Sales of video equipment were down by 18 per cent to ¥487.4bn and those of audio equipment by 11 per cent to ¥120bn. Home electric appliances registered a 6 per cent gain to ¥292.7bn.

Sales of communication industrial equipment and electronic components were down by 1 per cent each to ¥309.8bn and ¥236.9bn respectively.

Domestic sales improved by 2 per cent to ¥1,060.1bn, but exports sagged by 7 per cent to ¥512.9bn.

For the year as a whole, the company expects its pre-tax profits to fall by 25 per cent to ¥187bn, on turnover of ¥3,170bn, down 7 per cent from the previous year.

Amatil lifts first-half earnings and payout

By Lachlan Drummond in Sydney

AMATIL the Australian tobacco, food, beverage and printing offshoot of BAT Industries of the UK lifted net profits by 17 per cent from A\$25m (US\$19.8m) to A\$29m for the half-year to April, on a 12 per cent rise in sales to A\$817m.

The improvement came despite higher interest charges and increased depreciation. Strong growth was shown by all sectors except the snack foods division.

The directors have, however, warned shareholders not to expect a similar rate of increase for the full year. An improvement on the 1984-85 total net earnings of \$64.5m is none the less expected and the interim dividend is being raised from 12 cents a share to 14 cents, paid from earnings per share of 36 cents compared with 30.7 cents.

A surge in the poultry business—which Amatil in part controls through associate companies—was reflected in a rise in investment and other income from A\$5.8m to A\$12.5m. The dividend component of A\$5.9m as associate distributions increased.

Interest income grew from A\$3.8m to A\$6.6m but interest charges jumped from A\$12.9m to A\$23m as rates increased and the company bore the cost of its A\$100m acquisition of Sydney's Coca Cola bottling plant in January.

Amatil said the beverage division, which includes two Coke operations in Austria, recorded further satisfactory volume growth, while the poultry division shared in a 3 per cent market expansion in the industry.

The tobacco division, which contributes about half of total trading profits, increased its contribution mainly through efficiency gains. The snack food side suffered a sharp drop in earnings as higher potato prices and increased new product spending offset the benefits of an expansion in sales.

Amatil, which is 40 per cent owned by BAT, has just embarked on a US\$125m financing programme in the Euro-markets. The five-year deal will allow it to sell Euronotes through a tender panel auction system.

Metal Manufactures flotation

BY OUR SYDNEY CORRESPONDENT

BICC, THE British engineering and cables group, is to raise some A\$60m (US\$45.1m) from the flotation of a 20 per cent stake in Metal Manufactures, its 64 per cent-owned Australian cables and electrical wholesaling offshoot.

The prospectus for the A\$1.65 per share offering of 30.5m shares was released yesterday, with the price capitalising the company at A\$250m. The prospectus also shows that BICC and CRA, the domestic mining group which is its fellow shareholder, have re-

tried A\$25m from Metal Manufactures through a special dividend paid as part of a pre-flotation reconstruction. This included an asset revaluation, a share split and a bonus issue, while the two shareholders also repaid A\$15m of loans.

Directors of Metal Manufactures were guarded in their forecasts for the current year, stating only that a satisfactory profit would be realised and that earnings for the half-year to June would not be less than 9 cents a share, equivalent to A\$13.7m, up 17 per cent.

Metal Manufactures earned A\$27.8m in 1985, equivalent to 18.3 cents a share before adjustment for the changes flowing from the dividend payment and increased depreciation on revalued assets. Net assets per share came to A\$1.12 after the reconstruction.

BICC is reducing its stake to 44 per cent, although CRA is retaining its full 36 per cent stake. The UK group will continue to consolidate the Australian arm because of an agreement with CRA which leaves it with indirect control over a majority of the capital.

Orders fall at Philipp Holzmann

BY DAVID BROWN IN FRANKFURT

PHILIPP HOLZMANN, one of West Germany's leading construction concerns, has reported that 1985 group net profits declined by 32 per cent to DM 29.64m (S12.9m) and said it plans further capacity cut-backs this year because of sharply falling orders in much of its foreign business.

Building revenues for 1986 are likely to fall by a further 8 per cent to about DM 6.5bn, according to Mr Hermann Becker, speaking for the managing board.

With the exception of Holzmann's US companies, foreign order intake in the first five months tumbled by 69 per cent (to DM 155m) and revenue by 30 per cent, not least because of falling demand in the previously strong Opco market.

Overall revenue for the five-month period fell by 10 per cent to DM 2.42bn from last year.

However, order intake advanced by 11 per cent to DM 3.06bn as a result of buoyant demand in the domestic market (up 42 per cent to DM 979m) and in the US. The order book at the end of May stood at DM 6.56bn, up 8.2 per cent from the start of the year.

Nonetheless, despite the West German upswing—particularly in the volume of private construction activity—the group still faces stiff domestic price competition which is not expected to ease until 1987.

In the US, order intake climbed 23 per cent to DM 1.92bn and higher volumes are expected for the full year.

Last year, revenue slipped by a total 8 per cent of DM 7.42bn. The group is to pay an unchanged dividend of DM 10 per share.

The tobacco division, which contributes about half of total trading profits, increased its contribution mainly through efficiency gains. The snack food side suffered a sharp drop in earnings as higher potato prices and increased new product spending offset the benefits of an expansion in sales.

Amatil, which is 40 per cent owned by BAT, has just embarked on a US\$125m financing programme in the Euro-markets. The five-year deal will allow it to sell Euronotes through a tender panel auction system.

U.S. \$100,000,000
The Sumitomo Trust Finance (H.K.) Limited
(Incorporated in Hong Kong)
12 1/2 % Guaranteed Notes Due 1992



NOTICE IS HEREBY GIVEN that pursuant to Condition 5(c) of the Notes, US \$2,000,000 principal amount of the Notes has been drawn for redemption on 28th July, 1986, at the redemption price of 101% of the principal amount, together with accrued interest to 28th July, 1986. The serial numbers of the Notes drawn for redemption are as follows:—

77	905	2168	3273	4142	5154	6039	6724	7542	8557	9666	10772	11757	12517	13604	14394	15593	16850	17933	19027
80	929	2184	3312	4149	5189	6090	6748	7563	8597	9722	10814	11763	12529	13634	14435	15697	16875	18169	19078
96	934	2257	3364	4330	5200	6200	6772	7639	8610	9777	10961	11774	12585	13693	14442	15743	16911	18179	19195
113	996	2292	3397	4333	5201	6211	6820	7681	8627	9827	10974	11794	12588	13773	14449	15773	16911	18214	19210
177	1012	2340	3512	4396	5227	6249	6845	7686	8718	9938	10987	11864	12644	13800	14460	15813	16934	18340	19221
201	1030	2322	3536	4364	5231	6283	6866	7701	8776	9994	11029	11896	12715	13809	14501	15837	17000	18421	19249
219	1032	2530	3558	4398	5256	6312	6905	7771	8793	10100	11048	11928	12755	13885	14641	15844	17113	18488	19264
247	1228	2547	3667	4563	5283	6348	6908	7796	8852	10108	11076	12016	12786	13977	14734	15904	17130	18576	19287
308	1371	2557	3686	4625	5340	6397	6979	7885	8965	10265	11092	12020	12789	13966	14871	16007	17154	18611	19402
326	1449	2561	3695	4640	5425	6443	7016	7905	8981	10333	11214	12033	13023	13987	14888	16022	17336	18635	19421
327	1458	2604	3761	4645	5472	6450	7038	7942	9133	10335	11251	12093	13055	14028	15013	16076	17359	18649	19522
432	1479	2794	3774	4673	5512	6464	7059	7947	9161	10362	11291	12155	13207	14089	15144	16085	17433	18676	19585
439	1529	2904	3815	4689	5609	6516	7070	8063	9262	10378	11314	12227	13269	14092	15211	16094	17548	18711	19713
471	1600	2908	3835	4746	5637	6518	7336	8157	9269	10607	11407	12423	13236	14121	15243	16098	17649	18730	19777
662	1706	3017	3915	4753	5641	6521	7424	8158	9308	10633	11425	12446	13339	14155	15366	16182	17689	18757	19802
691	1723	3023	3925	4860	5751	6576	7451	8168	9307	10639	11470	12465	13352	14172	15415	16265	17705	18791	19829
827	1846	3098	3929	4907	5785	6601	7489	8202	9362	10653	11484	12493	13376	14178	15516	16356	17709	18859	19846
841	1964	3124	3933	4931	5802	6657	7491	8250	9391	10683	11551	12503	13456	14205	15520	16362	17759	18896	19851
851	1999	3191	3962	5033	5919	6687	7510	8297	9429	10702	11587	12504	13498	14225	15542	16382	17887	18927	19887
863	2162	3256	4005	5078	5956	6704	7535	8374	9454	10759	11635	12514	13564	14373	15568	16397	17915	18977	19989

On the 28th July, 1986, the said redemption price will become due and payable upon each Note to be redeemed, together with accrued interest from 20th February, 1986 to 28th July, 1986 amounting to US \$277.05 per US \$5,000 Note. On and after that date, interest on the said drawn Notes will cease to accrue. Payment of the Notes to be redeemed will be made on or after 28th July, 1986 upon presentation and surrender of the said Notes, with all coupons appertaining thereto, at the office of any of the Paying Agents mentioned thereon. After 28th July, 1986 US \$14,000,000 principal amount of Notes will remain outstanding.

The Chase Manhattan Bank, N.A., London, Fiscal and Principal Paying Agent

26th June, 1986

Complete Post Production Center, Inc.

and substantially all of the assets of

Complete Post Partners

have been acquired by

Carlton Communications Plc

The undersigned initiated this transaction, assisted in the negotiations and acted as financial advisor to Complete Post Production Center, Inc. and Complete Post Partners.

Drexel Burnham Lambert

UK COMPANY NEWS

MK enters the Rotaflex battle with £50m offer

BY LIONEL BARBER

MK Electric has entered the bidding for Rotaflex, the commercial lighting company under siege from Emess Lighting, with an outline offer valued at around £50m.

MK, which announced a slight drop in pre-tax profits yesterday to £17.7m, said it was prepared to offer around 400p per Rotaflex share using convertible preference stock. This is comfortably above Emess's cash alternative of 400p per share and its paper offer which yesterday was valued at 442p per share.

Emess, which has declared its paper and cash offer for Rotaflex final, said that MK proposed use of convertible preference shares was designed to avoid likely earnings dilution.

Mr Michael Frye, Rotaflex chairman, said that he was considering the MK proposal very seriously. MK holds 5.2 per cent of Rotaflex, having bought in the market last week. But it needs the support of Mr Frye, whose family controls around 27 per cent of the company.

Mr Frye, along with his advisers S. G. Warburg, is however, understood to be talking to at least one other possible purchaser. The interested party is believed to be a major foreign company.

MK said yesterday that it was unaware of any other company being involved in talks with Rotaflex. During a press conference in London, MK executive stressed the commercial logic behind the deal, combining MK manufacturing skills and its distribution network with Rotaflex's design flair and

MK hit by overseas downturn

DESPITE the benefits of a £700,000 contribution from last year's acquisition of Friedland Doggart, the MK Electric Group saw its 1985-86 profits fall by 60.4m to £17.7m at the pre-tax level.

Turnover for the 52 weeks ending March 29 edged ahead from £127.1m to £128.5m — the group manufactures electrical accessories.

Sales in the UK increased by over 9 per cent with real growth achieved despite sluggish construction activity and high interest rates.

However, overseas sales and exports, which made a strong contribution to the previous year's results, declined by £7m to £31m.

Exchange rate movements and low growth in the Middle East and South East Asia markets, coupled with 41th cutbacks caused by continuing deteriorating trading conditions in South Africa, were the main factors for this

downturn.

The directors said yesterday that the group's cash position continued to be strong with net liquid funds at year-end of £7.7m. They pointed out that this position was achieved after the £16.6m acquisition last August of Friedland Doggart, Britain's leading maker of door chimes, and after capital expenditure during the year of £8.2m (£8m).

Improved market conditions are expected to result from recent falls in oil prices, interest rates and inflation. Furthermore, the group's overseas markets are expected to improve as the economies recovered in those countries in which MK operates.

Tax for the past year accounted for £7.5m (£6.8m). Earnings worked through at 27.4p (30.3p). A final dividend of 7.4p (6.8p) makes a total of 10.2p (10.2p) net per 25p share.

BM wins control of Benford Concrete

By Lionel Barber

BM Group, the construction industry supplier controlled by G. E. Beazer, the acquisitive house builder, last night declared its £20.4m hostile bid for Benford Concrete Machinery unconditional.

BM said that it had acquired shares and received acceptances for around 98.4 per cent of Benford shares. Of this, BM said that 500,634 shares (2 per cent) were not yet supported by documents of title.

BM's increased cash alternative of 90p per share will close on July 2. The increased offer will remain open until further notice.

Fredericks Place wins CGA battle

By Martin Dickson

Fredericks Place Group, the financial services company, yesterday clinched victory in the £10m three-way takeover battle for The Country Gentlemen's Association, defeating a rival offer from Bestwood.

Fredericks Place said that by early yesterday afternoon it had received valid acceptances for 50.04 per cent of CGA's shares, enabling it to declare unconditional its offer, which was recommended by the Association's board.

It was one of the most closely fought takeover battles for a long time, since Bestwood had been in an attempt to resolve the deadlock.

A major question now is whether the offer will be accepted by shareholders and by Lord Tanlaw's settlement, which backed the Bestwood bid. The settlement holds 27 per cent of the CGA's equity and Bestwood about 13 per cent.

Recovery at Brown & Jackson

Brown & Jackson, engaged in marketing and distribution, and commodity trading, yesterday reported a sharp recovery day reported a sharp recovery from £73,000 to £540,000 for the year 1985.

Turnover was considerably lower at £52,500, against £156,484, but operating profit of £561,000 compared with £92,000.

Below the line, however, there were extraordinary losses of £14,000 (credits £106,000). This arose from the provisions of costs associated with closure of Louis Israel (Footwear).

Premier Construction, the system building offshoot, made further steady growth and EGH (Holdings) had a good year. Orionfunch, the commodity trading subsidiary, recovered from heavy losses and made a modest profit.

The company said that the group continued to retain a sound liquid position. No dividend was declared due to inadequate distributable surplus reserves — the last dividend paid was in 1982.

Hillsdown purchase

Hillsdown Holdings, the food and packaging manufacturer, has bought John Silver Holdings, frozen and fresh meat supplier, for £2.7m. Silver, a privately-owned London-based company with a £100m a year turnover, has given Hillsdown a warranty that its pre-tax profits for the current financial year will not be less than £270,000. Net asset value for Silver at June 1985 was £4.27m.

Siebe/APV

Siebe, the safety products and engineering group which has launched a £216m takeover bid for APV, the process engineer, has increased its holding by 3.7 per cent to 26.4 per cent. Siebe's bid closes tomorrow.

THE BRITISH & COMMONWEALTH SHIPPING COMPANY PLC



At the Annual General Meeting on June 25th the Chairman, Lord Cayzer, made the following remarks which are supplementary to his statement which accompanied the Accounts:

As reported we have achieved a profit for the past year before tax of £76,848,000. I have once more expressed my view that the consolidation of the Group's share of the profits of associated companies flatters to deceive, as the sums of money we actually receive are very much smaller than the amounts consolidated.

As reported in my Statement we have sold our interests in Exco and OCL, and this must be taken into account when considering this year's profits.

I have reported that our shipping activity is almost at an end. I am very sad that this should be the case, but the slump in world shipping is the worst that I can remember in my lifetime, and we simply could not afford to wait for the turn of the tide. Our association with shipping, once our main activity, goes back to my grandfather's day; without Sir Charles Cayzer's initiative B & C would not exist.

As I have said, the result from air transport is disappointing. The fixed wing side is a difficult one in which to make profits, but I am glad to say that, so far, things this year are rather better. In regard to Bristow Helicopters we are passing through a time of recession owing to the fall in the price of oil, but as I have said Bristow is a strong, well managed company and will weather the storm.

Airwork continues to prosper and to trade satisfactorily. Our other interests, including hotels and office equipment, are also performing well.

Having sold the interests I have mentioned we have begun to re-deploy the funds which have become available. In my Statement I have mentioned several

of our new opportunities, such as Kaines, the commodity dealing company, and The Scottish National Trust. More recently, we have announced the formation of a new company — Royale Resorts International Limited — jointly with the Sun Hotels International Group; we look forward to the success of this new enterprise which constitutes a significant expansion of our existing interest in the hotel and leisure sector.

We must, however, expect a little time to elapse before the profits from our new investments begin to flow in proper fashion.

As usual I have great pleasure in expressing my warm thanks to all who work in the Group and by their efforts contribute so much to it. Good management is crucial to our success, and in this regard I am very glad to welcome Mr. John Gunn and Mr. David Kinloch to the Board of British & Commonwealth. They will be an added strength to a good management team.

I am also always conscious that private enterprise depends on a government which is in sympathy with that aim, and which believes that it is important for the community and country to have companies and people who are ready to stand on their own feet and take advantage of opportunities as they become available to them. We certainly agree with this, and the Government have clearly shown that they think along these lines.

I have said this is a year of change, and it must be clear that this will have some effect in the short term. Nevertheless I am quite confident that your Company is soundly based and over the years will continue to make progress.

Finally, the time has arrived to change the name of your Company. The Registrar of Companies has given provisional approval for the name — British & Commonwealth Holdings PLC — and the appropriate resolution will be put before shareholders in due course.

FINANCIAL HIGHLIGHTS

	£'000	
	1985	1984
Year ended December 31st		
Profit before taxation	76,848	66,218
Profit before extraordinary items	36,064	30,812
Shareholders' funds	481,542	351,408
Earnings per ordinary stock unit of 10p	19.0p	17.3p
Dividends per ordinary stock unit of 10p	5.0p	4.0p

For a copy of the Report & Accounts telephone 01-283 4343, Ext. 138, or write to the Company at Cayzer House, 2 & 4 St. Mary Axe, London, EC3A 8BP.

Higher bid for Aitken expected

By Charles Batchelor

Tranwood, the "shell" company headed by Mr Nick Oppenheim, is today expected to improve the terms of its £78m takeover bid for Aitken Home, the troubled fund management and insurance group.

The bid currently comprises nine Tranwood shares for each Aitken share. The improvement is not expected to lead to the addition of a cash alternative.

Tranwood yesterday announced it had won acceptances to its offer from the holders of

4m Aitken shares or 8.78 per cent of its equity. This included a 6.5 per cent stake held by The 1929 Investment Trust, which had been committed to Tranwood before the bid was made.

In addition a subsidiary of Tranwood owns a further 600,000 Aitken shares amounting to 1.22 per cent of the total and taking the total stake for which Tranwood speaks for to 10 per cent.

Aitken dismissed the level of

acceptances as "a predictably pitiful response to a naive and amateurish bid". It said the level of acceptances showed Aitken's shareholders were becoming increasingly aware that National Securities & Research Corporation (NSR), its US fund management arm, might become entirely worthless if the bid succeeded.

Aitken has said NSR might lose its contracts to manage US mutual funds if ownership of Aitken changed hands. Tranwood disputes this.

Evered defends claims made in offer document

By Charles Batchelor

Evered Holdings yesterday defended a number of claims made in the revised offer document detailing its £160m takeover bid for McKechnie Brothers and said it was amazed McKechnie should be considering its position over possible legal action.

Dr Jim Butler, McKechnie chairman, had described the offer document as containing "crass inaccuracies". He said that Evered's calculation that McKechnie's dividend cover had fallen from three times in 1980 to 1.6 times in the 1986 forecast was wrong because the latter figure took extraordinary items into account. Dr Butler had said he knew of no other company which did this.

Evered responded yesterday that McKechnie itself had calculated its dividend cover on this basis in its 1983 and 1984 accounts.

Dr Butler had also disrupted Evered's claim that five of McKechnie's nine metals companies were loss-makers.

Evered said yesterday its information came directly from McKechnie's subsidiaries' accounts for the year ended July 1985 filed at Companies House.

Profit forecast beaten at Cheshire Wholefoods

Cheshire Wholefoods, the Chester-based natural food company, yesterday unveiled virtually doubled full year taxable profits of £827,000 — comfortably beating last November's USM notation forecast of £550,000.

The result which compares with the previous year's £316,000, was attained on turnover 42 per cent ahead at £8.68m and was accompanied by the promised dividend of 1.54p. Earnings per share, on an adjusted basis, rose from 7.1p to 9.4p.

Mr Ian Thomson, the chairman, said that the year to end March 1986 saw a number of new customer gains and the awarding of additional private label products to the company, though these would not be on stream until later in the current year.

The company's Fruit and Fibre Muesli, launched in November, exceeded sales targets and, together with increased sales of Deluxe Muesli, helped to lift the proprietary brand's share of turnover.

Mr Thomson commented that the USM quote had "enabled us to increase our visibility with both suppliers and customers

Trading in the current year was ahead of budget, while 1987 should see sales generated from new machinery.

comment

When Cheshire Wholefoods threw up the prospectus for its £35m launch it assumed the new "Fruit and Fibre" muesli would be sold through Asda and Asda alone. In fact the product sold like hot cakes through a wider number of retailers and profits have come out almost doubled and 14 per cent ahead of forecast. Still the company is scratching the surface of the total breakfast cereals market and even within the muesli market it probably has under 7 per cent. New products could change all that. The ability to cost hike (of virtually anything) with apple, strawberry or whatever flavour is within Cheshire's reach and other ideas are bubbling around. Sales should reach £28m this year and if profits do not get close to £900,000 there may be some explaining to do in 12 months time. So the prospective p/e, after a 83 per cent tax charge, is around 13½ at 160p. In this trading the rating is fair enough and perhaps one of the giants may be tempted to go for young "David" eventually.

LOOK WHAT'S GROWING IN THE GARDEN



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CONTINENTAL & INDUSTRIAL Trust raised net asset value per 25p share to 899.2p (743p) in the year to May 31 1986. Total revenue totalled £6.46m (£6.05m) and net revenue £3.95m (£3.58m) after tax of £1.93m (£1.97m). A final dividend of 15p makes a total of 22p (20p). Garnings amounted to 23.08p (20.92p).

AMBROSE INVESTMENT Trust will consider a suitable arrangement on the liquidation of the company by which capital shareholders will be offered the alternative of realising their

DIVIDENDS ANNOUNCED

	Date	Current	Corre-	Total	
		Payment	payment	year	
			div.	last	
			year	year	
A. G. Barr	.....int	2.5	—	1.75	8.45
Charles Baynes	.....int	0.3	—	0.55	1.55
Cable & Wireless	.....	—	Oct 2	0.55	7.5
Charter Const	.....	7.75	Aug 7	7.25	11.5
Cheshire Wholefoods	.....	11.54	Aug	—	1.54
Continental & Indl	.....	15	July 25	14	22
Danase Inv Trst 2nd int	.....	3.15	Aug 31	2.94	5.25
Electronic Data	.....int	39.6	—	—	—
Greycoat Group	.....	11.25	July 31	1	2.2
Greycoat Group	.....	—	—	6.8	10.8
HK Electric	.....	—	—	—	—
Moorgate Mercantile	.....	11.1	Oct 1	1	1.6
Morcean	.....int	1.5	July 31	1.2	3.7
Newman Tonks	.....int	3	—	1.65	5.5
Samuelson	.....	11.6	Oct 3	1.3	2.4
Stalwell Metalcraft Int	.....	3	July 30	2	4.2
Wight Collins	.....	12	Oct 2	4.25	2.75
Fuller Smith	.....	15.2	Aug 19	4.1	8.2
Hardy & Hasselot	.....	5.1	—	—	18.8
Eldridge Pope	.....int	3.25	—	2.4	5.9

Dividends shown in pence per share except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues. ‡ USM stock. § Unquoted stock.

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WOOLWORTH SHARE PRICE

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DIXONS BID HIGHER BY

71.9p

Dixons increased offer is final. Acceptances should be received by 1.00p.m. on 2nd July, 1986.

The increased offer will close at 1.00 p.m. on 2nd July, 1986 unless it has by or on that date become unconditional as to acceptances. Dixons has reserved the right, however, to revise, increase, and/or extend the increased offer in a competitive situation. If you require copies of documents, further information, or assistance in completing your Form of Acceptance, please contact S.G. Warburg & Co. Ltd. at: 33 King William Street, London EC4R 9AS, telephone 01-280 2222.

The value of Dixons increased offer (based on the value of Dixons securities being offered in exchange for Woolworth Shares) has been computed by reference to a price for Dixons Ordinary Shares of 336p, based on market prices at 3.30p.m. on 25th June, 1986, after adjusting for Dixons forecast 1985/86 final dividend of 2.4225p (net) per share, and an estimate of the value of Dixons Convertible Preference Share of 98.38p. Cazenove & Co., stockbrokers to Dixons, have confirmed that, based on market conditions on 25th June, 1986, a reasonable estimate of the value of each Dixons Convertible Preference Share would have been 98.38p. The value of a Woolworth Share, which is quoted on an ex-dividend basis, has been based on market prices at 3.30p.m. on 25th June, 1986.

UK COMPANY NEWS

Exchange rates restrain Cable and Wireless rise

By JASON CRISP

Cable and Wireless, which has extensive overseas interests, yesterday revealed a 20 per cent rise to £295m in full year taxable profits despite the restraining effects of adverse currency movements.

The telecommunications group said that profits would have been £21m higher if exchange rates had been the same as the previous year. Turnover in sterling terms was just 5 per cent higher at £907m for the year to end-March 1986.

C and W's main activity is operating telephone networks for small countries and a high proportion of these have currencies closely linked to the US dollar. In addition C and W disposed of several equipment and maintenance businesses in the UK and Europe.

Hong Kong continued to be C&W's largest source of revenues, accounting for 65 per cent of profits. C&W runs both the internal and international telecommunications in Hong Kong through two separate subsidiaries both 50 per cent owned.

Profitability rose sharply in the Far East. While revenues

rose £38m to £490m in the Far East and Pacific, profits climbed by £40m to £98m. The great majority of those profits came from Hong Kong.

However, profits fell sharply in the Middle East and Africa where revenues also slipped by £4m to £80m. Part of this was the result of lower traffic in some oil producing states.

Another reason was a loss of 65 per cent of profits in the Yemen Arab Republic.

C&W has exclusive rights to all international calls from the Yemen. But following an agreement made in 1977 traffic to Saudi Arabia has been transferred to a government-owned microwave link. This accounts for about 80 per cent of international traffic from the Yemen.

Turnover in category "Projects and Europe" fell by £31m to £104m. This was partly because the first and largest phase of a communications project being conducted for the Saudi Arabian National Guard had been completed. Another reason was the sale of the UK and European equipment and computer maintenance subsidiaries.

Profits of projects and finance rose by £1m in spite of the fall in revenues. This was because some of the subsidiaries which were sold had been losing money and because C&W's five cable laying ships were busy.

In the UK, C&W made a loss of £16m on sales of £8m. Some £13m of the loss was attributable to Mercury Communications which is investing heavily in a communications network to compete with British Telecom. Mercury is still expected to be profitable in the financial year beginning April 1987.

Sales in the Western Hemisphere—the US and Caribbean—rose £34m to £233m and profits rose by £8m to £33m. The US accounted for revenues of about £100m.

Sir Eric Sharp, chairman and chief executive, said yesterday that the US was a very important part of C&W's strategy of linking the world's main economies with a global digital highway of optical fibres. C&W is investing in optical fibre cables crossing the Atlantic and Pacific oceans and across the US.

Capital expenditure for the



Sir Eric Sharp, chairman of Cable and Wireless

year fell by £7m to £255m. C&W said it expected capital expenditure would rise close to £300m in the current year, financed inter alia.

C&W announced a final dividend of 6p bringing the total for the year to 8.5p, an increase of 22 per cent on last year the same as the rise in earnings per share which were 31.7p. The company also proposed a one-for-one scrip issue. Following last year's rights issue which coincided with the sale of the government's remaining holding C&W has £187m in cash.

See Lex

Ferruzzi bid expected for S & W Berisford

By Lionel Barber

Ferruzzi, the Italian food and agricultural conglomerate, is expected today to outline a formal offer worth around £260m for S & W Berisford, the commodity trading group.

Mr Raul Gardini, chairman of Ferruzzi, is to hold a press conference in London where he is likely to announce the terms of the bid.

The press conference is part of a carefully-planned campaign by Ferruzzi to argue its case for taking control of Berisford's prize asset, British Sugar, the UK beet monopoly.

Two days ago, Ferruzzi's French subsidiary, Beghin Say, the big paper and sugar company, announced a FF 502m (£66.7m) non-voting share issue aimed partly to back Ferruzzi's designs on British Sugar. Mr Jean-Marc Veres, chairman of Beghin Say, said his company was ready to participate with Ferruzzi in any bid.

Ferruzzi holds a 23.7 per cent stake in Berisford. It purchased an initial 9 per cent stake and then raised it when Hilldown Holdings, the acquisitive food and furnishings manufacturer, withdrew its bid for Berisford, following a reference to the Monopolies Commission.

Ferruzzi, advised by Barclays Merchant Bank earlier this year, incurred hostility from the UK sugar community when it hinted it was interested in buying British Sugar. It is likely to have refined its arguments this time round.

Today, Mr Gardini is expected to concentrate on what he claims are the benefits of the European sugar sector. He will also refer to an Italian bid for a British company. In addition, he is likely to explain how Ferruzzi intends to justify controlling 23.7 per cent of the European sugar quota (including British Sugar) to the UK and EEC competition authorities.

Ferruzzi faces opposition from Tate & Lyle, the UK sugar refiner, which has launched a £480m bid for Berisford. The bid has been referred to the Monopolies Commission and has subsequently lapsed.

Berisford, while welcoming interest from Ferruzzi, Tate & Lyle, and Hilldown earlier this year, has shifted its stance significantly in recent weeks. Mr Ephraim Margales, chairman, has stressed that he is intent on reducing the group's borrowing and on revitalising British Sugar.

Last week, Mr Gordon Perreira, British Sugar's managing director, resigned after a long-running dispute with Mr Margales on how best to improve profitability and on the subsidiary's degree of independence from the main board.

All-round progress lifts Charter profit by 74%

WITH REVENUE of £5.5m and

with revenue of £5.5m and interest charges much lower, Charter Consolidated, a manufacturing, construction, mining and finance group, lifted pre-tax profits by 74 per cent from £16.52m to £28.75m for the year ended March 31, 1986.

The directors said the increase reflected cottoning progress in reshaping the group, reducing the level of borrowing and seeking higher returns on capital.

Progress had been made in all three areas during the past year, they said. Although more needed to be done (and was in hand) in civil engineering, the advances made by the operating companies in the manufacturing sector, where the bulk of operating capital was now invested, was encouraging. Profits in this sector of the continuing businesses rose from £18.52m to £22.44m, after allowing for the benefits of sale or closure of underperforming operations.

After tax of £8.97m (£7.47m) at a lower effective rate, net profits more than doubled from £9.05m to £18.79m. Earnings per share climbed from 10p to 15.8p and the dividend raised to 11.5p (11p) net with a final of 7.2p.

Operating profits improved from £13.24m to £14.4m. Dividends and interest received rose from £8.61m to £11.54m. Profits from Rowan & Pimma were sharply higher and the payment of dividends was resumed by Johnson Matthey where excellent progress had been made in its continuing

recovery, the directors said. Profits from trading in securities increased, but overall surplus on realisations was little changed at £4.15m (£3.93m). Total revenue was £64.65m (£40.52m) while interest payable took a reduced £11.4m (£17.68m).

Extraordinary charges of £9.10m (£52.37m) reflected mainly the £3.8m loss provided for on the disposal of the NBS mining machinery division and Charter's £2.3m (£46.4m) share of extraordinary charges incurred by Johnson Matthey.

Group turnover was lower at £567.1m (£754.5m) but included £45.31m (£150.64m) for discontinued businesses.

Reviewing operations, the directors said that the main feature of the manufacturing sector was Anderson Strathclyde where operating profits jumped from £2.2m to £9.1m with improved sales in export markets and also at home following the end of the miners' strike. Anderson's returned a pre-tax profit of £3.61m (£3.35m loss).

Mining equipment profits were £11.02m (£2.89m) and elsewhere building products achieved profits of £8.25m (£5.94m), rail track equipment made £4.11m (£4.01m) and licensed trade equipment £1.06m (£0.98m).

Construction and related activities suffered increased losses of £5.34m (£15.5m), while mining profits declined from £7.41m to £1.37m. Financial and administrative services added

£267,000 (£174,000), but there was an increased charge of £1.45m (£0.6m) for compensation for industrial disease.

Industrial engineering and construction the return from industrial contracting operations by Cape Industries was better. However, progress was made on improving the returns in many parts of the Shand Group was obscured by the need to make a significant provision against the cost to completion of a contract in Oman and by losses in regional building operations in Scotland and the South of England.

Steps have been taken throughout the Shand Group to reduce central overhead and operating costs, to close unprofitable units, to sell small operations and to strengthen management and control.

In mining the profitability of Beralt Tin and Wolfram was severely reduced by low world prices arising from the excessive dumping of tungsten and tungsten products by Chinese exporters.

In coal contracting increased production was achieved in UK operations, but wet weather affected operations and difficult conditions continued to be experienced at two sites. In the US demand was lower compared with the previous year's very buoyant conditions leading to some downward pressure on prices.

Net assets at the year end were £384.54m (£345.5m) or 366p (328p) per share.

See Lex

Marley in further US move

By Lionel Barber

Marley, the tiles and building products business, is stepping up its push into the US market.

One month after announcing the proposed \$94m acquisition of General Sable Products Corporation, Marley said yesterday that it was buying out a US partner's 50 per cent interest in a concrete roof tiles company based in California.

Marley has reached agreement with The Celotex Corporation to take control of the manufacturing operation, which will be renamed Marley Roof Tiles Corporation. Payment has yet to be agreed, but is likely to be around \$1m.

Marley plans to increase capacity at its two existing California plants to meet what it said was buoyant demand for its new light-weight tile, launched earlier this year.

Expamet's £8m Thorn buy

By TERRY POVEY

Expamet, the building, industrial and security products company has bought Metal Industries from Thorn-Emi for a cash consideration of £7.9m. To finance the purchase Expamet is making a one-for-four rights issue at 165p to raise £9.2m after expenses.

Metal Industries is based in France and has 380 employees. It manufactures hydraulic accumulators and high-pressure steel gas cylinders—the latter for use as fire extinguishers, gas transportation and sub-aqua diving cylinders.

In the year to March 1986, Metal Industries made an operating profit of £1.58m (£1.68m) on sales of £20.2m (£17.1m). Net assets at March 31 were £4.9m but Expamet's advisors, Lloyds Merchant Bank, believe that a revaluation will eliminate any goodwill element in the purchase.

Mr Jeremy Beasley, Expamet's chairman, said in a statement that the group's building products subsidiaries had started

this year slowly although APT, the security arm, was performing strongly. The board has forecast a total dividend of 6.75p (5.6p) on the enlarged capital for 1986.

According to Expamet the Metal Industries acquisition will significantly expand the company's industrial product base and add a fourth core area which has good asset backing and is strongly cash generative. Last year the French company generated some £1.5m in cash.

In 1985, Expamet made pre-tax profits of £4.38m (£3.2m) on sales of £25m. The one-year-old security sector contributed the lion's share of the profits increase, contributing a maiden £1.23m.

If shareholders approve the acquisition when they meet on July 11, the net assets of the expanded group will, on a pro-forma basis, be £18.56m of which £14.6m will be contributed by Expamet and £3.9m by Metal Industries.

Expamet's shares closed last night down 4p at 196p.

Scottish Mortgage debenture

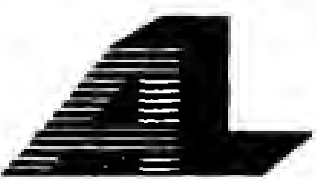
Scottish Mortgage Trust is raising some £47m with the issue of 550m nominal of 6 to 12 per cent stepped interest debenture stock 2026 at 95.512 per cent.

Interest will be at the rate of 6 per cent for the period to June 30, 1987 and then will increase by one point a year to June 30, 1993 whereafter it will be fixed at 13 per cent until redemption.

Interest will be payable half yearly with the first dividend of £3.025 gross per cent paid at the end of this year.

James Capel is handling the issue.

This announcement appears as a matter of record only.



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Agent

S. G. Warburg & Co. Ltd.

June, 1986

Morceau advances to £1.7m

ALTHOUGH market conditions

remained weak, competitors, Morceau Holdings, specialists in five protection group, has raised pre-tax profits by 31 per cent from £1.31m to £1.71m for the half year to March 31 1986. The net profit rose 25 per cent from £1.42m to £1.89m.

The directors said the results reflected good progress both in Hong Kong and the UK. They did not include a contribution from the US, which became part of the group in March 1986.

The acquisition of Aaronite and the integration of the two businesses went smoothly. The commercial advantages outlined in the February circular to shareholders had already contributed to a strong order book and the directors said.

Prospects for obtaining major contracts had been enhanced

by the larger international network and the combined reputation of the two groups.

After tax of £375,000 (£327,000) earnings per 10p share rose from 9.5p to 13p. The net interim dividend was stepped up by 25 per cent from 1.2p to 1.5p—last year's final was 2.5p on record £3.07m profits.

comment

Morceau is precisely the sort of clearly defined, niche company that the City likes best and its shares have risen steadily since it first started on the USM two years ago. The lucrative Hong Kong and Shanghai bank contract in Hong Kong is now completed, although a series of new projects have emerged to take its place, including the Oxford Street Plaza and Daily Telegraph building. Given that so high a proportion of its

activities are directed towards the oil and gas industries, Morceau has been fortunate in emerging relatively unscathed from the oil price crisis. Exploration work is still buoyant, most of its contracts are negotiated on a long term basis, although new business may become more problematic. But the company has already noticed a contraction in maintenance work. Aaronite will be nursed into a negligible profit this year, but should make a more substantial contribution next year when Morceau will be able to take advantage of its international network. Profits should rise to £3.8m for the full year producing a prospective p/e of 11.5 on yesterday's share price of 345p. Meanwhile Morceau is scouting about for Aaronite-style acquisition opportunities.

Fullers makes 33% advance to over £5m

Fuller, Smith & Turner

yesterday announced a 33 per cent profit rise at the pre-tax level for the year to March 28, 1986. This USM-quoted group and wine and spirit merchant based in Chiswick, London, achieved £5.01m (£3.77m) on turnover of 13 per cent ahead from £36.21m to £40.64m. At the half-way stage it reported £2.2m (£1.79m) on sales of £19.6m (£17.46m).

The directors have recommended a final dividend of 5.2p (4.1p) to make an increased 8.2p (6.5p) total for the year. This will be paid from improved earnings of 40.78p (27.25p) per £1 share.

They have also proposed a one-for-one scrip issue, following a revaluation of the company's properties which disclosed a £2.55m surplus.

Pre-tax profits at Eldridge, Pope & Co increased by 52 per cent to £1.43m against £938,000 for the six months ending March 31 1986.

The interim dividend is lifted to 3.25p (2.44p). Stated earnings per £1 share improved from 7.1p to 11.4p, or, excluding the sale of property, to 10.2p.

Nottingham-based brewer Fuller's & Hensons lifted pre-tax profits by 16 per cent in the half year to April 4 1986. Sales for the period were 8 per cent ahead at £9.78m compared with £9.02m, and the pre-tax result came out at £1.68m (£1.48m).

The directors have improved the interim dividend by 0.6p to 5.6p, and earnings per 25p share pre-extraordinary credits of £34,000 (£59,000) were 21.2p (14.9p).

Godwin Warren hit by distribution problems

DISTRIBUTION PROBLEMS in

North America together with rationalisation and expenditure on new product development adversely affected Godwin Warren Control Systems in the first half of 1986.

Revealing this at yesterday's AGM Mr David Simpson, the chairman and chief executive, went on to tell shareholders however that although the first half was not profitable, the group would start to pull out of the trough and would be profitable for the year as a whole.

He said with a current strong order book and a satisfactory cash position the directors were confident that the second half recovery would continue in 1987.

Mr Simpson pointed out that the distribution problems in the North American market caused the group to experience a trading gap which was just beginning to be filled. Significant potential orders were in the pipeline—the USM group sup-

Godwin Warren hit by distribution problems

plies car parking systems and equipment together with railway and safety products.

A more comprehensive distribution network was being planned in North America and discussions on the formation of two joint venture companies, including one in the USM network in less sophisticated parking products, were at an advanced stage.

The meeting heard that rationalisation of group companies following acquisition had taken longer than hoped because problems encountered had been greater than expected.

Also, the updating of the existing product range and the continuing drive into new product areas had taken considerable resources.

The group's shares are traded on the USM. Yesterday they shed 3p at 117p. In 1985 pre-tax profits improved from £508,000 to £585,000, with the first half take up by £115,000 at £225,000.

Godwin Warren hit by distribution problems

Businesses most at risk, says the report, are those involved in machinery and mechanical assembly, producers of custom electronic components, sub-contractors and printed circuit board makers.

The amount of work available will clearly remain the same, says Tided, but local disruption would be considerable. There was also a risk that small business jobs could be lost to foreign competition or to large groups.

A copy has been sent to Mr James Prior, chairman of GEC, but the company said yesterday that it was not ready to make any comment.

Borthwick talks

Thomas Borthwick, the international food, meat and trading group, said yesterday

it was a success in selling various Australian meat processing companies about the future of some of its Australian meat processing and trading interests.

The company declined to elaborate, but the announcement follows press speculation that there are substantial relative to Borthwick's size—might be sold.

Earlier this year the company sold its New Zealand operations, realising £20m, as part of a major restructuring.

Bid jeopardises jobs -- Plessey

BY WILLIAM DAWKINS

Plessey yesterday claimed that the takeover of small high technology businesses would collapse, taking many thousands of jobs with them, if GEC's takeover bid were to succeed.

A report commissioned by Plessey from Tided Management Consultants estimates that a GEC takeover would put 66 small or medium-size enterprises out of business or at risk of failure, inflict difficulties on another 66 and threaten up to 24,000 jobs.

The losses would occur mainly among companies with a high proportion of sales dedicated to supplying Plessey, says the report. Their work, it infers, would go to preferred GEC suppliers or be absorbed by existing in-house capacity at GEC. There would also be a knock-on effect to second- or third-line subcontractors.

The report was presented by the Larches of Small Business Bureau and the Union of Independent Companies, another lobby group, both of which argued that the GEC bid would mean the loss of many UK competition policy.

"We are very worried about the spate of mergers going on and this is just one example," said Mr Michael Grylls, chairman of the bureau.

"The risks of competition policy should include some protection for the interests of the small independent firm," he added.

A copy of the study has been sent to the Monopolies and Mergers Commission, which is expected to report on the merger plan next month, with an announcement on whether or not the deal can proceed expected from the Department of Trade and Industry in August.

Bid jeopardises jobs -- Plessey

investment institutions, Banque Paribas and Prominvest which had preferential rights of application, will receive 2.65m shares and applications for up to 100,000 shares will be allotted in full, although applications for more than 300,000 shares will receive just 90 per cent of the shares applied for.

Borland oversubscribed

BY ALICE RAWSTHORN

WHILE the stars flocked towards the Thames Television flotation, Borland International, the Californian software house, announced yesterday that its USM offer for sale had been 1.05 times oversubscribed.

Borland's merchant bank, J. Henry Schroder Wagg, received 1,217 valid applications for 12.22m shares. The European

Borland oversubscribed

investment institutions, Banque Paribas and Prominvest which had preferential rights of application, will receive 2.65m shares and applications for up to 100,000 shares will be allotted in full, although applications for more than 300,000 shares will receive just 90 per cent of the shares applied for.

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Public Works Loan Board rates

Effective June 25

Years	Quota loans repay at		Non-quota loans A* repay at	
	by EIP†	As maturity‡	by EIP†	As maturity‡
	%	%	%	%
Over 1 up to 2	9 1/2	9 1/2	10 1/2	10 1/2
Over 2 up to 3	9 1/2	9 1/2	10 1/2	10 1/2
Over 3 up to 4	9 1/2	9 1/2	10 1/2	10 1/2
Over 4 up to 5	9 1/2	9 1/2	10 1/2	10 1/2
Over 5 up to 6	9 1/2	9 1/2	10 1/2	10 1/2
Over 6 up to 7	9 1/2	9 1/2	10 1/2	10 1/2
Over 7 up to 8	9 1/2	9 1/2	10 1/2	10 1/2
Over 8 up to 9	9 1/2	9 1/2	10 1/2	10 1/2
Over 9 up to 10	9 1/2	9 1/2	10 1/2	10 1/2
Over 10 up to 15	9 1/2	9 1/2	10 1/2	10 1/2
Over 15 up to 25	9 1/2	9 1/2	10 1/2	10 1/2
Over 25	9 1/2	9 1/2	10 1/2	10 1/2

* Non-quota loans A are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal and interest. ‡ By half-yearly payments of interest only.

UK COMPANY NEWS

Tibbett & Britten share offer gives £31.5m value

BY TERRY GARRETT

A \$5m management buy-out of Tibbett & Britten Group, a leading clothing transportation company, from Unilever 18 months ago, has blossomed into a £10.9m offer for sale which will value the group at £31.5m.

Investors are being offered 9.14m shares at 125p each, of which 2.89m are coming from existing holders including 1m from Unilever which is reducing its interest to a little over 15 per cent.

At the offer price the prospective P/E is pitched at 15.4 on an actual 36.25 per cent tax basis. The national yield is 4.1 per cent.

T & B pioneered hanging garment transportation for the retail sector in this country and has close links with Marks and Spencer which accounts for around 60 per cent of turnover.

The group can be broken down into four divisions: Transcare, National, International and Dartford Securities.

Transcare, by far the largest single operation, operates a dedicated hanging garment delivery service to M and S via a fleet of 180 vehicles and 250 custom built trailers in M and S livery.

Relations between retailer and haulier are described as "excellent" but neither side can terminate the contract without two years notice. Terms will be jointly reviewed in 1988.

National is a similar transportation service but covers a broad range of retail and manu-

facturing clients including Asda, Littlewoods, Mothercare and Woolworth.

National has recently won a contract with Debenhams, starting September, to provide a hanging garment service and operate a central warehouse facility.

International, the smallest operation, provides an overseas garment carriage service.

The most recent development is Dartford born out of M and S's decision to sub-contract part of its warehousing and distribution support services. T & B is currently developing a 270,000 sq ft site at West Thurrock, Essex, at a cost of £7m. This is the principle reason for the cash raising exercise.

The first phase of Thurrock will be operational in September. In a full year it should contribute £5m to revenue and will handle a full range of goods apart from fresh and frozen food.

Agreement has been reached for T & B to establish a second regional centre. This will be financed from the group's own resources.

The financial record is marred by a £1m pre-tax loss in 1985 caused by the leap in costs associated with the creation of Transcare which also created significant exceptional restructuring costs in the two following years. The 1986 profit of £1.94m was struck after £485,000 of exceptional.

The directors are forecasting not less than £3.25m for this year and a dividend of 2.5p. Had the company been quoted for a full year the payout would have been 5.5p.

After the issue the directors and senior management will hold 50 per cent.

Hill Samuel and James Capel are handling the offer.

Comment

High street retailers seem increasingly willing to abdicate the relatively low margin and time consuming business of distribution to specialists which by their very nature can produce healthy returns. More and more of the big names will want to pass this particular baton to another runner and the fact that Burton has recently sent a team of accountants into Tibbett & Britten suggests that Mr Halpern might be considering more than the Debenhams contract. But just sticking to what T & B has got—and what it will get from the two regional centres—for M and S—the built-in growth rate looks more than good enough to underpin the asking price. If there is a caveat it is that distributors have a high cost base and any cyclical downturn in clothing sales could be exacerbated at the profit level but that is beyond the time scale of this market. The price is attractively pitched—a P/E of around 15 would be right for the after-market.

ERF back in profit and benefits ahead from new vehicle

THE ELIMINATION of exchange losses enabled ERF (Holdings) to swing from pre-tax losses of £444,000 to profits of £1.27m in the year to March 29 1986.

Exchange losses in 1984-85 amounted to £1.18m.

Turnover for the year under review fell from £72.8m to £71.03m but profits before interest and exchange fluctuations showed an improvement of £736,000 to £2.87m.

The group manufactures heavy commercial vehicles and plastics. In the current year trading levels so far have been somewhat depressed.

However, the directors said yesterday that with the introduction of the new E series vehicle range and better market conditions they expected the second half of 1986-87 to improve.

In the past year vehicle unit sales were marginally lower, but profitability in the vehicle division was substantially higher.

There was a small reduction in profitability from plastics due to strong competition.



Mr Peter Foden, chairman of ERF

Interest charges for 1985-86 rose from £1.4m to £1.6m. Earnings came through at 18.28p basic against losses of 7.28p, and at 18.81p (9.96p basic) fully diluted.

There is no dividend—the last payment was in 1982.

BOARD MEETINGS

TODAY	
Imperial Adm. Litern., Eastern Investment Trust, East Brothers, Clearing, Oms Nicholson, St. Modwen Properties, Spenmoor	July 7
Fluoro, Anglo Indonesian, ETP, Belgrove, Burtonwood Brewery, C. K. Indowate, Caronweil Farms, Collington Corporation, Hagravas, Kewell Systems, James Latham, Sushall, Walker and Seal, Wellco	July 8
FUTURE DATES	
Anglo United Development	June 27
Arundel Dollar Income Trust	June 30
Brite Investments	June 27
Globe Glover	July 7
Kade International	July 1
Willoughby's Consolidated - Films	July 1
Anglo Financial Investments	July 2
Bulgin (A. F.)	July 2
Compass	June 30
Osler	July 3
Elbief	July 23
Gresham House	June 30
Leite	June 30
Laurie	July 1
Pape	July 1
Revere	July 28
Stroud Riley Drummond	July 8
United Leasing	July 14

Samuelson advances to £5.5m

Samuelson Group, the London-based international supplier of equipment and services to the film, television, presentation and leisure industries, achieved good progress in the year ended March 31, 1986 with pre-tax profits up 56 per cent.

There was significant growth in all of the group's main areas of operation despite a downturn in UK feature film production. The acquisitions made during the year all performed ahead of expectations.

Profits, before tax, climbed from £3.55m to a record £5.24m, on turnover 31 per cent higher at £38.92m, against £29.62m. The directors said that for three years they looked forward to substantial growth, both at home and overseas, in all areas of operations.

Earnings per 20p share, in 1985-86 were up 33 per cent from 13.15p to 17.45p, and the dividend lifted from 1.5p to 2.4p net, with a final 1.5p on capital increased by November's 25.9m rights issue.

After tax of £2.12m (£1.46m), minorities and an extraordinary charge of £37,000 (£278,000 credit—four closure costs of a subsidiary—attributable profits increased from £2.37m to £2.28m.

The group's film division increased pre-tax profits from £1.51m to £1.94m, on turnover of £11.46m (£10.07m). UK feature film production, which was judicious during the first half of the 1985-86 year, weakened considerably in the second half and particularly in the second quarter.

A number of productions were cancelled or postponed. This weakness continued into the first quarter of 1986-87, but the outlook for the remainder of the current year was said to be much brighter.

The directors said the presentation division had an excellent year, with profits and turnover doubled at £1.27m and £3.62m respectively. Acquisitions made last year were successfully integrated into this division and it now operates in two main areas—entertainment presentations and corporate/industrial presentations.

Overseas profits were up from £1.17m to £1.82m, on turnover of £11.96m (£7.53m). The French subsidiary suffered as a result of the price and income policy in force in France during 1985-86, but was now very busy. The Australian subsidiaries, John Harry Group and Jauds Concert Productions, both had a good year.

The most recent US acquisition, Victor Dimec, had been rationalised, curtailing certain low margin activities. In the current year, the company would be opening an operation in Atlanta, Georgia, which is expected to have a significant effect on its earnings.

Other divisions contributed an overall £522,000 (£241,000) profit from £688m (£5.71m) turnover.

Newman Tonks profit on target

Newman Tonks Group, which successfully fought off a £65m bid from McKechnie Brothers earlier this year, raised its first half profits by £990,000 to £1.5m pre-tax.

Furthermore, the directors said the group was on target to achieve not less than £8.15m for the full year, the figure they forecast last March in a letter to shareholders advising them to reject McKechnie's offer.

In the half year to end-April 1986 turnover pushed ahead from £38.14m to £42.94m—the

Birmingham-based group manufactures metal hardware.

Tax took £1.7m (£958,000) and left earnings at 4.97p (4.05p). In accordance with the forecast the net interim dividend is being stepped up from 1.35p to 1.50p. Shareholders have been promised a total of 7.2p (5.5p).

Extraordinary provisions rose to £909,000 (£81,000) and included the costs of defending the McKechnie bid amounting to £785,000.

The directors plan for taking

the group forward encompasses acquisitions and divestments carefully selected to complement core businesses. It also includes proposals to pursue world-wide sales through the development of joint venture companies and to reduce further the unit cost and improve the quality of the finished products for the specification market by further investment in modern facilities.

Their objective is to give shareholders an excellent return on assets and growth in earnings per share.

Electronic Data 35% ahead and confident

A 35 per cent rise in pre-tax profits was recorded by Electronic Data Processing, computer equipment retailer and services, for the six months to March 31 1986.

The pre-tax result came out at £418,000 against £310,000 on turnover 51 per cent up at £3.15m (£2.11m), and with sales of the Mentor range of computers already well ahead compared with the first half, the directors view the outcome for the full year with confidence.

An interim dividend of 0.6p is being paid. Stated earnings per 5p share were up from 3.35p to 3.73p.

In March, the company's recommended offer to acquire Business Computer Systems was declared unconditional, and

BCS's results for the period March 14 to March 31 1986 were incorporated into those of Electronic Data.

A full review of BCS's activities was carried out and the directors decided to write some £1m of stocks of computer equipment due to technical obsolescence. This was done as at March 13 and did not affect the results reported as it was a pre-acquisition adjustment.

The group, which obtained a USM quote in September 1985, now has a combined user base of 4,000 computer installations and an annual turnover in excess of £15m, of which about £3m is derived from the maintenance of computer installations.

Tax for the half year took £170,000 (£147,000).

Stainless Metalcraft midway surge

A strong increase in orders and productivity enabled Stainless Metalcraft to lift its first-half profits from £188,000 to £445,000 at the pre-tax level.

Turnover for the six months (to February 28 1986) pushed ahead by £729,000 to £2.97m—the USM group makes precision equipment and components.

Tax rose to £156,000 (£96,000) and earnings emerged at 5.8p (1.9p). The interim dividend is held at 2p net.

The directors said the group was currently processing orders totalling £1.25m from British Nuclear Fuels. They added that the commissioning of the two CNC machining centres, purchased for £750,000, was almost complete and that the resultant benefits would accrue in the 1986-87 year.

A. G. Barr holds margins in a competitive market

SLIGHTLY HIGHER taxable profits of £1.6m, against £1.54m, were attained by A. G. Barr, the Tizer soft drinks group, in the half year to April 25 1986.

Turnover increased by 7 per cent from £15.78m to £16.89m in a market which remained extremely competitive. But trading margins were virtually maintained at 7.76 per cent by tight control on operating costs.

Interest received fell by £17,000 to £286,000.

Earnings per 25p share rose to 17.03p (14.36p), after tax down from £523,000 to £523,000. A higher interim dividend of 2.5p (1.75p) was declared. Last year's final dividend was 6.7p, and pre-tax profits were £3.2m.

During the remainder of the year, the company said it would obtain benefit from the closure in February 1986 of Leeds production facilities and the concentration of returnable bottle filling in England in factories at Atherton and Sheffield.

Trading at the start of the second half had to contend with the exceptionally wet weather during May.

Barr added that it was continuing to press for the necessary agreements and planning consents relative to plans to increase warehouse capacity at Glasgow and Atherton. But delays in achieving these at both locations made it doubtful when work could be commenced

Scusa starts well

Shareholders at the annual meeting of Scusa Inc were told that 1986 had started well with manpower productivity improvements and facility integration plans progressing on or ahead of the planned rate.

Mr Brian O'Connor, chairman, said that key areas in which there had been productivity gains include customer service, response and sales.

Yearlings

Yearling bonds totalling £0.75m at 8 1/2 per cent, redeemable on July 1 1987, have been issued by the following local authorities: Dartford, District Council £0.5m; West Lancashire DC £0.25m.

NOTICE OF REDEMPTION

NOVA SCOTIA POWER CORPORATION 9 3/4% Sinking Fund Debenture Due 15th May 1989

Notice is hereby given that pursuant to the provisions of the above described Debentures (the "Debentures") Nova Scotia Power Corporation has elected to redeem all of the outstanding Debentures totalling US\$33,500,000 on 30th July 1986 at the redemption price of 101 1/2% of the principal amount thereof, together with accrued interest to 30th July 1986.

On 30th July 1986 the Debentures shall become due and payable. Debentures should be presented for payment together with all unexpired coupons, failing which the amount of the missing unexpired coupons will be deducted from the sum due for payment. Payments will be made in United States dollars at the offices of the Principal Paying Agent and paying agents listed below.

On and after 30th July 1986, the date fixed for redemption, interest on the Debentures will cease to accrue.

For Nova Scotia Power Corporation.

The Bank of Nova Scotia Trust Company Channel Islands Limited
Queen's House,
13-15 Don Road,
St. Helier,
Jersey,
Channel Islands

FISCAL AGENT

PRINCIPAL PAYING AGENT
The Bank of Nova Scotia London
Scotie House
33 Finsbury Square
London EC2A 1BB

PAYING AGENTS

The Bank of Nova Scotia Trust Company of New York
67 Wall Street
New York, N.Y. 10005

The Bank of Nova Scotia
86 Boulevard de L'Impératrice
B-1000 BRUSSELS

The Bank of Nova Scotia
An der Hauptwache 7-9
6000 FRANKFURT/MAIN 1

Union Bank of Switzerland
Bahnhofstrasse 45
CH-8001 ZURICH

The Bank of Nova Scotia
West 2632
ROTTERDAM

Banque de Paris et des Pays Bas
P.O. Box 141
3 Rue D'Arden
75000 PARIS

26th June, 1986

Business is picking up. (Followed by treatment and disposal.)

The amount of rubbish produced in this country is staggering.

Every year, London alone produces some three million tonnes of domestic waste, to which trade and industry add millions more.

Thankfully this is something that many people need never worry about.

Because, faced with huge amounts of domestic and industrial waste, many companies and local authorities simply leave it all in our hands.

Or more accurately, in our laboratory-controlled treatment facilities, our containers and our landfill sites.

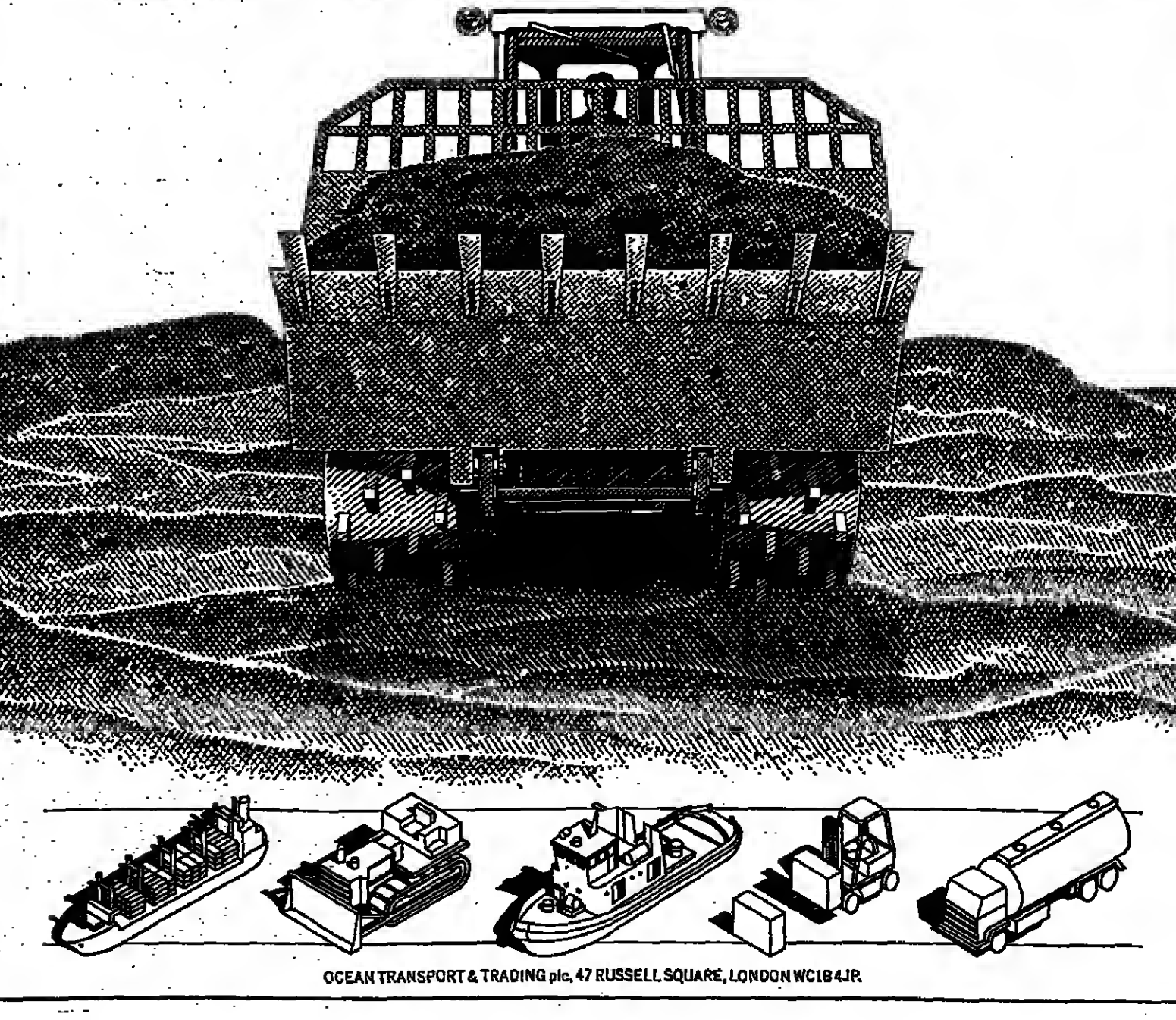
As one of many industrial transportation and distribution services provided by Ocean, Cory Waste Management plays a low-profile but crucial part in meeting the needs of our clients.

Crucial, because there has never been more waste to handle, nor a greater need to protect the environment from its effects.

Low-profile, because we cover our tracks: our landfill sites may end up as golf courses or nature reserves, but they will not be left looking like landfill sites.

In business terms, though, Cory Waste Management's profile is anything but low. By keeping well ahead of today's increasingly tough waste disposal regulations, we're also keeping ahead of the competition. Recently we were awarded a 15 year, £70 million contract to handle over seven million tonnes of London's waste. So far we've invested £11 million in our London operation and we're continuing to invest and expand, developing techniques such as the solidification of chemical waste.

All with the aim of assuring a healthy environment. And for ourselves, of course.



OCEAN TRANSPORT & TRADING plc, 47 RUSSELL SQUARE, LONDON WC1B 4JR

UK COMPANY NEWS

Ian Hamilton Fazey reports on the Stylo annual meeting
British Land invades Ziff fortress

Stylo's Yorkshire stone headquarters looks like a fortress. It stands solidly on the towpath of the Leeds-Liverpool canal on the road between Bradford and Harrogate at Apperley Bridge. Bartis was joined there yesterday.

The adversaries were the invaders from the south—in the shape of a five-man team from British Land, all seemed to the teeth with awkward questions—and the Ziff family, principal owners and controllers of Stylo and its chain of 254 High Street shoe shops and 120 concessions through which Barratts shoes are also sold.

British Land, which failed last year with a tender offer for a large stake in Stylo, believes it could run the company better than the Ziffs. Last year Stylo lost £250,000 before tax on a turnover of just under £50m compared with a profit of £2.3m in 1985.

The Ziffs blame last year's poor summer and erratic winter for the downturn. As British Land's people made clear yesterday, they blame Ziff management.

Five Ziffs—Messrs Alwyn, Alan, Michael, Paul and their leader, the company chairman—dug in on the top table, flanked by non-family directors and advisers.

The invaders, led by directors Mr Cyril Mettias and Mr Stan Bervin in the absence of British Land chairman Mr John Ribbit, sat in a sea of politely hostile Ziff supporting shareholders. They were in a minority of five and so employed a strategy of gentlemanly harassment throughout.



Mr John Ribbit (left) chairman of British Land, and Mr Arnold Ziff, chairman of Stylo.

British Land owns 25.4 per cent of the 15m "limited" ordinary shares in Stylo. Why the shares are limited is that they carry only one vote each and can never match the 960,000 management shares, held in equal portions by members of the Ziff family, each of which carries 16 votes.

Several central themes emerged: Why had Stylo sold its Pennywise discount subsidiary when it contributed 42 per cent of last year's profit?

Why did the company spend £1.2m buying its own shares at 201p each when directors and Town Securities were buying at

lower prices at around the same time? Why did the two highest-paid directors receive pay rises of 60 and 40 per cent? Why was the company paying a dividend when it needed all the cash it could get to modernise its shops?

Mr Ziff remained unflinching throughout. The offer for pennies was too good to refuse at £5.5m plus repayment of overdraft. The fact that directors had bought shares was an indication of faith in the company. The company had been authorised by the last AGM to buy shares and had done so at the price prevailing. Directors' pay rises, Mr Ziff

said, were decided by a committee on the basis of rate for the job, inflation, and the previous year's results. As to dividend, last year's level was even maintained. He denied there was any problem of liquidity.

Mr Mettias accused Mr Ziff of "reckless" management. He had been consistently wrong in his profit projections for the last 10 years. Last May he had been predicting another record year. What had happened to that?

Mr Ziff blamed the weather. Stylo need long hot summers and early severe winters to sell its fashion footwear and clothes. The weather made a difference of plus or minus 30 per cent on performance.

British Land opposed the adoption of the report and accounts, the payment of dividend and the re-election of Mr Alwyn Ziff and Mr Alan Ziff as directors, losing all three by a count of limited ordinary shares.

Afterwards, Mr Mettias said that a policy of harassment would continue. The Ziffs' own money was not earning the 23.0% it could be expected to bring British Land in to help the company do better. Mr Ziff was adamant that resistance would continue. The Ziffs were given over an intention to give up control he could not foresee British Land being allowed in on a "lockout" basis. Other companies would want to bid and the shareholders would get a better price in a competitive situation.

Greycoat expands by 15.5% to £4.6m

Greycoat Group, engaged in property investment and development, increased profits in the 1985-86 year by 15.5 per cent to £4.57m pre-tax.

Mr Geoffrey Wilson, the chairman, said that this had been another successful and productive year, and completed developments had been success-

fully leased. Profits in 1984-85 were £3.96m.

A higher final dividend of 1.25p (1p) was proposed yesterday, making an increased total of 2.5p (1.75p) on the capital enlarged by the £37m one-for-three rights issue in March. Earnings per share were 1p higher at 9.5p.

The profits were achieved despite more than quadrupled finance costs of £3.76m, against £858,000. Turnover was more than doubled at £3.17m (£4.32m).

In addition to the rights money, Greycoat followed with a £70m syndicated bank loan and a recourse bank facility for the reconstruction of Lutyness House.

The company revealed yesterday that it was unable to sell its office cleaning and construction operations as going concerns. Their assets had to be sold "piecemeal". This resulted in a substantially higher than previously envisaged loss of £915,000.

At the pre-tax level profits of £4.57m were £235,000 higher than £4.34m in 1984-85. Turnover was £2.4m higher at £7.15m.

Lutyness House development in the City and the £100m Charing Cross office and urban renewal project (jointly with British Rail). Financing for these and future developments is likely to be through the limited recourse syndicated bank borrowing used for Lutyness. Provided the stock of investments and properties remains suitable uncharged candidates for disposal in order to cover the repayment-mental income gap, the equity gain on Lutyness and Charing Cross when completion takes place in 1989-90 will fall to Greycoat.

In the meantime rental income growth depends on Leadenhall Street, the retail projects, and the US ventures. An asset growth stock with a good record, Greycoat "Almost certainly deserves a premium to net asset value. And as by next March this is expected to reach 300p, the shares look cheap at present levels.

comment

Greycoat has done subscribers to its 30p-a-share, one-for-three rights issue in March proud. Adjusted for the issue the net asset value per share has risen by 15 per cent year-on-year and the shares now reflect this at 254p. However, the rise in asset value understates the group's worth, as the properties covered by the £370m development programme are carried in the books at cost rather than market values. The larger schemes in the pipeline include the £70m

comment

shareholders could expect a final of at least 1p. The company revealed yesterday that it was unable to sell its office cleaning and construction operations as going concerns. Their assets had to be sold "piecemeal". This resulted in a substantially higher than previously envisaged loss of £915,000. At the pre-tax level profits of £4.57m were £235,000 higher than £4.34m in 1984-85. Turnover was £2.4m higher at £7.15m.

Wight Collins hits £2.6m as business growth accelerates

The Wight Collins Rutherford Scott (Holdings) advertising agency, which has grown in recent weeks via acquisitions both in the UK and the US, pushed its 1985-86 turnover up by £19.5m to £56.1m and saw pre-tax profits surge from £1.6m to £2.61m.

Shareholders are to be rewarded with a higher dividend, a final of 3p lifting the net total by 1.5p to 4.25p net per 10p share.

The directors said growth in revenue and turnover in the year to April 30 1986 was attributable to increased business from existing clients and a steady stream of new clients which lifted income and profitability well in line with expectations.

They pointed out that the advertising agency WCRS enjoyed its best-ever year in terms of new client assignments and new work and added that in calendar 1985 it won business in excess of £25m. Moreover, in the first half of 1986 it added a further £25m of new business.

Bis Lancaster's first full year as a group member coincided with a surge of new business and as a result it reached the top 10 position in UK rankings. Wight Collins, itself because of the second largest British-owned marketing services group after Saatchi & Saatchi by acquiring ERM-Creamer, a US advertising agency and public relations consultancy, carried its first full year up to £60m (£53m). The group called on shareholders for £32m to fund the purchase.

FCO, a UK advertising agency with billing of some £20m, was least.

also acquired earlier this month Scott for a maximum £575m. Gross income for 1985-86 improved from £55.9m to £59.33m but administration expenses took £2.65m more to £58.2m.

Tax accounted for £1.04m (206,000) to leave earnings at 20.64p (11.74p) per share.

comment

Thus far 1986 has been the year in which Wight Collins Rutherford Scott has finally persuaded the City to take it seriously. Wight Collins has languished, alongside a motley assortment of marketing services companies, in the mainstream of the sector but a fertile new business record, combined with a stream of acquisitions culminating in this month's ERM-Creamer deal, has sent the share price soaring over the last six months to close 17p higher at 56p yesterday. Most of the £50m in new business won in the last year and a half will feed through to profit in the current financial year. Meanwhile, the acquisition of FCO should obviate the problems posed by client conflict in the past. ERM-Creamer was not the ideal US acquisition — WCRS has a great deal of work to do to polish its New York agency and convince clients to do business with it — yet it should contribute £4.4m to profit in 1986-87 and just under £8m in 1987-88. The City's verdict is that Wight Collins is a fully diluted p/e of 13 which seems suitable for the short term at with billing of some £20m, was least.

Moorgate Mercantile tops £1m

Despite a rise of £336,000 in interest charges Moorgate Mercantile Holdings, engaged in investment, took a profit of £1.5m in the year to March 31. Turnover edged ahead to £25.82m (£24.59m) and profits before tax rose by £209,000 to £1.04m. Tax took £200,000 (£265,000).

UK ECONOMIC INDICATORS

INDUSTRIAL ACTIVITY—Indices of industrial production, manufacturing output (1980=100); engineering output (1980=100); retail sales volume (1980=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000). All seasonally adjusted.

Year	Index	Value	Index	Value	Index	Value
1985	1st qtr	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2
1986	1st qtr	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2

OUTPUT—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

Year	Consumer goods	Investment goods	Intermediate goods	Engineering output	Metal manufacture	Textiles	Leather and clothing	Housing starts
1985	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
1986	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2	108.2

EXTERNAL TRADE—Indices of export and import volume (1980=100); visible balance; current balance; oil balance (000); terms of trade (1980=100); official reserves (000); oil balance (000).

Year	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms of trade	Reserves
1985	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2
1986	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2

FINANCIAL—Money supply M0, M1 and sterling M3, bank advances as sterling to the private sector (three months' growth at annual rate); building societies' net inflow; HPI; new credit; all seasonally adjusted. Clearing Bank base rate (end period).

Year	M0	M1	M3	Bank advances	Building societies' net inflow	HPI	New credit
1985	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2
1986	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2

INFLATION—Indices of earnings (Jan 1980=100); basic materials and fuels; wholesale prices of manufactured products (1980=100); retail prices and food prices (Jan 1974=100); FT commodity index (July 1952=100); trade weighted value of sterling (1970=100).

Year	Earnings	Basic materials	Fuels	Wholesale prices	Retail prices	Food prices	FT commodity index
1985	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2
1986	1st qtr	108.2	108.2	108.2	108.2	108.2	108.2
	2nd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	3rd qtr	108.2	108.2	108.2	108.2	108.2	108.2
	4th qtr	108.2	108.2	108.2	108.2	108.2	108.2

Not seasonally adjusted. From January 1986 includes amounts outstanding on credit cards.

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange.

THE SCOTTISH MORTGAGE AND TRUST PLC

(Incorporated in Scotland - an investment company as defined in section 266 of the Companies Act 1985)
 Issue of £50,000,000 6-12 per cent.
 Capped Interest Debenture Stock 2022
 at 87.512 per £100 nominal payable in full on acceptance.
 Application has been made to the Council of The Stock Exchange for the whole of the above Stock to be admitted to the Official List.
 In accordance with the requirements of the Council of The Stock Exchange, £5,000,000 of the Stock is available in the market on the date of publication of this advertisement.
 Listing particulars of the Stock will be circulated in the External Statistical Services and copies may be obtained during usual business hours on any weekday (Saturdays excepted) up to and including 9th July 1986 from:
 Jones Coad & Co. The Scottish Mortgage and Trust
 10 Old Bailey, 1 Old Bailey Street
 6 Berry Street, Edinburgh EC2P 6YV
 London EC3R 8BP
 and until 7th June 1986 for collection only from the Company's Administrative Office, The Stock Exchange, Threadneedle Street, London EC2P 2RT.
 26th June 1986.

Granville & Co. Limited

Member of The National Association of Security Dealers and Investment Managers
 8 Lovat Lane, London EC3R 8BP Telephone: 01-621 1212

High	Low	Company	Price	Change	Gross Yield	Fully
146	118	Ass. Brit. Ind. Ord.	131	—	7.5	8.0
181	121	Ass. Brit. Ind. CULS.	131ad	—	10.8	7.8
125	43	Arnprior Group	117	-2	7.6	8.5
46	28	Armitage and Rhodes	31 +1	4.3	13.8	3.8
179	108	Bardon Hill	178	—	4.8	2.6
17	42	Bray Technologies	77	—	4.3	8.1
201	80	CCCL Ordinary	80	—	2.9	3.6
152	86	CCCL 11pc Conv. Pl.	86ad	—	18.7	16.3
180	80	Carbideam Ord.	180	—	8.1	5.1
84	83	Carbideam 7.5pc Pl.	84ad +1	10.7	11.9	—
66	46	Dabors Services	66	—	7.0	12.6
22	20	Frederick Pariser Group	22a	—	—	—
112	50	George Blair	107	—	—	4.4
88	20	Ind. Precision Castings	82	—	3.4	16.4
218	156	Isis Group	162	—	16.0	8.3
123	101	Jackson Group	118ad	—	8.1	6.2
348	228	James Burrough	348ad	—	17.0	4.8
100	85	James Burrough Sppt.	99	—	12.9	13.0
38	88	John Howard and Co.	87ad	—	8.0	6.8
1420	870	Minihouse Holdings NV	1370	—	8.7	46.1
380	290	Record Ridgway Ord.	380	—	—	6.8
100	89	Record Ridgway 10pc Pl.	89ad	—	14.1	15.8
82	22	Robert Jenkins	78 +1	—	—	3.4
34	28	Scorton "A"	34	—	—	2.7
57	66	Torrey and Carlisle	57ad +1	—	7.8	2.6
370	320	Trevelyan Holdings	320	—	8.0	6.0
57	25	Unilock Holdings	56a	—	2.1	3.8
178	84	Walter Alexander	84	—	6.8	9.7
220	190	W. S. Yessou	190	—	17.4	9.2

— Suspended

This advertisement complies with the requirements of the Council of The Stock Exchange.



£200,000,000 Floating Rate Notes 1993



Issued Price: 100.05 per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

- | | |
|---------------------------------------|-------------------------------------|
| ANZ Merchant Bank Limited | Bache Securities (UK) Inc. |
| Bank of America International Limited | Bankers Trust International Limited |
| Bank of Tokyo International Limited | Banque Bruxelles |

FT UNIT TRUST INFORMATION SERVICE

EQUITIES

Table with columns: Issue Price, Annual Dividend, Last Date, 1986 High, 1986 Low, Stock, Close Price, +/-, etc. Lists various equity issues and their performance.

FIXED INTEREST STOCKS

Table with columns: Issue Price, Annual Dividend, Last Date, 1986 High, 1986 Low, Stock, Close Price, +/-, etc. Lists fixed interest stocks and their performance.

"RIGHTS" OFFERS

Table with columns: Issue Price, Annual Dividend, Last Date, 1986 High, 1986 Low, Stock, Close Price, +/-, etc. Lists rights offers and their performance.

Recommendation does not imply any view on the value of the shares... 1. Forecast dividend... 2. Forecast dividend... 3. Forecast dividend...

F.T. CROSSWORD PUZZLE NO. 6,057

Crossword puzzle grid with clues for Across and Down. Includes a 'VIXEN' section with a grid and clues.

ACROSS and DOWN sections with numbered clues for a crossword puzzle. Includes a 'SOLUTION TO PUZZLE NO. 6,056' section.

AUTHORISED UNIT TRUSTS

Large table listing various unit trusts, their managers, and performance metrics. Includes sections for 'Funds in Court', 'Scottish Unit Managers', and 'Scottish Widows' Fund Management.

Handwritten signature or mark at the bottom of the page.

AUTHORISED UNIT TRUSTS & INSURANCES

Table listing various insurance and unit trust products, including Wardsley Unit Trust Managers Ltd, Cannon Assurance Ltd, and others, with columns for company name, address, and contact information.

Table listing various insurance and unit trust products, including Eagle Star Insurance, Equitable Life Assurance Society, and others, with columns for company name, address, and contact information.

Table listing various insurance and unit trust products, including London & Manchester Group, National Mutual of Australasia, and others, with columns for company name, address, and contact information.

Table listing various insurance and unit trust products, including Prudential Mutual Life Assn, Swiss & Prudential Group, and others, with columns for company name, address, and contact information.

INSURANCES

Table listing various insurance products, including AA Friendly Society, Abbey Life Assurance Co Ltd, and others, with columns for company name, address, and contact information.

Table listing various insurance products, including Family Assurance Society, Federation Mutual Insurance Ltd, and others, with columns for company name, address, and contact information.

Table listing various insurance products, including Phoenix Assurance Co Ltd, Pioneer Mutual Insurance Co Ltd, and others, with columns for company name, address, and contact information.

Table listing various insurance products, including Scottish Life Assurance Co Ltd, Scottish Widows' Group, and others, with columns for company name, address, and contact information.

INSURANCE, OVERSEAS & MONEY FUNDS

Table of insurance and overseas funds, including columns for fund names, managers, and performance metrics.

Main table of money funds, organized by category such as 'Money Market', 'Fixed Income', and 'Equity', with columns for fund names, managers, and performance data.

Table of traditional options, including columns for option names, strike prices, and other financial details.

Money Market Trust Funds

Money Market Bank Accounts

TRADITIONAL OPTIONS

3-month call rates

NOTES: A list of notes and disclaimers regarding the data presented in the tables, including references to the London Stock Exchange Report Page.

COMMODITIES AND AGRICULTURE

London's commodity traders see expanding role for options

BY STEFAN WAGSTYL

COMMODITY TRADERS IN LONDON expect the options market to grow in importance in the next few years, according to a wide-ranging survey of the trade carried out by the Bank of England.

Some companies also plan to consolidate or increase their financial futures business says a report published in the Bank's latest Quarterly Bulletin.

But after four years of declining profits for most companies, followed by the crisis in the tin market last October which will hit profits this year, traders expect a period of "re-appraisal and consolidation".

The proportion of income earned from commission on client business—as opposed to own-account trading in the market—has stayed at about 60 per cent, says the report.

The report highlights the strong growth of financial futures—the proportion of gross earnings coming from financial futures jumped from 0.8 per cent in 1982 to 15.9 per cent last year, while physical trade in commodities dropped from 44.2 per cent to 26.9 per cent.

and other European clients for a further 20 per cent. North America, by contrast, provided only just over 7 per cent of the business, followed by the Far East with 5.2 per cent, and the Middle East with 4.5 per cent.

Twelve of the 30 commodities traded by these companies are traded on overseas exchanges as well as in the UK. But the companies placed 90 per cent of their business in the UK. In copper and aluminium, the two most important metals contracts, the UK exchanges accounted for 92.3 per cent and 62.7 per cent of the business.

Table with 4 columns: Number of firms, Total responding earnings, Average profit, Largest profit. Rows for 1982, 1983, 1984, 1985.

International Freight Futures Exchange. The report says that declining commodity prices have helped to depress traders' profits.

Few of the traders surveyed are large employers of staff. Only 13 had more than 100 staff, and only 26 had more than 50.

The commodity futures market survey has been published in advance of the rest of the Bank's bulletin which is released later today.

WEEKLY METALS

All prices as supplied by Metal Bulletin. ANTIMONY: European free market, 99.6 per cent, \$ per tonne, in warehouse, 2,490-2,570.

US copper strike fears ease

BY DAVID OWEN IN CHICAGO

NEWMONT MINING, one of the largest producers in the US, yesterday said it had reached tentative agreement in pay talks with trade union leaders, greatly increasing the likelihood that the industry will not escape significant strikes this summer.

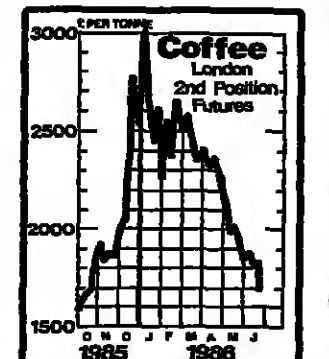
The news helped to push down copper prices, which were already falling because of sluggish demand for metal and the settlement earlier this week of a pay strike at Noranda, the Canadian producer.

operating smelters and fabrication plants throughout June. Output at some facilities is now "exceeding pre-strike levels," according to one company spokesman.

Brazilian move sends coffee prices lower

By Richard Mooney

CONFIRMATION of recent rumours that Brazil was about to reduce its minimum export price for coffee, brought a sharp acceleration in the existing downward trend on the London futures market yesterday.



On Tuesday night Mr Paulo Garcia, president of the Brazilian Coffee Institute (IBC) announced that export registrations for July, August and September shipments were being opened with effect from yesterday under a pricing formula based on the average of the International Coffee Organisation's Brazilian and other arabica indicator on the five preceding days, less 12 cents, in the case of group one coffee.

Ministers rap EEC commission over butter pricing move

BY TIM DICKSON IN LUXEMBOURG

THE EEC's butter mountain—stocks purchased by the European Community to guarantee a fixed price and put into storage—reached a peak of 1.5m tonnes last month. Efforts to reduce its size ran into widespread political criticism from farm ministers meeting yesterday in Luxembourg.

butcher at intervention stores and the date on which traders are to begin to sell butter to the commission now requires traders to pay the costs of storage for the first 60 days.

was communicated at yesterday's meeting. Britain and the Netherlands, in particular, expressed their support for the Commission line.

Upturn in consumption cheers sea fish body

A DETERMINED promotional effort helped by growing consumer concern about healthy eating has resulted in an upturn in UK fish consumption after years of decline, according to the Sea Fish Industry Authority.

In the first three months of this year the total volume of fish consumed in UK homes was up 5 per cent compared with the same 1985 period, the authority says. And herring and mackerel consumption was up by 40 per cent.

UK lamb steadier

By Stefan Wagstyl

THE FALL in lamb prices following government bans on sheep movement in parts of the UK affected by fall-out from the Chernobyl nuclear disaster has been arrested according to figures issued by the Meat and Livestock Commission.

LONDON MARKETS

COPPER led a general decline in base metals values on the London Metal Exchange yesterday as a combination of Sterling's strength against the dollar and news of Newmont Mining of the US's tentative agreement with its workers pushed the cash price down £22 to a 3 1/2 year low of £897.50 a tonne.

INDICES

REUTERS June 26 (June 24) Month Ago Year Ago 1981 1982 1983 1984 1985 1986

DOW JONES June 26 (June 24) Month Ago Year Ago 1981 1982 1983 1984 1985 1986

MAIN PRICE CHANGES

Table with 2 columns: Commodity, Price change. Rows include Aluminium, Lead, Tin, Zinc, Nickel, Silver, Gold, Platinum, Palladium, Rhodium, Iridium, Osmium, Ruthenium, Cobalt, Manganese, Vanadium, Niobium, Tantalum, Zirconium, Hafnium, Niobium, Tantalum, Zirconium, Hafnium.

COPPER

Table with 2 columns: Commodity, Price change. Rows include Cash higher grade, Cash lower grade, 3 months, 6 months, 9 months, 12 months.

COFFEE

Table with 2 columns: Commodity, Price change. Rows include Arabica, Robusta, 12 months, 24 months, 36 months, 48 months, 60 months, 72 months, 84 months, 96 months, 108 months, 120 months.

LEAD

Table with 2 columns: Commodity, Price change. Rows include Cash, 3 months, 6 months, 9 months, 12 months.

NICKEL

Table with 2 columns: Commodity, Price change. Rows include Cash, 3 months, 6 months, 9 months, 12 months.

GOLD

Table with 2 columns: Commodity, Price change. Rows include Gold 1000, Gold 500, Gold 250, Gold 125, Gold 62.5.

GOLD AND PLATINUM COMB

Table with 2 columns: Commodity, Price change. Rows include Gold, Platinum, Gold/Platinum ratio.

SILVER

Table with 2 columns: Commodity, Price change. Rows include Silver 1000, Silver 500, Silver 250, Silver 125, Silver 62.5.

TIN

Table with 2 columns: Commodity, Price change. Rows include Tin 1000, Tin 500, Tin 250, Tin 125, Tin 62.5.

ZINC

Table with 2 columns: Commodity, Price change. Rows include Zinc 1000, Zinc 500, Zinc 250, Zinc 125, Zinc 62.5.

MEAT

Table with 2 columns: Commodity, Price change. Rows include Pigmeat, Beef, Lamb, Mutton, Pork.

INDICES

REUTERS June 26 (June 24) Month Ago Year Ago 1981 1982 1983 1984 1985 1986

DOW JONES

June 26 (June 24) Month Ago Year Ago 1981 1982 1983 1984 1985 1986

MAIN PRICE CHANGES

Table with 2 columns: Commodity, Price change. Rows include Aluminium, Lead, Tin, Zinc, Nickel, Silver, Gold, Platinum, Palladium, Rhodium, Iridium, Osmium, Ruthenium, Cobalt, Manganese, Vanadium, Niobium, Tantalum, Zirconium, Hafnium.

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MEAT

Table with 2 columns: Commodity, Price change. Rows include Pigmeat, Beef, Lamb, Mutton, Pork.

US MARKETS

THE STRENGTH of the Chicago livestock markets continued with a second consecutive day of limit-up movements across the board in the hog complex, reports Helmsold Commodities.

The market was swayed with speculative and trade buying, much of it carried over from Tuesday's session with the consequences of the USDA quarterly livestock report, which saw a much lower number of hogs retained for breeding than expected, again preventing the impetus.

CHICAGO

Table with 2 columns: Commodity, Price change. Rows include Live Cattle, Live Hogs, Pork Bellies.

NEW YORK

Table with 2 columns: Commodity, Price change. Rows include Live Cattle, Live Hogs, Pork Bellies.

COFFEE

Table with 2 columns: Commodity, Price change. Rows include Arabica, Robusta, 12 months, 24 months, 36 months, 48 months, 60 months, 72 months, 84 months, 96 months, 108 months, 120 months.

SUGAR

Table with 2 columns: Commodity, Price change. Rows include Sugar 1000, Sugar 500, Sugar 250, Sugar 125, Sugar 62.5.

GRAINS

Table with 2 columns: Commodity, Price change. Rows include Wheat, Corn, Soybeans, Oats, Rye, Barley.

WHEAT

Table with 2 columns: Commodity, Price change. Rows include Wheat 1000, Wheat 500, Wheat 250, Wheat 125, Wheat 62.5.

SILVER

Table with 2 columns: Commodity, Price change. Rows include Silver 1000, Silver 500, Silver 250, Silver 125, Silver 62.5.

TIN

Table with 2 columns: Commodity, Price change. Rows include Tin 1000, Tin 500, Tin 250, Tin 125, Tin 62.5.

ZINC

Table with 2 columns: Commodity, Price change. Rows include Zinc 1000, Zinc 500, Zinc 250, Zinc 125, Zinc 62.5.

MEAT

Table with 2 columns: Commodity, Price change. Rows include Pigmeat, Beef, Lamb, Mutton, Pork.

PLATINUM 50 Troy oz. S/roy or

Table with 2 columns: Month, Price. Rows include June, July, August, September, October, November, December, January, February, March, April, May.

HEATING OIL

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

ORANGE JUICE

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

SILVER 5000 Troy oz. cents/Troy oz

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

SUGAR 112,000 lbs. cents/112,000 lbs

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

LIVE CATTLE 40,000 lbs. cents/lb

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

LIVE HOGS 30,000 lbs. cents/lb

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

PORK BELLIES 30,000 lbs. cents/lb

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

SOYBEANS 5,000 bu. cents/bu

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

WHEAT 5,000 bu. cents/bu

Table with 2 columns: Month, Price. Rows include July, August, September, October, November, December, January, February, March, April, May.

FOREIGN Dollar

CURRENCY

MONEY MARKET

UK rate

PRODUCTS

North West Europe

premium gasoline

CURRENCIES; MONEY and CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar continues to fall

The dollar weakened in quiet foreign exchange trading yesterday. Tuesday's durable goods orders for May provided further evidence of sluggish US economic growth...

£ IN NEW YORK

Table with columns: June 26, Latest, Prev. close. Rows for 1 month, 3 months, 6 months, 12 months forward rates.

STERLING

Trading range against the dollar in 1986 is 1.5555 to 1.7300. May average 1.5292. Exchange rate index rose 0.5 to 78.1, after opening at 75.5...

FINANCIAL FUTURES

Still no incentive

Trading remained confined to within recent levels in the London International Financial Futures Exchange yesterday. Behind a tangled web of speculation surrounding the possibilities of major nations cutting their interest rates...

LIFFE LEAD OIL FUTURES OPTIONS

Table with columns: Strike, Call, Put, Last, etc. Rows for various oil futures options.

LIFFE US TREASURY AND FUTURES OPTIONS

Table with columns: Strike, Call, Put, Last, etc. Rows for US Treasury and futures options.

LIFFE EURO OIL FUTURES OPTIONS

Table with columns: Strike, Call, Put, Last, etc. Rows for Euro oil futures options.

LIFFE EURO OIL FUTURES OPTIONS

Table with columns: Strike, Call, Put, Last, etc. Rows for Euro oil futures options.

POUND SPOT—FORWARD AGAINST POUND

Table showing spot and forward rates for the pound against the dollar, including one-month, three-month, and six-month rates.

DOLLAR SPOT—FORWARD AGAINST DOLLAR

Table showing spot and forward rates for the dollar against the pound, including one-month, three-month, and six-month rates.

CURRENCY MOVEMENTS

Table showing percentage changes in various currencies relative to the dollar.

CURRENCY RATES

Table showing current exchange rates for various currencies.

CHICAGO

Table showing market data for Chicago, including US Treasury bonds and futures.

LONDON

Table showing market data for London, including 20-year and 10-year national gilt yields.

EXCHANGE CROSS RATES

Table showing cross rates between various major currencies.

OTHER CURRENCIES

Table showing exchange rates for other major currencies like the Swiss franc and Japanese yen.

STERLING INDEX

Table showing the Sterling Index and its performance against various currencies.

EURO CURRENCY INTEREST RATES

Table showing interest rates for various Euro currency instruments.

EURO-CURRENCY INTEREST RATES

Table showing interest rates for various Euro currency instruments.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing rates for the European Monetary Unit (ECU) against other currencies.

FT LONDON INTERBANK FIXING

Table showing interbank fixing rates for various currencies in London.

LONDON MONEY RATES

Table showing money market rates in London, including overnight and short-term rates.

MONEY MARKETS

UK rates reflect improved sentiment

Interest rates were slightly easier where changed in London yesterday. Higher yields on 12-month bills were rekindled as sterling improved and pressure increased on other major nations to cut rates...

NEW YORK RATES

Table showing money market rates in New York.

UK clearing bank base

UK clearing bank base lending is 18.7 per cent since May 23. It has been mooted as a result of US pressure, seemed unlikely following the US Treasury's disappointing report in West German money supply.

EMERGENCY BANKING

Emergency banking in London is expected to be approved during the present parliamentary session. It is hoped that the reform process will continue as without further delay, stability will not be restored and the economy will suffer even further.

MONEY RATES

Table showing money market rates for various currencies and instruments.

MARKETS

Gold: The average gold price for the financial year to March 31 1986 was \$328 per ounce, 4 per cent lower than the \$340 of the previous year. In spite of a decline in the dollar price of gold for the second year in succession, the fall in the dollar exchange value of the rand resulted in a 31 per cent increase in the average rand price, to \$74.1 per ounce.

MARKETS

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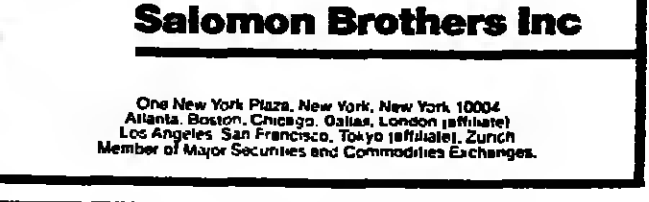
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KLM Royal Dutch Airlines

Commercial Paper Program. The undersigned acted as financial adviser in establishing this program and has been appointed Commercial Paper Dealer.



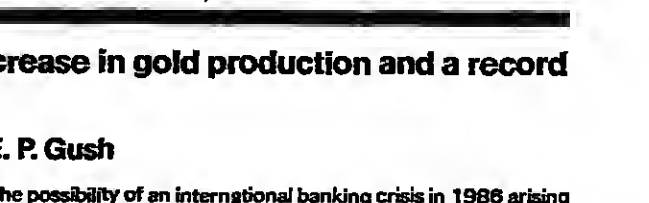
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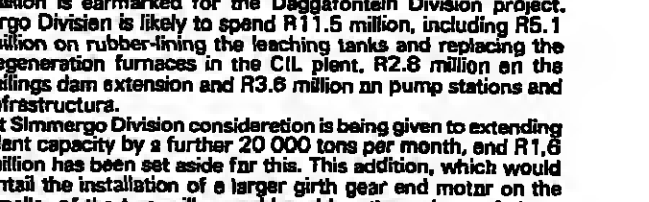
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BRITISH FUNDS

Table of British Funds with columns for Name, Price, and % Change. Includes sections for Short-term, Five to Fifteen Years, and Over Fifteen Years.

AMERICANS—Cont.

Table of American Stocks with columns for Name, Price, and % Change. Includes sections for Building, Timber, Roads, and Drapery & Stores.

LONDON SHARE SERVICE

Main table of London Share Service with columns for Name, Price, and % Change. Includes sections for Building, Timber, Roads, Drapery & Stores, Chemicals, Plastics, Banks, HP & Leasing, Int. Bank and Overseas, Govt. Sterling Issues, Corporate Loans, Commonwealth & African Loans, Foreign Bonds & Rails, and Americans.

ENGINEERING—Continued

Table of Engineering Stocks with columns for Name, Price, and % Change.

INDUSTRIALS—Continued

Table of Industrial Stocks with columns for Name, Price, and % Change.

Table of various other stocks and commodities with columns for Name, Price, and % Change.

WORLD STOCK MARKETS

Table of world stock markets including Austria, Germany, Norway, Australia, Japan, Canada, and various indices. Columns include country, date, price, and change.

CANADA

Table of Canadian stock markets including Toronto and Montreal. Columns include stock name, price, and change.

INDICES

Table of various stock indices including New York, London, and others. Columns include index name, date, and value.

OVER-THE-COUNTER

Table of over-the-counter stock prices with columns for stock name, price, and change.

NEW YORK

Table of New York stock market data including active stocks and price changes.

NEW YORK ACTIVE STOCKS

Table of active New York stocks with columns for stock name, price, and change.

LONDON

Table of London stock market data including chief price changes and active stocks.

It's attention to detail

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Prices at 3pm, June 25

Main table of stock prices with columns for High, Low, Stock, Div. Yld., P/E, High, Low, Stock, Div. Yld., P/E, High, Low, Stock, Div. Yld., P/E, High, Low, Stock, Div. Yld., P/E. Includes sub-sections for D D D, C C C, and M M M.

Continued on Page 33

NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for 12 Month High, Low, Stock, P/E, % Chg, and various stock symbols like AIG, AIGP, AIGS, etc.

AMEX COMPOSITE PRICES

Prices at 3pm, June 25

Table of AMEX Composite Prices with columns for Stock, P/E, % Chg, and various stock symbols like AIG, AIGP, AIGS, etc.

Table of AMEX Composite Prices with columns for Stock, P/E, % Chg, and various stock symbols like AIG, AIGP, AIGS, etc.

OVER-THE-COUNTER Nasdaq national market, closing prices

Table of Over-the-Counter prices with columns for Stock, Sales, High, Low, Last, and various stock symbols like AIG, AIGP, AIGS, etc.

Table of Over-the-Counter prices with columns for Stock, Sales, High, Low, Last, and various stock symbols like AIG, AIGP, AIGS, etc.

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Continued on Page 31

FINANCIAL TIMES

WORLD STOCK MARKETS

WALL STREET

Broad-based advance to peaks

DESPITE a reaction in the bond market which lost early half-point gains. Wall Street stocks moved to new peaks yesterday, writes Terry Byland in New York.

A broad-based advance in active trading took all the major market indices to new highs, with banking and retail stocks standing out strongly.

At 3pm the Dow Jones industrial average was up 15.83 at 1,891.38 comfortably above the previous peak of 1,885.90 reached on June 6.

Also at new peaks were the Standard & Poor's 500, the Dow and NYSE composites and the American Stock Exchange index.

Initial gains of half a point in bonds brought long-term yields down to about 7.30 per cent, only a few basis points above the lows of the present cycle.

Wall Street's renewed hopes that a flagging economy would force rates down were fuelled this week by predictions of an early cut in the federal discount rate by the chief economist at First Boston. But gains melted away at noon as the market awaited news from

the auction on \$6.75bn in seven-year Treasury securities.

The stock market's strength lay in those sectors likely to benefit from lower rates and low inflation. However, market analysts warned that some institutional buying represented end-of-quarter programmes which would soon be completed.

Mexico's new attempt to reach accord with the IMF was an additional helpful factor for banks. Manufacturers Hanover, a major creditor in Latin America, gained 1 1/4% to \$44. Bankers Trust 1 1/4% to \$50% and J.P. Morgan 1 1/4% to \$68 1/2.

There was heavy buying of tobacco stocks, with Philip Morris up 1 1/4% to \$74 1/2, still responding to the withdrawal of the planned sale of Seven-Up to PepsiCo. Soft-drink companies seem to have a bright future following the federal decision to oppose expansion attempts by PepsiCo and Coca-Cola. Withdrawal of the Seven-Up plan leaves Coca-Cola, up 5% at \$121 1/2 yesterday, to face alone federal opposition to its proposed purchase of Dr Pepper.

American Brands, overlooked in the rise in tobacco stocks earlier this week, jumped 3 1/2% to \$94 1/2 in brisk trading. Reynolds-Nabisco added 3/4% to \$54, and United Brands, still responding to a favourable court ruling in a cancer liability case, edged up 1/4% to \$42 1/2.

Sears Roebuck, which spans the interest-rate and retail-oriented sectors, gained 1 1/4% to \$48 1/2 in heavy turnover.

Another heavy session saw stock in Associated Dry Goods rise 3/4% to \$66 1/2, just above the planned offer from May

Department Stores which fell 1 1/4% to \$81 as Wall Street scented that the board might have to increase its offer for Dry Goods.

A gain of 1 1/4% to \$148 1/2 in IBM reflected no more than moderate turnover but spurred other technology stocks, which featured Honeywell, up 1 1/4% to \$76, and Digital Equipment, up 1 1/4% to \$86 1/2.

Walt Disney jumped 3/4% to \$52 1/2 on favourable brokerage reviews. Furbush gained \$2 to \$48 1/2, with more than 2m shares trading on news of leveraged buy-out terms of \$48.50 a share cash.

The Detroit car stocks edged higher despite caution over the latest industry sales figures. General Motors added 1/4% to \$77 1/2, Ford 1/4% to \$55 and Chrysler 1/4% to \$35 1/2 - but all saw modest trading.

Early weakness in the dollar boosted pharmaceuticals, where Pfizer gained 1 1/4% to \$70 1/2 and Abbott Laboratories 1 1/4% to \$51 1/2. Chemicals were steady, with Monsanto standing out at \$73, a gain of 1 1/4%.

In the credit market, short-term rates again made little response to the optimism at the longer end of the bond market. Treasury-bill rates shaded behind federal funds at 6 1/2 per cent. By mid-session bonds had lost their early gains and showed little net change from overnight.

LONDON

THE REVIVAL of interest in gilt-edged securities continued in London, and once again the authorities were able to supply stock. Sterling's fresh advance against the dollar was also a stimulant.

Most of the action in the gilt market was at the longer end, and selected stocks rose up to 1/4 before easing to close a net 1/4 up.

A more convincing resumption of last week's good rise in equities owed much to Tuesday's advance on Wall Street. Cash shortages were obvious because of the heavy subscriptions to the Thames TV and Morgan Grenfell share flotations.

The FT-SE 100 share index eased back from an early high of 1,633.4 to end 4.5 up on the session at 1,628.4. A rise in the FT Ordinary was similarly reduced, from an early 4.9 points to one of 5.4 at the close of 1,344.8.

Chief price changes, Page 31; Details, Page 30; Share information service, Pages 28-29

HONG KONG

PERSISTENT SELLING of property shares, largely by foreign investors, left Hong Kong easier although other sectors were mostly quiet with many institutions having already closed their books for half-year end.

The Hang Seng index eased 4.18 to 1,739.72 on turnover that fell from 231m shares to 170m for the regular half-day session.

Cheung Kong shed 10 cents to HK\$20.80, Hongkong Wharf 15 cents to HK\$6.95 and Sun Hung Kai Properties 10 cents to HK\$12.30.

A market rumour that HK-TVB might merge with Shaw Brothers, of which it is an associate, prompted speculative buying that took the Shaw shares up 10 cents to HK\$2.675. HK-TVB eased 5 cents to HK\$7.20.

SINGAPORE

A RESURGENCE of buying interest overcame early profit-taking in Singapore, leaving the Straits Times industrial index up 5.71 at 771.44 after another active day.

Industrials were generally firm, with New Straits Times 31 cents ahead at S\$5.15 and Cerebos 16 cents higher at S\$3.42. Banks were mixed, but properties were mixed to firmer.

Malaysian issues, which have lagged behind their Singapore counterparts in recent weeks, were more prominent as a Cabinet committee was established to cut red tape and speed approval of the investment plans of foreigners, particularly from Japan, Britain and the US.

AUSTRALIA

NERVOUSNESS over the outlook for the economy, reinforced by the sharp declines in the local currency during the past two days, left Sydney lower.

The All Ordinaries index fell 11.3 to 1,921.5, underpinned by international selling of Australian shares and tax-loss operations ahead of the end of the financial year.

Hooker, which rose 23 cents on Tuesday after the announcement that it had been awarded the Sydney casino contract, continued higher in early trading before turning back to end a net 15 cents lower at A\$2.53.

SOUTH AFRICA

LACK OF DEMAND left Johannesburg gold shares lower after a quiet session, despite a firmer bullion price.

Veal Reefs fell R4 to R220, and Kloof was R1.30 down at R24.20. Randfontein proved an exception picking up R7 to R297.

Most other minings followed the downward drift, with Rustenburg Platinum 25 cents lower at R37.25 and De Beers 15 cents easier at R28.10.

CANADA

INDUSTRIALS led most Toronto sectors higher in active trading. British Columbia Forest Products traded C\$8 1/2 up to C\$14 1/2. Moore added C\$2 to C\$35 1/2 and Bank of Nova Scotia rose C\$2 to C\$10 1/2.

Among metals and mines Alcan traded C\$4 up to C\$42 1/2, and Noranda advanced C\$2 to C\$16 1/2.

In Montreal industrials, utilities and banks traded largely unchanged.

TOKYO

GDP figures spur hopes of rate cut

EXPECTATIONS of lower interest rates, in the wake of data showing the first contraction of the Japanese economy for 11 years, spurred renewed buying that took Tokyo shares back to record-setting ways, writes Shigeo Nishiwaki of Jiji Press.

The Nikkei average added 174.23 to a record 17,516.03 in contrast to Tuesday's 115.48 loss. Transactions totalled 820.88m shares, down from Tuesday's 864.94m. Gains led losses 534 to 333, with 132 issues unchanged.

The poor GNP showing for the first quarter boosted investor hopes for a fourth cut in the official discount rate and active government measures to boost the economy.

Large-capital stocks remained volume leaders, with individual investors following institutions in seeking capital gains. However, buying began to shift from steel, shipbuilding and chemical issues to heavy electricals and cotton spinners.

Ishikawajima-Harima Heavy Industries, for example, has more than doubled from a low of Y150 early in the year, offering little hope of further gains, and many institutional investors started turning to lagging issues.

Nippon Kohan and Ishikawajima-Harima were both actively traded. They closed unchanged at Y187 and Y297, respectively. However, Toyobo climbed Y24 to Y416 with investors attracted by the company's huge off-the-book assets.

Toshiba rose Y12 at one stage but closed a net Y3 lower at Y437 on profit-taking. Stocks that may benefit from budget measures - notably general contractors - were in demand. Obayashi rose Y23 to Y683, and Taisei gained Y21 to Y580.

Leading trading houses also rose, with Mitsu and Co and C. Itoh rising Y20 to Y500 and Y19 to Y543, respectively.

Increasing demand for carbon fibres pushed up Toray and Toho Rayon by Y24 to Y804 and Y53 to Y680, respectively. Yokoyama advanced Y90 to Y1,550 on speculation interest while Nippon Television Network added Y1,200 to Y12,600.

Elsewhere, Sanden went up Y103 to Y1,050 and Morinaga Milk Industry Y40 to Y664.

Bond prices started higher, reflecting hopes of another discount-rate cut, but profit-taking later broke the rise. The yield on the barometer 6.2 per cent government bond maturing in July 1995 fell from 4.810 per cent on Tuesday to 4.710 per cent but picked up to finish at 4.730. Observers said financial institutions were poised to sell the bonds at 4.710 per cent and that buying energy was not strong enough to meet such heavy selling.

In futures trading, September contracts for government bonds added Y0.38 to Y102.98 but could not top Y103 until selling pressure, retreating to Y102.80. Observers said market attention was beginning to focus on whether bonds could break these barriers.

EUROPE

Unsettled outlook for exporters

CONCERN over the prospects for companies with substantial exports to the US took its toll on the European bourses in the wake of a further weakening of the dollar.

Frankfurt failed to sustain early strength and closed weaker on balance in thin and uncertain trading. The Commerzbank index, calculated at mid-session, added 2.2 to 1,954.3.

In the electrical sector Siemens, one of the groups involved in talks on joint European microchip research, lost DM 1.50 to DM 632.50. AEG was down DM 3 to DM 305.

Car manufacturers, unsettled by the concern over exports, closed lower. Daimler fell DM 14.50 to DM 1,350.5, VW DM 13 to DM 535 and BMW DM 2 to DM 585.

BASEL, ahead of its annual meeting tomorrow, suffered a DM 5.50 setback to DM 279.50. Among banks Dresdner closed DM 1 down to DM 414.50, and Commerzbank was 30 pf down at DM 307.20. However, Deutsche closed DM 1 higher at DM 777.50 following its DM 15.50 fall on Tuesday, the biggest in the sector.

Another bright spot in the otherwise dull session was Allianz, which put on DM 30 to DM 2,390 on news of a one-for-15 rights issue and increased payout.

In contrast to the equity market, bonds were actively traded, and prices

ended the session higher. Longs added between 25 basis points and 60 basis points.

The recent 5 1/2 per cent 1996 federal government bond rose 60 basis points to close at 99.45 while the 6 per cent 2018 tranche added 20 basis points to 98.10.

The Bundesbank sold DM 120.8m worth of paper after buying DM 4.1m on Tuesday.

Amsterdam lacked sparkle under the influence of the weaker dollar and closed mixed.

Internationals, however, which suffered from selling on Tuesday, regained some of their losses to close generally higher. Royal Dutch added F14 to F1201, Unilever F1.50 to F1465, Hoogovens 50 cents to F113.20 and Philips, also involved in the joint microchip venture, 20 cents to F153.90.

The financial sector also showed improvement. Among banks ABN rose F14.50 to F1586, Amro F11.30 to F1106.80 and NMB F11 to F1197 while insurers NatReo rose 20 cents to F188.50 and Arveo 10 cents to F1109.30. However, Aegon fell 40 cents to F1109.30.

Zurich closed mixed with a marginal firming bias.

Among banks Swiss Bank rose SFr 2 to SFr 538 although BNL Lew went against the trend, falling SFr 15 to SFr 3,525.

Swissair lost SFr 30 to SFr 1,620 while shares of engineering group Fisher, which has announced higher sales, rose 75 cents to SFr 1,625. Nestlé closed SFr 5 up at SFr 6,300.

Milan's upward trend earlier this week came to an end as institutions moved to the sidelines. After-hours trading, however, erased the losses of some shares including Fiat and Montedison. At the close Fiat was L190 down at L11,530 but later rose to L11,850, and Montedison, down L33 down to L3,250 at the close, rallied after hours to L3,380.

Brussels, in contrast to other bourses, scored some healthy gains as confidence returned.

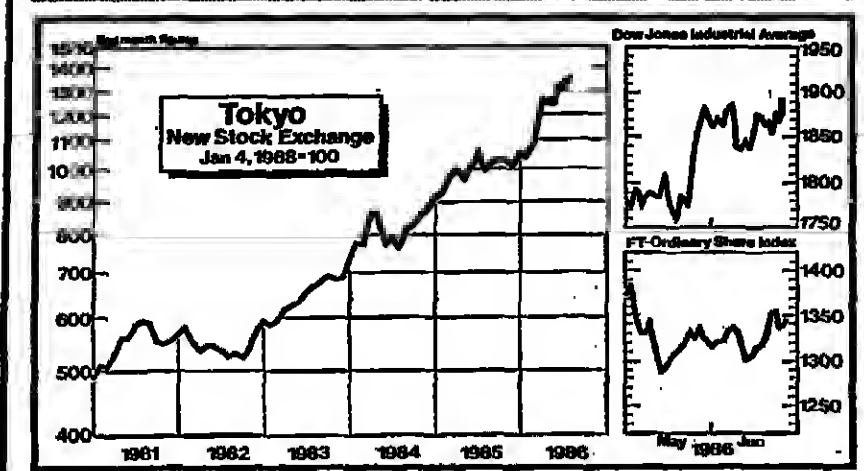
Petrofina continued buoyant on strong first-half forecasts adding BFr 180 to BFr 6,530. Also in the oil sector Cometra rose BFr 95 to BFr 2,920.

Stockholm drifted lower although prices recovered marginally towards the end of the session. According to central bank figures sales of stock in Volvo by foreign investors caused a net inflow from abroad of Swedish shares totalling SKr 423m during May.

Oso closed lower ending an 11-day upward trend, and Madrid fell in quiet trading.

Renewed buying interest at home and abroad took Paris higher.

KEY MARKET MONITORS



STOCK MARKET INDICES

NEW YORK	June 25	Previous	Year ago
DJ Industrials	1,891.38	1,875.65	1,322.08
DJ Transport	784.75	781.13	650.98
DJ Utilities	192.96	191.04	184.50
S&P Composite	249.54	245.26	189.74

LONDON	June 25	Previous	Year ago
FT-Ord	1,344.8	1,339.4	936.5
FT-SE 100	1,628.4	1,624.9	1,248.3
FT-A All-share	804.98	801.84	598.14
FT-A 500	888.98	886.12	651.35
FT Gold mines	193.5	203.7	439.0
FT-A Long grt	9.33	9.38	10.62

TOKYO	June 25	Previous	Year ago
Nikkei	17,516.03	17,342.40	12,837.0
Tokyo SE	1,353.86	1,344.50	1,025.50

AUSTRALIA	June 25	Previous	Year ago
All Ord.	1,957.7	1,205.6	860.8
Metals & Mins.	509.5	519.2	512.5

AUSTRIA	June 25	Previous	Year ago
Credit Aidian	116.42	117.84	102.37

BELGIUM	June 25	Previous	Year ago
Belgian SE	3,678.78	3,636.64	2,316.17

CANADA	June 25	Previous	Year ago
Toronto	2,141.2	2,129.9	1,889
Metals & Mins	3,063.1	3,058.1	2,708.7
Composite	1,580.25	1,550.29	132.36

FRANCE	June 25	Previous	Year ago
SE	217.40	217.31	194.97

FRANCE	June 25	Previous	Year ago
CAC Gen	353.70	345.60	229.0
Ind. Tendance	133.50	131.10	83.8

WEST GERMANY	June 25	Previous	Year ago
FAZ-Aktion	648.86	650.02	484.21
Commerzbank	1,956.50	1,954.30	1,433.2

HONG KONG	June 25	Previous	Year ago
Hang Seng	1,739.72	1,733.50	1,576.15

ITALY	June 25	Previous	Year ago
Banca Com. I	671.71	674.86	336.24

NETHERLANDS	June 25	Previous	Year ago
ANP-CBS Gen	280.10	286.90	211.0
ANP-CBS Ind	283.90	283.00	174.8

NORWAY	June 25	Previous	Year ago
Olo SE	364.80	366.01	325.75

SINGAPORE	June 25	Previous	Year ago
Straits Times	771.44	765.73	793.47

SOUTH AFRICA	June 25	Previous	Year ago
JSE Golds	1,276.0	1,007.0	
JSE Industrials	1,172.8	978.8	

SPAIN	June 25	Previous	Year ago
Madrid SE	177.16	178.28	77.16

SWEDEN	June 25	Previous	Year ago
J & P	2,399.10	2,403.97	1,311.70

SWITZERLAND	June 25	Previous	Year ago
Swiss Bank Ind	559.20	560.50	441.9

WORLD	June 24	Prev	Year ago
M&S Capital Int'l	323.10	320.2	213.3

CURRENCIES

(London)	June 25	Previous	June 25	Previous
US DOLLAR	1.517	1.517		
DM	2.2160	2.2220	3.3625	3.37
Yen	166.0	166.6	251.75	252.75
FF	7.065	7.0625	10.7175	10.745
SFR	1.8175	1.822	2.7575	2.765
Guilder	2.494	2.502	3.785	3.795
Lira	1.518.5	1.523	2,303.5	2,311
BFR	45.25	45.5	68.65	69.05
CS	1.3855	1.3855	2.1060	2.0955

INTEREST RATES

3-month offered rate	June 25	Prev
\$	9%	9%
SFR	5%	5 1/2%
DM	4%	4%
FF	7%	7%

FT London Interbank Rate (offered rate)	June 25	Prev
3-month US\$	6 1/4%	7
6-month US\$	6 1/2%	7 1/2%
US Fed Funds	6 1/2%	6 1/2%
US 3-month Cds	6.55%	6.925
US 3-month T-bills	6.005%	6.25

US BONDS

Treasury	June 25	Yield	Price	Yield
7 1/2% 1988	100%	6.92	100%	6.96
7% 1993	99%	7.40	99%	7.42
7% 1996	99%	7.423	99%	7.45
7% 2018	99%	7.358	98%	7.37

TREASURY INDEX

Maturity (years)	Return	Day's change	Yield	Day's change
1-30	152.41	+0.65	7.46	-0.09
1-10	144.79	+0.48	7.30	-0.09
1-3	136.13	+0.20	7.08	-0.07
3-6	146.53	+0.52	7.46	-0.11
15-30	178.77	+1.19	8.02	-0.07

FINANCIAL FUTURES

CHICAGO	Latest	High	Low	Prev
US Treasury Bonds (CBT)				
8 1/2% 32nds of 100%				
Sept	98-31	99-11	98-25	98-08
US Treasury Bills (TMM)				
\$1m points of 100%				
Sept	94-31	94-33	94-29	94-25
Certificates of Deposit (CDM)				
\$1m points of 100%				
Sept	n/a	n/a	n/a	93-60

LONDON	Latest	High	Low	Prev
Three-month Eurodollar				
\$1m points of 100%				
Sept	93-37	93-39	93-36	93-32
28-year National Debt				
£50,000 32nds of 100%				
Sept	122-22	122-29	122-14	121-30

COMMODITIES

(London)	June 25	Prev
Silver (spot fixing)	\$37.20p	\$34.35p
Copper (cash)	\$287.50	\$219.50
Coffee (September)	\$1,684.50	\$1,766.00
Oil (Brent blend)	\$11.45	\$11.30

GOLD (per ounce)	June 25	Prev
London	\$344.25	\$342.45
Zurich	\$344.25	\$34